

Multicultural Advisory Panel mission and priorities

March 2023 to June 2025

Mission statement

The panel draws on its local knowledge and lived experience to provide expert advice to advance the City of Sydney's diversity, equity and inclusion agenda.

This contribution enables evidence-based best practice principles and intersectional approaches to be embedded in the City of Sydney's internal and external policies, systems, processes and practices.

With the aid of this panel, the City of Sydney will support and empower multicultural communities including employees, residents, visitors, international students, refugees and people seeking asylum. Furthermore, it will preserve and celebrate the histories, heritage, and contributions of local multicultural communities for everyone to feel safe, welcomed and able to fully participate in what the city has to offer.

Key panel priorities

1. Strengthen panellists understanding of the City of Sydney's changing internal diversity, inclusion and leadership data, strategies and initiatives to achieve access, equity and inclusion.
2. Support the City of Sydney through advice and information sharing to build workforce diversity, cultural safety, strengthen inclusion, broaden participation and representation to ensure the organisation reflects the multicultural communities it serves.
3. Provide advice on the development and review of new and existing initiatives, policies and actions to improve and inform the City of Sydney's strategic approach toward cultural, linguistic and religious diversity, equity and inclusion.
4. Provide advice to inform the City of Sydney's anti-racism strategies and training initiatives.
5. Identify key principles and provide advice that informs the City of Sydney's approaches to consulting and working with multicultural and faith-based communities.