

We are creating our next Inclusion (Disability) Action Plan



The planning process



We want to make sure that people with disability are included in the City of Sydney.

And we want to make our community more accessible.

At the moment, we are writing a plan called the Inclusion (Disability) Action Plan.



In doing this, we have thought about the barriers that people might face in our community.

The plan will explain the changes we want to make to improve the lives of people with disability in our community.

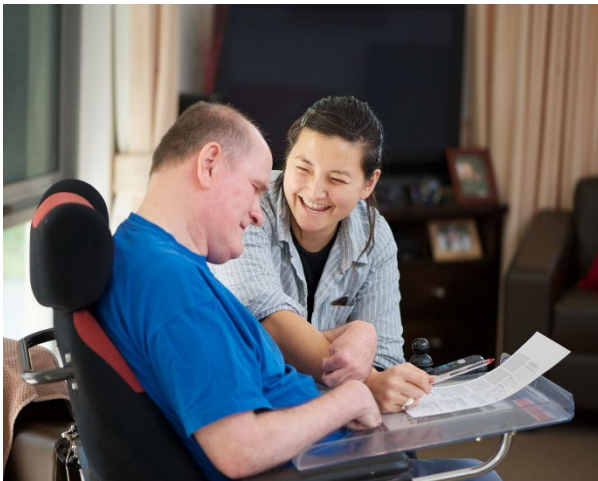
We can't do this alone! We'd love to know what you think!

In this document, you will find an explanation of:

- What the plan is for – page 3
- Some of the barriers we think people face – page 4 and 5
- Other questions you may like to think about – page 6

You can ask for support to read this document.

We want to hear your ideas so we can make the city more inclusive for everyone.



What the plan is for

There have been some positive changes taking place around Australia for people with disability including the National Disability Insurance Scheme and the requirement for all NSW Councils to have Disability Inclusion Action Plans under the law called the “NSW Disability Inclusion Act 2014”.



This will be the City’s fifth plan. We want to make sure that we keep working to make our local community more accessible and inclusive for people with disability. This means more people will be able to take part in our community.

The plan will cover 4 important areas:

1
Improving attitudes

2
Making our community easier to live in and get around

3
Helping people get good jobs

4
Improving our services and the way we communicate

What we want to talk to you about

The barriers that people face



At the moment, we know that people face a range of barriers to taking part in our community. These barriers include:

Attitudes

- Our staff may not always know how to support people with disability in the community and the workplace.
- Not everyone in our community is welcoming towards people with disability



Living in and getting around the community

Parts of the local area are not accessible, including some of our:

- Toilets
- Playgrounds
- Footpaths
- Council buildings
- Signs
- Parks





Getting a good job

- People with disability might find it difficult to get a job
- Sometimes people don't know how to support people with at work to do their job well

Council services and information

- Perhaps our information is too hard to read?
- Some people may find it hard to use Council services or take part in Council meetings or read our information.



Other questions to think about:



- What barriers do people with disability face in the City of Sydney area?
- How can the City of Sydney help remove these barriers?
- What are we doing well?
- What are the most important things the City of Sydney should do?
- How would you like to find out information from the City of Sydney?