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Legend

\$	Cost
°C	Degrees Celsius
Ha	Hectare
Kg	Kilograms
kL	Kilolitres
LED	Light Emitting Diode
LGA	Local Government Area
M³	Cubic metre
ML	Megalitres
Mm	Millimetre
MWh	Megawatt hour
t	Tonne
tCo ₂ e	Tonnes of carbon dioxide equivalent

Message from the Lord Mayor

This year we continued our strong action on climate change, launching “Environmental Action 2016 – 2021”, a plan that consolidates our achievements and sets ambitious targets to continue our strong action over the next five years.

Clover Moore, Lord Mayor

The City of Sydney is powering.

We have a strong financial position with no debt, and over the last 12 years the City's economy has grown by 80 per cent, or \$50 billion. In that time we've approved \$26 billion worth of development and there's an unprecedented \$30–40 billion investment in private development expected over the next decade.

This strong financial position has enabled us to invest \$1.2 billion in infrastructure and community facilities since 2004, completing over 250 projects including playgrounds, pools, libraries, theatres, childcare centres and community spaces. Among the many completed projects this year were the \$40 million refurbishment of Sydney Town Hall and three new childcare centres in Alexandria, Darlinghurst and Annandale. We have a \$1.8 billion budget for new projects and facilities over the next ten years.

Our CBD is thriving, with an all-time high in building activity resulting in lodged development applications and concept plans for projects valued at a record \$7.45 billion – an increase of more than 64 per cent over the previous year (also a record year). In September we released new planning controls for Central Sydney – the most comprehensive urban planning strategy for the CBD in 45 years – to ensure this development protects solar access and public amenity while unlocking 2.9 million square metres of floorspace that could provide for 100,000 new jobs and 10,000 new homes.

And the \$13 billion Green Square development – one of the biggest urban developments in the country – is progressing well under our leadership. We are investing \$540 million on new infrastructure and facilities and this year construction began on our new creative hub, stormwater harvesting scheme and town centre.

Through this process of development we've become one of the fastest growing residential areas in NSW and job growth in our area is increasing at twice the rate of metropolitan Sydney. 2000 new businesses have opened creating 50,000 new jobs and our area has contributed 40 per cent of all employment growth in metropolitan Sydney.

Our visitor numbers also continue to grow – in the past year, the number of visitors was 22% higher than for 2007 and the number of visitor nights 40% higher for the same period.

This year we continued our strong action on climate change, launching “Environmental Action 2016 – 2021”, a plan that consolidates our achievements and sets ambitious targets to continue our strong action over the next five years. We're proposing a target of net zero emissions for the local government area by 2050 and an increase of 50 per cent in the use of renewables by 2030. We're also committing to reducing emissions across our own organisation by 44 per cent and increasing our own use of renewables by 50 per cent by 2021. These targets will help us achieve our overall target of a 70 per cent reduction in emissions (on 2006 levels) by 2030.

**We've continued
our commitment
to Sydney's
creative and
cultural life,
investing over
\$34 million each
year, through
grants and
sponsorship.**

Clover Moore, Lord Mayor

We are continuing to work on alternative transport modes and we have already completed 110 km of our 200 km cycling network including separated cycle ways; shared paths and other interventions in smaller streets. This year we focused on building and upgrading our 10 priority regional routes, creating greater linkages between cycleways within the city and connecting with neighbouring councils.

We've continued our commitment to Sydney's creative and cultural life, investing over \$34 million each year, through grants and sponsorship and supporting major events like the Sydney Writers' Festival, Sydney Film Festival and Mardi Gras.

And this year we celebrated 30 years of friendship with our Chinese sister city Guangzhou. We marked the anniversary with a week of events in Sydney and by taking our largest overseas delegation ever to China, including representatives from Sydney businesses, universities and the Sydney Symphony Orchestra.

Despite this success, there is no question this is a critical time for our City. It is increasingly clear that our state and federal governments don't understand or respect the values and aspirations of our inner Sydney communities. We will continue to fight the destructive WestConnex toll-road and proposed overdevelopment at Central-to-Eveleigh. We will continue to push for a more nuanced approach to our night time economy and for increased services, such as schools and public transport, in growing communities.

I want to pay tribute to my friend Councillor Robyn Kemmis, who we lost this past year. Robyn was a dedicated and skilled elected representative, a tremendously effective and committed councillor who earned the respect and love of our residential, business and education communities. I'm proud to say we are in the process of naming a park in Glebe, where she lived and had a long commitment, Robyn Kemmis Reserve.

I'd like to thank our City staff, under the leadership of Monica Barone, who do such a fantastic job across the whole range of our activities to keep our City powering.



Clover Moore
Lord Mayor Sydney

Message from the CEO

The City of Sydney was this year, the first council in Australia to report publicly on gender pay equity. The analysis found the City has a relatively small overall gender pay gap of 2.5 per cent, compared to a national gender pay gap of 17.3 per cent and public sector pay gap of 12 per cent.

Monica Barone, Chief Executive Officer

The 2015/2016 Annual Report outlines the continuing work of our organisation to deliver on the strategic direction defined in our Community Strategic Plan, Sustainable Sydney 2030, and to achieve the targets contained in that Plan while remaining a financially sustainable organisation.

We could not achieve the extraordinary depth and breadth of that work without our dedicated staff.

Over the last twelve months we've focussed on our people and the culture of our organisation, continuing to develop our diverse and inclusive workplace, strengthening our healthy workforce, prioritising employment engagement and performance, and building the capability of our staff.

We've developed a leadership and management capability framework which clearly sets out the expectations we have of all the people managers in our organisation, be they Directors, Managers or Team Leaders. Our focus is now on training, coaching and other support to ensure our managers continue to develop their leadership and management skills.

The City has a diverse community and a diverse workforce. It's important to me as the CEO, and to the Executive, that our workforce is inclusive and promotes diversity.

To improve our awareness of the needs of staff with disability, we now offer disability awareness training and training for carers, managers and staff helps us all understand what it means to be a carer and how we can all support those who have carer responsibilities.

We've joined Pride in Diversity, a national not-for-profit employer support program for LGBTIQI inclusion and established an LGBTIQI Staff Forum to ensure the City continues to be a LGBTIQI-friendly workplace.

The City of Sydney was this year, the first council in Australia to report publicly on

gender pay equity. The analysis found the City has a relatively small overall gender pay gap of 2.5 per cent, compared to a national gender pay gap of 17.3 per cent and public sector pay gap of 12 per cent.

Council endorsed our first Reconciliation Action Plan which identifies what we will do to further the goal of reconciliation focusing on building respect, forging relationships, and creating opportunities for Aboriginal and Torres Strait Islander people. Our staff have established an Aboriginal and Torres Strait Islander Staff Forum providing an opportunity for them to network, hear each other's stories, and talk about what they'd like to do next, and how they might go about it.

We've enhanced our focus on having a mentally healthy workforce. We support RUOK? Day, encourage our staff to have regular conversations about mental health and wellbeing and provide training in supporting people's mental health and wellbeing.

All of these programs, aided by our clear Purpose – Lead, Govern and Serve, and our values – Collaboration, Courage, Integrity, Innovation, Quality and Respect, enable us to support our dedicated and capable staff.

The quality of our staff and their work is demonstrated in many ways, but particularly when our projects and programs continue to win national and international awards – for capital works projects such as the Sydney Park Water Reuse Project, online services such as the What's On website, National Procurement Awards for our staff and a Special Mention in the Lee Kuan Yew World City Prize 2016, as an example.

I congratulate all the City's staff on their continued commitment to delivering for and on behalf of our communities and achieving the ambitious goals we've set ourselves in Sustainable Sydney 2030.



Monica Barone, Chief Executive Officer

About Sydney



Defining Sydney

For clarity, **the City of Sydney (or the City)** refers to the council as an organisation, responsible for the administration of the city.

The Council refers to the elected Councillors of the City of Sydney.

The city refers to the geographical area that is administered by the City of Sydney and its physical elements.

The city centre encompasses the old Sydney 'Central Business District' and includes major civic functions, government offices, cultural and entertainment assets and runs between Circular Quay and Central Station, Domain/Hyde Park and Darling Harbour.

Inner Sydney refers to the eight local government areas of inner Sydney: the City of Sydney, North Sydney, Bayside, Canada Bay, Inner West, Randwick, Waverley and Woollahra.

Greater Sydney, or Metropolitan Sydney, extends from Wyong and Gosford in the north to the Royal National Park in the south and follows the coastline in between. Towards the west, the region includes the Blue Mountains, Wollondilly and Hawkesbury. Greater Sydney covers 12,368 square kilometres.

The area

The City of Sydney local government area (LGA) covers 26.15 square kilometres. It covers the Sydney Harbour foreshore from Rushcutters Bay to Glebe and Annandale in the west, Sydney Park and Rosebery in the south, and Centennial Park and Paddington in the east.

Within the LGA boundaries, waterways and some public areas are under the executive control of various NSW Government agencies including:

- the Sydney Harbour Foreshore Authority
- Transport for NSW
- Sydney Ports Corporation
- the Centennial and Moore Park Trust
- the Royal Botanic Garden and Domain Trust
- Commonwealth Department of Defence
- UrbanGrowth NSW Development Corporation
- Barangaroo Delivery Authority.

The economy¹

Sydney is the financial and business services hub of Australia. It also has a concentration of jobs within the multimedia and communications industries, tourism, hospitality and cultural industries.

Based on industry mix and relative occupational wage levels it is estimated that economic activity (GDP) generated in the city in 2014/15 was approximately \$110 billion, representing over seven per cent of the total national economy in Australia, over 30 per cent of the Sydney metropolitan economy and over 20 per cent of the entire GDP for NSW.

In 2012, there were over 21,500 separate business establishments located within the city. A large number of the top 500 companies in Australia are located in the city from the 41 per cent that are located in NSW alone.

City development²

During the 2011 census there were 1,521,398 occupied private dwellings counted in Metropolitan Sydney: 61 per cent were separate houses; 13 per cent were semi-detached, row or terrace or townhouses; 26 per cent were flats, units or apartments; and less than one per cent were other dwellings. Of those occupied private dwellings 73 per cent were family households, 23 per cent were lone person households and four per cent were group households.

The city is home to 60 per cent of metropolitan Sydney's hotel rooms. Over the past decade the number of visitors staying in city hotels has increased by 1 million arrivals a year. In 2012, the city received \$4.25 million hotel visitors with an estimated direct spend into the city of more than \$5 billion.

Visitor growth in recent times has largely been from Asia, particularly China, India and Korea. Every weekday 1.2 million people live, work, study, shop, visit and sightsee in the city.

The residents³

As at June 2015, the estimated resident population of the city was 205,339 people, representing around four per cent of Greater Sydney's total population. The population density within the city is 7,683 per square kilometre (at June 2015).

From 2005 to 2015, the city's population increased by nearly 30 per cent. In contrast, Greater Sydney grew by 17 per cent while NSW grew by 14 per cent over the same period.

In the 2011 census, the median age of the population was 36 years, 19 per cent of the population were children aged from 0 to 14 years, and 24 per cent were persons aged 55 years and over.

Sydney's multicultural make-up is evident in the statistics relating to the country of birth for residents living in Greater Sydney. Of the total population in 2011, 40 per cent were born overseas.

The top five countries for residents born overseas as per 2011 census data were England (3.5 per cent), China (3.4 per cent), India (2 per cent), New Zealand (1.9 per cent) and Vietnam (1.6 per cent). Within the same area, 62 per cent of the population speaks only English at home.

¹ Sources: 2011 Australian Bureau of Statistics Census of Population and Housing, 2012 City of Sydney Floor Space and Employment Survey, Tourist Accommodation, Australia (ABS Cat no. 8635.0), Regional Population Growth, Australia (ABS Cat no. 3218.0)

² Ibid

³ Ibid

About the City of Sydney

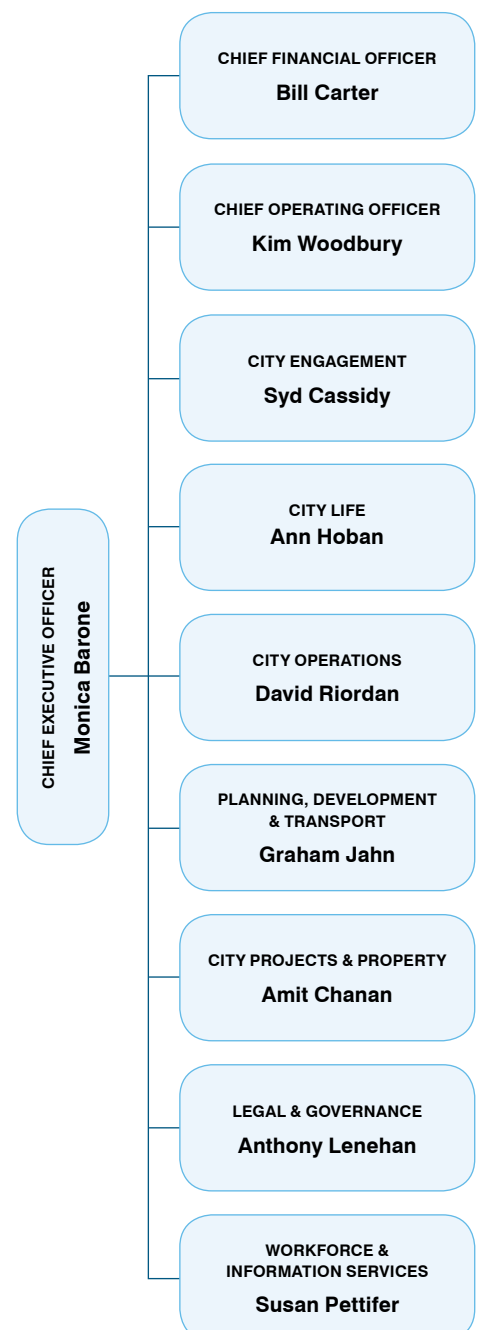
The City of Sydney – roles and responsibilities

The City of Sydney, as a local government organisation, is governed by the requirements of the Local Government Act (1993) and Regulation, the City of Sydney Act (1988) and other relevant legislative provisions.

The Local Government Act includes the charter, which identifies the matters councils need to consider when carrying out their responsibilities. While following this charter, in reality councils have a range of roles – as a leader, service provider, regulator, advocate, facilitator and educator. Councils have a responsibility to formulate and pursue their community's vision and ideas, provide civic leadership, deliver key services and express local ideas and concerns about important issues to other levels of government.

The following chart shows the City's organisational structure and senior executive. The directors lead the provision of key services and delivery of programs and projects to achieve the community's vision.

There are services that all councils must provide, and some that councils can choose to make available. Many services are also provided by different state and federal agencies, such as public transport, hospitals, and education. There are new policy approaches that influence or direct the City's responses, and legislation that affects the provision of current services. The City's roles extend beyond the direct provision of services to advocating for an equitable allocation of resources from the state and federal governments.

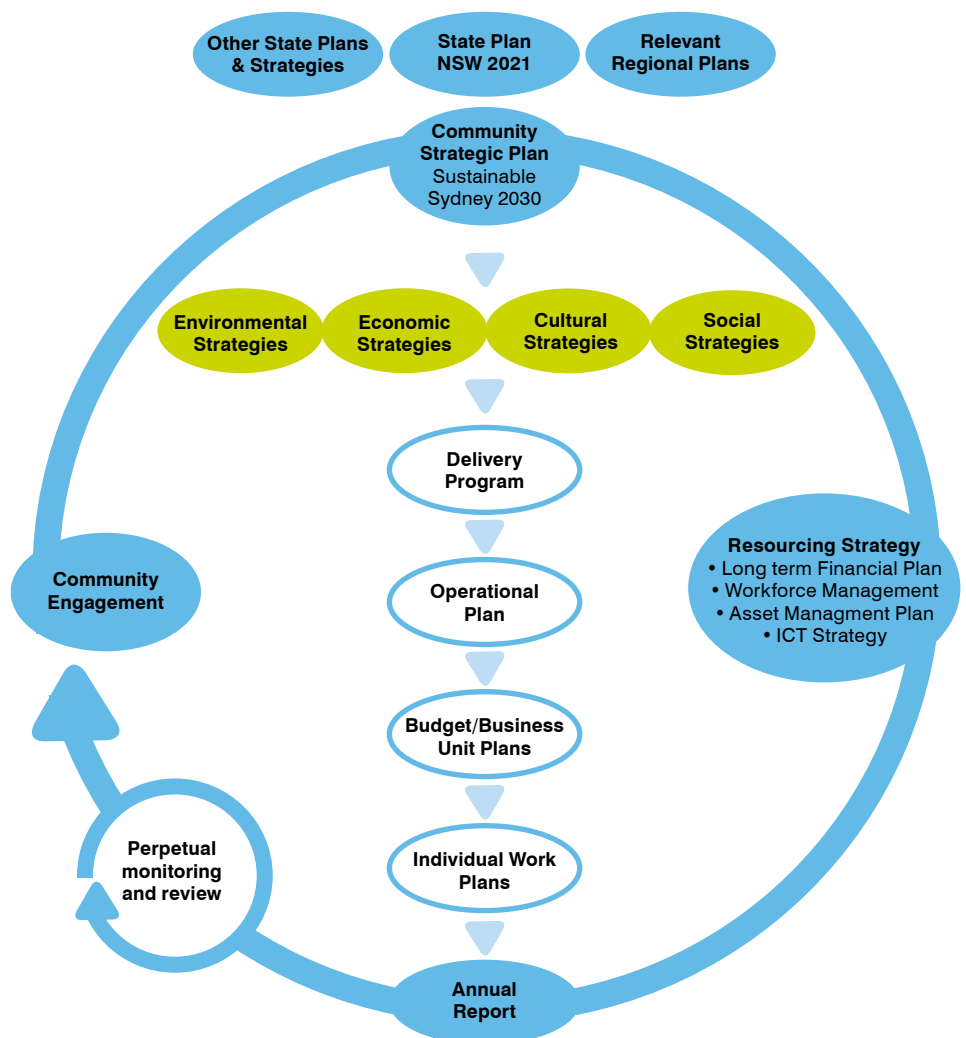


About the City of Sydney

The integrated planning and reporting framework

The integrated planning and reporting framework for NSW Local Government Council's was introduced by the NSW State Government in 2009. These reforms of the Local Government Act 1993 replace the former management plan and social plan structures.

The City of Sydney's response to this statutory framework for planning and reporting is embodied in a suite of integrated planning documents, as shown opposite.



Integrated Planning and Report Framework: Adapted from the Office of Local Government NSW Guidelines and available at dlg.nsw.gov.au

About the City of Sydney

An ongoing program to achieve a green, global, connected city

Sustainable Sydney 2030, as the community strategic plan, is an ongoing commitment by the City of Sydney to achieve the vision and targets set out for a green, global and connected city.

Aligning our program and operations

The City of Sydney's four-year delivery program identifies the actions to deliver the long-term goals and outcomes specified under each strategic direction in Sustainable Sydney 2030. From this program, the operational plan is derived as an annual instalment, which also includes the detailed budget and revenue policy.

Resourcing the plan

To support the community's objectives expressed in Sustainable Sydney 2030, a long-term resourcing strategy is required as part of the integrated planning and reporting framework. This serves to both inform and test the aspirations expressed in the strategic plan and how the City's share of the required actions might be achieved.

The resourcing strategy includes four components:

- long-term financial plan
- workforce strategy
- asset management strategy
- information and communication technology strategic plan.

Costs for the principal activities undertaken by the City of Sydney under Sustainable Sydney 2030, including the continued provision of current services at the appropriate levels necessary to meet the objectives of the community strategic plan, are brought together in the long-term financial plan. This provides a 10-year view of the costs and what can be funded by the City of Sydney.

The City of Sydney's workforce capacity to meet the objectives of the Sustainable Sydney 2030 and the broad challenges and responses to developing our future workforce are outlined in the workforce strategy.

Asset management is a critical area of local government responsibilities, governed by legislated standards. The status, needs and resourcing plan for each key asset area in the City's care are shown through the Asset Management Strategy.

The Information, Communication and Technology (ICT) plan establishes a roadmap to ensure that ICT facilities, initiatives and resourcing are aligned with the strategic goals of the organisation.

The plan will provide a framework for the City's business units to develop, upgrade and transform the nature and substance of services to clients and communities in order to deliver on Sustainable Sydney 2030 outcomes and targets.

Monitoring progress

Monitoring for a sustainable Sydney is a multi-layered process. Sustainable Sydney 2030, as the community strategic plan, requires a monitoring report against broad sustainability indicators for the community and area as a whole.

The delivery program and annual operational plan are monitored through half-yearly, annual and four-yearly performance reports and quarterly and yearly financial reports to Council.

The City has also undertaken a major project to establish a comprehensive set of community wellbeing indicators that measure progress across social, cultural, environmental, economic and democratic perspectives.

The annual community indicators add a further dimension to monitoring and reporting on Sustainable Sydney 2030 and to the evidence base for integrated planning and reporting.

About the City of Sydney



Strategic Directions – Sustainable Sydney 2030

Strategic Direction 1 – A globally competitive and innovative city

Keeping Sydney globally competitive is central to Sydney's and Australia's future. The City must focus on the global economy and sustained innovation to ensure continuing prosperity.

Strategic Direction 2 – A leading environmental performer

The City of Sydney has adopted ambitious greenhouse gas emission reduction targets and will work towards a sustainable future for the city's use of water, energy and waste.

Strategic Direction 3 – Integrated transport for a connected city

Quality transport will be a major driver to sustainability – the city must offer a variety of effective and affordable transport options.

Strategic Direction 4 – A city for walking and cycling

A safe and attractive walking and cycling network linking the city's streets, parks and open spaces.

Strategic Direction 5 – A lively and engaging city centre

The city centre's international iconic status will be maintained and enriched with an inviting streetscape and vibrant public spaces.

Strategic Direction 6 – Vibrant local communities and economies

Building communities and local economies by supporting diversity and innovation in the city's 10 villages.

Strategic Direction 7 – A cultural and creative city

A creative life where people can share traditions and lifestyles – celebrating Aboriginal and Torres Strait Islander culture, diversity and community.

Strategic Direction 8 – Housing for a diverse population

A wider range of housing so people who provide vital City services can afford to live in the City.

Strategic Direction 9 – Sustainable development renewal and design

High quality urban design will bring liveability and greater sustainability.

Strategic Direction 10 – Implementation through effective governance and partnerships

Partnerships across government, business and community; leadership in local, national and global city forums.

Legislative requirements

Local Government Act 1993 No.30

s428 (1) Preparation of report

An assessment of City's performance for the year 2015/16 with respect to the objectives and targets in its delivery program is attached to this report and is available on cityofsydney.nsw.gov.au

s428 (2) Inclusion of end-of-term report

The City's end-of-term report for 2012/13 – 2015/16 is attached to this report and is available on cityofsydney.nsw.gov.au. The report outlines the council's achievements in implementing the community strategic plan over the previous four years.

s428 (3) Preparation of report

This annual report has been developed in accordance with the guidelines referred to in the *Local Government Act 1993*, *s406 Integrated Planning and Reporting Guidelines* and the *Local Government (General) Regulation 2005*, s217.

An online version of the City of Sydney 2015/16 Annual Report has been provided to the Minister for Local Government.

s428 (4) (a) Financial statements

The City of Sydney's audited financial reports for the 2015/16 financial year are attached to this report and available on cityofsydney.nsw.gov.au (see General Purpose Financial Statements, Special Purpose Financial Statements and Special Schedules).

s428 (4) (b) Other information

This report includes other information as per the Integrated Planning and Reporting Guidelines, the Local Government Act 1993 and other requirements

s428 (5) Send to the Minister

A copy of the annual report has been placed on cityofsydney.nsw.gov.au and a link provided to the Minister.

s428 (A) State of the Environment Report

A state of the environment report is attached to this report and is available on cityofsydney.nsw.gov.au. The report outlines environmental issues in the local government area relevant to the objectives in the community strategic plan (environmental objectives).

Local Government (General) Regulation 2005 Part 5

Clause 132 Rates and charges written off

The following rates and charges were written off during the year:

Written off under s575 LGA 1993

Mandatory pensioner rates and charge reduction*	\$695,274
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Written-off under s583 LGA 1993

Current pensioner rates and charges written-off	\$2,574,306
	\$3,269,580

Written off under s595 LGA 1993

Postponed rates written off	\$9,736
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Written off under s607 LGA 1993

Rates doubtful debts written off	\$83,946
Small balances written off	\$4,270
	\$97,951

Total	\$3,367,531
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* An amount of \$382,400, representing 55 per cent of the mandatory pensioner reduction, is subsidised by the state government.

Clause 217 (1) (a) Overseas visits

Details of overseas visits undertaken during the year by Councillors, council staff and other persons representing the City (including visits sponsored by other organisations) are below.

Overseas travel undertaken by Councillors and officers representing the City in 2015/16

Purpose of travel	Destination	Officer	Date	Costs met by the City
UNESCO Advisory Committee conference on Water & Human Settlements of the Future	Paris	Amit Chanan, City Projects and Property Director	July 2015 and November 2015	Nil
Smart Water Grid International Conference 2015	Korea	Amit Chanan, City Projects and Property Director	October 2015	Nil
100 Resilient Cities Leaders-Milan Network Summit	Dubai/Italy/London	Lord Mayor Clover Moore	October 2015	Incidentals and partial accommodation expenses
100 Resilient Cities Leaders-Milan Network Summit/Dubai Architectural Tour	Dubai/Italy/London	James Zanotto, Chief of Staff – Office Of The Lord Mayor	October 2015	Airfares, accommodation and incidentals
Conference of the Parties to the United Nations Convention on Climate Change (COP21)	Paris/Singapore	Lord Mayor Clover Moore	December 2015	Airfares, accommodation and incidentals
COP21	Paris/Singapore	Shehana Teixeira, Deputy Chief Of Staff – Office Of The Lord Mayor	December 2015	Airfares, accommodation and incidentals
COP21	Paris/Singapore	Matthew Levinson, Communications Manager – Office of the Lord Mayor	December 2015	Airfares, accommodation and incidentals
COP21	Paris/Singapore	Chris Briggs, Policy Manager – Office of the Lord Mayor	December 2015	Airfares, accommodation and incidentals
Media delegation to Hubei Province & Xi'an in Shaanxi Province China to participate in the Euro-Asia Economic Forum	Hubei Province/Xi'an	Paul Mackay, Communications Officer – Office of the Lord Mayor	September 2015	Incidentals
Sister Cities Festival	Nagoya	Toola Andrianopoulos, Protocol Project Coordinator	October 2015	Airfares, accommodation and incidentals
Sister Cities Festival	Nagoya	Councillor Jenny Green	October 2015	Airfares, accommodation and incidentals
Sister Cities Festival	Nagoya	Deputy Lord Mayor Irene Doutney	October 2015	Airfares, accommodation and incidentals
Port City Development & Cooperation Forum Guangzhou	Guangzhou	The late Councillor Robyn Kemmis	October 2015	Incidentals
Port City Development & Cooperation Forum Guangzhou	Guangzhou	Dong Xing, Councillor Support Officer	October 2015	Airfares and incidentals
Media delegation to Hubei Province & Xi'an in Shaanxi Province China to participate in the Euro-Asia Economic Forum.	Hubei Province/Xi'an	Councillor Robert Kok	September 2015	Incidentals

Legislative Requirements

Purpose of travel	Destination	Officer	Date	Costs met by the City
Media delegation to Hubei Province & Xi'an in Shaanxi Province China for the Euro-Asia Economic Forum.	Hubei Province/Xian	Rebecca Yang, Policy Officer, International – Office of the Lord Mayor	September 2015	Incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Lord Mayor Clover Moore	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	James Zanotto, Chief of Staff – Office Of The Lord Mayor	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Paul Mackay, Communications Officer – Office of the Lord Mayor	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Councillor Robert Kok	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Ann Hoban, City Life Director	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Francesca O'Brien, Manager Economic Strategy	May – June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Belinda Wallis, Senior Media Relations Advisor	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Isabelle Kremer, Project Officer International	June 2016	Airfares, accommodation and incidentals
30th Anniversary of the Sydney-Guangzhou Sister City Relationship	Guangzhou	Rebecca Yang, Economic Strategy Officer	May – June 2016	Airfares, accommodation and incidentals
Venice Architecture Biennale & Street Furniture/Outdoor Advertising in public Domain	Venice/Paris/Copenhagen	Bridget Smyth, Design Director	May – June 2016	Airfares, accommodation and incidentals
Walk21, international conference of walking and liveable communities	Vienna, Austria	Bonnie Parfitt, Manager Transport Planning	October 2015	Accommodation and incidentals
International Conference – Summer Program for Civil Servants Scholarship	Chengdu, China	Toola Andrianopoulos, Protocol Project Coordinator – Office of the Lord Mayor	July 2015	Nil
International Conference – Summer Program for Civil Servants Scholarship	Chengdu, China	Rebecca Yang, Policy Officer, International – Office of the Lord Mayor	July 2015	Nil
China–Australia Urban Forum	Shanghai/Beijing/Hong Kong, China	Graham Jahn, Director of City Planning, Development and Transport	May 2016	Airfares (internal air travel in China), accommodation and incidentals

Overseas Travel Undertaken by Councillors representing Council in 2015/16

In September 2015, Councillor Robert Kok led a media delegation to Hubei Province, China from 16 to 23 September 2015, for the Sixth Yangtze River International Travel Festival. Councillor Kok also travelled to Xi'an in Shaanxi Province China to represent the City of Sydney and participate in the Euro-Asia Economic Forum 2015 from 23 to 26 September 2015. All costs for Councillor Kok's flights, food and accommodation, as leader of the media delegation, were met by the Sixth Yangtze River International Travel Festival Organization Committee. Local costs for Councillor Kok to participate in the 2015 Euro-Asia Economic Forum for three nights and four days were met by the Xi'an Municipal People's Government. The City of Sydney met the cost of Councillor Kok's travel from Hubei to Xi'an and some additional ground transport and incidental expenses. Councillor Kok was accompanied by two City of Sydney staff members. The cost of airfares and accommodation for the two staff members were also met by the Xi'an Municipal People's Government, with the City of Sydney meeting the cost of incidental expenses and the cost of the two staff members' travel from Hubei to Xi'an.

In October 2015, the Lord Mayor and one staff member travelled to Bellagio, Italy, to participate in the 100 Resilient Cities summit of leaders from 1 to 4 October 2015. The summit marshalled the collective power and intellectual heft of the leaders of some of the world's greatest cities to advance the practice of resilience to improve the lives of urban citizens. It also created an opportunity to strengthen existing relationships among city leaders across the globe and build new ones. The Rockefeller Foundation met the cost of international flights, domestic travel and some accommodation for the Lord Mayor during the summit, with the City of Sydney meeting the cost of some additional accommodation, ground transport and incidentals, as well as all the costs of the accompanying staff member.

In October 2015, Councillors Jenny Green and Irene Doutney represented the Lord Mayor and the City of Sydney at the Nagoya Festival held from 16 to 18 October 2015. This followed an invitation to the Lord Mayor from the Mayor of Nagoya, Mr Takashi Kawamura, to visit and participate in their most important annual event, the Nagoya Festival, to mark the 35th anniversary of the establishment of a Sister City relationship between the two cities. Councillors Green and Doutney led a delegation of members of the Sydney-Nagoya Sister City Committee, which is made up of community members that include representatives from the Japan Local Government Centre, the Japan Foundation and Taronga Zoo. One Council staff member accompanied the Councillors. The City of Sydney covered the cost of air travel, accommodation, ground transport and incidentals for Councillors Green and Doutney and the accompanying staff member.

In October 2015, the Deputy Lord Mayor, the late Councillor Robyn Kemmis, accompanied by one staff member, travelled to Guangzhou, China, from 28 to 30 October 2015 to attend and give the keynote address at the Port City Development & Cooperation Forum, as part of the 2015 Guangdong 21st Century Maritime Silk Road International Expo. The forum provided an opportunity to bring together state leaders, mayors of port cities, business leaders and authorities in discussions to strengthen the relationships with port cities along the Silk Road.

Participation in this significant international event, hosted by Guangzhou Municipal Government, strengthened relationships with Guangzhou in the lead-up to the 30th anniversary of the City's sister-city relationship with Guangzhou in May 2016. It also promoted Sydney's profile in China and internationally more generally, as well as facilitating further economic and cultural exchanges. The Guangzhou Municipal Government met the costs of the international airfare and local expenditure, including accommodation, meals and transportation for the Deputy Lord Mayor. The City of Sydney met minor incidental expenses, along with the cost of flights, accommodation and additional incidental expenses for the accompanying staff member.

In December 2015, the Lord Mayor visited Paris to attend meetings arranged by a number of organisations, including C40, 100 Resilient Cities and the International Council for Local Initiatives. These were held while the 21st Conference of the Parties (COP21) to the United Nations Framework Convention on Climate Change convened in Paris. At one of the meetings, the Climate Summit for Local Leaders, the Lord Mayor spoke on a session with three Chinese cities – Guangzhou, Shenzhen and Wuhan. The Lord Mayor was accompanied by three staff members. The City of Sydney covered the cost of air travel, accommodation and incidentals for the Lord Mayor and accompanying staff.

In May and June 2016, the Lord Mayor and Councillor Robert Kok, Chair of the Chinese New Year Advisory Panel, travelled to Guangzhou, China, to represent the City of Sydney at events celebrating the 30th anniversary of the sister city relationship between the City of Sydney and Guangzhou. These events were hosted by Sydney's program partners, Sydney Symphony Orchestra, the University of Sydney, the University of Technology, Sydney, the Australia China Business Council and the 4A Centre for Contemporary Asian Art. The events showcased Australia's leading services economy and highlighted the innovation, expertise and excellence within a range of local industries, including international education, sustainability, the creative and cultural sectors, and the broader city business community. In response to invitations to visit other cities in China, particularly from mayors to strengthen the City's relationship with former Chinese New Year partners and other cities seeking to build cultural and economic ties with Sydney, the Lord Mayor and Councillor Kok visited a number of other Chinese cities. Two staff members accompanied the Lord Mayor and Councillor Kok. The City of Sydney met the cost of airfares, accommodation and incidental expenses for the Lord Mayor, Councillor Kok and staff.

Legislative Requirements

Clause 217 (1) (a1) Payment of expenses and provision of facilities during the year

The City of Sydney has in place a Councillors' Expenses Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and Councillors in the discharge of their civic duties.

In 2015/16, the cost of expenses incurred by and facilities provided to City Councillors was \$3,442,356. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling \$3,162,832.

Annual fees were paid to the Lord Mayor and Councillors as required by the Local Government Act 1993 and in accordance with the determination of the Local Government Remuneration Tribunal. A fee was also paid to the Deputy Lord Mayor. The Lord Mayor's annual fee (\$183,255 excluding the amount paid to the Deputy Lord Mayor) was paid in part to the Lord Mayor (67 per cent) and in part into the Lord Mayor's Salary Trust (33 per cent) which will issue grants to charitable organisations as approved by the Trust.

In 2015/16, the total amount paid in respect of Councillors' fees and the Deputy Lord Mayor's fee (but excluding the Lord Mayor's fee) was \$364,111.

Details of particular categories of expenditure are as follows:

- (i) The cost of the provision of dedicated office equipment allocated to Councillors on a personal basis was \$188.
- (ii) Telephone calls made by Councillors, including mobile telephones provided by the Council and from the landline telephones and facsimile services installed in Councillors' homes totalled \$23,037.
- (iii) The cost of the attendance of Councillors at conferences and seminars was \$9,437.
- (iv) Expenditure on the training of Councillors and the provision of skill development for Councillors was \$12,785.
- (v) The cost of interstate visits undertaken by Councillors while representing Council, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$8,324.
- (vi) The cost of overseas visits undertaken by Councillors while representing Council, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was \$28,934.
- (vii) The expenses of any spouse, partner or other person who accompanied a Councillor in the performance of his or her civic functions, being expenses payable in accordance with guidelines for the payment of expenses and the provision of facilities for Mayors and Councillors for Local Councils in NSW prepared by the Director-General from time to time totalled \$2,911.
- (viii) The expenses involved in the provision of care for a child, or an immediate family member of a Councillor, to allow the Councillor to undertake his or her civic functions totalled \$3,500.

Note: for reporting purposes, certain expenditure items will appear in more than one category of expense.

Clause 217 (1) (a2) Major contracts

The following are all the contracts awarded by the City during the year 2015/16 (whether as a result of tender or otherwise), other than:

- (i) employment contracts (that is, contracts of service but not contracts for services)
- (ii) contracts for less than \$150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

Legislative Requirements

2015/16 contracts exceeding \$150,000 including GST, not including employment contracts

Successful tenderer	Description	Awarded amount (including GST)
32 Hundred Lighting Pty Ltd	2016 Christmas – Pitt Street Mall	\$198,000
AB Industries	IT storage capacity expansion	\$197,892
AECOM	Design consultancy for Hyde Park lighting	\$224,091
Aerial Access Australia	Supply and delivery of truck mounted elevating work platform	\$414,631
AJ Bristow and Sons Pty Ltd	Renny Lane upgrade, Paddington	\$315,049
Alpine Nurseries Sales Pty Ltd	Supply of trees for Green Square town centre	\$191,758
Altus Group Consulting Pty Ltd	Quantity surveying audits of applications for development	schedule of rates
Angela Brkic Photography	Photography services panel part B	schedule of rates
Anything Themeing Pty Ltd	Chinese New Year 2016 – build and delivery of zodiac lanterns	\$208,681
Aquenta Consulting	Quantity surveying audits of applications for development	schedule of rates
Australian Centre for Advanced Computing and Communications Limited	Cloud Hosting Services for public facing business systems – online services	\$1,183,579
Belgravia Leisure	Management of Ian Thorpe Aquatic Centre and Cook + Phillip Park Aquatic and Fitness centre for 3 years	\$934,737
Belinda Pratten	Photography services panel part B	schedule of rates
Bibliotecha RFID Library Systems Australia Pty Ltd	Library technology activation – RFID	\$1,490,078
Birrong Indigenous Services t/a Verifact Indigenous Services	Venue management traffic control & loading dock services	schedule of rates
Booking Bug Pty Ltd	Cloud based resource booking system	schedule of rates
Botany Access P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
BriTer Door Solutions Pty Ltd t/a Ozgate Automation Pty Ltd	Preventative and reactive maintenance of boom gates, automatic doors and gates and roller shutters in council properties	schedule of rates
CA&I Pty Ltd	Colbourne Avenue and Lyndhurst Street improvements	\$ 666,600
CA&I Pty Ltd	CBD laneways revitalisation Hosking Place and Penfold Lane	\$1,859,592
CA&I Pty Ltd	Thomas Street hanging artwork	\$1,071,171
CA&I Pty Ltd	Kent Street underpass	\$3,655,946
Civil Property Group Pty Ltd	Sydney Town Hall – lower hall operable wall	\$186,412
Claude Outdoor Pty Ltd	Wayfinding signage implementation – manufacture and installation	schedule of rates
Coates Hire Operations P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
Cockram Construction Pty Ltd	Alexandra Canal Depot design and construct (from EOI E1014)	\$28,065,868
Complete Urban Pty Ltd	Design consultancy Green Square to Randwick cycleway	\$384,870
Content Security	Checkpoint firewalls upgrade	\$179,575
Cooper Commercial Constructions Pty Ltd	Maybanke Recreation Centre stair upgrade	\$310,516
Cooper Commercial Constructions Pty Ltd	98 Oxford St shopfront and internal make good works	\$450,344

Legislative Requirements

2015/16 contracts exceeding \$150,000 including GST, not including employment contracts (continued)

Successful tenderer	Description	Awarded amount (including GST)
Cooper Commercial Constructions Pty Ltd	Principal contractor for 74–76 Oxford St, Darlinghurst refurbishment	\$844,913
Cooper Commercial Constructions Pty Ltd	Turrwul Park fitness equipment	\$329,948
Core Logic	Non-residential register and occupier rolls	\$210,000
Damian Shaw	Photography services panel part B	schedule of rates
Dell Australia Pty Ltd	Supply of desktop computers, laptops (devices) and associated services	\$3,325,071
Discovery Consulting Group Pty Ltd	Human resources talent management system	\$674,212
Displaycraft Pty Ltd t/a Chas Clarkson	2016 Christmas trees and decorations	\$930,700
Ertech Holdings Pty Ltd	Geddes Ave, Paul St and Botany Rd Infrastructure	\$13,610,398
Ford Civil Contracting Pty Ltd	Harold Park new open space embellishment works	\$8,807,167
Ford Civil Contracting Pty Ltd	Newcombe Street partial road openings and road closure	\$1,139,050
Fujitsu Australia Limited	Application development and support services	schedule of rates
Gentling Group Pty Ltd	Light Touch Place Making during the CBD and South East light rail construction	schedule of rates
Goldman Energy Pty Ltd	City Recital Hall chiller upgrade	\$1,423,137
Goldman Energy Pty Ltd	Ian Thorpe Aquatic centre cogeneration project – design, construct, operate and maintain	\$657,256
Harris Mackay Interior Fitouts Pty Ltd	Community centre upgrades: Ron Williams, Reginald Murphy and Cliff Noble	\$517,140
HBS Group P/L	Fraser fountain restoration Hyde Park South	\$925,331
Hired Gun Australasian Photo Services	Photography services panel part B	schedule of rates
Hospitality Management Australia Limited	Consultancy services for venue management unit – catering improvement projects	\$231,458
Insight Enterprises Pty Ltd	Data management audit reporting governance – software licences (LGP 1008-2)	\$320,316
Instinct Furniture Australia Ltd	Library Furniture (adjustable height staff stations)	\$156,463
International Conservation Service Pty Ltd	Bronze monument conservation work	\$192,159
Invictus Management Pty Ltd	Capital works programming service	\$639,936
iSentia Pty Ltd	Media monitoring and distribution services	schedule of rates
Jackson Teece Architecture	Customs house façade heritage architect	\$319,968
Jamie Williams Photography	Photography services panel part B	schedule of rates
JEC Electrical Pty Ltd	2015-2017 Sydney New Year's Eve site electrical and distribution services	\$168,729
Jessica Lindsay	Photography services panel part B	schedule of rates
Joseph Mayers Photography	Photography services panel part B	schedule of rates

2015/16 contracts exceeding \$150,000 including GST, not including employment contracts (continued)

Successful tenderer	Description	Awarded amount (including GST)
Katherine Griffiths Photography	Photography services panel part A	schedule of rates
Kinesis Pty Ltd	Environmental sustainability platform programs data (part 3)	\$713,913
Ladoo Pty Ltd	Managed Web Hosting	\$296,450
Lahey Constructions Pty Ltd	Green Square Creative Centre, community facilities and park, 3 Joynton Avenue Zetland – construction (from EOI E1015)	\$20,267,264
Lee Brothers International Trade Pty Ltd	Supply and delivery of workwear and rangers uniforms	schedule of rates
Lightwell Pty Ltd	Green Square Library and Plaza – public art stage two (from EOI E1314)	\$439,498
Mandylights Pty Ltd	2016 Chinese New Year Sydney Harbour Bridge lighting	\$487,829
Mandylights Pty Ltd	Chinese New Year 2016 – build and delivery of zodiac lanterns	\$527,655
Mark Metcalf	Photography services panel part B	schedule of rates
MBMpl Pty Ltd	Quantity surveying audits of applications for development	schedule of rates
MBMpl Pty Ltd	Property services consultant	\$164,615
Murphy's Group Services	Sydney Park Brick Kilns waterproofing and alcove screens installation	\$597,861
MUSEcape Pty Ltd	City of Sydney curator	\$466,586
National Audio Systems Pty Ltd	Supply of Centennial Hall audio mixing console	\$252,200
Oberix Group Pty Ltd	Customs House building management control system (BMCS) upgrade	\$275,000
Pages Hire Centre (NSW) P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
Peter Bartlett and Lyn Rowland t/a Pier Productions	Chinese New Year 2016 – build and delivery of zodiac lanterns	\$115,224
Pillingers Hiring Service P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
PM Production Design and Management t/a The Electric Canvas	2015-2017 Sydney New Year's Eve projections	\$988,018
Premiair Services P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
Prenax Pty Ltd	Supply and processing of serials (magazines and annuals)	schedule of rates
Qcost Consultants	Quantity surveying audits of applications for development	schedule of rates
Quality Management & Constructions Pty Ltd T/A QMC Group	Argyle Street upgrade (Lower Fort St – Kent St) and community playground	\$2,849,000
Rork Projects Pty Ltd	City Life relocation to 34-42 Bourke Rd Alexandria Stages 2 and 3	\$875,615
Sarah Rhodes	Photography services panel part B	schedule of rates
Silver Raven Pty Ltd	Retaining wall and beam remediation at Thomson Street, Darlinghurst	\$186,992
Spackman Mossop Michaels Pty Ltd	Design consultancy Wilson and Burren Street cycleway	\$389,843
Spackman Mossop Michaels Pty Ltd	Design consultancy – Bondi to City cycleway 2	\$465,919
Spiffing Pics	Photography services panel part B	schedule of rates
Splashdown Event Services P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
Squiz Australia Pty Ltd	Managed web hosting	\$217,250
Staples Australia Pty Limited	Supply and delivery of workwear and rangers uniforms	schedule of rates

Legislative Requirements

2015/16 contracts exceeding \$150,000 including GST, not including employment contracts (continued)

Successful tenderer	Description	Awarded amount (including GST)
Staples Australia Pty Limited	Supply and delivery of stationery and associated products for SSROC	\$694,053
Structus Pty Ltd	Hyde Park Pool of Reflection upgrade	\$3,157,718
Sullivans Construction	Harold Park Tramsheds Community Centre	\$1,045,488
Sullivans Construction	Library RFID project construction	\$337,394
Sullivans Construction	Sydney Park brick kilns chimney repair works	\$698,102
Sydney Civil	Foveaux Street upgrade traffic safety improvements	\$285,489
Sydney Civil	Foveaux Street upgrade civil works	\$1,702,716
Sydney Civil	Glebe Street and Jones Street pedestrian lighting improvement	\$587,510
The Lugton Family Trust t/a Peter Pal Library Supplier	Selection, supply and shelf ready processing of library materials	schedule of rates
TNT Australia Pty Ltd	Provision of overseas newspapers	schedule of rates
Tri Point Rigging Services P/L	Sydney New Year's Eve event infrastructure and equipment	schedule of rates
Trinity Quality Interiors Pty Ltd	62-76 Oxford Street (also known as 9-21 Foley Street) retail shopfronts and base building internal refurbishment	\$2,018,889
Turner & Townsend	Quantity surveying audits of applications for development	schedule of rates
Wilson Pedersen Landscapes Pty Ltd	John St Reserve phase 2 remediation works and blue wren habitat	\$827,790
Wilson Pedersen Landscapes Pty Ltd	Renwick Street playground upgrade	\$216,742
WT Partnership	Quantity surveying audits of applications for development	schedule of rates

Note: Contracts awarded under a schedule of rates have no fixed lump sum amount with services provided as required within the approved budget for that service

Legislative Requirements

2015/16 organisations providing goods and services exceeding \$150,000

Company name	Goods and services type	Value (incl GST)	Number of purchase orders/invoices
AEC Group Limited	Project management	\$214,253	12
A H Peters	Motor vehicle supply/maintenance	\$220,101	9
Able Concrete	Ready mix concrete	\$326,417	207
Aria Catering	Catering	\$151,340	2
Artis Group Pty Limited	Agency staff	\$521,945	41
Arup Pty Ltd	Project management	\$235,472	8
Ausgrid	Install and remove smart poles	\$466,867	62
Australia Post	Mailing services	\$1,312,009	22
Bold Food Pty Ltd	Catering	\$215,059	38
Bridgestone Australia Ltd	Tyre supply	\$183,766	151
Content Security	Computer software	\$177,375	2
Database Consultants Australia	Computer software	\$222,894	6
Department of Finance & Services	Yellowblock sandstone	\$444,151	6
Dialog	Computer software	\$193,012	11
Draftwork Events & Production	Audiovisual production hire	\$210,337	32
Elton Consulting	Project management	\$160,961	9
Garwood International Pty Ltd	Truck supply/maintenance	\$657,191	10
IPMS Pty Ltd	Design management services	\$210,045	12
IP Trading Pty Ltd	Computer equipment	\$153,469	14
Links Modular Solutions	Computer software/equipment	\$166,825	4
Look Corporate Pty Ltd T/As Look Print	Printing /copying	\$176,983	123
Lumley General Insurance Ltd	Insurance	\$275,930	11
NEC IT Solutions Australia Pty Ltd	Computer software	\$171,260	4
Park Pty Ltd**	Fuel	\$853,008	12
Pitty & Sherry Operations Pty Ltd	Infrastructure consultancy services	\$213,356	11
QBE Insurance (Australia) Limited	Insurance	\$454,768	10
Roads and Maritime Services	Registration renewal	\$415,958	11
SGS Economics and Planning Pty Ltd	Planning consultants	\$171,296	11
State Debt Recovery Office	IPB processing fee	\$3,930,083	1
Suttons City Holden *	Motor vehicle supply/maintenance	\$193,245	7
Sutton Motors Arncliffe Pty Ltd*	Motor vehicle supply/maintenance	\$449,275	35
Sydney City Volkswagen*	Motor vehicle supply/maintenance	\$288,497	16
Sydney City Toyota *	Motor vehicle supply/maintenance	\$468,650	21

Legislative Requirements

2015/16 organisations providing goods and services exceeding \$150,000

Company name	Goods and services type	Value (incl GST)	Number of purchase orders/ invoices
Telstra*	Telephone services/ pit services	\$2,218,892	28
University of Technology Sydney	Project research	\$171,772	16
Viva Energy Australia Ltd	Shell fuel card	\$329,937	9
Vuki Engineering	Engineering services	\$198,697	59
Warwick Australia	Industrial cleaning equipment	\$159,180	53
Whirlwind Graffiti Service	Graffiti removal / cleaning service	\$151,030	11
Wood & Grieve Engineers	Engineering services	\$233,107	16

* Jobs awarded through State Government contract.

** Jobs awarded through Local Government Procurement

Note: The value of goods and services given is based on purchase orders/Invoices listed for the 2015/16 financial year. The number of orders/Invoices is given to indicate the number of jobs.

Clause 217 (1) (a3) Legal proceedings

In 2015/16, expenses incurred by the City of Sydney in relation to legal proceedings taken by or against the council (including amounts, costs and expenses paid or received by way of out of court settlements, other than those the terms of which are not to be disclosed) were as follows:

• amounts paid in respect of proceedings:	\$1,953,766
• costs received in respect of proceedings:	\$447,618
• amounts paid in out-of-court settlements:	—
• amounts received in out-of-court settlements:	—

The following is a summary of the progress of each legal proceeding and the result, if finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings commenced by the City in the Land and Environment Court or Local Court. Generally, such proceedings will arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City. Some examples include unauthorised works or unauthorised uses of land or failure to comply with an order such as an order to upgrade fire safety. The City also initiates food safety prosecutions in relation to unhealthy food premises.

Appeals against orders issued by Council

When Council issues an order or other regulatory notice it may be challenged in the Land and Environment Court by the recipient. In 2015/16, 14 orders and one prevention notice issued by the City were the subject of new appeals to the Land and Environment Court. 10 appeals were resolved in 2015/16. Of these nine were discontinued and one was settled following a conciliation conference leading to amended orders. Four appeals were yet to be finalised at the end of 2015/16.

Civil Enforcement Proceedings

In 2015/16, the City commenced two civil enforcement proceedings in the Land and Environment Court seeking to either enforce a Council order or obtain an order from the Court requiring compliance with the Environmental Planning and Assessment Act 1979. In one matter the proceedings were discontinued by the City. There was one case yet to be finalised at the end of the financial year. No civil enforcement proceedings were dismissed by the Court.

Criminal Enforcement Proceedings

In 2015/16 the City commenced two criminal prosecutions in the Land and Environment Court. In one matter, the defendant was convicted and fined. The other matter had not yet been finalised at the end of 2015/16, although the defendant had entered a plea of guilty and was awaiting sentence.

In 2015/16, the City was involved in five prosecutions in the Local Court as follows

- one prosecution related to unauthorised short term accommodation
- three prosecutions related to unauthorised tree removal, and
- one prosecutions related to failure to comply with conditions of development consent.

In four of these prosecutions, the Court found the offence proven. One matter was withdrawn by the City. One annulment application was commenced in the Local Court in relation to a conviction made in the defendant's absence. That matter was not finalised at the end of 2015/16.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City officer elects to dispute the matter in the Court, proceedings will be commenced in the Local Court in the City's name by the NSW State Debt Recovery Office and the City will be informed. For fines other than parking penalty notices, the City's Legal Services unit will review the penalty notice and if it appears to have been issued correctly, will continue the proceedings. If the penalty notice does not appear correct, the City will withdraw the proceedings. Local Court parking cases are dealt with by the Police Prosecutors except in exceptional circumstances and are not included in this report. In this financial year the City was involved in one court elected penalty notice relating to a parking infringement issued to a police officer. The matter was ongoing at the end of 2015/16.

In 2015/16, the City was involved in 23 cases where the recipient of a penalty notice (not parking) disputed the offence. The City withdrew 10 cases, with the Court finding the offence proven in nine cases. There were no cases dismissed by the Local Court and four cases to be finalised at the end of 2015/16.

There were two appeals in 2015/16 to the Land and Environment Court as to the severity of the penalty imposed in the Local Court for penalty notice matters. These matters were not yet finalised at the end of 2015/16.

Legislative Requirements

Planning

Planning determinations of Council may be the subject of an appeal to the Land and Environment Court. Planning appeals arise from either a refusal (or deemed refusal) of consent by the City for a desired use or works at premises, or an appeal against conditions imposed on applicants as part of a development approval.

In 2015/16, 68 planning appeals were lodged in the Land and Environment Court against Council. There were 61 appeals finalised as follows:

- 11 appeals upheld by the Court in favour of the applicant on amended plans and conditions;
- 29 appeals were resolved by a s34 agreement on amended plans or amended conditions;
- eight appeals were subsequently discontinued by the applicants;
- two appeals were upheld with no amendments made to the applications; and
- 11 appeals were dismissed in favour of the City.

There were 36 appeals yet to be finalised at the end of 2015/16.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the Land and Environment Court Act 1979. In 2015/16, the City was a party in two s56A appeals, one of which was resolved in favour of the City. The other matter was not yet finalised at the end of the financial year.

In 2015/16 four appeals were commenced against City's refusal to issue a building certificate. Two matters appealing a decision in relation to a building certificate were discontinued by the applicant. There were three matters not yet finalised at the end of the financial year.

Other proceedings

Supreme Court and Court of Appeal

Supreme Court proceedings can be brought by or against the City in a range of circumstances, e.g. contract disputes or negligence claims. In 2015/16, the City was engaged in one matter in relation to a contract dispute. The matter is not yet finalised.

There was one matter in 2015/16 where the City was joined as a party to a dispute between two unrelated parties in relation to the issue of whether a development consent had lapsed. The City filed a submitting appearance and the matter has been finalised.

NSW Civil Administrative Tribunal

In 2015/16, the City was involved in one matter where the decision of the City to refuse access to documents and information pursuant to the Government Information (Public Access) Act 2009 was challenged by an applicant. The applicant appealed to the NSW Civil Administrative Tribunal seeking a review of the City's decision. The matter was not finalised at the end of 2015/16.

Representations at Coronial Inquiries or Inquests

The City's lawyers represent the City where a coronial inquiry or inquest is held into a death in the local government area and the City's regulatory or planning functions may be of interest to the coroner (for example if the person died due to a fault in the building or in a fire) or if the City is otherwise involved in the matter. In 2015/16 the City assisted the Coroner in relation to two inquests without necessity of appearing. One of those inquests was finalised with no adverse findings to the City. The other was ongoing at the end of 2015/16. In 2015/16, the City was involved in one coronial inquiry which was not finalised by the end of the year.

Rates Recovery

In 2015/16, the City was involved in 627 cases where action was taken to pursue recovery of outstanding rates by the commencement of proceedings. Of these, 412 cases were resolved either pre-judgment or by judgment being entered in favour of the City. 215 cases remain to be finalised.

Public Liability claims

In 2015/16, there were 12 cases where a claimant commenced proceedings against the City alleging negligence and seeking compensation for damage or injury. Seven litigated matters were resolved in 2015/16. Of these six matters were settled in favour of the City and one matter was discontinued by the plaintiff. There are five cases yet to be finalised.

Clause 217 (1) (a4) Work on private land

No resolutions were made during the year 2015/16 under section 67 of the Act concerning work carried out by the City on private land.

Clause 217 (1) (a5) Grants

The total amount contributed or otherwise granted by the City in 2015/16 under section s356 of the Act is as follows:

GRANTS 2015/16 – CASH SUMMARY AND VALUE IN KIND

	Cash	Value-in-kind	Total
Community Services Grants	\$450,460	\$60,000	\$510,460
Affordable and Diverse Housing Fund	\$250,000	–	\$250,000
Cultural and Creative Grants and Sponsorship	\$1,038,500	\$109,641	\$1,148,141
Environmental Performance – Innovation Grant	\$307,500	–	\$307,500
Environmental Performance – Ratings and Assessment Grant	\$25,973	–	\$25,973
Environmental Performance – Building Operations Grant	\$32,200	–	\$32,200
Matching Grant Program	\$490,000	\$17,476	\$507,476
Village Business Grant	\$609,925	\$77,728	\$687,653
Quick Response Grants	\$22,890	–	\$22,890
Business Improvement Grants	\$10,800	–	\$10,800
Festivals and Events Sponsorship	\$1,297,218	\$731,621	\$2,028,839
Commercial Creative and Business Events Sponsorship	\$385,000	\$70,000	\$455,000
Knowledge Exchange Sponsorship	\$429,474	\$30,199	\$459,673
Venue Support – Community Venues	–	\$204,764	\$204,764
Venue Support – Landmark Venues	–	\$400,181	\$400,181
Street Banner Sponsorship	–	\$180,628	\$180,628
Accommodation Grants Program – total value of grants approved in previous financial years for 2015/16	–	\$3,308,228	\$3,308,228
Outside grant program grants approved in 2015/16 and to be paid from 2015/16 financial year	\$212,000	–	\$212,000
Outside grant program multi-year grants approved in 2015/16 and to be paid from 2015/2016 financial year and future financial years Note: figures relate to 2015/16 only	–	\$68,438	\$68,438
Grants approved in previous financial years and to be paid from 2015/16 financial year (including major festivals and all multiyear grants approved prior to 2015/16) Note: figures relate to 2015/16 only	\$5,056,382	\$1,405,188	\$6,461,570
Totals	\$10,618,321	\$6,664,092	
	Total cash and value-in-kind		\$17,282,413

Legislative Requirements

COMMUNITY SERVICES GRANTS

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Asylum Seekers Centre Inc	Community engagement – volunteer program application	\$27,000		
Centipede at Glebe School Incorporated	OSHC Programme FY16	\$50,000		
Creativity Australia Limited	With One Voice Sydney – transition to autonomy	\$15,000	\$15,000 (Year 1 – 2015/16) \$7,500 (Year 2 – 2016/17)	
Hello Sunday Morning	Smartphone for alcohol cultural change	\$20,000	\$20,000 (Year 1 – 2015/16) \$10,000 (Year 2 – 2016/17)	
Inner City Legal Centre	Diversity in LGBTIQ domestic violence campaign	\$8,408		
Joiningthedots International	The Welcome Dinner project	\$15,000		Venue hire waiver of community venues up to the value of \$5,000
Newtown Neighbourhood Centre Incorporated	Newtown Vibes	\$12,000		
Redfern Legal Centre Limited	Legal toolkit for community workers	\$10,577		
Redfern Legal Centre Limited	Extension of the Miller's Point tenancy services	\$50,000		
SecondBite	Developing food independence for vulnerable individuals – City of Sydney	\$46,687	\$46,687 (Year 1 – 2015/16) \$46,687 (Year 2 – 2016/17)	
St Canice's Kitchen	GROW – horticultural therapy program	\$25,500		
The Fact Tree Youth Service Inc.	After Hours project	\$90,000		
The Gender Centre Inc.	First Steps project	\$4,500		
The Sydney Peace Foundation	2015, 2016 and 2017 Sydney Peace Prize	\$50,000	\$50,000 (Year 1 – 2015/16) \$50,000 (Year 2 – 2016/17) \$50,000 (Year 3 – 2017/18)	Venue hire waiver to the value of \$55,000 each year for three years to The Sydney Peace Foundation for the 2015, 2016 and 2017 Sydney Peace Prize
Weave Youth and Community Services Incorporated	Weave Middle Ground project	\$25,788		
		\$450,460		\$60,000

AFFORDABLE AND DIVERSE HOUSING FUND

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Salvation Army	Development of affordable housing at 5-19 Mary Street, Surry Hills	\$250,000		
		\$250,000		Nil

CULTURAL AND CREATIVE GRANTS AND SPONSORSHIP

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
107 Projects Inc.	107 Presents	\$20,000		
Alana Valentine (auspiced by Griffin Theatre Company Limited)	Wayside Bride	\$20,000		
Art Fairs Australia Pty Ltd	Sydney Contemporary (Sydney Art Week)	\$20,000		Banner pole hire waiver up to the value of \$21,090
Artspace Visual Arts Centre Ltd	Volume 2015 Another Art Book Fair	\$10,000		
Asian Australian Artists Association Incorporated	Chen Qiulin: The Empty City	\$20,000		
Big hART Inc.	The Secret Life of Seafarers – An Exhibition of Untold Family Lives.	\$15,000		
Black Jelly Films Pty Ptd	The Witch of Kings Cross	\$20,000		
Carriageworks Limited	Black Arts Market 2016	\$50,000		
Chippendale Creative Precinct Inc.	BEAMS Arts Festival 2015	\$30,000		
Chippendale Creative Precinct Inc.	Free Gallery Walking Tours of Chippendale	\$10,000		
De Quincey Company Limited	BodyWeather for EveryOne	\$10,000		
Dictionary of Sydney Inc	Transition of the Dictionary of Sydney to the State Library of NSW	\$164,000		
Electrofringe Limited	EF16 (Electrofringe 2016)	\$7,000		
Eye Spy Productions Pty Ltd	Whiteley	\$10,000		
First Draft Incorporated	Firstdraft public engagement programs	\$15,000		
Giant Dwarf House Pty Ltd	New Dwarfs program	\$25,000		
In the Pipeline (Arts) Ltd	New Musicals Australia	\$30,000		
International Performing Writers' Association	The Rumble: Sydney Young Performing Writers' program	\$12,000		
Jennifer Mae Hamilton	The Christmas Climate Change Variety Hour	\$10,000		
Metro Screen	Digital Escalator	\$25,000		

Legislative Requirements

CULTURAL AND CREATIVE GRANTS AND SPONSORSHIP (continued)

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Milk Crate Theatre	Leading and Learning: international collaborations with world leaders in the tradition of interactive, forum theatre	\$10,000	\$10,000 (Year 1 – 2015/16) \$10,000 (Year 2 – 2016/17)	
Monkey Baa Theatre For Young People Limited	Private Conversations in Public Spaces project	\$15,000		
Moogahlin Performing Arts	Yellamundie National Aboriginal and Torres Strait Islander Playwriting Festival	\$15,000		
NAISDA Limited	Circle of Cultures 40 Years of NAISDA Dance College	\$20,000		
Opera Australia	Sydney Opera House – The Opera	\$100,000		
PACT Centre For Emerging Artists Incorporated	Rapid Response Team	\$30,000		
Performance Space	Neighbourhood Watch	\$16,000		
Playwriting Australia	PWA Indigenous Playwrights Program	\$10,000		
Queer Screen Limited	Reach Out Sydney	\$20,000		
ReadyMade Works Incorporated	ReadyMade Works 2016 Program	\$14,000		
REMIX Summits Pty Limited	REMIX Sydney Summits 2016–18	\$10,000		Year 1 – Venue hire waiver of Sydney Town Hall up to the value of \$45,000 Year 2 – Venue hire waiver of Sydney Town Hall up to the value of \$45,000 Year 3 – Venue hire waiver of Sydney Town Hall up to the value of \$45,000
RUCKUS (Auspiced by Pact Centre For Emerging Artists Incorporated)	Speed of Life	\$25,000		Venue hire waiver of Erskineville Town Hall up to the value of \$1,559
SafARI Initiatives Incorporated	SafARI 2016	\$30,000		
Sydney Arts Management Advisory Group Incorporated	SAMAG Seminar Series 2016–18	\$5,000		Year 1 – Venue hire waiver of Barnett Long Room, Customs House up to the value of \$2,500 Year 2 – Venue hire waiver of Barnett Long Room, Customs House up to the value of \$2,500 Year 3 – Venue hire waiver of Barnett Long Room, Customs House up to the value of \$2,500

Legislative Requirements

CULTURAL AND CREATIVE GRANTS AND SPONSORSHIP (continued)

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Sydney College of the Arts	Imperial Slacks Symposium on Collaboration and Collectives in Contemporary Art	\$15,000		Venue hire waiver up to the value of \$2,495
Sydney Dance Company	DancED Community Outreach Program	\$15,000		
Sydney Harbour Foreshore Authority	Emerging Creative Producers: Community Cultural Festival capacity building project 2015–17	\$20,000		
Sydney Story Factory Incorporated	Let's Write, Redfern!	\$20,000		
The Festivalists Limited	Night Moves	\$50,000		Banner pole hire waiver up to the value of \$6,350
The Glebe Society Incorporated	Glebe Tram Mural	\$30,000		
The Jazzgroove Association Incorporated	Seventh Annual Jazzgroove Summer Festival	\$10,500		
The Other Art Fair	The Other Art Fair Sydney	\$20,000		Banner pole hire waiver up to the value of \$9,048
Youth Off The Streets Limited	Our City, Our Lens	\$15,000		
Value-in-kind only				
Adrian Bohm Presents Pty Ltd	Just for Laughs Sydney			Banner pole hire waiver up to the value of \$10,899
Music Council of Australia Pty Ltd	Erskineville Town Hall live music series and school – community links project			Venue hire waiver up to the value of \$3,300
Pinchgut Opera Ltd	Pinchgut Opera's L'Amant Jaloux (The Jealous Lover) by Gretry			Banner pole hire waiver up to the value of \$7,400
		\$1,038,500		\$109,641

Legislative Requirements

ENVIRONMENTAL PERFORMANCE – INNOVATION GRANT

Organisation in application	Project name	Cash amount
Strata Plan 7930	Bayview Towers energy feasibility study	\$7,500
University of Technology Sydney	The feasibility of Algae Building Technology for onsite energy generation in Sydney	\$10,000
Pingala – Community Renewables for Sydney Incorporated	Pingala – Co-operative	\$44,000
Stucco Co-operative	Solar energy with battery storage in multi-unit buildings: the first Australian demonstration	\$80,000
The University of Wollongong	Impact of air tightness on commercial building environmental performance	\$20,000
World Wide Fund For Nature Australia	Support to Implement the WWF renewable energy buyers forum in Sydney	\$20,000
University of Sydney	Challenging lease agreements in Australia: quantifying the effects of higher temperature set points on office workers productivity and thermal comfort.	\$20,000
Strata Plan 73502	Aria Apartments Solar PV Project	\$26,000
University Of Sydney	Energy savings in commercial buildings using real-time pervasive monitoring of indoor environmental quality performance	\$60,000
Edge Environment Pty Ltd	Recycling engineered timber from office strip-out	\$20,000
		\$307,500

ENVIRONMENTAL PERFORMANCE – RATING AND ASSESSMENT

Organisation in application	Project name	Cash amount
Strata Plan 22906	Energy audit	\$3,375
Strata Plan 31284	Windsor Plaza energy and water efficiency assessment	\$5,000
Strata Plan 36957	Energy efficiency review	\$5,898
Strata Plan 61897	Grand Apartments energy and water efficiency assessment	\$7,100
Strata Plan 74829	Zinc Apartments energy and water efficiency assessment	\$4,600
		\$25,973

ENVIRONMENTAL PERFORMANCE – BUILDING OPERATIONS GRANT

Organisation in application	Project name	Cash amount
Regis Towers 56443	Water sub-metering	\$5,000
Strata Plan 30102	Water sub-metering	\$3,245
Strata Plan 57504	Water sub-metering	\$4,503
Strata Plan 61131	Water sub-metering	\$750
Strata Plan 61897	Water monitoring for residential apartment buildings	\$5,922
Strata Plan 68853	Water sub-metering	\$1,000
Strata Plan 69746BMC	Water monitoring for residential apartment buildings	\$3,078
Strata Plan 73502	Water sub-metering	\$5,000
Strata Plan 76137	Water sub-metering	\$3,702
		\$32,200

MATCHING GRANT PROGRAM

Organisation in application	Project name	Cash amount	Value-in-kind details
ACON Health Limited	"Talk, Touch, Test" lesbian and same-sex attracted women's breast cancer campaign	\$3,500	
ANTaR Incorporated	Sea of Hands Reconciliation Week concert at Barangaroo Point	\$5,000	
Australian Rugby League Commission	U18 Redfern Harmony Nines	\$9,100	
Bake House Independent Theatre	The Open the Door project	\$800	
Be Centre Foundation Ltd	Living on Sacred Ground	\$4,745	
Belinda Mason Photography Proprietary Limited	Serving Country	\$2,500	
Beyond Consulting and Glebe Aboriginal Women's Group	Glebe dance project	\$7,250	Venue hire waiver up to the value of \$2,450
Big Fag Press Incorporated	Neighbourhood Kitchen Community Gardens – Jubilee Park	\$5,000	
Bourke Street Community Garden	Bourke Street community garden project	\$7,150	
Bridge for Asylum Seekers Foundation (BASf) (auspiced by Uniting Care NSW)	Refugee Rights' Symposium (RRS)	\$6,500	
Bridge Housing	I am Saying What I Want to Say	\$8,770	
Christmas in Pyrmont Inc	Christmas in Pyrmont 2015	\$10,000	
Cooperative for Aborigines Ltd (trading as Tranby Aboriginal College)	Tranby in Glebe: the cooperative college and the community	\$7,950	
Dance for Parkinson's Australia (auspiced by Parkinson's NSW Inc)	Dance for Parkinson's Australia, Alexandria	\$5,850	
Dr Egg Digital	Dr Egg Science Game Jam	\$7,920	
Erskineville PS P&C Association	Erskineville History: Our Neighbourhood	\$4,980	
Fusion Magic Club	The One World Magic Show	\$7,450	
Glebe Chamber of Commerce	Glebe Point Road Trial parklet program	\$10,000	
Glebe Computer Project (auspiced by Glebe Youth Service Inc.)	Glebe computer project equipment upgrade	\$5,530	
Glebe Salon Strings	Glebe Salon Strings winter concert 2016	\$219	Venue hire waiver of Benledi House up to the value of \$992
Gondwana Choirs	The Redfern Indigenous Children's Choir hub	\$10,000	
Gunawirra Ltd	Working with trauma and culture workshops	\$9,000	Community Venue Hire waiver of Redfern Community Centre up to the value of \$1,000
Inner City Strays	Community cat cages	\$292	
Language Festival Association	Sydney Language Festival	\$920	Venue hire waiver of Redfern Community Centre up to the value of \$580
Libelle	Emigro Festival	\$9,881	Community Venue Hire waiver of Sydney Park Pavilion up to the value of \$2,335
M.T Marsden & P.A Meredith trading as Blackcat Productions	Catherine Deveny's Pushy Women	\$4,670	

Legislative Requirements

MATCHING GRANT PROGRAM (continued)

Organisation in application	Project name	Cash amount	Value-in-kind details
Mahdi Mohammadi and Katie Green (auspiced by the Apocalypse Theatre Company)	Pari Gol theatre and community development work	\$10,000	
Malaysia Fest	Malaysia Festival: capturing an era – a journey of rediscovery		Banner pole hire waiver up to the value of \$3,500
Milk Crate Theatre	First Times	\$7,500	
Milk Crate Theatre	Stage Door Program	\$10,000	
Mission Australia	Camperdown community day	\$6,337	
Nutrition Australia NSW	Multicultural healthy cooking program	\$8,500	Venue hire waiver of Redfern Community Centre up to the value of \$770
PACT Centre for Emerging Artists Incorporated	Collective	\$5,000	
Parliament On King	The Hope Dinners	\$10,000	
Pets In The Park Inc	Pilot outreach program	\$8,000	
Place Partners	#oxfordstactivators	\$9,750	
Police Citizens Youth Clubs NSW Limited	Through The Gap	\$9,000	
Readymade Works Inc	Launch of COMMUNE and Associated Community Projects	\$5,700	
Reart Pty Ltd	Reart 2016 – International Upcycling Exhibition	\$8,632	
Reclink Australia	Citylife	\$10,000	
Redfern Station Community Group (auspiced by Counterpoint Community Services Inc)	Community Consultation of the Restoration of Redfern's 40,000 Years Aboriginal Community Mural	\$10,000	
Refugee Council of Australia	Launch of Refugee Week 2016	\$10,000	
Rotary Club of South Sydney Inc	Paws Day Out	\$3,000	
RSL of Australia (NSW Branch)	Indigenous Veterans' Commemoration Service 2016	\$5,000	
South Eastern Community Connect	Baby Shed	\$2,720	
South Sydney Community Aid Co-op Ltd	Redfern Waterloo photo project	\$9,000	
Spineless Wonders Publishing Pty Ltd	Little Fictions @ Knox St Bar – On Air	\$8,650	
St Canice's Kitchen (Catholic Parish St Canice Elizabeth Bay As The Operator Of A Pbi)	Nourish Talks	\$1,300	
St Helen's Community Garden	St Helen's community garden	\$10,000	
St Vincent De Paul Society NSW	Resilience film challenge	\$5,000	
Starving Artists Collective Inc.	Ultimo Arts Co-op	\$6,736	Venue hire waiver of Ultimo Community Centre up to the value of \$3,264
State Emergency Service (NSW)	Community education for safe behaviour in storms and floods and damage prevention readiness	\$4,661	

Legislative Requirements

MATCHING GRANT PROGRAM (continued)

Organisation in application	Project name	Cash amount	Value-in-kind details
Street Library	Street library establishment	\$7,500	
SUPPORT Opportunity and Care Inc.	Integrated Care	\$8,460	
Surry Hills Neighbourhood Centre	Happy, healthy and wholistic: women's wellbeing project	\$4,000	
Surry Hills Neighbourhood Centre Inc	The Picnic Blanket Story project	\$8,500	
Sydney Greeters	Sydney Greeters 2016	\$5,000	
Sydney Maritime Museum Ltd	Sydney Heritage Fleet's 50th birthday celebrations	\$7,687	
The Bower Re-use and Repair Centre Co-operative	'Tricks of the Trade' – practical workshops in environmental sustainability	\$10,000	
The Commune Collective Proprietary Limited	COMMUNE Locally Made	\$10,000	
The Festivalists Ltd	Local Heroes	\$5,000	Community venue hire waiver of Erskineville Town Hall up to the value of \$1,823
The Living Room Theatre	Black Crows Invaded Our Country	\$7,000	
The National Centre of Indigenous Excellence Ltd	School holiday program	\$5,400	
The Red Room Company	Yala Gari Living Languages	\$8,000	Banner pole hire waiver up to the value of \$762
The Trustee for Royal Botanic Gardens and Domain Trust	Discovering the secrets of the Powerful Owl	\$10,000	
The Wallace Co-Op	Site specific older people's theatre production	\$3,750	
The World Bar Pty Ltd	Bordello Theatre	\$5,000	
The Yoga Foundation	Street yoga	\$3,000	
Uca – The Mustard Seed Faith Community	Live Nativity and Carols and ANZAC Day event	\$5,500	
Uniting Care NSW	"I am....."	\$3,305	
Vertical Circus (auspiced by Glebe Youth Service Incorporated)	Climb High Expressive Stories (CHES)	\$4,975	
Weave Youth & Community Services	Life & Dance – A partnership between Weave Youth & Community Services and The Australian Ballet	\$5,000	
Weave Youth & Community Services Inc	Veg Head Project	\$10,000	
Weave Youth & Community Services Inc	Mad Pride Youth Event	\$5,000	
Youth Off The Streets Limited	Student Skills, Welfare and Service Learning	\$8,460	
		\$490,000	\$17,476

Legislative Requirements

VILLAGE BUSINESS GRANT

Organisation in application	Cash amount	Multi-year totals	Value-in-kind details
Chippendale Creative Precinct Inc	\$56,400		
Darlinghurst Business Partnership Inc	\$62,250		
Glebe Chamber of Commerce	\$60,000		
Glebe Chamber of Commerce	\$10,000		\$28,500 value in kind (for waiver of parking fees)
Haymarket Chamber of Commerce	\$69,600	\$69,600 (Year 1 – 2015/16) \$69,600 (Year 2 – 2016/17)	
Newtown Precinct Business Association			Hiring, installation and removal costs associated with the installation of 27 banners along King Street for the month of January 2016 – \$10,000
Newtown Precinct Business Association Inc (under Memorandum of Understanding with Marrickville Council)	\$54,975	\$54,975 (Year 1 – 2015/16) \$54,975 plus CPI (Year 2 – 2017/18)	Year 1 – Banner pole hire up to the value of \$20,088 Year 2 – Banner pole hire up to the value of \$20,088
Potts Point Business Partnership Inc	\$74,000		Banner pole hire up to the value of \$6,728 and venue hire waiver up to the value of \$228
Pymont Ultimo Chamber of Commerce	\$49,000		
Pymont Ultimo Chamber of Commerce	\$10,000		
South Sydney Business Chamber	\$74,500		Banner pole hire up to the value of \$4,000
South Sydney Business Chamber	\$10,200		
Walsh Bay Arts and Commerce Inc	\$79,000	\$79,000 (Year 1 – 2015/16) \$79,000 (Year 2 – 2016/17)	Year 1 – Banner pole hire up to the value of \$8,184 Year 2 – Banner pole hire of up to the value of \$8,184.
		\$609,925	\$77,728

QUICK RESPONSE GRANT

Organisation	Project name	Cash amount
33 Creative Pty Limited	Indigenous Business Month Launch Event	\$2,000
Athena Thebus	Hatched Exhibition	\$500
Bernadette Johnston	Funeral Expenses	\$1,800
Christian Olea	Colour Me Queens	\$1,690
Coalition of Glebe Groups	Memorial Picnic to Celebrate Robyn Kemmis	\$1,600
Harrison Rook	Canada Wide Science Fair	\$500
Jared Mundell (Auspiced by Joan Sutherland and Richard Bonyng Foundation)	"Connections" – strategies for empathy and co-existing	\$1,500
Katherine Green	Letters' for safARI Festival 2016	\$2,000
Lachlan White	World Junior Ultimate Frisbee Championships	\$500
Latai Simon	Ella 7's Rugby Union Tournament	\$1,000
Lindsay Heaven	33rd Blind Cricket National Championships	\$500
Martin Kornberger	Studying the Effects of the 'Sustainable Sydney 2030' Strategy	\$2,000
Melanie Gibson	2016 UCI BMX World Championships	\$500
Michael David Dean	Bicycle	\$500
Nayden Simon	OzTag World Cup 2015	\$500
Nelcia Galley	2016 Australian Junior Athletic Championships Perth	\$500
Redfern All Blacks Rugby League Football Club Incorporated	Redfern All Blacks 2015 Gala Presentation	\$2,000
Redfern All Blacks Rugby League Football Club Incorporated	Annual Aboriginal Rugby League Knock Out Carnival Event Planner	\$1,000
Sharon McGrady	OzTag World Cup 2015	\$500
Terrence Murphy	New Zealand National Men's Netball Titles	\$500
Thomas McGurgan	OzTag World Cup 2015	\$500
WestConnex Action Group	Uprooted Stop WestCONnex Family Picnic Day and Tree Wrapping	\$800
		\$22,890

BUSINESS IMPROVEMENT GRANT (ACOUSTIC AUDIT)

Organisation	Project name	Cash amount
In the Pipeline (Arts) Ltd	Procurement of acoustic advice relating to Hayes Theatre Co	\$4,750
National Art School	Procurement of acoustic advice relating to outdoor events	\$1,750
National Art School	Procurement of acoustic advice relating to the Cell Block Theatre	\$4,300
		\$10,800

Legislative Requirements

FESTIVAL AND EVENTS SPONSORSHIP

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Alliance Francaise De Sydney	Alliance Française French Film Festival			Banner pole hire waiver up to the value of \$6,220
Bicycle NSW Inc	Spring Cycle 2016, 2017, 2018	\$70,000	\$70,000 (Year 1 – 2015/16) \$75,000 (Year 2 – 2016/17) \$80,000 (Year 3 – 2017/18)	Year 1 – Banner pole hire waiver up to the value of \$12,400 Year 2 – Banner pole hire waiver up to the value of \$12,400 Year 3 – Banner pole hire waiver up to the value of \$12,400
Biennale of Sydney	Biennale of Sydney	\$620,000	\$620,000 (Year 1 – 2015/16) \$620,000 plus CPI (Year 2 – 2016/17) \$620,000 plus CPI (Year 3 – 2017/18) \$620,000 plus CPI (Year 4 – 2018/19) \$620,000 plus CPI (Year 5 – 2019/20) \$620,000 plus CPI (Year 6 – 2020/21)	Value-in-kind for banner pole hire and venue hire of up to \$100,000 per annum for the 2016, 2018 and 2020 event years, and up to \$50,000 per annum in 2017, 2019 and 2021 for their new program of between-season events
Christmas in Pyrmont Incorporated	Christmas in Pyrmont	\$15,000	\$15,000 (Year 1 – 2015/16) \$15,000 plus CPI (Year 2 – 2016/17) \$15,000 plus CPI (Year 3 – 2017/18)	
Comedy Development Ltd	Sydney Comedy Festival at the Sydney Town Hall			Banner pole hire waiver up to the value of \$11,480 Venue hire waiver up to the value of \$133,424
Department of Premier and Cabinet, Protocol and Special Events Branch t/a Australia Day Council of NSW	Australia Day 2016, 2017, 2018	\$200,000	\$200,000 (Year 1 – 2015/16) \$210,000 (Year 2 – 2016/17) \$220,000 (Year 3 – 2017/18)	Year 1 –Banner pole hire waiver and venue hire waiver up to the value of \$150,000 Year 2 –Banner pole hire waiver and venue hire waiver up to the value of \$150,000 Year 3 –Banner pole hire waiver and venue hire waiver up to the value of \$150,000
Free Broadcast Incorporated	FBi SMACS: A Festival of Sydney music, arts and culture	\$15,000		

FESTIVAL AND EVENTS SPONSORSHIP (continued)

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Garage Sale Trail Foundation	Garage Sale Trail 2016, 2017, 2018	\$20,000	\$20,000 (Year 1 – \$20,000) \$10,000 (Year 2 – \$10,000)	Year 1 – Banner pole hire waiver up to the value of \$12,400 Year 2 – Banner pole hire waiver up to the value of \$12,400
Glebe Chamber of Commerce	Glebe Street Fair 2015	\$35,000		Banner pole hire waiver up to the value of \$5,184
Head On Foundation	Head On Photo Festival	\$30,000		Banner pole hire waiver up to the value of \$4,090
Head On Foundation	Head On Photo Festival 2016			Venue hire waiver up to the value of \$110,600
In the Pipeline (Arts) Ltd t/a Hayes Theatre Co	Hays Theatre Co Cabaret Festival 2016	\$29,718		
Museum of Applied Arts and Sciences t/a Powerhouse Museum	Sydney Design 2015			Banner hire waiver up to the value of \$12,400
Newtown Neighbourhood Centre Inc	Sydneyvision Song Contest	\$5,000		
Newtown Neighbourhood Centre Inc	Newtown Festival 2016, 2017, 2018	\$20,000	\$20,000 (Year 1 – 2015/16) \$22,000 (Year 2 – 2016/17) \$24,000 (Year 3 – 2017/18)	
Potts Point Partnership	Review of the Festival and create a Business Plan	\$7,500		
Potts Point Partnership	2015, 2016 and 2017 Kings Cross Festival	\$80,000	\$80,000 (Year 1 – 2015/16) \$60,000 (Year 2 – 2016/17) \$40,000 (Year 3 – 2017/18)	Year 1 – Banner pole hire waiver and venue hire waiver up to the value of \$6,200 Year 2 – Banner pole hire waiver and venue hire waiver up to the value of \$6,200 Year 3 – Banner pole hire waiver and venue hire waiver up to the value of \$6,200
Pymont-Ultimo Chamber of Commerce And Industry Incorporated	Pymont Festival 2016 – 2018	\$50,000	\$50,000 (Year 1 – 2015/16) \$50,000 plus CPI (Year 2 – 2016/17) \$50,000 plus CPI (Year 3 – 2017/18)	Year 1 – Banner hire waiver up to the value of \$5,000 Year 2 – Banner hire waiver up to the value of \$5,500 Year 3 – Banner hire waiver up to the value of \$6,000
Radio Eastern Sydney Cooperative Limited	Global Rhythms World Music Festival	\$15,000		Banner hire waiver up to the value of \$5,700

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FESTIVAL AND EVENTS SPONSORSHIP (continued)

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Screen Culture Association Ltd	Antenna Documentary Film Festival 2015	\$20,000	\$20,000 (Year 1 – 2015/16) \$20,000 (Year 2 – 2016/17) \$20,000 (Year 3 – 2017/18)	
Sydney Improvised Music Association	Sydney International Women's Jazz Festival	\$20,000		Year 1 – Banner pole hire waiver up to the value of \$5,283
Sydney Singing Limited	Sydney Sings			Value-in-kind for venue hire waiver up to the value of \$150,000
Tennis New South Wales Limited	The Apia International Wheelchair Tennis Tournament at Prince Alfred Park	\$30,000		Banner hire waiver up to the value of \$1,240
Walla Mulla Family and Community Support	Woolloomooloo NAIDOC Family Day 2016	\$15,000	\$15,000 (Year 1 – 2015/16) \$15,000 plus CPI (Year 2 – 2016/17) \$15,000 plus CPI (Year 3 – 2017/18)	
			\$1,297,218	\$731,621

COMMERCIAL CREATIVE AND BUSINESS EVENTS SPONSORSHIP

Organisation in application	Project name	Cash amount	Multi-year totals	Value-in-kind details
Business Events Sydney	Securing Business Events for Sydney	\$300,000	\$300,000 (Year 1 – 2015/16) \$300,000 (Year 2 – 2016/17) \$300,000 (Year 3 – 2017/18) \$300,000 (Year 4 – 2018/19) \$300,000 (Year 5 – 2019/20)	
International Management Group	Mercedes Benz Fashion Week Australia and Mercedes-Benz Fashion Weekend Edition 2016, 2017 and 2018	\$85,000	\$85,000 (Year 1 – 2015/16) \$85,000 (Year 2 – 2016/17) \$85,000 (Year 3 – 2017/18)	Value-in-kind sponsorship of up to \$70,000 (excluding GST) per annum for use of Council-owned civic spaces including Pitt Street Mall, Martin Place, QVB forecourt and other locations in 2016, 2017 and 2018 in support of Mercedes Benz Fashion Week Australia and Mercedes-Benz Fashion Weekend Edition and, from 2017, Trade Show
			\$385,000	\$70,000

KNOWLEDGE EXCHANGE SPONSORSHIP

Organisation in application	Project name	Cash amount	Value-in-kind details
Accessible Arts	Access and Inclusion Print Digital Campaign 2015/16	\$30,000	
Alternative Technology Association	Slow Date a Sustainability Expert	\$6,456	
Art Fairs Australia Pty Ltd	Sydney Contemporary International Art Fair – Asia engagement program 2015	\$8,000	
Asian Australian Artists Association Inc	Guangzhou 2016	\$20,000	
Australia China Business Council	Guangzhou 2016	\$40,000	
Council of Social Service of New South Wales (NCOSS)	Sydney Festival for Civil Society 2015	\$10,000	
Digital Creative Hub Pty Ltd trading as Piivot – Sydney's Digital Creative Knowledge Hub	Sydney Startup Week – awareness raising and knowledge sharing events	\$20,000	Value-in-kind for marketing support up to the value of \$20,000
Freelancer	SydStart 2015	\$25,000	
Frontyard Projects Incorporated	Development of the Arts Assets prototype and associated gap analysis	\$27,400	Value-in-kind of up to \$152 for the waiver of hire fees for the City's community venues
Homelessness NSW Incorporated	Affordable Housing Conference 2016	\$12,000	
Music Australia	National Contemporary Music Roundtable Conference	\$20,618	Value-in-kind for venue hire to the value of \$5,782 (excluding GST)
National Centre of Indigenous Excellence	Indigenous Digital Excellence National Summit 2016	\$25,000	
NSW Architects Registration Board	2015 Sydney Architecture Festival	\$15,000	Value-in-kind support for venue hire to the value of \$2,265
Property Council of Australia Limited	2016 Green Cities Conference	\$20,000	
SBE Australia	Cornerstone Sponsor 2016	\$35,000	Value-in-kind for venue hire to the value of \$2,000
Startup Week Australia	Sydney Startup Week 2015	\$25,000	
Sydney Symphony Orchestra Holdings Pty Ltd	Guangzhou 2016	\$40,000	
University of Sydney	Guangzhou 2016	\$40,000	
University of Technology Sydney	Guangzhou 2016	\$10,000	
		\$429,474	\$30,199

Legislative Requirements

VENUE SUPPORT GRANT – COMMUNITY VENUES

Organisation	Project	Value-in-kind
Al Anon Family Group Glebe (BK22942)	Weekly self-help group meeting	\$990
Al-Alon Family Group	Weekly self-help meeting	\$967
Alexandria Residents Action Group (BK22903)	Monthly meeting	\$927
Animal Liberation NSW	Training	\$309
Asian Century Summit	Forum for international students	\$119
Augustine Fellowship	Convention	\$921
Augustine Fellowship	Weekly self-help meeting	\$637
Australian Red Cross	Australian Red Cross	\$140
Balmain South Sydney Cricket Club	Presentation day	\$1,820
Beyond Empathy	Theatre workshop and rehearsal	\$105
Children Mobile Playbus	Weekly playgroup	\$1,020
City East Community College AMEP	Language classes	\$6,232
Crystal Meth Anon	Weekly self-help meeting	\$322
Crystal Meth Anon	Weekly self-help group meeting	\$65
Darlo Drama – Joseph Sargeant Centre	Community based drama workshops	\$4,938
Darlo Drama – Rex Centre	Community based drama workshops	\$52,470
Domestic Violence management Service	Information and advice service	\$3,220
Friends of Erskineville	Monthly committee meetings	\$620
Friends of Erskineville	Meetings	\$480
Gamarada	Training	\$1,469
Glebe Community Development Project	Street soccer program	\$759
Glebe Public School	Basketball club	\$810
Glebe Public School – Book Fair	Book fair	\$592
Glebe Street Fair	Community fair	\$780
Grandmothers Against Removal	Meetings	\$3,780
Indigenous Social Justice Association Inc	Weekly meeting	\$437
Inner Sydney Regional Council Social Development	Community gatherings	\$5,081
Inner Sydney Regional Council Social Development	Domestic Violence working group	\$656
Inner West SU3A (music matters course)	Music matters Course	\$787
International Campaign to Abolish Nuclear Weapons	Meetings	\$77
Japan Karate Association NSW	Community self-defence classes	\$6,075
KidsExpress Life	Charity event	\$1,700
Kings Cross Arts Guild – monthly film screenings	Monthly film screenings	\$1,564
Kings Cross Community Information Centre	Workshop	\$1,802
Kings Cross Community Information Centre	Community class	\$3,054
Kings Cross Community Information Centre	AGM	\$746
Kings Cross Rotary	Christmas lunch for local seniors	\$587
Ladies in Pink	Fundraiser	\$280

VENUE SUPPORT GRANT – COMMUNITY VENUES (continued)

Organisation	Project	Value-in-kind
Leichhardt Women's Community Health Centre	Weekly activities for Vietnamese community	\$3,360
Lillian Howell Project	Meetings	\$390
Macquarie University – National Indigenous Science Education Program (RCC)	Indigenous Science Experience event	\$1,200
Matriark Theatre	Rehearsal	\$1,948
Metropolitan Local Aboriginal Land Council	Committee meeting	\$1,030
Milk Crate Theatre	Creative development program	\$415
Milk Crate Theatre	Program development and rehearsals	\$10,756
Narcotics Anon – Sydney park pavilion – NYE	End of year function	\$276
Narcotics Anonymous	Weekly self-help meeting	\$585
Narcotics Anonymous	Weekly self-help meeting	\$169
Narcotics Anonymous Inc	Weekly self-help meeting	\$689
Newtown Alcoholics Anonymous Family Group	Weekly meetings	\$285
Nicotine Anonymous	Weekly self-help meeting	\$605
Nicotine Anonymous	Weekly self-help meeting	\$215
NSW Police Service	Meetings	\$235
Old Friends Singer Group	Weekly social activities Indonesian Community	\$5,006
PACT Rapid Response Team	Rehearsals	\$375
PACT Theatre	Program development	\$1,800
Physical Disability Council NSW 2016	Monthly committee meetings	\$394
Platypus	Food packaging project	\$4,150
Pride History Group	Monthly meeting	\$414
Rainbow Babies Playgroup Joseph Sargeant Centre	Playgroup	\$2,422
Reconciliation Unity Network Inc.	Sewing/craft classes	\$1,521
Redfern Legal Centre	Volunteer training	\$923
Redfern Youth Connect	Youth program	\$4,550
Sahaja Yoga	Community yoga classes	\$3,640
Sahaja Yoga	Community yoga class	\$3,714
Scarlet Alliance	Forum for sex workers	\$692
Seva Dharma Mission (Redfern Community Centre)	Community Meditation class	\$577
Society of Arts & Crafts	AGM	\$150
South East Neighbourhood Centre	Parenting program	\$369
SUPPORT Opportunity and Care 2016	Fitness class for mental health	\$330
Sydney Gay & Lesbian Choir	Rehearsals	\$11,977
Sydney Gay & Lesbian Choir	Choir rehearsals and committee meeting	\$15,330
Sydney Origami Inc.	Origami event	\$588
Sydney UA3	Weekly classes	\$1,449

Legislative Requirements

VENUE SUPPORT GRANT – COMMUNITY VENUES (continued)

Organisation	Project	Value-in-kind
Sydney UA3	Weekly classes	\$779
Sydney UA3	Education for over 55s	\$2,364
Team Sydney	Weekly self-defence classes	\$5,896
Tenant's Union NSW	Anniversary forum and dinner	\$180
The Glebe Society Inc	Monthly committee meetings	\$1,080
The Quilters' Guild of NSW Incorporated	Piecemakers sewing days	\$1,575
Weave Youth and Community Services	End of year event	\$124
Wholistic Emotional Support Group	Weekly self-help meeting	\$572
Women & Film in Television	Monthly meeting	\$1,057
Women in Film & Television – WIFT NSW	Monthly committee meeting	\$1,080
Women's Reconciliation Network	Women's Spirit event	\$191
		\$204,764

VENUE SUPPORT GRANT – LANDMARK VENUES

Organisations	Project	Value-in-kind details	Multi-year totals
Australian Chamber Orchestra	ACO 2015 Sydney Fundraising Gala	\$15,382	
Bridge for Asylum Seekers Foundation	Refugee Rights Symposium	\$2,273	
Engineers Without Borders Australia	Link Festival – Design, Technology and Social Change	\$5,682	
Federation of Ethnic Communities' Councils of Australia	FECCA 2015 National Conference Dinner	\$6,620	
Independent Primary School Heads of Australia Ltd (IPSHA)	2015 IPSHA Performing Arts Festival	\$10,127	
Melbourne Business School	Indigenous Business Month launch event	\$1,818	
Redkite	Redkite corporate quiz	\$8,425	
Roger Benedict (auspiced by Suicide Prevention Australia)	Concert for World Suicide Prevention Day	\$9,436	
Sydney Secondary College	Year 12 graduation	\$2,425	
Sydney University Graduate Choir	Sydney Sings	\$13,423	\$13,423 (Year 2) \$13,423 (Year 3)
The Children's Book Council of Australia	The 12th National Conference of the Children's Book Council of Australia	\$1,978	
Vision Australia Limited	Black & White Ball	\$9,545	
The Occasional Performing Sinfonia/ Collegiate of Specialist Music Educators	Celebration Sing Out 2015	\$5,336	
Australian Voice Association	Sing it Sydney – World Voice Day Community Concert 2016	\$1,250	\$1,313 (Year 2) \$1,378 (Year 3)
Cure Brain Cancer Foundation	Charlie Teo Unplugged with Ita Buttrose	\$5,800	
Galaxy Foundation	Untold stories of Gallipoli	\$1,705	
Generation Next	Mental health and wellbeing of young people	\$19,884	
Jessie Street National Women's Library	Lunch hour talks	\$1,620	

VENUE SUPPORT GRANT – LANDMARK VENUES (continued)

Organisations	Project	Value-in-kind details	Multi-year totals
SydBricks	Sydney Brick Show 2016	\$24,193	\$24,193 (Year 2) \$24,193 (Year 3)
Sydney Chinese Dance Group Inc.	Large-scale mythology drama dance	\$7,557	
Sydney Homeless Connect	Sydney Homeless Connect 2016	\$38,841	\$40,783 (Year 2) \$42,822 (Year 3)
Sydney Male Choir Inc	Sydney Male Choir Annual Concert 2016	\$14,138	\$14,844 (Year 2) \$15,587 (Year 3)
Sydney Sae Soon Presbyterian Church Inc	Hello again! 7080 in Sydney	\$4,750	
Taronga Conservation Society Australia	Taronga Dinner 2016 – vanishing species masquerade ball	\$3,132	
University of New South Wales	Lord Mayor's Welcome for International Students	\$11,864	
YWCA NSW	Mother of All Balls 2016	\$9,650	
Australia Museum	Australian Museum Eureka Prizes Award Dinner 2016 – 2018	\$7,418	\$7,789 (Year 2) \$8,179 (Year 3)
Council On The Ageing Nsw Inc	Universal Design Conference	\$6,398	
ICT Educators NSW	TeachMeet Vivid	\$2,272	
National Australia Day Council	Australian of the Year alumni – inspiring change in human rights	\$12,955	
Metropolitan Community Church Sydney, Ltd	Christmas Eve Carols Service	\$15,122	
National Australia Day Council	Australian of the Year alumni – inspiring change in human rights	\$12,955	
Public Education Foundation	Celebrating Excellence in Public Schools	\$9,777	\$10,266 (Year 2) \$10,779 (Year 3)
Solar Citizens	100% renewable community campaign	\$2,500	
Sydney Community Foundation	Maybanke annual philanthropy lecture	\$1,705	
The Aurora Group	The 2016 – 2018 Aurora Ball	\$17,000	\$9,345 (Year 2) \$9,812 (Year 3)
The Ethics Centre	Intelligence Squared debates (IQ2) 2017 – 2019	\$52,107	\$36,475 (Year 2) \$34,469 (Year 3)
The Returned and Services League of Australia (New South Wales Branch)	RSL NSW Annual State Congress	\$23,120	
		\$400,181	

Legislative Requirements

STREET BANNER SPONSORSHIP

Organisation	Project	Value-in-kind
Art Gallery NSW	The Greats	\$4,257
Art Gallery of NSW	The Frieda Kahlo and The Archibald Prize and Nude Collection from the Tate exhibitions	\$24,725
Australian Museum	Promoting the Spiders exhibition	\$12,900
Bangarra Dance Theatre	OUR land people stories	\$7,805
BRAIN FOUNDATION	Brain Awareness Week	\$1,204
Cancer Council NSW	Daffodil Day	\$6,450
Kaldor Public Art Projects	Barrangal dyara (skin and bones)	\$6,450
Korean Cultural Centre	2016 Korean Film Festival	\$2,666
Museum of Contemporary Art	Exhibition of Art 2016	\$9,675
National Breast Cancer Foundation	Women in Super Mother's Day Classic 2015	\$2,774
Opera Australia	Turandot	\$12,900
Oz Harvest	Think.Eat.Save	\$3,225
Powerhouse Museum / Museum of Applied Arts & Sciences	Museum of Applied Arts & Sciences	\$12,384
Powerhouse Museum / Museum of Applied Arts & Sciences	Sydney Design Festival 2016	\$14,384
Returned Services League of Australia	Poppy Appeal 2015	\$3,096
Rotary Club of South Sydney	Green Square markets	\$1,715
Rotary of South Sydney	Green Square markets	\$1,715
Royal Hospital for Women Foundation	Royal Hospital for Women – 150 year celebrations	\$4,644
Sydney Dance Company	Sydney Dance Company's season one	\$5,040
Sydney International Piano Competition of Australia	11th Sydney International Piano Competition of Australia 2016	\$4,300
Sydney Philharmonia Choir	Handel's Messiah	\$1,290
Sydney Theatre Company	King Charles III & A Midsummer Night's Dream exhibitions	\$25,800
The Japan Foundation	Japanese film festival	\$3,556
The Trustee for Historic Houses Trust of NSW	Sydney Open	\$7,676
		\$180,628

ACCOMMODATION GRANTS PROGRAM

Total value of grants approved in previous financial years for 2015/16

Organisation	Property address	Value-in-kind
107 Projects Incorp	107 Redfern Street Redfern	\$71,213
107 Projects Incorp – upstairs	107 Redfern Street Redfern	\$49,937
Asian Australian Artists Association	181–187 Hay Street Haymarket	\$114,165
Australian Design Centre	113–115 William St, Darlinghurst	\$262,180
Australian Guild of Screen Composers	50–58 Macleay Street Elizabeth Bay	\$1,989
Australian Screen Editors Inc.	50–58 Macleay Street Elizabeth Bay	\$1,989
Beehive Industries Co-op	137 Palmer Street Darlinghurst	\$156,359
Big Fag Press	6 Chapman Road Annandale	\$1,481
Darlinghurst Theatre Company	249 Palmer Street Darlinghurst	\$98,621
Dept. of Ageing Disability & Home Care (Alleena Home Care)	12a Dadley Street Alexandria	\$20,678
Eastern Respite and Recreation	78 Harcourt Parade Rosebery	\$31,337
First Draft Inc.	13–17 Riley Street Woolloomooloo	\$65,804
Gay & Lesbian Rights Lobby	186 Glebe Point Road, Glebe	\$15,697
Geoff Holmes T/as Glebe Music Project	6 Chapman Road Annandale	\$7,299
Glebe Chamber of Commerce	186 Glebe Point Road, Glebe	\$9,271
Glebe District Hockey Club Inc.	6 Chapman Road Annandale	\$7,404
Glebe Junior Australian Football Club	6 Chapman Road Annandale	\$7,404
In the Pipeline (arts) Ltd t/a Independent Music Theatre	19 Greenknowe Street Elizabeth Bay	\$71,724
Inner City Legal Centre Limited	50–52 Darlinghurst Rd. Kings Cross	\$42,441
Inner Sydney Regional Council for Social Development	770 Elizabeth street Waterloo	\$33,999
James Cahill Preschools	1–7 Ragan Street Waterloo	\$35,646
Jessie Street National Women's Library	40 William Henry Street (bounded by Harris and Bulwara) Ultimo	\$55,365
John J Carrol Pres School	2–14 Phelps Street Surry Hills	\$28,137
KIL.n.it Experimental Ceramics Studio	160 St Johns Road Glebe	\$4,093
KIL.n.it Experimental Ceramics Studio	184 Glebe Point Road Glebe	\$54,506
Kings Cross Community and Information Centre	50–58 Macleay Street Elizabeth Bay	\$18,519
KU Children's Services	247–257 Bulwara Road Ultimo	\$103,438
KU Children's Services – Lance Preschool	37 High Street Millers Point	\$64,077
KU Children's Services Rushcutters Bay Lease	Rushcutters Bay Park Waratah Street Rushcutters Bay Park	\$37,709
KU Frances Newton Kindergarten	222 Palmer Street Darlinghurst	\$7,463
KU Philip Park Children's Centre	2–10 Yurong Parkway Sydney	\$95,321
Lois Barker Child Care	232 (102 Wellington) Pitt Street Waterloo	\$110,997
Mandala Community Counselling Services Inc	40 William Henry Street (bounded by Harris and Bulwara) Ultimo	\$12,711
Maybanke Preschool	99 Harris Street Pyrmont	\$18,566
Metro Screen Limited	247 Oxford Street Paddington	\$30,936

Legislative Requirements

ACCOMMODATION GRANTS PROGRAM (continued)

Total value of grants approved in previous financial years for 2015/16

Organisation	Property address	Value-in-kind
Milk Crate Theatre	73 Garden Street Alexandria	\$5,948
Music council of Australia	104 Erskineville Road Erskineville	\$7,276
Neighbour Connections Inc	184 Glebe Point Road Glebe	\$10,086
Older Woman's Network NSW	8–10 Victoria Street Newtown	\$66,349
PACT Theatre	107–125 Railway Parade (SES on same site) Erskineville	\$70,667
Physical Disability Council	184 Glebe Point Road Glebe	\$1,560
Pride History	186 Glebe Point Road Glebe	\$15,622
Pymont Ultimo Glebe Men's Shed	6 Chapman Road Annandale	\$13,656
Radio Eastern Sydney Co-op	247 Oxford Street Paddington	\$23,003
Radio For the Print-handicapped of NSW	184 Glebe Point Road Glebe	\$21,485
Readymade Works Incorp	247–257 Bulwara Road Ultimo	\$35,732
Redfern Legal Centre	73 Pitt Street Redfern	\$62,794
Rinse Out Incorporated	3/60–70 Lower Ground Floor Strata William Street Sydney	\$14,334
Rosebery Child Care Inc.	1 Harcourt Parade Rosebery	\$98,664
Screen Culture Association Inc.	186 Glebe Point Road, Glebe	\$1,661
SDN Children's Services – Pymont early childhood education centre	79a (entry off Mount Street) John Street Pymont	\$68,959
SDN Children's Services – Surry Hills Early Childhood education centre	443 Riley Street Surry Hills	\$155,157
South East Neighbourhood Centre	169 Victoria Street Beaconsfield	\$27,096
South Sydney Community Aid Co-op	73 Garden Street Alexandria	\$29,573
Sunbeam kindergarten	8 Lynne Street Alexandria	\$27,477
Surry Hills Neighbourhood Centre	405 Crown Street Surry Hills	\$112,787
Sydney Local Health District known as Glebe Early Childhood Centre	160 St Johns Road Glebe	\$41,534
The Bower Re-use & Repair Centre Co	107 Redfern St Redfern	\$12,527
The Dictionary of Sydney	186-194 Glebe Point Road Glebe	\$16,126
The Festivalists Limited	104 Erskineville Road Erskineville	\$11,654
The Roman Catholic Church for The Archdiocese of Sydney	2–10 Yurong Parkway Sydney	\$27,588
The Sydney Children's Hospital Network	19 Greenknowe Street Elizabeth Bay	\$32,291
The University of Sydney (occupied by Glebe Community Development	160 St Johns Road Glebe	\$55,687
The Women's Library Inc	8–10 Brown Street Newtown	\$36,521
Tom Bass Sculpture Studio School	1a Clara Street Erskineville	\$49,488
Tribal Warrior Association Inc	107 Redfern Street Redfern	\$26,608
UTS Childcare Inc	2–10 and 1–15 (2 blocks) Mary Ann and McKee streets Ultimo	\$131,449
Vibewire Youth Services	40 William Henry Street (bounded by Harris and Bulwara) Ultimo	\$89,073
Weave Youth & Community Services Inc.	770 Elizabeth Street Waterloo	\$12,683

ACCOMMODATION GRANTS PROGRAM (continued)

Total value of grants approved in previous financial years for 2015/16

Organisation	Property address	Value-in-kind
Weave Youth Family	Waterloo Oval Elizabeth & Allen Streets Waterloo	\$52,539
Women In film and Television Inc.	50–58 Macleay Street Elizabeth Bay	\$1,989
Wrap with Love	4/4 Huntley Street Alexandria	\$33,764
Wulla Mulla Family and Community Support Ltd	19 Greenknowe Street Elizabeth Bay	\$51,840
Youth Food Movement Australia Ltd	160 St Johns Road Glebe	\$6,507
		\$3,308,228

OUTSIDE GRANT PROGRAM

GRANTS APPROVED IN 2015/16 AND TO BE PAID FROM 2015/16 FINANCIAL YEAR

Organisation	Projects	Cash amount
Australian Olympic Team Fund/ Australian Sports Foundation	Purchase of a table of 10 at The Prime Minister's 9th Olympic dinner	\$30,000
Australian Olympic Team Fund/ Australian Sports Foundation	Travel and accommodation for 10 people to attend the Prime Minister's 9th Olympic dinner in Melbourne	\$12,000
Australian Paralympic Committee / Team	Sponsorship of the 2016 Rio Australian Paralympic Committee / Team	\$60,000
Carbon Disclosure Project	Australian Climate Leadership Summit	\$40,000
No WestConnex Public Transport Inc.	Community awareness	\$10,000
No WestConnex: Public Transport Inc.	Funding for community coordinator	\$15,000
WestConnex Action Group	Community awareness	\$15,000
World Wide Fund for Nature Australia	People's Climate March	\$30,000
		\$212,000

OUTSIDE GRANT PROGRAM

MULTI-YEAR GRANTS APPROVED IN 2015/16 AND TO BE PAID FROM 2015/16 FINANCIAL YEAR AND FUTURE FINANCIAL YEARS

Organisation	Projects	Cash amount	Multi-year Totals
AGB Events	2015, 2016 and 2017 Lights of Christmas	\$68,438	Waiver of banner pole hire fees for up to 50 banners for three weeks a year up to the value of \$14,438 in 2015 and \$14,438 plus CPI in 2016 and 2017; and waiver of venue hire fees for Cathedral Square and three-phase power costs to the site up to the value of \$54,000 in 2015 and \$54,000 plus CPI in 2016 and 2017
		\$68,438	

Legislative Requirements

GRANTS APPROVED IN PREVIOUS YEARS AND PAID IN THE 2015/16 FINANCIAL YEAR

Organisation	Projects	Cash amount	Value-in-kind details
Hannover Fairs Australia Pty Ltd	CeBIT Australia 2015, 2016 and 2017	\$35,000	
Vogue Australia	Vogue Fashion's Night Out 2015, 2016 and 2017	\$100,000	Value-in-kind up to the value of \$50,000
Creativity Australia Limited	With One Voice Sydney – Transition to autonomy	\$15,000	
Department of Family and Community Services	Funding for Inner City Specialist Homelessness Services 2015–2017	\$1,400,000	
Glebe Youth Service	After Dark Program	\$205,594	Venue hire \$5,075
Gunawirra	Gunawirra Assessment and Therapy Clinic	\$10,000	
Salvation Army	Safe Space and Take Kare Ambassador Program	\$100,000	
South East Sydney Community Transport Inc	Provision of the Village to Village shuttle bus service	\$197,500	Use of parking space and depot facilities at the Bay Street Depot, Ultimo, for up to 13 vehicles – \$52,000
University of Sydney	Glebe Community Fete	\$3,000	
Xanana Gusmao Reading Room	Reading room donation 2012–2017	\$20,000	
Archikidz! Australia	Archikidz!	\$20,000	Major venue hire waiver for 1 day up to the value of \$16,957 and subsequent CPI increases
Australian Art Events Foundation (Art Month Sydney)	Art Month Sydney 2014–2016	\$50,000	Venue hire waiver up to \$50,000 per year and subsequent CPI increases Banner pole hire waiver up to \$20,000 per year and subsequent CPI increases Total value 2015/16 – \$73,182
Babana Aboriginal Men's Group Inc.	Coloured Digger Anzac Event	\$5,000	Venue hire waiver for Redfern Community Centre x 1 day up to the value of \$165 per year and subsequent CPI increases Banner pole hire waiver for 20 banners x 3 weeks up to the value of \$1,119 per year and subsequent CPI increases Total value 2015/16 – \$1,324
Griffin Theatre Company	Commissioning and creative development program for culturally diverse playwrights	\$15,000	
Metro Screen Ltd	Film Festivals Australia	\$10,000	
Seymour Centre, University of Sydney	Courtyard Sessions, 2015–2017	\$10,000	
The Glebe NAIDOC Committee	Glebe NAIDOC 2014–2016	\$10,000	
University of Sydney	Sydney Children's Festival	\$30,000	

GRANTS APPROVED IN PREVIOUS YEARS AND PAID IN THE 2015/16 FINANCIAL YEAR (continued)

Organisation	Projects	Cash amount	Value-in-kind details
Corroboree Festival – Bangarra Dance Theatre	Corroboree Festivals 2014 and 2015	\$100,000	Value in-kind for indoor/outdoor venue hire and banners to the value of \$35,000 per annum for the financial years 2014/15 and 2015/16
Gadigal Information Service	Yabun Festival	\$80,000	
Kaldor Public Art Projects	Kaldor Public Art Project 2013, 2014, 2015	\$100,000	
Newtown Entertainment Precinct Association	Sydney Fringe Festival 2014–2016	\$180,000	
Sydney Festival	Sydney Festival 2014–2016	\$1,400,000	Value in-kind up to \$600,000 per year for use towards venue, park, open space and banner pole hire to Sydney Festival for 2013/14, 2014/15 and 2015/16
Sydney Film Festival	Sydney Film Festival 2014–2016	\$261,363	Value in-kind of up to \$200,000 per year for use towards venue, park, open space and banner pole hire to Sydney Film Festival for 2013/14, 2014/15 and 2015/16
Sydney Gay and Lesbian Mardi Gras	Sydney Gay and Lesbian Mardi Gras 2015, 2016, 2017	\$238,525	Value in-kind sponsorship to a value of up to \$260,000 per annum including banner pole hire for up to 250 poles for three weeks (valued at \$128,562 per annum excluding GST), park hire of Victoria Park for Fair Day (valued at \$3,165 per year, excluding GST) and landmark venue hire (valued at up to \$43,734 per year including GST)
Sydney Writers' Festival	Sydney Writers' Festival 2015–2017	\$365,400	Value-in-kind of \$110,000 per annum for venue and banner pole hire only for the financial years 2014/15, 2015/16 + CPI (\$111,650) and 2016/17 + CPI
Centre for Local Government at the University of Technology, Sydney/ Graduate School of Government University of Sydney	An exploration of the wellbeing of international students in the city of Sydney	\$20,000	
University of Sydney	Sydney China Business Forum	\$35,000	
NSW Business Chamber Business Awards	NSW Business Chamber Business Awards program for 2015 and 2016	\$40,000	
		\$5,056,382	\$1,405,188

Legislative Requirements

Clause 217 (1) (a6) External bodies

During the year 2015/16 there were no external bodies exercising functions delegated by the City.

Clause 217 (1) (a7) Partnerships, cooperatives and joint ventures

The City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body during the financial year 2015/16.

Clause 217 (1) (a8) Partnerships, cooperatives and joint ventures

In 2015/16, the City participated in the following corporations, partnerships, trusts, joint ventures, syndicates or other bodies:

Regional Waste Strategy Group

The City has agreed, via an MOU, to work with the Southern Sydney Regional Organisation of Councils (SSROC), and 16 of its participating councils to develop a regional waste strategy and implementation actions. The strategy identifies potential regional solutions for improving recycling rates, diverting waste from landfill, illegal waste dumping and litter. The City has played a lead role to inform and educate waste managers on the technologies, benefits and barriers of energy from waste solutions. The establishment of the strategy has been financed from NSW Government Waste Less Recycle More Fund. The development of this strategy and action plan is an important step toward gaining future funding from the state government to address regional waste issues.

Sydney Harbour Estuary Process Study

This study is the next step of the development of a coordinated, catchment-wide Coastal Zone Management Plan seeking to address the ongoing health of the iconic Sydney Harbour and its catchment. The study follows the successful completion in 2015 of the Water Quality Improvement Plan for Sydney Harbour and the Coastal Zone Management Plan Scoping Study for Sydney Harbour. The Coastal Zone Management Plan encompasses the whole catchment as well as the Harbour and will provide a coordinated management framework for the 28 local councils (including the City of Sydney), 11 state government agencies and two

Commonwealth government agencies who have a stake in improving the future health of Sydney Harbour and its catchments. The City will receive grant funding by the New South Wales Office of Environment and Heritage and has engaged Greater Sydney Local Land Services to lead the study over 2016/17 and 2017/18.

Local Water Solutions Forum

The Local Water Solutions Forum was previously known as the Decentralised Recycled Water Working Group. It was established in 2008 by Sydney Water with private industry partners to facilitate information sharing and improved understanding of industry needs in relation to decentralised systems and the future impacts on the operations of a water utility as a result of wider application of these schemes. The group successfully provided a safe space for a solution-focused interface between the incumbent public utility and the emerging private local water industry.

In the intervening years, a viable private industry has emerged, many technical operational interface issues have been resolved, and membership of the group has broadened to include other key stakeholders.

The Food Regulation Partnership

The City has a partnership with the NSW Food Authority.

The partnership's objectives are:

- Safer food for consumers – reduce the impact of foodborne illness caused by the retail food sector;
- Strengthen the food safety response capacity of NSW Government and local government agencies; and
- Better use of local and state government resources, including avoiding duplication of food regulation services.

These types of partnerships will maintain consistencies in food regulation across NSW, require increased levels of reporting and provide training for staff monitoring and enforcing food safety.

Low Carbon Living (LCL) Cooperative Research Centre (CRC)

The City has agreed to enter into a partnership with the University of New South Wales (UNSW) and other participants to establish the Low Carbon Living Cooperative Research Centre (LCL CRC). This is subject to funding from a Cooperative Research Centre grant.

Participating in the LCL CRC will provide valuable research funding that can be applied to investigate the positive contribution green roofs can make to the City's urban environment.

Participation will also improve the City's ability to engage with the property industry and the NSW Government on green roof issues.

Design for Cities (DFC) Cooperative Research Centre (CRC)

The City has agreed to enter into a partnership with the University of Technology Sydney (UTS) and other participants to establish the Design for Cities Cooperative Research Centre (DFC CRC). This is subject to funding from a Cooperative Research Centre grant.

The research will focus on two major areas: the knowledge and information economy, and design and placemaking.

Participating in the program will provide valuable research that can be applied to the City's ongoing policy and urban management work. It is also likely to improve the City's ability to engage with the federal government on city-focused issues.

CRC for Water Sensitive Cities

CRC for Water Sensitive Cities is a nine-year research program led by CRC for Water Sensitive Cities Ltd (CRCWSC) in collaboration with over 70 research, industry and government partners to deliver socio-technical urban water management solutions, education and training programs, and industry engagement required to make towns and cities water sensitive.

The City of Sydney is part of a regional Sydney Metropolitan Consortium of interested councils and NSW Government agencies, coordinated by the Greater Sydney Local Land Services (GS LLS). The Consortium is a member of the CRCWSC.

The Consortium members are:

- Member Councils: Blacktown City Council, Fairfield City Council, Hornsby Shire Council, City of Sydney, Kuring-gai Council, City of Newcastle, Strathfield Municipal Council and Northern Beaches (formerly Warringah Council).
- Member Agencies: NSW Department of Planning, NSW Metropolitan Water Directorate
- Lead Agency: Greater Sydney Local Land Services

Consortium members entered an MOU in July 2010 for a period of five years.

University of New South Wales Faculty of Built Environment (UNSW) MOU

In April 2010 the City and the UNSW Faculty of Built Environment entered into a MOU to establish the 'Urban Research Board' whereby the City and UNSW can explore and develop teaching and research ideas and projects based on the built environment of the city. The collaboration is intended to integrate activity involving the design professions, construction, and property development and information technology.

Transforming Sydney – A City/State Partnership 2010–2015

The City, Department of Transport NSW and Department of Planning NSW signed a five-year MOU in September 2010 to work together to improve public transport, taxi, walking and cycling in the City. Under the agreement several practical changes to how public transport, taxis and traffic signals operate have been completed and a wider range of more substantial projects are in development. With the change of state government in March 2011, a renegotiation process began on a new agreement without affecting delivery of the existing interagency projects.

Inner City Mayors' Supply for Affordable Housing Project

The City received Commonwealth Housing Affordability Funding for the Inner City Mayors' Affordable Housing Project on behalf of 11 inner metropolitan councils. Recognising the need to increase the supply of affordable rental housing the Inner City Mayors' Forum initiated the project, which identifies sites owned by council, government agencies and the private sector for the development of affordable rental housing.

The project identifies 20 sites producing 1,000 new homes, half of which are to be dedicated for affordable rental housing. The project also aims to identify issues that affect the provision of affordable rental housing and to help develop a best practice guide.

Wentworth Park Sporting Complex Trust

Council is a member of the Wentworth Park Sporting Complex Trust which is made up of representatives of the Department of Lands, Department of Racing and Gaming, Greyhound Racing NSW, the Greyhound Breeders, Owners and Trainers Association, the local community and Council. The trust makes decisions on the management and operation of the sporting complex and its relationship to the adjoining residents and parkland. Projects delivered by the trust include the upgrade of Wattle Street, improved change rooms for the sports fields and opening the light rail viaduct arches. Council is also working with the trust on northern boundary improvements between the park and the sporting complex, and improved public access through the sporting complex.

Chief Operations Office Owners Consent Deed with Frasers

The City has established a cooperative deed of agreement with Frasers Property for developing the former Carlton and United Brewery, Chippendale. The key components of the agreement, and the relative voluntary planning agreement with the Minister for Planning, include commitment to precinct water and energy saving programs, Council ownership of primary roads, an increase in the contribution for the community facilities, the option of monetary contributions

to Council for road crossings, Council approval of management plans, a fast-tracked completion date for a public park and extended maintenance periods for Council roads.

National Institute for Experimental Arts (NIEA), COFA, UNSW

Curating the City is a ground-breaking creative arts driven research program by the National Institute for Experimental Arts (NIEA) at the College of Fine Arts, University of New South Wales, conducted over five years as part of an Australian Research Council funded project. Led by NIEA, Curating the City is a partnership research project with Object: Australian Centre for Craft and Design, Digital Eskimo and the City, to demonstrate the capacity of the arts to promote and create sustainable urban cultural environments. The research project will provide a project website and database register of global best practice sustainable public art projects and bring national and international artists to Sydney for project workshops and symposiums. Council approved cash sponsorship for the NIEA at the University of New South Wales of \$20,000 (excluding GST) a year for five years from 2011/12 to 2015/16 to a total of \$100,000.

International Memorandum of Understanding – Chongqing

A Memorandum of Understanding between the City, NSW Government and Chongqing of the People's Republic of China was signed in February 2010 to formalise the strong will of all the parties to develop friendly cooperative relations.

International Memorandum of Understanding – Hubei

A Memorandum of Understanding was signed on the establishment of friendly cooperative relations between the Province of Hubei of the People's Republic of China, the State of New South Wales and the City.

Legislative Requirements

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of a number of Sydney's leading public, private and institutional landlords. The partnership aims to improve the sustainability performance of existing commercial and public sector buildings across Sydney's local government area. The partnership will deliver resources and tools to tackle the challenges facing the commercial property sector and help Sydney become one of the world's top sustainable cities. The founding members are: AMP Capital Investors, Brookfield Office Properties Australia, Charter Hall, the City of Sydney, Colonial First State, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Lend Lease, Mirvac, Stockland, the University of Sydney, and the University of Technology, Sydney.

CitySwitch Green Office – National Steering Committee

The CitySwitch Green Office national program is a collaboration of leading cities and local councils and other partners in Australia to deliver the CitySwitch program. The program supports office-based businesses committed to improving their energy efficiency with help and assistance to deliver energy and cost savings and to improve their overall environmental performance. The current term of the collaboration is from 1 July 2015 to 30 June 2018. The program is governed through a National Steering Committee managed by the City of Sydney that includes: North Sydney Council, Willoughby City Council, City of Melbourne, City of Perth, City of Adelaide and the Office of Environment and Heritage.

Green Living Centre MOU with Marrickville Council

The Green Living Centre (previously known as The Watershed) is a sustainability 'drop-in' information and education hub at 218 King Street, Newtown.

The centre is a partnership between the City of Sydney and Inner West (formerly Marrickville) Council and is part of an ongoing commitment to support sustainability in the Newtown precinct. In March 2014 the Councils committed to a further three-year partnership for the centre. The centre's core vision is: "A community that is committed to low carbon living and one that is reducing its environmental footprint in line with a 70 per cent reduction in carbon emissions by 2030". This aligns strongly with the Sustainable Sydney 2030 targets. The Green Living Centre delivers a range of campaigns and programs seeking to raise awareness of low carbon living and providing the local community with the tools to reduce their carbon footprint.

Cooks River Alliance

The City of Sydney is a founding member of the Cooks River Alliance, established in 2011. The alliance is in its second three-year term due to end mid-2017. Other member councils include Ashfield, Bankstown, Canterbury, Hurstville, Marrickville, Rockdale and Strathfield. The Alliance's purpose is to use the combined resources, experience, knowledge and skills within member councils and the community to address the complex environmental problems of the Cooks River. The Cooks River has been severely altered, polluted and degraded over time and until recently there was no long-term regional coordinating body focused on councils implementing catchment-wide, on-ground improvements and education. The Cooks River Alliance was formed to build on historical council collaborations, including the Cooks River Foreshore Working Group and the Cooks River Sustainability Initiative.

Lord Mayor and NSW Minister for the Environment MOU

The Lord Mayor and NSW Minister for the Environment signed an MOU in October 2014 to deliver improved environmental outcomes within the City of Sydney. Under the MOU, City of Sydney, NSW Office of Environment and Heritage, Environmental Protection Authority and NSW Planning and Environment are undertaking collaborative projects spanning residential planning codes, advanced waste treatment, environmental upgrade agreements and actions aligned with the City's residential apartments' sustainability plan.

C40 Private Sector Buildings Energy Efficiency network co-leadership with Tokyo metropolitan government

In May 2014, the City accepted an invitation to serve as a co-leader, with the Tokyo metropolitan government, of the C40 Private Sector Buildings Energy Efficiency network. This network is one of the largest and most established within C40, with around 15 cities from Europe, North America, Latin America, Oceania and East Asia actively participating. Co-leadership of the network provides a connection for our City stakeholders to global networks and enables the City to consult and develop best practice policy, programs and services through connections with staff in other megacities.

Environmental Upgrade Agreements

The City is partnering with a range of state and federal government agencies, local government organisations, industry peak bodies and financial institutions to administer the EUA service and to address market based issues to improve uptake of the EUA mechanism.

Organisations include; NSW Office of Environment and Heritage, Eureka Funds management, National Australia Bank, Australia and New Zealand Banking Corporation, Clean Energy Finance Corporation, North Sydney Council, Parramatta City Council, Lake Macquarie Council, Newcastle City Council and the Property Council of Australia

Transport MOU

In September 2010, the City signed a 'Transforming Sydney Memorandum of Understanding' with the former NSW Government which will guide improved public and active transport options, as well as traffic flows for the whole of the city centre. The City set aside \$220 million to ensure light rail delivers the maximum benefits for the city.

Protocol for support for rough sleepers in an emergency

In June 2015, the City entered into a protocol with the Department of Family and Community Services. This coordinates provision of accommodation and other services for rough sleepers in the City of Sydney local government area in emergencies such as extreme weather (heat/storms) or an emergency evacuation of the Sydney central business district.

Public Housing MOU (Housing NSW)

The City of Sydney and Housing NSW signed an MOU in August 2009 to work together with residents and the community to significantly improve the amenity, safety, health and wellbeing of people living in and around public housing areas. Staff from the two organisations meet monthly to discuss and resolve issues of interest to public housing residents and their local communities.

These have included bed bugs, cleansing, safety, pet education, recycling, community events, the Camperdown Project (Common Ground), cycle paths and urban planning for Woolloomooloo.

Green Square

The City has established a high level interagency forum chaired by the Director of City Life to consider, develop and implement a social infrastructure and services strategy for Green Square. Key state and federal agencies and NGOs involved include health and ageing, general practice, education, community services, housing and police. This taskforce will be crucial to the future development of infrastructure and services for this important urban renewal village centre.

Residential Apartment Sustainability Reference Group

The City has a Residential Apartments Sustainability Reference Group which has been established since 2011. Its purpose is to achieve better environmental outcomes in new and existing apartment buildings in line with the Residential Apartments Sustainability Plan. Organisations represented include government (Office of Environment & Heritage, Fair Trading and Department of Planning), industry (Ausgrid, Jemena, Sydney Water, Green Building Council of Australia, Facilities Management Australia) and community stakeholders (Strata Community Australia, Owners Corporation Network, Green Strata).

Commercial Building Disclosure – Forum

The Commercial Building Disclosure Program uses the Commercial Building Disclosure Forum (CBDF) for stakeholder consultation. The members of this Forum are:

- National Australian Built Environment Rating System (NABERS)
- Department of Environment NSW Green Building Council of Australia
- Piper Alderman
- Property Council of Australia
- Facility Management Association of Australia
- Walker EcoStrategies
- Australian Property Institute
- Chartered Institute of Building Services
- Engineers Energy Efficiency Council
- Lachlan Partners
- Property Funds Association Sustainability
- City of Sydney (program leader)

City Recital Hall Limited

City Recital Hall opened in 1999 as a purpose built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as *Musica Viva* Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In March 2015, the City endorsed the establishment of not-for-profit organisation, City Recital Hall Limited, to be constituted as a public company. The City established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Limited Board. The City and City Recital Hall Limited have entered into a four year funding agreement and also entered into a sublease expiring in 2020.

The City has a representative who will participate on the Risk and Audit Committee of City Recital Hall Limited until the company is well established.

Legislative Requirements

International Memorandum of Understanding – Guangzhou Library

A Memorandum of Understanding was signed to establish a sister relationship between the Guangzhou Library and the City of Sydney Library. The agreement is to engage in a mutual exchange of knowledge, and cooperate on matters of common interest that will contribute to the development of best practices in libraries. It also supports interactions based on literacy and cultural activities where relevant.

The City of Sydney and the University of Sydney signed a Memorandum of Understanding to establish a collaborative and visible partnership around areas of shared mutual interest. This includes the shared commitment to a sustainable, globally-connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities in which each person can realise his or her potential, whatever their social or cultural background.

University of Sydney and the University of Technology MOUs

The City Memorandums of Understanding (MOUs) established with two major universities in the local government area being the University of Sydney and the University of Technology, Sydney.

The MOUs are intended to align the objectives of Sustainable Sydney 2030 with the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest, including the shared commitment to a sustainable, globally-connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities in which each person can realise his or her potential, whatever their social or cultural background.

Broadly, the agreements focus on project and research partnerships; professional development opportunities; student learning opportunities; sustainability partnerships; data exploration; and city and urban planning.

High-level steering committees consisting of the City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest. Coordination is initially managed through the City and task groups established on a project-by-project basis.

Clause 217 (1) (a9) Equal Employment Opportunity (EEO) activities

Equal Employment Opportunity continues to be integral to effective people management in the City. In 2015/16 key activities under the City's EEO management plan included:

1. Regular review of policies and procedures to support a workplace that displays fair practices and behaviours.
2. Inclusion and Diversity training programs for employees and managers:
 - Disability Awareness – 42 people attended face-to-face training and 153 people completed the eLearning module
 - Mental Health Awareness for staff – 38 people attended the face-to-face program
 - Mental Health First Aid (2 day targeted workshop) – 39 people completed the face-to-face program
 - Carer Awareness for staff, managers and carers – 44 people attended the face-to-face program
 - Aboriginal and Torres Strait Islander Employee Skills for the Workplace – 25 people attended the face-to-face workshop
 - Diversity and inclusion for managers – the November 2015 Managers' Workshop attended by over 250 people leaders focused on the capabilities required to lead a diverse, inclusive and supportive workplace.
3. Further development of strategies from the City's first Reconciliation Action Plan, which focuses on new approaches for building relationships, showing respect, and improving opportunities for Aboriginal and Torres Strait Islander people.
4. A network for Aboriginal and Torres Strait Islander staff with senior management sponsorship. This year a career-development training session was held for Aboriginal and Torres Strait Islander staff. Work commenced on a draft Aboriginal Employment Strategy which will be finalised in 2016/17.
5. Ongoing support for the Aboriginal Employment Service school-based traineeships, with seven trainees currently at the City.
6. The launch of City Pride, the City's LGBTI employee forum.
7. Implementation of actions as a White Ribbon-accredited workplace. This program has built workplace awareness and changes in culture, practices and procedures to address issues of violence against women. The City has applied for reaccreditation for another three years as a White Ribbon workplace.
8. To coincide with International Day of People with Disability, the City undertook two staff surveys to gain greater insight into the experience of staff with a disability and those with carer responsibilities. 175 staff took part in the surveys. The main areas identified by staff with carer's responsibilities related to flexible working arrangements; with awareness and understanding of people with disabilities the main area identified by staff with a disability. Work has commenced to update the City's Carer Toolkit and to review workplace flexibility policies.
9. The City's people managers attended workshops to deepen their understanding of the needs and challenges of mature age workers at the City.
10. Consistent with the 30 March 2015 resolution to Council, the City undertook a review of gender pay equity guided by the Workplace Gender Equality reporting framework. In 2015/16, the City's overall gender pay gap is 2.5 per cent. This compares with the national gender pay gap of 17.3 per cent and the public sector pay gap of 12 per cent. The City is the first Council in Australia to publically report on gender pay equity.

Clause 217 (1) (b) General Manager (CEO) Remuneration Packages

The total remuneration comprised in the remuneration package of the general manager in 2015/16 is as follows:

(i) the total value of the salary component of the package	\$439,494
(ii) the total amount of any bonus payments, performance payments or other payments made to the general manager that do not form part of the salary component of the general manager	\$–
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor	\$41,752
(iv) the total value of any non-cash benefits for which the general manager may elect under the package	\$–
(v) the total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	\$–

Clause 217 (1) (c) Senior Staff Remuneration Packages

The total remuneration comprised in the remuneration packages of all senior staff members (other than the general manager) employed during the year 2015/16, expressed as the total remuneration of all the senior staff members concerned (not of the individual senior staff members) is as follows:

(i) the total value of the salary component of the package	\$2,618,192
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	\$–
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$297,465
(iv) the total value of any non-cash benefits for which any of them may elect under the package	\$68,258
(v) the total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	\$40,660

Clause 217 (1) (e) Annual charge for stormwater management services

In 2015/16, the income from the stormwater levy was \$1,874,957. A total capital expenditure of \$37,822,897 was spent on stormwater management projects within the LGA in three categories:

1. Developing floodplain risk management plans for all catchments in the LGA.
2. Stormwater drainage upgrades including investigation, design and construction.
3. Stormwater drainage quality improvement works including investigation, design and construction.

The City continued the preparation of floodplain risk management studies and plans including:

- Blackwattle Bay catchment floodplain risk management study and plan (completed)
- Johnstons Creek catchment floodplain risk management study and plan (completed)
- Centennial Park and Rushcutters Bay catchments floodplain risk management study and plan (completed)
- Woolloomooloo catchment floodplain risk management study and plan (completed)
- Draft City Area Catchment Floodplain Risk Management Study and Plan (awaiting adoption by Council); and
- Draft Darling Harbour Catchment Floodplain Risk Management Study and Plan (awaiting adoption by Council).

Legislative Requirements

The City completed or partially completed drainage investigations and designs for the following program of future works:

- CCTV drainage investigations and design of various drainage solutions;
- Pyrmont Bridge Road, Camperdown – design of new stormwater line and pit
- MacLeay Street, Potts Point – Pipe relining at 2 Macleay Street, Potts Point
- Victoria Street, Darlinghurst – Renew trench grate on footpath
- O’Riordan Street, Alexandria – Stage 1: Pit and pipe replacement works.
- Palmerston Avenue, Glebe – Pipe relining near 4 Burton St, Glebe and Lower Avon St
- Mitchell Street, Glebe – Relining and pit/pipe replacement at Mitchell St near Derwent Lane.
- Edward Street, Glebe – Replace broken pipe with 375mm dia CL4 Steel RCP
- Talfourd Street, Glebe – Pipe renewal including relining from Talfourd Ln to Gottenham St.
- Church Street, Newtown – Pit and pipe renewal
- Alexander Street, Alexandria – design of new stormwater lines to improve street flooding
- Gerard Street, Alexandria – potholing for future drainage works
- Hegarty Street, Glebe – design of new stormwater line and pits
- O’Riordan Street, Alexandria – Stage 2, Relining of existing stormwater pipes
- Eglinton Road, Glebe – Drainage renewal
- Joynton Avenue, Zetland – Amplification of drainage between trunk drain and O’Dea Avenue
- Rosebery Avenue, Rosebery – Raingarden renewal
- Phillip Street, Waterloo – Raingarden renewal – near north-east corner with George Street.

- Marriott Street, Redfern – Raingarden renewal at Boronia Street and Marriott Street.
- Primrose Avenue, Rosebery – Raingarden renewal
- Mallett Street, Camperdown – Construction of raingardens
- Walter Street, Paddington – Raingarden inlet renewal
- Reservoir Street, Surry Hills – install inlet pits upstream of raingardens.

The City has partially completed the construction of the, Green Square stormwater augmentation from Green Square to Alexandra Canal at a cost of over \$100 million.

Other completed construction works including drainage upgrades and stormwater quality improvement works are:

- Stewart Street, Glebe
- Stewart Street, Paddington
- Joynton Avenue, Zetland
- Lodge Street, Forest Lodge
- King Street, Newtown
- Abercrombie Lane, Sydney
- Herbert Street, Newtown
- Moore Park Road, Moore Park
- Foveaux Street, Surry Hills
- Epsom Road, Zetland
- Jenkins Street, Millers Point
- Dunning Avenue, Rosebery
- Avenue Road, Glebe
- O’Dea Avenue, Waterloo
- Mentmore Avenue, Rosebery
- Kent Street, Millers Point
- O’Riordan Street, Alexandria
- Gloucester Street, The Rocks
- Henderson Road, Alexandria
- Stewart Street, Paddington
- South Dowling Street, Surry Hills
- Eglinton Road, Glebe

Clause 217 (1) (e1) Annual charge for coastal protection

The City has not levied an annual charge for coastal protection services in 2015/16.

Clause 217 (1) (f) Companion Animals Act reporting

The City carried out the following activities in 2015/16 in relation to enforcing, and ensuring compliance with, the provisions of the *Companion Animals Act 1998* and the regulation under that Act:

Companion animal activities

Pound data

In the period 1 July 2015 to 30 June 2016 the City seized 76 cats and 160 dogs for a total of 236 animals.

- Of these animals, 74 cats and 112 dogs, a total of 186 animals, were transferred to the Sutherland Shire Animal Shelter, with which the City has a shared services agreement to care for impounded animals.
- Two cats and 44 dogs were returned to their owners without requiring transfer to the animal shelter
- Five cats and 78 dogs were released to their owners by the animal shelter
- Four cats and two dogs were euthanised due to illness or poor suitability for rehoming due to temperament.
- Two kittens passed away due to life threatening illness.
- 52 cats and 61 dogs were rehomed by the animal shelter staff.

Dog attacks

There were 128 reported dog attacks in the Sydney Local Government Area in 2015/16:

- Six were infringed
- Two received cautions as they were minor incidents
- 75 no action taken due to offending dog not being able to be identified
- 43 still under investigation
- One menacing dog order
- Two dogs euthanised due to dog attacks

Some incidents saw an owner of a dog being classified in more than one of the above categories.

Companion animal community education programs

Dog obedience training

The City funded four six-week basic and intermediate dog obedience training courses for residents to assist in educating them about their responsibilities under the Companion Animals Act.

At the end of the courses the residents were able to exercise effective control of their dogs, have a greater understanding of dog health and behaviour and contribute to making parks and open spaces a safer and friendlier environment for all visitors.

Around 200 residents participated in the four courses offered in 2015/16, 76 participants completed the courses. Courses were held throughout the year in July/Sept, 2015, Oct/Dec 2015, Feb/Mar 2016 and Apr/Jun 2016.

Promoting desexing and microchipping

Operation cat

To assist residents on low incomes or pensions, the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$46 residents are able to have their cats desexed, microchipped and transported to and from the vet for the surgery.

In 2015/16, 61 cats were microchipped and a total of 53 cats were desexed, 17 males and 36 females.

As well as the microchipping in Operation Cat, the City also provided free microchipping with desexing for dog owning residents with pensioner concession or health care cards. 26 dogs were microchipped by qualified City staff, without charge by external providers. The total number of dogs and cats microchipped by the City in 2015/16 was 87.

Feral cat management project and 'All About Cats' workshops

In September 2016, the City successfully applied for the Responsible Pet Ownership grant through the Office of Local Government (OLG) to rescue and rehome 40 feral kittens from the city's streets. Funds from the grant covered the costs to desex, microchip, provide medical treatment, and food for any kittens that were rescued. The kittens were then rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City.

The total amount of the grant included \$7,500 of funding from the OLG and \$7,500 contributed by the City of Sydney. The City contributed a further \$7,500 towards the Feral Cat Management Project in March 2016 when all funding for the grant had been spent. As a result a further 13 feral kittens were rescued, desexed, microchipped, cared for and rehomed between the period of March 2016 to June 2016.

Two educational workshops were hosted by the City, Cat Protection Society, and Inner City Strays as part of the grant to promote responsible cat ownership to pensioners and social housing residents residing in the city's LGA. A total of 30 residents attended the two workshops and had their cats desexed and microchipped for \$30 (each cat).

Pet taxi

A pet taxi service is provided once a month by an established pet taxi company, "Porters 4 Pets", to assist residents on pensions or low incomes in accessing discounted desexing services for their dogs. Sylvania Veterinary Hospital provides a discounted fee for desexing. 21 dogs were transported and desexed during 2015/16.

People and Pets Day at Northcott

This annual event is designed to educate the community about responsible pet ownership as well as allowing access to discounted desexing, free microchipping, free veterinary health checks and free parasite control. The day also aims to promote a sense of community for all pet owners whilst offering support and advice.

Leads and information leaflets

City Rangers and Companion Animal Officers visit the city parks and open spaces on a regular basis reminding visitors about their rights and responsibilities under the Companion Animals Act. Visitors are given leashes and clip on dog waste dispensers to encourage owners to clean up after their dogs, and to keep their dogs on leash when required. The City provides a 'Cats in the City' fact sheet to educate residents about responsible cat care.

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's Animal Shelter, no-kill facility, with the lowest euthanasia rate in NSW. The focus for the agreement is to re-home all suitable animals and work together to provide a state-of-the-art animal adoption facility.

The animals available for adoption are promoted in the weekly staff newsletter Round the Square.

Legislative Requirements

NSW Companion Animal Financial Reports 2015/16 in which Office of Local Government (OLG) funds are used

The City spends in excess of \$300,000 annually on companion animal services, for which the OLG provided a total rebate of \$69,159 in 2015/16.

Allocated OLG funds	\$69,159
Dog training courses (there were four in this financial year, the City funded two and OLG funds were used for the other two. \$24,195	\$24,195
Part payment of a session that rolled over into the 2015/16 financial year	\$1,701
Pet taxi (transport only to and from vet for discounted dog desexing) 21 dogs were desexed as part of the program	\$5,720
Operation Cat – Subsidised cat desexing and microchipping, 17 males and 36 females, a total of 53 cats, were desexed through the program, and 61 cats were microchipped	\$6,459
Operation Cat flyer printing and delivery (advertising and delivery for the discounted desexing program)	\$2,096
Dogs in Public Places, and Bag it Bin it – responsible dog ownership pamphlet	\$1,753
Dog waste dispensers and dog leashes	\$9,526
Animal care equipment – catchpoles	\$841
Microchips, sharp containers, disinfectant for dog truck	\$1,921
Nor-West Canine – flyball and educational talks about dogs (Northcott Pets and People Day)	\$300
Photobooth stand (Northcott Pets and People Day)	\$900
Posh Events – fete stalls and animal marquees, tables and chairs (Northcott Pets and People Day)	\$8,127
Aussie wildlife displays (Northcott Pets and People Day)	\$907
Pet tags and engraver (Northcott Pets and People Day)	\$4,713
TOTAL EXPENDITURE OLG FUNDS	\$69,159

Environmental Upgrade Agreements (NSW)

7.2 Reporting by Council

- i. In 2015/16, the City did not enter into any Environmental Upgrade Agreements.
- ii. The following environmental upgrade works were carried out in the financial year:
 - 26 Waterloo St, Surry Hills – replacement of HVAC, Building Management System and replacement of tenant and common lighting with LED lights
 - 74 Castlereagh St, Sydney – mechanical and lighting services upgrade and lift upgrade
- iii. The total cost of the environmental upgrade works carried out during the financial year was \$1,539,124 = \$1,239,306 (26 Waterloo St, Surry Hills) + \$299,818 (74 Castlereagh St, Sydney).

Environmental Planning and Assessment Act 1979 No. 203

Section 93G (5)

The following planning agreements were in force in the year 2015/16:

Note:

GSTC stands for Green Square Town Centre.

Status executed refers to planning agreements that the City has entered into and remained in force at some time in 2015/16.

Status finalised refers to executed agreements where the obligation/agreement ended at some time in 2015/16.

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/58	D/2008/1218 – VPA for Monetary Contribution valued at \$49,589 toward kerb and gutter upgrade work on Ralph Street between Doody Street and Gillespie Avenue Alexandria	Ralph Street Holdings Pty Limited	53–55 Ralph Street, Alexandria	11/08/2009	Finalised
VPA/2013/5	D/2010/792 – Monetary contribution \$437,630 towards community infrastructure	Waltcorp Group	117 Wyndham Street, Alexandria	24/11/2010	Finalised
VPA/2013/16	D/2010/1120 – Monetary contributions of \$111,480 for community infrastructure in GSTC and \$411,885 for Alexandra Canal drainage improvement projects	HI Constructions Pty Ltd	15–17 Fountain Street, Alexandria	28/04/2011	Finalised
VPA/2013/36	D/2011/1582 – Dedication and embellishment of 73.1sqm for footpath improvements and a monetary contribution of \$413,280 for community infrastructure	Milligan Property Pty Ltd	141–143 McEvoy Street, Alexandria	30/10/2012	Executed
VPA/2013/38	D/2011/697 – Public domain improvements, undergrounding of power lines and new street lighting to Wyndham Street and a monetary contribution of \$144,142 for community infrastructure	Waltcorp Riverbank Nominee Pty Ltd	123–129 Wyndham Street, Alexandria	21/11/2012	Finalised
VPA/2013/37	D/2011/1915 – Dedication and embellishment of footpath widening to McEvoy Street and a monetary contribution of \$185,594 towards community infrastructure	Ambicam Pty Ltd	145 McEvoy Street, Alexandria	21/01/2013	Finalised
VPA/2013/47	D/2012/1315 – Transfer of 3,571sqm of land to the City for future green link and cycleway along Alexandra Canal	Bricktop Huntley Street Pty Limited	6A Huntley Street, Alexandria	02/07/2013	Executed
VPA/2013/44	D/2011/1853 – Dedication and embellishment of 78.5sqm of land fronting Botany Road, Boundary Street, Spencer Lane and Chapel Lane as public road	Bluehold 1 Pty Ltd	2–20 Botany Road, Alexandria	21/01/2014	Executed
VPA/2013/75	D/2013/685 – Monetary contribution of \$36,990 for community infrastructure in GSTC and a monetary contribution of \$138,713 for stormwater improvement projects in the Alexandra Canal catchment	Windmill Property Investments Pty Ltd	74 Mitchell Road, Alexandria	20/04/2014	Finalised
VPA/2013/48	D/2012/1852 – Monetary contributions of \$45,646 towards community infrastructure and \$171,174 towards stormwater improvement projects in the Alexandra Canal catchment area	Rpna Holdings Pty Ltd	11–13 William Street, Alexandria	17/09/2014	Finalised

Legislative Requirements

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/51	D/2013/518 – Monetary contribution of \$316,350 for provision of community infrastructure in GSTC	Mgt 1 Pty Ltd	76 Mitchell Road, Alexandria	31/10/2014	Finalised
VPA/2013/64	D/2013/821 – Monetary contribution of \$106,500 towards community infrastructure within the GSTC and a monetary contribution of \$399,375 towards the stormwater drainage improvement projects in the Alexandria Canal catchment area	Mgt 5 Pty Ltd	154–156 Botany Road, Alexandria	05/03/2015	Executed
VPA/2013/86	D/2013/1871 Dedication of the front 2.4m of land for new footpath at a value of \$7,608, works in kind in dedicated land with a value of \$12,031 and a monetary contribution of \$198,671 towards works in GSTC	Valuesuites Property Green Square Pty Ltd	16 O'Riordan Street, Alexandria	31/03/2015	Executed
VPA/2013/53	D/2013/62 – Monetary contribution of \$98,207 towards community infrastructure in the GSTC	Mr John Higgins and Mrs Sandra Higgins and My Place Estate Agents Pty Limited	19 William Street, Alexandria	10/07/2015	Finalised
VPA/2015/17	D/2014/1028 – Monetary contribution of \$620,303 for community infrastructure	Immerse On William Pty Ltd	1–9 William Street, Alexandria	29/07/2015	Finalised
VPA/2013/52	D/2013/591 – Monetary contribution of \$46,630 towards community infrastructure in GSTC and \$174,862 towards stormwater infrastructure improvements in the Alexandria Canal catchment	Capital Developments Pty Ltd	196–202 Wyndham Street, Alexandria	04/11/2015	Finalised
VPA/2015/38	D/2015/848 – Monetary contribution of \$281,757 and easement for public access	Marshall Investments Bowden Street Pty Limited	11 Bowden Street, Alexandria	24/11/2015	Executed
VPA/2015/37	D/2014/399 – Monetary contribution of \$351,874 and works in kind	Wg E17.02 Pty Limited	92–94 Buckland Street, Alexandria	04/03/2016	Executed
VPA/2015/20	D/2015/145 – Monetary contribution of \$370,429	William Property Pty Ltd	21–27 William Street, Alexandria	06/05/2016	Executed
VPA/2013/22	D/2012/342 – Monetary contributions of \$56,515 for community infrastructure in GSTC and \$211,931 for stormwater drainage improvements in the Alexandria Canal drainage catchment area	Bizzart Pty Limited and Delami Pty Ltd	45 Beaconsfield Street, Beaconsfield	22/02/2013	Finalised
VPA/2013/32	D/2012/282 – Monetary contribution of \$117,800 towards community infrastructure in GSTC	William Property Pty Limited	17–19 Collins Street, Beaconsfield	04/09/2013	Executed
VPA/2013/78	D/2013/320 – Monetary contribution of \$218,847 towards community infrastructure.	Parklane Group Pty Ltd	63–85 Victoria Street, Beaconsfield	04/02/2016	Finalised
VPA/2016/10	D/2016/102 Monetary contribution of \$23,085 for GSTC	Mrs Bi Ru Sau	7 Collins Street, Beaconsfield	22/06/2016	Executed
VPA/2015/9	Planning Proposal – Heritage conversion works and environmental works.	Mr Phillip Patrick Pignataro	51–55 Missenden Road, Camperdown	16/06/2016	Executed

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/18	D/2010/756 – Monetary contribution of \$55,100 towards road and footpath improvements to Dibbs Street and Anzac Parade.	Mrs Anita Bhandari	14 Martin Road, Centennial Park	14/04/2011	Finalised
VPA/2013/60	R/2009/115 – Dedication of 6,300sqm and construction of Main Park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment Balfour Park and the provision of , or upgrade to, a community facility within the Chippendale locality to the value of \$2,725,000.	Frasers Broadway Pty Limited	28 Broadway, Chippendale	19/07/2010	Executed
VPA/2013/31	D/2012/1724 – Monetary contribution of \$1,119,070 towards public domain and community infrastructure improvements in the local area and enhancements to Rushcutters Bay Park.	Rushcutters Bay Developments Pty Limited and Lindsay Bennelong Developments Pty Limited	16–32 McLachlan Avenue, Darlinghurst	07/06/2013	Executed
VPA/2013/85	R/2008/1 Voluntary Planning Agreement between the Council of the City of Sydney and the University of Sydney for the provision of improved cycling and pedestrian amenities in association with the Abercrombie Precinct Development under Project Approval MP07_0158	University of Sydney	417–445 Abercrombie Street, Darlington	01/08/2014	Finalised
VPA/2013/29	D/2006/631 – Monetary contribution of \$189,893 to road enhancements in area of site (Greenknowe Ave, Macleay St)	Trust Company Limited	46A Macleay Street, Elizabeth Bay	07/11/2007	Executed
VPA/2013/55	D/1999/757 – Public Domain Upgrade, setback to frontage, traffic management and new park creation	Avj Erskineville Pty Ltd	2 Coulson Street, Erskineville	25/11/2009	Executed
VPA/2013/41	D/2013/784 – Construction and dedication of a new verge and footway to MacDonald Street, new roads and shared pedestrian/ traffic areas at Metters Street, Pearl Street and Bridge Street, construction and dedication of a new pocket park and the construction and dedication of a pedestrian link and landscaping works (D/2011/2152)	36/1a Coulson Pty Ltd and Ashmore Developments Pty Limited	Units 36–36A/1A Coulson Street, Erskineville	16/05/2013	Executed
VPA/2015/7	D/2014/1703 – Land dedication of 2,183.4sqm, works in kind to the value of \$1,951,574 and monetary contribution of \$307,736	B1 Shiying Ashmore Pty Ltd	Units 39–41/1A Coulson Street, Erskineville	13/10/2015	Executed
VPA/2015/3	D/2015/154 – Land dedication and construction of new roads and public domain works, a monetary contribution of \$40,525 for a portion of the future pedestrian link	Golden Rain Development Pty Ltd	Units 21–34/1A Coulson Street, Erskineville	19/10/2015	Executed
VPA/2015/12	D/2014/2037 – Land dedication, works in kind and monetary contribution	Ichthys Pty Ltd and Psary Pty Ltd	3–9 Eve Street, Erskineville	04/11/2015	Executed

Legislative Requirements

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2015/19	D/2012/1823 – Land dedication of 1,983sqm and construction of new roads and public domain works, a monetary contribution of \$385,141 towards future public domain infrastructure	Erskin Fcp Pty Ltd	Units 35–35B/1A Coulson Street, Erskineville	05/12/2015	Executed
VPA/2015/10	D/2014/1609 – Land dedication for future new street and works in kind	Fox Johnston Pty Ltd and Barua No 2 Pty Ltd	75–91 Macdonald Street, Erskineville	23/12/2015	Executed
VPA/2015/35	D/2015/562 – Land dedication, works in kind to create Zenith Street and extend Macdonald Street and a monetary contribution of \$736,263 towards a future pedestrian link	B1 Shiyong Ashmore Pty Ltd	74 Macdonald Street, Erskineville	23/05/2016	Executed
VPA/2015/43	D/2015/865 – Land dedication and works in kind to create Hadfields Street and extend Macdonald Street	Ablin Erskineville Pty Ltd	Units 1-15/1A Coulson Street, Erskineville	02/06/2016	Executed
VPA/2013/8	D/2011/1298 – Dedication and embellishment of 3.8ha land for open space, the transfer of 1,000sqm of land for affordable housing and housing of people with a disability, the transfer and refurbishment of 500sqm of land for a community centre, public domain works and essential infrastructure and a monetary contribution of \$8,250,000	Mirvac Harold Park Pty Limited	10 Maxwell Road, Forest Lodge	17/08/2011	Executed
VPA/2013/66	D/2014/1521 – Affordable housing, dedication and construction of a road, creation and registration of a through site link and easement and exceedance of BASIX targets	M T Management Pty Ltd	87 Bay Street, Glebe	06/12/2013	Executed
VPA/2013/42	D/2010/950 – Streetscape upgrades adjacent to the site including footpath widening to Quay St and Ultimo Rd and a monetary contribution of \$120,216 towards Chinatown public domain improvements	The Quay Haymarket Pty Ltd	61–79 Quay Street, Haymarket	28/09/2012	Executed
VPA/2015/41	D/2012/733 – Land dedication 900mm wide the full length of Wylde Street and construction of new footpath	Investec Wentworth Pty Limited	10 Wylde Street, Potts Point	07/08/2013	Finalised
VPA/2013/2	D/2008/2135 – Dedication of land for road (cul-de-sac). Dedication of land for public recreation (urban bushland). Road works. Public car park. Urban bushland	Jacksons Landing Development Pty Limited	1 Distillery Drive, Pyrmont	16/05/2000	Executed
VPA/2013/40	D/2011/1798 – Dedication and construction of a pedestrian through site link over Council land and Railcorp land, linking the Wentworth Park light rail station to the end of Jones Street	Edwin Davey Pty Ltd	280 Jones Street, Pyrmont	15/07/2013	Executed
VPA/2013/10	D/2008/1588 – Monetary contribution of \$125,210 toward improvements to Prince Alfred Park	Sankilt Pty Limited	133 Regent Street, Redfern	27/07/2009	Executed

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/59	R/2009/110 – Public Domain improvements including creation of a shared zone, new stormwater works, new street lighting, new paving and relocation of existing artworks. Total value \$693,980	Deicorp Pty Limited and Combined Projects (Redfern) Pty Ltd and Sydney Metropolitan Development Au	157 Redfern Street, Redfern	20/03/2012	Finalised
VPA/2013/56	D/2002/1184 – Public domain improvements, easement for through site link and monetary contribution	Abacus Nominees [No4] Pty Ltd [Mr T.Lipsey]	144 Dunning Avenue, Rosebery	23/12/2005	Executed
VPA/2013/14	D/2008/102 – Land dedication and construction of new roads, monetary contribution of \$1,670,000 towards community infrastructure in GSTC and a monetary contribution of \$17,400 for local cycleways	Overland Consolidated Pty Ltd	67–77 Epsom Road, Rosebery	30/07/2010	Executed
VPA/2013/1	D/2005/1340 – Land dedication and construction of new roads, cycleway and modification of the intersection at Epsom and Link roads	Reachdaze Pty Ltd and The Warehouse Pty Ltd	87–103 Epsom Road, Rosebery	16/09/2011	Executed
VPA/2013/19	D/2011/1420/A – Land dedication and construction of new road and a 5,000sqm public park. See also D/2012/659	Sydney Christian Life Centre Limited	28–30 Rothschild Avenue, Rosebery	04/09/2013	Executed
VPA/2013/25	D/2013/623 – Monetary contribution of \$6,935 for GSTC works	Mr Robert Chwan–I John Lam and Ms Marie Joy Cao	54 Princess Avenue, Rosebery	16/09/2013	Finalised
VPA/2013/80	D/2012/1568 – Dedication and embellishment of 101sqm of land for public domain improvements and the removal and undergrounding of power lines and a monetary contribution of \$124,700 towards community infrastructure	Epsom Property Group Pty Limited	1 Dunning Avenue, Rosebery	27/03/2014	Executed
VPA/2013/87	D/2013/1362 – Construction and dedication of a through site link and a monetary contribution of \$201,012 for community infrastructure.	Multitech Constructions Pty Ltd	6–10 Rothschild Avenue, Rosebery	10/07/2014	Executed
VPA/2015/40	D/2015/526 – monetary contribution of \$4,850,865, land dedication (365.6sqm) to the value of \$73,120 and works in kind (public domain works) to the value of \$146,165.	Karimbla Properties (No.31) Pty Limited and Meriton Property Services Pty Limited	42–60 Rosebery Avenue, Rosebery	09/09/2014	Executed
VPA/2015/48	D/2014/304 – Monetary contribution of \$307,800 towards community infrastructure.	Mr andrew Argyrou	33–35 Dunning Avenue, Rosebery	08/02/2015	Finalised
VPA/2015/27	D/2013/1203 – Monetary contribution of \$1,046,900 for community infrastructure.	Chosen Group Pty Ltd	39–47 Mentmore Avenue, Rosebery	10/02/2015	Finalised

Legislative Requirements

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2015/42	D/2014/500 – monetary contribution of \$82,175 for community infrastructure.	Four Pillars Developments Pty Ltd	4 Rothschild Avenue, Rosebery	14/08/2015	Finalised
VPA/2015/30	D/2015/218 – Monetary contribution of \$49,533 for community infrastructure.	Terrace 74 Pty Ltd	74 Princess Avenue, Rosebery	17/09/2015	Finalised
VPA/2015/24	D/2013/1370 – Monetary contribution of \$397,062 for community infrastructure.	Balmoral Hj Pty Ltd	14–16 Primrose Avenue, Rosebery	28/09/2015	Finalised
VPA/2015/13	D/2014/1265 – Monetary contribution of \$587,039 for community infrastructure.				
Polaris Holdings Rosebery Pty Ltd	50–86 Dunning Avenue, Rosebery	20/11/2015	Finalised		
VPA/2015/16	D/2014/1198 – Monetary contribution of \$395,100 for community infrastructure.	Swarovski International (Aust) Pty Ltd	23–25 Rosebery Avenue, Rosebery	20/11/2015	Finalised
VPA/2015/8	D/2014/1962 – Land dedication, works in kind and monetary contribution of \$9,866,874	Karimbla Properties (No.49) Pty Ltd	25–55 Rothschild Avenue, Rosebery	01/03/2016	Executed
VPA/2016/4	D/2015/1217 – Monetary Contribution of \$33,725 to community infrastructure in Green Square	Polaris Holdings Rosebery Pty Ltd	50-86 Dunning Avenue, Rosebery	03/05/2016	Executed
VPA/2013/33	D/2001/1069 – Old South Sydney PD Deed, amended in June 2012 to allow for new owner to take over the Deed and property	Golden Asset Investment Pty Limited	121–125 Foveaux Street, Surry Hills	10/07/2007	Executed
VPA/2013/82	D/2005/274 – refurbishment of heritage building – whole block. Asphalt footways, narrow lanes, undergrounding works and a monetary contribution of \$412,335 was received for the development and implementation of cycle paths. The agreement also included Developer's Works valued at \$990,000 for the undergrounding of power to the St Margaret's East Precinct.	Tepcorp Developments Pty Ltd	352 Bourke Street, Surry Hills	13/03/2009	Executed
VPA/2013/15	D/2010/1052 – Monetary contribution of \$202,455 towards public domain works to Crown and Baptist Streets Surry Hills	Stasia Pty Ltd	35 Richards Avenue, Surry Hills	18/10/2011	Executed
VPA/2013/13	D/2007/1584 – Monetary contribution of \$535,800 towards Surry Hills pedestrian, cycling and traffic calming scheme	Toga Development No 36 Pty Ltd	353–359 Crown Street, Surry Hills	14/12/2012	Executed
VPA/2013/4	D/2008/368 – Footpath improvements (including supply and installation of all relevant paving, kerbing, landscaping and lighting materials), public art (including design, fabrication and installation) the final form of which is to be developed in consultation with and approved by the Council to a value of \$1,570,000 and a monetary contribution of \$815,308 for public domain improvements	Mirvac Projects Pty Ltd	8–12 Chifley Square, Sydney	30/03/2010	Finalised

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/17	D/2010/2029 – Land dedication and improvements to the public domain, road and footpath on Pitt and George Streets, including Smartpole lighting, redundant driveway replaced with granite paving, traffic control, parking signage and public art within a through site link	Valad Commercial Management Limited	1 Alfred Street, Sydney	11/01/2013	Executed
VPA/2013/23	D/2012/893 – Land dedication and embellishment work to construct a public plaza, new road, recreation areas, an activated laneway network and fine grain uses, art and granite infill paving and a monetary contribution of \$2,575,702 for public domain improvements	Mirvac Projects Pty Limited	200 George Street, Sydney	13/02/2013	Executed
VPA/2013/21	D/2012/1931 – Monetary Contribution \$266,947 for Hyde Park tree project, public domain improvements to green space above car park and public art project to the value of \$120,000	Sicard Pty Ltd	169–183 Liverpool Street, Sydney	20/08/2013	Executed
VPA/2013/12	D/2012/696 – Monetary contribution of \$765,970 for public domain enhancement works for the Regimental Square project	Trust Company Of Aust & Others	331–339 George Street, Sydney	28/03/2014	Executed
VPA/2013/68	S088527 & S106946 – Dedication and construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art	Amp Capital and Gallipoli Memorial Club Ltd and Kent Street Pty Ltd	50 Bridge Street, Sydney	02/06/2014	Executed
VPA/2013/71	D/2013/554 – Provision of a creative hub and rehearsal space on Levels 2–6. D/2013/1822	Greenland Holding Group	115–119 Bathurst Street, Sydney	04/06/2014	Executed
VPA/2013/65	S101749 – A through site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works	AMP and MIRVAC	71–79 Macquarie Street, Sydney	05/03/2015	Executed
VPA/2015/22	D/2014/1695 – Refurbishment of Jessie Street Gardens	Dexus Property Group	1 Macquarie Place, Sydney	07/08/2015	Executed
VPA/2015/49	Childcare facility 2600sqm, community meeting facility 250 sqm, environmental performance and publicly accessible toilet facilities	Cft No 4 Pty Ltd	505–523 George Street, Sydney	07/08/2015	Executed
VPA/2013/57	D/2002/971 – Dedication of land for footpath, through site link for Wattle St to Blackwattle lane, footpath, kerb and gutter works and landscaping.	West Apartments Pty Ltd	485–501 Wattle Street, Ultimo	08/11/2010	Executed
VPA/2013/28	D/2004/604 – Set back to Murray Street value \$9,608	I.C.N Properties Pty Ltd	1–11 Murray Street, Waterloo	22/09/2006	Executed
VPA/2013/9	D/2004/302/C – Monetary contribution of \$74,925 towards community infrastructure	Inphotek Pty Limited	10 James Street, Waterloo	31/10/2007	Finalised
VPA/2016/20	D/2007/2294 – Land dedication 104 sqm for footpath widening, embellishment of land and monetary contributions of \$64,700 towards GSTC and \$163,727 towards local public domain projects	Mr John Proton	2 Allen Street, Waterloo	07/01/2010	Executed

Legislative Requirements

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/27	D/2004/259 – Land dedication and construction of roads, footpaths, through site links and plaza areas which are able to be used by the public via rights of public access, the construction and dedication of a public park, the design and construction of community stormwater detention facilities and a monetary contribution towards community infrastructure	Everest Project Developments Pty Ltd	830 Bourke Street, Waterloo	10/09/2010	Executed
VPA/2013/6	D/2010/849 – Monetary contribution of \$735,581 to be used for the provision of infrastructure in or about the immediate locality as part of the Redfern Pedestrian Cycling and Traffic Calming Plan. A monetary contribution of \$240,000 to be used for infrastructure in or about GSTC	R W Winning (Holdings) Pty Ltd	18 Danks Street, Waterloo	18/05/2011	Finalised
VPA/2013/35	D/2010/1940 – Dedication and embellishment of land for footpath widening, undergrounding of power lines in Elizabeth and Powell Streets, improvements to street lighting and a monetary contribution \$111,500 towards community infrastructure	Loftex Pty Limited	826–828 Elizabeth Street, Waterloo	15/03/2012	Finalised
VPA/2013/84	D/2009/663 Dedication of footway. Public Domain improvements including footway widening, new asphalt paving, new street trees and new bicycle racks. A pedestrian crossing in Phillip St was relocated eastwards by several metres	863 Pty Ltd	863–871 Bourke Street, Waterloo	03/05/2012	Executed
VPA/2013/30	D/2008/531 – Dedication and embellishment of land for new and extended roads and footpaths and a monetary contribution of \$1,492,157 towards community infrastructure in GSTC	Crown International Holdings Group Pty Ltd	30–36 O'Dea Avenue, Waterloo	20/07/2012	Executed
VPA/2013/34	D/2010/1411 – Dedication and embellishment of land for footpath improvements and road widening to Amelia, Murray and Taylor streets, replacement street lighting, landscaping including street trees and planter boxes and a monetary contribution of \$160,500 towards community infrastructure	Amelia 1822 Pty Ltd	18 Amelia Street, Waterloo	20/12/2012	Executed
VPA/2013/24	D/2012/6969 – Monetary contribution only, no developer works. \$108,295 towards GSTC infrastructure. \$375,784 towards stormwater drainage improvement projects within the Alexandra Canal drainage catchment	17–19 Danks Street Pty Limited	17–19 Danks Street, Waterloo	19/04/2013	Finalised
VPA/2013/11	D/2011/1198 – Monetary contribution of \$1,428,468 towards the City Centre to Green Square (north–south) cycle link and the Sydney Park to Centennial Park (east–west) cycle link.	Dionysius Pty Limited	356–368 George Street, Waterloo	17/07/2013	Executed

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/61	D/2012/2000 – Dedication and embellishment of a 10 metre wide landscaped setback to South Dowling Street and O’Dea Avenue, dedication and construction of a new road (Amelia Street south), stormwater and civil works associated with a future public park and public roads, dedication of land for four roads, a public park (Wulaba Park) and public domain works, construction of the roads and embellishment of the park and creation of an overland flow easement and pedestrian right-of-way as a through-site link, linking Hatbox Place and South Dowling Street.	Meriton Property Services Pty Limited and Karimbla Properties (No 24) Pty Limited	881–891 South Dowling Street, Waterloo	25/09/2013	Executed
VPA/2013/54	D/2013/700 – Dedication and embellishment of 264sqm of land for footpath widening to Elizabeth St, a monetary contribution of \$270,000 for community infrastructure in GSTC, a monetary contribution of \$900,000 towards the Stormwater Harvesting Projects in Waterloo Oval and a monetary contribution of \$63,450 towards the City’s Drainage Renewal Program.	Waterloo Land Holdings Pty Ltd	810–822 Elizabeth Street, Waterloo	17/04/2014	Executed
VPA/2013/76	D/2013/648 – Dedication and embellishment of 101.1sqm of land for footpath widening to Murray and Amelia Streets and a monetary contribution of \$475,096 for community infrastructure in GSTC.	Icelake Australia Holdings Pty Ltd	8 Amelia Street, Waterloo	07/05/2014	Executed
VPA/2013/81	D/2013/1150 – Land dedication and embellishment of 1,288sqm for public domain improvements to McEvoy, George and Allen Streets and a monetary contribution of \$1,736,845 towards community infrastructure.	Karimbla Properties (No 30) Pty Ltd and Erskin Fcp Pty Ltd	40–46 McEvoy Street, Waterloo	20/05/2014	Executed
VPA/2015/51	D/2014/494 – Monetary contribution of \$618,598, land dedication of 109.1sqm, works in kind to embellish the land.	Barua No 2 Pty Ltd	34–38 McEvoy Street, Waterloo	27/01/2015	Executed
VPA/2015/25	D/2013/2030 – Land dedication for Dunkeley Place, Hatter Lane, O’Dea Ave setbacks and the Rope Walk Park, works in kind to embellish dedicated lands and monetary contribution of \$961,680 for community infrastructure	Crown W1 Pty Ltd and Sathio Investments Pty Limited	18 O’Dea Avenue, Waterloo	26/02/2015	Executed
VPA/2013/49	D/2012/186 – Dedication and embellishment of 110.64sqm of land for footpath widening and landscaping, a monetary contribution of \$160,987 towards public domain improvements in the local area and a monetary contribution of \$58,850 towards community infrastructure in the GSTC	Domarv Investments Pty Limited	857 South Dowling Street, Waterloo	12/05/2015	Executed
VPA/2015/14	D/2014/895 – Land dedication to the value of \$576,000 and works in kind to the value of \$1,725,151	Urbis Pty Ltd and Jqz Six Pty Limited	40A O’Dea Avenue, Waterloo	17/06/2015	Executed

Legislative Requirements

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2015/29	D/2015/670 – Land dedication, works in kind to the value of \$6,588,970	Urbis Pty Ltd and Jqz Eight Pty Limited	52 O'Dea Avenue, Waterloo	15/02/2016	Executed
VPA/2015/1	D/2014/848 – Land dedication on Bourke Street to value of \$11,480, works in kind to value of \$12,628 and monetary contribution of \$310,063	Bwp Consolidated Pty Ltd	859–861 Bourke Street, Waterloo	07/04/2016	Executed
VPA/2015/33	D/2015/321 – Monetary contribution of \$800,138 towards community infrastructure	Hunter Young Pty Limited	10–20 McEvoy Street, Waterloo	24/06/2016	Executed
VPA/2013/20	D/2011/73 – Monetary contribution of \$270,000 for community public benefits in local area	Sevenex Pty Limited	65 Cowper Wharf Roadway, Woolloomooloo	14/03/2013	Executed
VPA/2013/39	D/2010/2176 – Dedication and embellishment of 1,756sqm for Woolwash Park extension, 995sqm for Grandstand Parade extension, 2,136sqm for Victoria Park Parade extension and linear park and a monetary contribution of \$1,143,700 for community infrastructure	Karimbla Properties Pty Ltd	114 Joynton Avenue, Zetland	21/08/2009	Finalised
VPA/2013/3	D/2004/225 – Dedication and embellishment of land for new park (Mary O'Brien Reserve), road improvements, footpath widening, through site link, stormwater and public domain infrastructure	Cronos Corporation Pty Ltd	13 Joynton Avenue, Zetland	07/07/2010	Executed
VPA/2013/26	D/2014/1758 – Dedication of land for the construction of the Green Square Library and Plaza, dedication of land and works for public footpath, construction of a publicly accessible path linking the public parking on the site to the Green Square Library, payment of a cash contribution towards the delivery of GSTC essential civil infrastructure; and the design and construction of any proposed building to connect to the City's Green Infrastructure network	John Newell Pty Ltd	301–303 Botany Road, Zetland	20/10/2011	Executed
VPA/2013/69	D/2013/1947 – Monetary contribution of \$1,052,967 for community infrastructure in GSTC, dedication and embellishment of land for roads, pedestrian connections, public access easements and public domain work	Hatbands Pty Ltd	511–515 Botany Road, Zetland	23/04/2013	Executed
VPA/2013/45	D/2011/64 – Dedication of 5,457sqm of land and the construction of new roads, an extension of Defries Ave and establishment of an east–west boulevard as a temporary open space	Meriton Properties Pty Limited and Karimbla Properties (No 16) Pty Limited	899 South Dowling Street, Zetland	31/07/2013	Executed

Environmental Planning and Assessment Act 1979 No. 203 (continued)

Application No.	Description of works	Other party to VPA	Primary street address	Date executed	Status
VPA/2013/67	R/2013/30 – Dedication of 24,295 square metres of land to be remediated for the public domain, roads and plazas, works in-kind for essential infrastructure and public domain, public access to the retail car park for visitors to the planned community facility in the Civic Plaza, appointment of a Place Manager/Travel Coordinator for four years and design and construction of any buildings to be capable of being fully connected to green infrastructure space heating and cooling and hot water, non-potable recycled water and automated waste collection	Urban Growth NSW and Mirvac Projects Pty Limited and Leighton Properties	956–960 Bourke Street, Zetland	20/08/2013	Executed
VPA/2013/70	D/2014/1757 – Monetary contribution of \$1,631,135 for community infrastructure in GSTC, dedication and embellishment of land for roads, footpaths and associated public domain work and public access easements	Gmnt Properties Pty Limited	501 Botany Road, Zetland	05/11/2013	Executed
VPA/2013/83	R/2013/29 Dedication and embellishment of 27sqm of land for footpath, 189sqm of land for the extension of Emanuel Lane and construction of a pedestrian path and cycleway, 1,965sqm of land for public road, construction of a pedestrian through-site link and a monetary contribution of \$1,014,630	Bridgehill Zetland Pty Ltd	105–115 Portman Street, Zetland	25/11/2014	Executed
VPA/2015/21	D/2014/1928 – Land dedication of 2,214m ² of a 1.4m wide strip along Epson Road for road widening for the future Fuse Street and the future Rose Valley Way, Works in kind to embellish land dedication to a value of \$3,197,469	Karimbla Construction Services (NSW) Pty Ltd and Karimbla Properties (No 42) Pty Ltd	84–92 Epsom Road, Zetland	03/09/2015	Executed

Legislative Requirements

Government Information (Public Access) Act 2009 No 52

Part 7 Section 125

This report is the City's GIPA Act Annual Report for the period 1 July 2015 to 30 June 2016. It includes qualitative information on the City's proactive disclosure program and statistical information on formal access applications in the form required by Schedule 2 of the GIPA Regulation.

1. Review of proactive release program – Clause 7(a)

Under section 7(3) of the GIPA Act, the City must review its program for the release of government information to identify the kinds of information it holds that should in the public interest be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be undertaken at least once every 12 months.

The City's program for the proactive release of information includes:

- providing information, which is not statutorily required to be provided, through extensive publication on the City's website
- maintaining and promoting to workers a practice of openness and accountability in relation to information and decision making
- identifying information that is requested most often, which can be made available in future by self-service arrangements
- planning for open data initiatives.

Throughout the year, the City has proactively released information in relation to a number of activities and progressed work towards future release. These are listed below:

Cataloguing, digitising and publishing archival records

- City Archives published digitised copies of Letters received from the Colonial Secretary, 1842-1859 (CRS25) a total of 1,023 digital objects on Archives Investigator.
- A new City Archives collection, City of Sydney employees (1842-1900), was published in the archives section of the City website. 15,000 entries make up this invaluable resource, the result of thousands of hours research by a City Archives volunteer.

- The program to digitise and catalogue high demand records to facilitate public access continues. The total records digitised over the year included over 1.5 million pages of documents and over 33,000 building plan sheets. In the coming year the City will continue with its digitisation program with a focus on planning records.
- Public information sessions about City records were given to groups including genealogists, family history groups and students to introduce the City Archives and how to access the records in the collection.

Reporting to the community about proposed development activities, policies and strategies through prominent display on the City's website, local print media and public exhibition notices, that:

- invite community feedback during the decision making process, including Chinatown and City South public domain plan review exhibition, and Green Square setbacks draft amendment exhibition
- publish new information about major development sites and major projects in the local government area including Ashmore precinct, Green Square and Harold Park

Expanding the What's On page, which promotes City, community and business events, in particular:

- Community centre activities, which were included for the first time, incorporating local events like yoga classes
- A knowledge base was set up at support.whatson.cityofsydney.nsw.gov.au with general help articles as well as specific advice for businesses participating in the Christmas and NYE marketing campaigns
- New 'posts' functionality was introduced to enable editorial content (as opposed to event listings) to be displayed alongside event listing information. The first post to be published was 'Free things to do in Sydney'. Others were: Things to do on a rainy day in Sydney, On your bike: an intro to cycling in Sydney, What to do on Australia Day, Our picks for Chinese New Year 2016,

Lunar New Year at the Libraries, for Valentine's Day, a new post Romantic things to do in Sydney, What to do in Sydney these school holidays, Secret Sydney: your guide to our city's hidden spots, What's new at Vivid Sydney in 2016, Sydney is Fashion: your guide to Sydney's stylish side, The best things to do in Sydney this winter

- Major events Sydney Christmas, New Year's Eve, Chinese New Year, Australia Day, Yabun Festival, Mardi Gras, Sydney Writers' Festival, and NAIDOC Week

Advertising local City-managed and community activities and events through printed media, videos/ animations, online promotion, social media, YouTube and face to face at events. This includes proactive publication about the following initiatives:

- 360 membership program
- Aquatic centre open days
- Art & About
- Chinese New Year
- City Archives content via social media
- City Art
- City Art Expression of Interest (Redfern Terrace)
- City Conversation
- City of Sydney Refugee Welcome Zone
- City Talks
- CitySwitch
- CitySwitch and Better Buildings Partnership (B2B)
- Culture and Creativity Expression of Interest (Theatre Passport)
- Cycling
- Good Food Month
- Grants
- Green Villages
- International Students Programs
- KGV – Membership offer
- Libraries and Community Centres
- Living in Harmony
- Local Government Column (otherwise known as Lord Mayor Column)

- Martin Place – smoke free
- NAIDOC Week
- Non-Residential Election Roll
- NSW Business Chamber Business Awards
- NSW Business Chamber Business Awards
- Organ recitals
- Reconciliation Park
- Refugee Week – Refugee Welcome Zone
- Road Safety – Child restraint, Motorcycle, Pedestrian, Workshops for Supervisors of learner drivers, 40km zones, school zones
- Safe City Initiatives including White Ribbon
- Seniors Week
- Small Business Support
- Strata Skills 101
- Student Rehearsal Spaces
- Sydney Christmas
- Sydney Culture Walks app
- Sydney Festival
- Sydney New Year's Eve
- Sydney Your Say
- Villages promotions including guide and integration into website
- We Love Sydney Town Hall
- Youth Week
- Zero Waste campaigns

All statistical content about the City's residents, businesses and visitors was reviewed and updated to ensure our corporate website information was in line with the City's Fit for the Future submission. The updates covered content such as:

- Affordable housing
- Apartment living
- Business support
- City's areas of service
- City's estimated residential population was updated across numerous web pages from 198,331 (June 2014) to 205,339 (June 2015).
- Global Sydney – economy, international education
- Research and statistics
- Sydney 2030 – business and economy
- Walking
- Addressing cultural and linguistic diversity:
- 10 community language translation sections (80 individual pages) summarising the City's programs and services and getting around information were updated. Italian, Greek and Japanese were replaced with Simplified Chinese, French and Thai based on Census data for the local area
- review and upload of accommodation safety documents for international students in 11 languages
- audio file and video uploaded so that website visitors can hear the pronunciation of *bujari gamarruwa*, which means 'good day' in the language of the Gadigal

Helping business

- Business e-news highlighted such things as Fashion Saturday, tech startups action plan, Asia on Your Doorstep, 2015 business awards, the visitor accommodation action plan, and in consultation with TfNSW the bus network changes and George Street road closures

Developing and publishing the following information on the City's website:

- Business related information such as:
 - Sydney City Business Awards – complete coverage from nomination profiles across all award categories leading up to the awards night and winner profiles after the awards
 - Safety contacts magnet for local businesses
 - Three new customer intercept survey reports for local businesses covering the Harris Street, Oxford Street and Crown and Baptist Street villages
 - Smart Green Business reflecting its growth focusing on medium to large enterprises
 - Webcast of Business 101: So you want to start, grow or rebrand your business
- Maps:
 - Several online map updates including parking permits, Sydney LEP (Green Square) planning controls and Sydney DCP changes
 - Online map for community venues for hire
 - New taxi map for new parking restrictions with light rail construction
 - Numerous DCP map updates
 - DCP replacement maps and not applicable statuses for the 24 areas listed in the DCP

Legislative Requirements

- Formal records such as:
 - Markets policy and set up guidelines
 - Grants program updates, round 2: matching grants, cultural and creative grants, festivals and events sponsorships
 - Oxford Street Creative Spaces EOI 2016-2018
 - Inclusion (Disability) Advisory Panel EOI
 - Energy efficiency master plan 2015-2030
 - The annual reports and 2014/15 highlights
 - The 2015 local housing audit
 - 2015 late night management areas research report and precinct infographics
 - Alcohol restrictions review
 - Climate change adaptation strategy
 - WestConnex Business Case Review: Final Report
 - Sydney Christmas tenders
 - Customer service charter
 - City north public domain plan
 - Personal trainers voluntary code of conduct
 - New section about the City's southern employment lands
- Infrastructure projects information updates including:
 - New park at The Crescent
 - John Street Reserve improvements
 - New pocket park in Newtown
 - Victoria Park upgrade
 - Kent Street underpass improvements
 - Regimental Square upgrade
 - Bourke Street shared path
 - Ian Thorpe Aquatic Centre lift upgrade
 - John Street Reserve upgrade
 - Renny Lane staircase improvements
 - Hyde Park stone restoration – before and after image gallery
 - Observatory Hill Rotunda improvements
 - Town Hall restoration
 - Colbourne Avenue and Lyndhurst Street upgrade
 - Hosking Place and Penfold Lane upgrade
 - Observatory Hill Rotunda works
 - Frazer Fountain restoration
 - Maybanke Recreation Centre stage 2 works
 - Mary O'Brien playground shade sails
- Images
 - Year in review image gallery
 - Images updated on numerous community venues for hire pages
 - Additional images for venues for hire
 - Mardi Gras photo editing and image gallery
 - Wulaba Park launch image gallery
- Walking – revised and improved content including:
 - Historical walking tours
 - City walking ambassadors profile
 - Walking tours
 - Sami Lukis' walking ambassador profile
- Infrastructure projects information updates including:
 - New park at The Crescent
 - John Street Reserve improvements
 - New pocket park in Newtown
 - Victoria Park upgrade
 - Kent Street underpass improvements
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- Walking – revised and improved content including:
 - Historical walking tours
 - City walking ambassadors profile
 - Walking tours
 - Sami Lukis' walking ambassador profile
- Parking
 - Parking meter service provider changes
 - All City transformation content reviewed and edited to go live on the October long weekend in time for the city centre bus network changes and new parking restrictions
 - Parking permits content following new parking policy rollout completion
- Awards
 - Green Globe award
 - NSW landscape industry awards
 - Youth Week – Betty Makin Youth Awards content and online nomination forms
 - Betty Makin Youth Awards winners
- Education
 - Connecting schools program
 - December/January school holiday programs information
 - International education provider forum videos on accommodation and student wellbeing
- In memoriam
 - Condolence books for Deputy Lord Mayor the late Councillor Robyn Kemmis
 - Councillor Robyn Kemmis' memorial service
- A wide range of other information, including:
 - New page for the Visitor Accommodation Plan
 - 2015-2015 Aboriginal and Torres Strait Islander Advisory Panel profiles
 - Community sharps – safe disposal procedures and video content
 - Summary of registry week survey results of people experiencing homelessness.
 - Ultimo Community Centre sports competitions, registration form
 - Various community centres' sports competition updates
 - Startup Week conference and events

- Update the website's Sustainability section for the COP21 conference in Paris to highlight the City's achievements on addressing climate change in the local area. Also promoted was the Sydney People's Climate March on 29 November
- Christmas tree recycling
- Free tree giveaway
- The Library's new eMusic platform, Freegal
- Sydney Festival oral histories
- Smart ARTS Festival at Pine Street Creative Arts Centre
- Busking restrictions with choir performances
- Street Count volunteer callout
- City Farm pop-up farmers' markets and volunteer day
- Kings Cross JP service changes
- Heritage study inventories (industrial and warehouse)
- Update to the house and building histories guide ahead of a weekend workshop with Dr Lisa Murray.
- Sydney-Guangzhou sister city anniversary
- China connections
- Future Asia Business Summit
- Rainbow flag-raising ceremony
- Marine habitats – seawall flowerpots
- Review and update of content for Ian Thorpe Aquatic Centre and Cook + Phillip Park Aquatic Centre to reflect the change of management from YMCA BSW to Belgrave Leisure
- Update to waste and recycling pages to present upcoming e-waste and Chemical CleanOut drop-off days
- Publishing new and reviewing existing road safety content as part of school zones safety campaign
- Sydney City News
- Coloured Diggers Group march

Promoting environmental issues and events on the City website including:

- Sydney Rides Festival
- Climate change adaptation plan
- Environmental action 2016–2021 strategy and action plan
- Residential Apartments Sustainability Plan

The Housing Audit

- The Housing Audit is the annual audit of all dwelling and housing stock in the city published on the residential monitor page

Provision of content for a number of corporate and sub-branded social media properties, namely: Facebook, Instagram, Twitter, Google+, and Linked In.

The City offers a range of opportunities for the public to opt in to information updates via subscription services. These include:

- email newsletters by topic
- RSS feeds of updates and news from seven City sites including Media Centre, Sydney Your Say, Development Applications, Sydney Cycleways, Creative City Sydney, Barani – Sydney Aboriginal History and Green Villages

Free mobile applications are available for download, including:

- Sydney Culture Walks – 10 walking tours of historical and public art points of interest
- Sydney Food Trucks –gourmet food truck locations and offerings in real time for late night meals

As part of its commitment to environmental sustainability, the City is delivering a platform to support open data. Initially, data sets will be made available that relate to environmental data but, into the future, a variety of other data sets will be made accessible to the public.

Participation in open data initiatives such as GovHack are being supported.

The City again reviewed the information that was being requested in both formal applications and informal access requests to identify patterns in the types of information being requested. As previously identified, the review found that the majority of requests are related to development applications and decisions.

The City's website provides access to much information about development applications and decisions. Last year we revised and enhanced the web portal so the public can search for and download information relating to development applications considered by the City of Sydney since Nov 2004. This project was delivered in February 2016. The new portal provides much easier search tools to facilitate public "self-serve" access to these high demand records (see online. cityofsydney.nsw.gov.au/DA/Index).

2. Number of access applications received – Clause 7(b)

During the reporting period, the City received a total of 145 formal access applications (including withdrawn applications but not invalid applications).

3. Number of refused applications for Schedule 1 information – Clause 7(c)

During the reporting period, the City refused, in part, one access application because the information requested was information referred to in Schedule 1 to the GIPA Act (information for which there is conclusive presumption of overriding public interest against disclosure). None were refused in full.

Legislative Requirements

4. Statistical information about access applications – Clause 7(d) and Schedule 2

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	3	4	1	1	0	1	0	2
Members of Parliament	0	0	0	0	0	0	0	1
Private sector business	1	1	0	0	0	0	0	19
Not-for-profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	4	0	0	0	0	0	0	38
Members of the public (other)	15	5	1	8	0	1	1	37

* More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	2	0	0	1	0	0	0	1
Access applications (other than personal information applications)	23	5	1	8	0	2	1	78
Access applications that are partly personal information applications and partly other	3	1	0	0	0	2	0	18

* A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	1
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	1
Invalid applications that subsequently became valid applications	0

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0

* More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	0
Law enforcement and security	0
Individual rights, judicial processes and natural justice	4
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Legislative Requirements

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	29
Decided after 35 days (by agreement with applicant)	13
Not decided within time (deemed refusal)	1
Total	43

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	1	4	5
Internal review following recommendation under section 93 of Act	0	0	0
Review by Administrative Decisions Tribunal of New South Wales	0	0	0
Total	1	4	5

* The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications
Applications by access applicants	5
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications transferred
Agency-initiated transfers	0
Applicant-initiated transfers	0

City of Sydney Act 1988

Section 63 (3)

In 2015/16 the City received donations relating to public space improvements towards planting of trees:

Date	Donated by	Amount
24 Aug 2015	Dinah Marsh	\$1,000
18 Nov 2015	CBC Creation	\$145
2 Oct 2015	Siobhan Watt	\$5,000
4 Apr 2016	Bobby Goldsmith Foundation	\$1,000

The donations were used to plant two trees in Sydney Park, Alexandria, and one in Hyde Park, Sydney.

Capital Expenditure Guidelines Dec 2010 – Division of Local Government Department of Premier and Cabinet

Section 12

In compliance with the Capital Expenditure Guidelines Dec 2010 issued by the Office of Local Government of NSW, in 2015/16 the following capital works projects meet the criteria for reporting:

- Green Square Community Facilities and Public Domain, Former South Sydney Hospital Site (SSHS)
- Sydney Town Hall, Clock Tower (Stage 1) and External Refurbishment (Stage 2)
- Green Square Aquatic Centre and Gunyama Park
- Green Square Community Library and Plaza
- Alexandra Canal Depot

Council's corporate sponsorship policy

All sponsorships, noting the name of the sponsor, and the sponsorship asset sponsored in the financial year 2015/16 are listed below.

ART & ABOUT SYDNEY

The Star	Associate Partner
2DayFM – Southern Cross	
Austereo	Media Partner
Fairfax Media	Media Partner
Time Out	Media Partner

CITY TALKS / CITY CONVERSATIONS

The Guardian	Media Partner
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SYDNEY CYCLEWAYS PROGRAM

2DayFM – Southern Cross	
Austereo	Media Partner

CHRISTMAS

GPO Grand	Associate Partner
2DayFM – Southern Cross	
Austereo	Media Partner
Nickelodeon	Media Partner
Seven News	Media Partner
Time Out	Media Partner

SYDNEY NEW YEAR'S EVE

ABC	Leadership Partner
Telstra	Leadership Partner
Production Resource Group	Support Partner
The Electric Canvas	Support Partner
Amora Hotel Jamison Sydney	Connect Partner
Brown-Forman (El Jimador)	Connect Partner
Carlton & United Breweries	Connect Partner
Coca-Cola Amatil	Connect Partner
De Bortoli Wines	Connect Partner
Interface	Connect Partner
McWilliam's Wines	Connect Partner
The Menzies Sydney	Connect Partner
The P.A. People	Connect Partner
2DayFM – Southern Cross	
Austereo	Media Partner
APN Outdoor	Media Partner
SHFA	Government Partner
The Royal Australian Mint	Government Partner

CHINESE NEW YEAR

Westpac	Principal Partner
The Star	Leadership Partner
HKETO	Support Partner
Market City	Support Partner
Monkey Shoulder	Support Partner
Sydney Airport	Support Partner
Urban Walkabout	Support Partner
2DayFM	Media Partner
SBS	Media Partner
Seven	Media Partner
SMH (Fairfax)	Media Partner
Time Out	Media Partner
Sydney Opera House	Government Partner
SHFA	Government Partner

Total revenue of \$3,786,405 made up of cash (\$1,148,000) and value-in-kind (\$2,638,405)

Legislative Requirements

Public Interest Disclosures Act 1994

The City has a Fraud and Corruption Internal Reporting Policy to bring an organisation-wide approach to managing reporting on fraud and corruption. The policy is modelled on the NSW Ombudsman's guidelines and model policy, and applies to all officials of the City.

The policy ensures that as a public authority, the City meets its responsibilities when receiving, assessing and dealing with public interest disclosures (PIDs) under section 6D of the Public Interest Disclosures Act 1994 (the Act).

A number of actions were taken by the City to make staff aware of the Fraud and Corruption Internal Reporting Policy, and the protections under the Act for a person who makes a PID. The actions include: awareness to staff during induction training; links on the City's Intranet site; and messages in the staff newsletter.

Under section 31 of the Act, the City is required to prepare an annual report on its statistics on PIDs.

	Number made by public officials performing their day to day functions	Number under a statutory or other legal obligation	Number of all other PIDs
Number of public officials who made PIDs directly	2	0	0
Number of PIDs received	2	0	0
Of PIDs received, number primarily about:			
Corrupt conduct	2	0	0
Maladministration	0	0	0
Serious and substantial waste	0	0	0
Government information contravention	0	0	0
Local government pecuniary interest contravention	0	0	0
Number of PIDs finalised*	2		

* Note: The number of PIDs finalised only refers to PIDs that have been received since 1 January 2012.

Carers (Recognition) Act 2010 No. 20

Part 2 Section 8

Supporting employees who are recognised carers is one way the City demonstrates its commitment to a workplace that promotes diversity, is free of discrimination and where employees interact with each other in a way that is consistent with the City's values.

The City's goal is to respond to the diverse and changing needs of employees who are carers by providing flexible, inclusive and sustainable support.

In 2015/16 key activities undertaken to meet the City's obligations under the Carers (Recognition) Act included:

1. Survey of employees with carer responsibilities

The City surveyed all employees to gain a greater insight about the diverse needs and experiences of employees with carer responsibilities. Respondents were more likely to be female, aged 40-49 and have been working full-time at the City for five years or more.

Overall, staff who identified as having carer's responsibilities generally felt:

- There is equal opportunity at the City
- Comfortable to disclose that they are a carer to their manager and colleagues
- Supported by their manager and colleagues

The survey identified that flexible working arrangements was the main support that staff are seeking.

2. Raising carer awareness

To create a 'care aware' workplace at the City, a number of initiatives have been developed including:

- Working closely with Carers NSW to deliver six carer awareness sessions for managers, employees and carers;
- Updating Carer resources on the dedicated page on the City's staff intranet.

3. Working with Carers NSW to update the carer self-assessment tool and resource pack.
4. Ensuring managers have the skills and tools to lead an inclusive workplace and to have conversations with employees with carer responsibilities.
5. Reviewing policies and procedures including leave and flexible work policies that take account the needs of employees and their recognised carers.

