

# Statutory Returns and Financial Statements **2007/08**



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## **Local Government Act 1993 – S.428**

### **Financial statements – S.428 (2) (a)**

The City of Sydney's audited financial reports for the 2007/08 financial year are presented on page 67 (see General Purpose Financial Statements and Special Purpose Financial Statements)

### **Performance of Principal Activities– S.428 (2) (b)**

An assessment of Council's performance for the year 2007/08 is presented on page 137 (see Corporate Plan Report as at 30 June 2008)

### **State of the Environment Report – S.428 (2) (c)**

The City of Sydney State of the Environment Report is published as a separate document, which is available to view at the City's website: [www.cityofsydney.nsw.gov.au/annual-report](http://www.cityofsydney.nsw.gov.au/annual-report)

# Local Government Act



# Public works

## Condition of Public Works – S.428 (2) (d)

### Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
101–111 William Street, Commercial	101–111 William Street, Darlinghurst	\$7,800,000.00	Poor, replacement required
110–122 Oxford Street, Commercial	110–122 Oxford Street, Darlinghurst	\$8,750,000.00	Poor, replacement required
113–115 William Street, Commercial	113–115 William Street, Darlinghurst	\$2,169,000.00	Poor replacement required
Beehive Industries	137–155 Palmer Street, East Sydney	\$5,720,000.00	Poor, replacement required
140 Joynton Avenue	140 Joynton Avenue, Zetland	\$7,390,000.00	Poor, replacement required
60 William Street, Sydney, Community Room	3/60–70 Lower Ground Flr Strata William Street, Sydney	\$84,000.00	Newly Constructed
Harry Burland Hall	218–222 King Street, Newtown	\$2,287,000.00	Poor, replacement required
307 Pitt Street, Commercial	307 Pitt Street, Sydney	\$38,350,000.00	Average Condition
Doody Street, Commercial Units (4)	4 Doody Street, Alexandria	\$4,240,000.00	Average Condition
Huntley Street, Commercial Units (9)	4 Huntley Street, Alexandria	\$6,100,000.00	Average Condition
46–52 Mountain Street, Commercial	46–52 Mountain Street, Ultimo	\$36,090,000.00	Newly Constructed
Oxford Street, (56–78) Commercial Building	56–78 Oxford Street, Darlinghurst	\$21,070,000.00	Poor, replacement required
7–12, 8–12 Springfield Avenue, residential	7–12, 8–12 Springfield Avenue, Potts Point	\$31,000.00	Average Condition
Oxford Street, (82–106) Commercial Building	82–106 Oxford Street, Darlinghurst	\$25,610,000.00	Poor, replacement required
9 The Crescent, Commercial	9 The Crescent Annandale	\$602,000.00	Poor, replacement required
Abraham Mott Gymnasium	2 Watson Road, Millers Point	\$866,000.00	Average condition
Abraham Mott Hall	2 Watson Road, Millers Point	\$853,000.00	Average Condition
17 Albert Street, residence	17 Albert Street, St Peters	\$259,000.00	Poor, replacement required
Alexandria Baby Health Centre (now Home Care Service)	12a Dadley Street, Alexandria	\$481,000.00	Average Condition
Alexandria Child Care Centre	41 Henderson Road, Alexandria	\$1,540,000.00	Good Condition
Alexandria Town Hall	73 Garden Street, Alexandria	\$7,030,000.00	Average Condition
Andrew 'Boy' Charlton Pool	1c Mrs Macquarie's Road, Sydney	\$17,535,000.00	Over 5 yrs old but fully maintained

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Beaconsfield Community Centre	169 Victoria Street, Beaconsfield	\$379,000.00	Average Condition
Bellevue	55 Leichhardt Street (Blackwattle Bay Park) Glebe	\$1,453,000.00	Newly Constructed
Belmore Park Rotunda (plus Public Toilet – closed)	191 Hay Street (Belmore Park) Haymarket	\$383,000.00	Poor, replacement required
Bicentennial Shelter	Bicentennial Park Federal Road (Bicentennial Park) Glebe	\$397,000.00	Good Condition
Booler Community Centre	25–27 Lambert Street, Camperdown	\$266,000.00	Good Condition
Broughton Street, Kindergarten	80 Broughton Street, Glebe	\$410,000.00	Partly worn, beyond 50% of economic life
Bullecourt Lift (Ian Thorpe Aquatic Centre – 460–492 Harris Street)	460 Harris Street, Pyrmont	\$44,959,000.00	Newly Constructed
Chifley Square Cafe	1 Chifley Square (crn Phillip & Hunter Street) Sydney	\$756,000.00	Good Condition
City Recital Hall	1 Angel Place (& 117 Pitt Street on two lots) Sydney	\$7,023,000.00	Over 5 yrs old but fully maintained
Cliff Noble, Alexandria Activity Club	24 Suttor Street, Alexandria	\$791,000.00	Average Condition
Club Room (Cricket– Jubilee Pk)	Jubilee Park Federal Road, (Jubilee Park) Glebe	\$89,000.00	Worn but serviceable
Cook & Phillip Park Aquatic Centre (Restaurant and Café)	2 College Street, Sydney	\$67,105,000.00	Average Condition
Coronation Hotel	5–7 Park Street, Sydney	\$4,380,000.00	Poor, replacement required
Coronation Recreation Centre	1003a Chalmers Street (Prince Alfred Park SW cnr) Surry Hills	\$468,000.00	Poor, replacement required
Corporation Building	181–187 Hay Street, Sydney	\$4,293,000.00	Over 5 yrs old but fully maintained
Customs House	31 Alfred Street, Sydney	\$103,464,000.00	Newly Constructed
Depot, 10a Wattle Street	10a Wattle Street, Ultimo	\$771,000.00	Average Condition
Depot, Alexandria	36 Gerard Street, Alexandria	\$794,000.00	Average Condition
Depot, Bay Street	10–16 (Bay) + 329–367 (Wattle) Bay Street and Wattle Street, Ultimo	\$21,197,000.00	Poor, replacement required

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Depot, Bourke Street (cnr Plunkett Street)	75 Bourke Street (cnr Plunkett Street) Woolloomooloo	\$3,223,000.00	Average Condition
Depot, Cleansing, Redfern	11 Gibbon Street (cnr Marian Street) Redfern	\$753,000.00	Poor, replacement required
Depot, Cleansing, Surry Hills	303–307 Riley Street, Surry Hills	\$613,000.00	Poor, replacement required
Depot, Cumberland Street	11 Cumberland Street, The Rocks	\$181,000.00	Partly worn, beyond 50% of economic life
Depot, Epsom Road	94–104 Epsom Road, Zetland	\$15,120,000.00	Average Condition
Depot, Fig & Wattle Street	14 to 26 Wattle Street (cnr Fig Street) Ultimo	\$4,323,000.00	Poor, replacement required
Depot, Longdown Street	25 to 27 O'Connell Street, cnr Longdown Street, Newtown	\$270,000.00	Average Condition
Depot, Arthur McElhone Reserve	1a Billyard Ave (Arthur McElhone Reserve) Elizabeth Bay	\$100,000.00	Average Condition
Depot, Mower Workshop	11 Gibbons Street, Redfern	\$391,000.00	Average Condition
Depot, Nursery	38 Barwon Park Road, Alexandria	\$2,680,000.00	Good Condition
Depot, Oatley Road	4 Oatley Road, Paddington	\$169,000.00	Average Condition
Depot, Prince Alfred Park	1003 (Prince Alfred Park) Chalmers Street, (Prince Alfred Park) Surry Hills	\$292,000.00	Partly worn, beyond 50% of economic life
Depot, Recycling	25–29 Burrows Road, St Peters	\$150,000.00	Good Condition
Depot, Riley Street	13–17 Riley Street, Woolloomooloo	\$939,000.00	Poor, replacement required
Depot, Stoneyard	197 (171–203) Euston Road, Alexandria	\$2,374,000.00	Average Condition
Depot, Turruwul Park (including toilets, tennis courts etc)	115 Rothschild Ave near Hayes Road (Turruwul Park) Rosebery	\$448,000.00	Newly Constructed
Depot, Waterloo (Bourke Street)	956–960 Bourke Street, Waterloo	\$3,066,000.00	Worn but serviceable
Depot, Wentworth Park	1 Wentworth Park Road, near Bridge Road (Within viaduct) Ultimo	\$152,000.00	Worn but serviceable
Elizabeth Street Bus Shelter	110 Elizabeth Street, near Park Street (Hyde Park Nth) Sydney	\$261,000.00	Average Condition
Erskineville Oval Grandstand	149 Mitchell Road, Erskineville	\$1,984,000.00	Good Condition
Retail shops (4) 106–112 Erskineville Road	106, 108, 110, 112 Erskineville Road, Erskineville	\$492,000.00	Poor, replacement required
Erskineville Town Hall	104 Erskineville Road, Erskineville	\$2,960,000.00	Average Condition

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Frances Newton Kindergarten	222 Palmer Street, Darlinghurst	\$1,045,000.00	Average Condition
Giba Park Lift (Mill Street North to Pirrama Road East)	2 Point Street, Pyrmont	\$232,000.00	Newly Constructed
Dr HJ Foley Park Early Childhood Centre – to be demolished	140 Glebe Point Road, Glebe	\$472,000.00	Average Condition
Glebe Library, Benledi House	186–194 Glebe Point Road, Glebe	\$6,531,000.00	Good Condition
Glebe Town Hall	160 St Johns Road, Glebe	\$10,120,000.00	Partly worn, beyond 50% of economic life
Glebe Town Hall – Attached Residence	160 St Johns Road, Glebe	\$742,000.00	Poor, replacement required
Gordon Ibbett Activity Club	75 to 77 Kellick Street, Waterloo	\$729,000.00	Average Condition
Goulburn Street Parking Station	101 Goulburn Street, Sydney	\$36,834,000.00	Poor, replacement required
Grandstand, Jubilee Park	Jubilee Park Federal Road (Jubilee Park) Glebe	\$276,000.00	Newly Constructed
Green Park Bandstand	301 Victoria Street (Green Park) Darlinghurst	\$571,000.00	Partly worn, beyond 50% of economic life
Harry Burland (Darlington) Activity Club	132 Shepherd Street, Darlington	\$740,000.00	Average Condition
Haymarket Library	744 George Street, Sydney	\$6,251,000.00	Average Condition
Heffron Hall	34–40 Burton Street (also known as 225–245 Palmer Street) Darlinghurst	\$1,911,000.00	Average Condition
Hilda Booler Child Care Centre	Jubilee Park Eglington Road, Glebe	\$827,000.00	Average Condition
Incinerator	53 Forsythe Street, Glebe	\$1,757,000.00	Good Condition
International Grammar School	4–8 Kelly Street, Ultimo	\$20,870,000.00	Over 5 yrs old but fully maintained
James Cahill Kindergarten	1–7 Raglan Street, Waterloo	\$858,000.00	Average Condition
Jane Evans Day Care Centre	8–10 Victoria Street, Newtown	\$835,000.00	Average Condition
John J Carroll Kindergarten	2–14 Phelps Street, Surry Hills	\$696,000.00	Average Condition
Joe Sargent Centre	60 Prospect Street, Erskineville	\$955,000.00	Average Condition
Juanita Nielsen Community Centre	31 Nicholson Street, Woolloomooloo	\$4,842,000.00	Average Condition
Kent Street Tennis Centre	96 to 108 Kent Street, Millers Point	\$156,000.00	Average Condition
King George V Recreation Centre	15 Cumberland Street, The Rocks	\$6,599,000.00	Over 5 yrs old but fully maintained



## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Kings Cross Car Park	9 Elizabeth Bay Road, Elizabeth Bay	\$22,484,000.00	Poor, replacement required
Kings Cross Neighbourhood Service Centre	50–52 Darlinghurst Road, Potts Point	\$10,779,000.00	Good Condition
Kings Cross Police Station	1 to 7 Elizabeth Bay Road, Kings Cross	\$4,870,000.00	Average Condition
Lance Kindergarten	37 High Street, Millers Point	\$1,208,000.00	Good Condition
Lois Barker Child Care Centre	232 (102 Wellington) Pitt Street (cnr Wellington Street) Waterloo	\$890,000.00	Average Condition
Martin Place Cafe	2002 (from Pitt to Castlereagh Streets underground) Martin Place Sydney	\$199,000.00	Good Condition
Martin Place Stage & Service Rooms	2002 (from Pitt to Castlereagh Streets) Martin Place Sydney	\$312,000.00	Average Condition
Mary McDonald Activity Centre	82 Bourke Street, Woolloomooloo	\$991,000.00	Average Condition
Maybanke Kindergarten	99 Harris Street, Pyrmont	\$999,000.00	Average Condition
Maybanke Recreation Centre	87–99 Harris Street, Pyrmont	\$902,000.00	Average Condition
McKee Street Child Care Centre	2–10 and 1–15 (on 2 blocks) Mary Ann and McKee Streets (respectively) Ultimo	\$2,097,000.00	Good Condition
Meals on Wheels Centre	Unit 7 8–10 Burrows Road, St Peters	\$168,000.00	Good Condition
Millers Point Activity Centre	2 Watson Road, Millers Point	\$1,041,000.00	Average Condition
Millers Point Older Women's Network	87 Lower Fort Street, Millers Point	\$212,000.00	Average Condition
Mudgin-gal	231 Abercrombie Street, Redfern	\$292,000.00	Average Condition
Newtown Town Hall, Library	8–10 Brown Street, Newtown	\$4,080,000.00	Average Condition
Nurses Quarters	184 (Rear) Glebe Point Road, Glebe	\$615,000.00	Average Condition
Observatory Hill Rotunda	Observatory Hill Watsons Road, Millers Point	\$214,000.00	Good Condition
PACT Theatre	107–125 Railway Parade (SES on same site) Erskineville	\$489,000.00	Average Condition
Paddington Town Hall	247 Oxford Street, Paddington	\$46,150,000.00	Poor, replacement required
Park House	295–301 Pitt Street, Sydney	\$7,076,000.00	Worn but serviceable
Peter Forsythe Auditorium	Cnr Francis and Franklyn Streets Broadway	\$1,434,000.00	Over 5 yrs old but fully maintained
Phillip Park Children's Centre	2–10 Yurong Parkway (DPs are on 1 Haig Ave) Sydney	\$2,457,000.00	Good Condition

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Pine Street Creative Arts Centre	60–64 Pine Street and 2 Beaumont Street, Pine Street Chippendale	\$2,036,000.00	Average Condition
Prince Alfred Park Pool	Prince Alfred Park, Chalmers Street, Surry Hills	\$3,856,000.00	Poor, replacement required
Prince Alfred Park Tennis Courts	Prince Alfred Park Chalmers Street, Surry Hills	\$440,000.00	Partly worn, beyond 50% of economic life
Public Toilet, Alexandria Park , Toilets Tennis courts	10 (Alexandria Park) Buckland Street, Alexandria	\$916,000.00	Poor, replacement required
Public Toilet and Depot Dr HJ Foley Park	140 (Dr HJ Foley Park) Glebe Point Road, Glebe	\$408,000.00	Poor, replacement required
Public Toilets (east) Jubilee Park	2 (Jubilee Park) Federal Road, Glebe	\$166,000.00	Partly worn, beyond 50% of economic life
Public Toilets (west) Jubilee Park	2 (Jubilee Park) Federal Road, Glebe	\$143,000.00	Poor, replacement required
Public Toilets within Viaduct Federal Park	521 (Federal Park) Glebe Point Road, Glebe	\$143,000.00	Poor, replacement required
Ted McDermott Tennis Centre and Public Toilets	54 Queen Street (cnr William Street) Beaconsfield Park, Beaconsfield	\$344,000.00	Average Condition
Public Toilets, Beare Park	13 Esplanade, Elizabeth Bay	\$166,000.00	Average Condition
Public Toilets George Street, North	23 George Street (North) The Rocks	\$651,000.00	Average Condition
Public Toilets, Hickson Road, (closed)	6030 Hickson Road, Sydney	\$47,000.00	Poor, replacement required
Public Toilets, Hyde Park North (former)	110 Elizabeth Street (cnr Park Streets) Sydney	\$144,000.00	Poor, replacement required
Public Toilets, Macquarie Place (former)	36 (Macquarie Place Park) Bridge Street, Sydney	\$166,000.00	Poor, replacement required
Public Toilets, Martin Place	2002 (from Pitt to Castlereagh Streets underground) Martin Place Sydney	\$567,000.00	Poor, replacement required
Public toilet, Perry Park	1b Maddox Street (cnr Bourke Street) Alexandria	\$257,000.00	Average Condition
Public Toilets, Pissoir	5010 George Street North, The Rocks	\$42,000.00	Worn but serviceable
Public Toilets Prince Alfred Park (closed)	1003 (Prince Alfred Park) Chalmers Street, Surry Hills	\$186,000.00	Poor, replacement required
Public Toilets, Pyrmont Point Park	22–24 (Pyrmont Point Park) Pirrama Road, Pyrmont	\$66,000.00	Average Condition

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Public Toilets, Sussex Street (closed)	18 (within Moreton Hotel Beer Garden Area) Sussex Street, Sydney	\$47,000.00	Poor, replacement required
Public toilet, Walla Mulla Park, Portaloo Bourke Street, opp Harmer Street	161–171 Cathedral Street, Wallamulla Park	\$68,000.00	Average Condition
Public Toilets, Watson Road	1 Watson Road, Millers Point	\$123,000.00	Average Condition
Public Toilets, Wattle Street (closed)	123 Broadway (cnr Wattle) Ultimo	\$77,000.00	Worn but serviceable
Public Toilets, Wynyard Park (former)	Wynyard Park York Street, Sydney	\$166,000.00	Poor, replacement required
Pump House and public toilet (closed) Taylor Square	136 (Taylor Square) Oxford Street, Darlinghurst	\$483,000.00	Poor, replacement required
Pymont Community Centre	79a (entry off Mount Street) John Street, Pymont	\$7,563,000.00	Good Condition
Queen Victoria Building incl carpark + tunnel	429–481 George Street, Sydney	\$868,507,000.00	Over 5 yrs old but fully maintained
Railway Square Interchange (including retail tenancies)	1 Railway Square Subway (George & Lee Streets and Broadway) Haymarket	\$4,050,000.00	Average Condition
Redfern Community Centre	27a Hugo Street, Redfern	\$9,880,000.00	Good Condition
Redfern Early Childhood Centre Demolished	51 Redfern Street, Redfern	Nil	Average Condition
Redfern Family Day Care Centre	55 Pitt Street, Redfern	\$1,762,000.00	Good Condition
Redfern Oval Grandstand, Amenities & public toilet, Redfern Park, Exeloo	51 Redfern Street, Redfern	\$2,716,000.00	Newly Constructed
Redfern Town Hall	73 Pitt Street, Redfern	\$582,000.00	Average Condition
Refreshment Cafe	Hyde Park South Elizabeth and Liverpool Streets Sydney	\$189,000.00	Partly worn, beyond 50% of economic life
Reg Bartley Oval Grandstand and Depot, Rushcutters Bay	Rushcutters Bay Park Waratah Street, Rushcutters Bay	\$1,732,000.00	Average Condition
Reginald Murphy Activity Club and Kings Cross Early Childhood Centre	19 Greenknowe Avenue, Elizabeth Bay	\$4,590,000.00	Average Condition
Residence Woolloomooloo	234 Dowling Street, Woolloomooloo	\$913,000.00	Partly worn, beyond 50% of economic life
Residence Rushcutters Bay	5b Waratah Street, Rushcutters Bay	\$1,263,000.00	Worn but serviceable

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Residences (7) Darlinghurst	5–17 Norman Street, Darlinghurst	\$890,000.00	Average Condition
Rex Centre	50–58 Macleay Street, Elizabeth Bay	\$482,000.00	Good Condition
Ron Williams Older Persons Activity Club	5–11 Kepos Street, Redfern	\$7,610,000.00	Poor, replacement required
Roper Activity Club	545 South Dowling Street, Surry Hills	\$1,417,000.00	Partly worn, beyond 50% of economic life
Rosebery Child Care Centre	1 Harcourt Parade Rosebery	\$247,000.00	Average Condition
Rosebery Community Centre	78 Harcourt Parade Rosebery	\$18,000.00	Average Condition
Royal South Sydney Hospital (including WAVES, ESME Cahill, Community Centre)	3 Joynton Avenue Zetland	\$6,990,000.00	Poor, replacement required
Rushcutters Bay Pre-school	Rushcutters Bay Park Waratah Street, Rushcutters Bay	\$1,299,000.00	Average Condition
Rushcutters Bay Tennis Court (Rory Miles) & Kiosk	16b Waratah Street, Rushcutters Bay	\$221,000.00	Average Condition
Small Building , Old Radio Shack, Dr HJ Foley Park	140 (Dr HJ Foley Park) Glebe Point Road, Glebe	\$16,000.00	Worn but serviceable
Small Building, Old Turnstiles, Jubilee Park	521 (Jubilee Park) Glebe Point Road, Glebe	\$30,000.00	Worn but serviceable
South Sydney Youth Centre	Waterloo Oval Elizabeth & Allen Streets Waterloo	\$442,000.00	Average Condition
St Helens Community Centre	184 Glebe Point Road, Glebe	\$2,977,000.00	Good Condition
St James Café	110 (Hyde Park North) Elizabeth Street, Sydney	\$919,000.00	Good Condition
St James Park Tennis Courts & Clubhouse	3 Woolley Street, Glebe	\$418,000.00	Average Condition
State Emergency Service Facility	107–125 Railway Parade (pact theatre also on this site) Erskineville	\$2,540,000.00	Good Condition
Sunbeam Kindergarten	8 Lynne Street, Alexandria	\$562,000.00	Average Condition
Surry Hills Community Centre and Library	28 (405 Crown Street) Norton Street, Surry Hills	\$452,000.00	Newly Constructed
Sydney Park Pavilion, CARES, Public Toilets x3, Pump Facility, Old Brick Kilns	1a Harber Street, Alexandria	\$2,380,000.00	Average Condition
Sydney Square	483 George Street, Sydney	\$1,827,000.00	Good Condition
Sydney Town Hall (including organ)	483 George Street, Sydney	\$503,372,000.00	Worn but serviceable
Tabernacle	249 Palmer Street, Darlinghurst	\$4,610,000.00	Newly Constructed
Thom's Pottery	1a Clara Street, Erskineville	\$354,000.00	Poor, replacement required

## Property Portfolio

PROPERTY	ADDRESS	REPRODUCTION VALUE	CURRENT CONDITION
Thrifty Car Rentals (Stockton House)	73–75 William Street, Darlinghurst	\$1,596,000.00	Poor, replacement required
Town Hall Arcade	483 (Under Sydney Square adjacent Town Hall) George Street, Sydney	\$2,900,000.00	Good Condition
Town Hall House	452–462 Kent Street, Sydney	\$158,891,000.00	Partly worn, beyond 50% of economic life
Ultimo Child Care Centre	247–257 Bulwara Road, Ultimo	\$3,774,000.00	Average Condition
Ultimo Community Centre	40 William Henry Street, (bounded by Harris & Bulwarra Streets) Ultimo	\$18,944,000.00	Good Condition
Unit 1,4+5, 3–7 The Crescent, Annandale, commercial	3 and 7 The Crescent Annandale	\$331,000.00	Poor, replacement required
Viaduct Rooms, Jubilee Park	521 (Jubilee Park) Glebe Point Road, Glebe	\$445,000.00	Poor, replacement required
Victoria Park Old Kiosk for Pool (Depot)	2001 (Victoria Park) Parramatta Road, Camperdown	\$1,899,000.00	Average Condition
Victoria Park Pool	1001 (Victoria Park) City Road, Camperdown	\$8,280,000.00	Average Condition
Waterloo Oval Grandstand, Depot and Public Toilets	1B (Waterloo Oval) Elizabeth Street, (cnr Allen Street) Waterloo	\$578,000.00	Average Condition
Waterloo Town Hall	770 Elizabeth Street, Waterloo	\$7,220,000.00	Average Condition
Wattle Street Lift (contained within an overpass)	Wattle Street overpass leads to Quarry Street, Wentworth Park Road, Glebe	\$229,000.00	Good Condition
Woolworths	532–540 George Street, Sydney	\$70,475,000.00	Partly worn, beyond 50% of economic life
York Lane Subway	5010 York Lane (to Wynyard Station Concourse) Sydney	\$2,364,000.00	Average Condition
309–313 Pitt Street (ground and first floor Stratum)	309 Pitt Street, Sydney	\$94,000.00	Average Condition
Workshop 50 Glebe Street	50 (cnr Franklyn Street) Glebe Street, Glebe	\$48,000.00	Poor, replacement required
Old Air-raid Shelter 17a Albert Street	17a Albert Street, Erskineville	\$33,000.00	Poor, replacement required
66–68 Kellett Street, Potts Point, Annex	66–68 Kellett Street, Potts Point	\$115,000.00	Poor, replacement required
Kiosk and Exeloo, Joynton Park	21 Gadigal Avenue Zetland	\$110,000.00	Good Condition
Fishmarket Light Rail lift	55 Miller Street, Pyrmont	Valuation to be confirmed	Newly Constructed

## Condition of Public Works

**Special Schedule 7 – Condition of Public Works**

as at 30 June 2008

\$'000

ASSET CLASS	Asset Category	Depreciation Rate (%)	Depreciation Expense	Cost
		<i>per Note 1</i>	<i>per Note 4</i>	<i>per Note 9</i>
<b>Buildings</b>	Commercial Buildings	0–4%	4,273	N/A
	Community Buildings	1–4.35%	3,510	N/A
	Operational Buildings	1–4%	1,963	N/A
	<b>Sub total</b>		<b>9,746</b>	<b>-</b>
<b>Public Roads</b>	Sealed Roads	1–5%	4,345	207,548
	Sealed Roads Structure	1–4%	5,268	337,620
	Footpaths	2.00%	3,683	188,602
	Kerb and Gutter	0.67–1%	595	68,825
	<b>Sub total</b>		<b>13,891</b>	<b>802,595</b>
<b>Drainage Works</b>	Stormwater Drainage Network	1.00%	524	52,456
	<b>Sub total</b>		<b>524</b>	<b>52,456</b>
<b>TOTAL – ALL ASSETS</b>			<b>24,161</b>	<b>855,051</b>

In assessing the condition of Public Assets, Council has had regard to the condition, function and location of each asset, based on the original design standard. Changes in standards or proposed or potential enhancements to the existing asset design standard have been ignored (refer to point (1) above). Assets within each Asset Category have been assessed on an overall basis, recognising that an average standard of “satisfactory” may be achieved even though certain assets may be above or below that standard on an individual basis.

Council recognises that the standard that it considers to be “satisfactory” may differ from that adopted by other Councils.

The information contained in this Schedule comprises accounting estimates formulated in accordance with the NSW Local Government Code of Accounting Practice and Financial Reporting.

Nothing contained within this Schedule may be taken to be an admission of any liability to any person under any circumstance.

Valuation	Accumulated Depreciation & Impairment	Carrying Amount (WDV)	Asset Condition *	Estimated cost to bring up to a satisfactory condition standard (1)	Required Annual Main- tenance (2)	Current Annual Main- tenance (3)
<i>per Note 9</i>	<i>per Note 9</i>	<i>per Note 9</i>	<<<<<<< <i>per Section 428(2d)</i> >>>>>>>			
579,479	207,985	371,494	4–5	17,042	4,531	4,595
222,491	68,719	153,772	3–4	3,548	1,160	1,628
590,154	425,225	164,929	4–5	12,334	2,999	2,774
<b>1,392,124</b>	<b>701,929</b>	<b>690,195</b>		<b>32,924</b>	<b>8,690</b>	<b>8,997</b>
N/A	61,258	146,290	3	9,550	5,026	6,345
N/A	142,175	195,445	3	1,500	1,500	543
N/A	77,457	111,145	3	7,850	3,772	7,358
N/A	13,626	55,199	3–4	594	594	805
–	<b>294,516</b>	<b>508,079</b>		<b>19,494</b>	<b>10,892</b>	<b>15,051</b>
N/A	26,876	25,580	3	1,049	525	907
–	<b>26,876</b>	<b>25,580</b>		<b>1,049</b>	<b>525</b>	<b>907</b>
<b>1,392,124</b>	<b>1,023,321</b>	<b>1,223,854</b>		<b>53,467</b>	<b>20,107</b>	<b>24,955</b>

#### Notes (as per Code page C-19)

- (1) Satisfactory refers to estimated cost to bring the asset to a satisfactory condition as deemed by Council. It does not include any planned enhancements to the existing asset.
- (2) Required Annual Maintenance is what should be spent to maintain assets in a satisfactory standard.
- (3) Current Annual Maintenance is what has been spent in the current year to maintain assets

#### \*Asset Condition

- 1 Newly Constructed
- 2 Over 5 years old but fully maintained
- 3 Good Condition
- 4 Average Condition
- 5 Partly Worn – beyond 50% of economic life
- 6 Worn but serviceable
- 7 Poor – replacement required

# Legal proceedings

## Legal Proceedings: Expenses and Progress – S.428 (2) (e)

### Expenses Incurred

During 2007/08, expenses incurred by the City of Sydney in relation to legal proceedings were as follows:

- proceedings against City of Sydney: **\$1,401,542**
- proceedings by City of Sydney: **\$516,216**
- amounts paid in out-of-court settlements: **\$936,777**
- amounts received in out-of-court settlements: **\$Nil**

### Proceedings favourably finalised

Proceedings Favourably Finalised

Abacus Nominees Pty Ltd v City of Sydney

ABC Planning Pty Limited v City of Sydney

Baker Kavanagh Architects Pty Limited v City of Sydney

Balero Enterprises Pty Ltd v City of Sydney

City of Sydney v Alponde Harbourview Restaurant Pty Ltd

City of Sydney v Andrew Devalence

City of Sydney v Argyrou & Argyrou

City of Sydney v Austar Holdings Pty Ltd

City of Sydney v Balero Enterprises Pty Ltd

City of Sydney v Berggren

City of Sydney v Carlos Cordiero

City of Sydney v Club No 1 Pty Ltd

City of Sydney v David Andrew Thorn

City of Sydney v David Johnson

City of Sydney v Estate of the late Alfred Sulligoi and Livio Sulligoi

City of Sydney v Finbob Pty Ltd

City of Sydney v Flayvor Pty Ltd

City of Sydney v Forte Senses Pty Ltd v

City of Sydney v Grinham Holdings No. 3 Pty Ltd

City of Sydney v Integrated Construction Management Pty Ltd

City of Sydney v Irene Panas

City of Sydney v Janine Mardini

City of Sydney v Jiaying Pan

City of Sydney v John Charles Muscat

City of Sydney v Karen Ann Britt

City of Sydney v Leslie Falus t/as Mid City Bodyworks

City of Sydney v Mahamad Toufic Alameddine

City of Sydney v Mahde Jaffary

City of Sydney v Mandarin Palace on Pitt Pty Ltd

City of Sydney v Mandarin Palace on Pitt Pty Ltd

City of Sydney v Mazen Abur-Swreh

City of Sydney v McKay

City of Sydney v Nechi Holdings Pty Ltd

City of Sydney v Owners SP 72547

City of Sydney v Owners Strata Plan 11727

City of Sydney v Owners Strata Plan 18892

City of Sydney v Owners Strata Plan 32799

City of Sydney v Owners Strata Plan 46092

City of Sydney v Owners Strata Plan 51722

City of Sydney v Owners Strata Plan 75722

City of Sydney v Owners Strata Plan 75722

City of Sydney v Owners Strata Plans 46581 & 52236

City of Sydney v Paonessa & Mollica

City of Sydney v Phillip Rule

City of Sydney v Richard Murad

City of Sydney v Simon Mao

City of Sydney v Spiro Coucouvinis

City of Sydney v Victoria Street Constructions Pty Ltd

City of Sydney v Waldorf Apartments Hotel Sydney Pty Ltd

City of Sydney v West Apartments Pty Ltd

City of Sydney v Ziggy Holdings Pty Ltd

Clement Salvin v City of Sydney

Fitzhenry & Owners Strata Plan 12493 v City of Sydney (3 proceedings)

Gordon & Valich Pty Limited v City of Sydney

Hamish Hutton Pty Limited v City of Sydney

Icon Hospitality Management Pty Ltd v City of Sydney

Janine Mardini v City of Sydney



## Legal Proceedings

Jones Bay Wharf Pty Ltd (t/as Doltone House) v City of Sydney  
 Marr v City of Sydney  
 Owners Strata Plan 56966 v City of Sydney  
 Perry Properties Pty Limited v City of Sydney  
 Reserve Hotels Pty Limited v City of Sydney  
 Rifon No. 2 Pty Limited v City of Sydney  
 Samios Plumbing Pty Ltd v City of Sydney  
 Solowave Pty Ltd v City of Sydney  
 Spare v City of Sydney  
 Suzanne Serisier v City of Sydney  
 Wonarla Pty Limited v City of Sydney  
 Xiaohong Wang v City of Sydney

### Discontinued

Adbooth Pty Limited v City of Sydney (10 proceedings)  
 Ardino Pty Ltd v City of Sydney  
 City of Sydney v Aspros Pty Ltd  
 City of Sydney v Behaettin  
 City of Sydney v Chilli Blue Backpackers  
 City of Sydney v Clifford Iriri  
 City of Sydney v Darko Rasbusek  
 City of Sydney v JCE Transport Pty Ltd  
 City of Sydney v Kwikfort Pty Ltd  
 City of Sydney v Lawrence Gibbons  
 City of Sydney v Melissa Bundy  
 City of Sydney v Owners Strata Plan 71871  
 City of Sydney v Owners Strata Plan 73306  
 City of Sydney v Peter Mascaro  
 City of Sydney v S J Clarke Construction  
 City of Sydney v Subakette Pty Ltd  
 City of Sydney v Trendland Buckingham Pty Ltd  
 City of Sydney v William Porter  
 Dencal Pty Limited v City of Sydney  
 Favela Pty Limited v City of Sydney  
 Ian Kolln v City of Sydney

Ipoh Pty Limited v City of Sydney  
 Karen Hansen v City of Sydney  
 Kimberley Securities Ltd v City of Sydney  
 Maygood Australia Pty Limited v City of Sydney (Court of Appeal)  
 Nick's Seafood Bar and Grill Pty Limited v City of Sydney  
 No. 7 King Street Wharf Pty Limited v City of Sydney  
 Owners Strata Plan 7932 v City of Sydney  
 Palladium Management Pty Limited v City of Sydney  
 Paul Missan v City of Sydney  
 Revilla Pty Limited v City of Sydney  
 Stephen Davidson (BT Goldsmith Planning) v City of Sydney  
 Tag Partnership No. 1 and another v City of Sydney

### Adverse

Alison Reid on behalf of Multiplex WS Retail Landowners Pty Limited v City of Sydney  
 City of Sydney v Carolo Hallacq  
 City of Sydney v Chapman & Fitzgerald  
 City of Sydney v Craig Coffman  
 City of Sydney v Gary Dick  
 City of Sydney v Jiaying Pan  
 City of Sydney v Pink Star Entertainment Pty Ltd  
 Gordon & Valich Pty Limited v City of Sydney  
 Maygood Australia Pty Limited v City of Sydney  
 Michael O'Hara v City of Sydney  
 Minus 5 Pty Limited v City of Sydney  
 Rob Design (RDO) v City of Sydney  
 Thainatown (on Goulburn) Pty Ltd v City of Sydney  
 West Apartments Pty Limited v City of Sydney  
 West Apartments Pty Ltd v City of Sydney

## Legal Proceedings

### Proceedings not finalised

Acorn Cove Pty Ltd v City of Sydney  
 City of Sydney v ABS Roofing  
 City of Sydney v Antonio Cossa  
 City of Sydney v Bassam Karam  
 City of Sydney v FJK Investments Pty Ltd  
 City of Sydney v Hanave Pty Ltd  
 City of Sydney v Mitikos  
 City of Sydney v Nguyen & Tran  
 City of Sydney v Nine Rivers (Aust) Pty Ltd  
 City of Sydney v Ocean City Construction  
 City of Sydney v Olde English Tiles Australia Pty Ltd  
 City of Sydney v Owners SP 65340  
 City of Sydney v Owners Strata Plan 15628  
 City of Sydney v Owners Strata Plan 65340  
 City of Sydney v Solowave Pty Ltd  
 City of Sydney v Sydney Tool Supplies Pty Ltd  
 & Danny Bek  
 City of Sydney v Tom Song  
 City of Sydney v Velitchko  
 Colin and Lissa Gray v City of Sydney  
 Deng & Huang v City of Sydney (2 proceedings)  
 Hotville Pty Limited v City of Sydney  
 Leduva Pty Ltd v City of Sydney (3 proceedings)  
 Owners SP 16898 v City of Sydney  
 Ron Pomeroy v City of Sydney  
 Solowave Pty Limited v City of Sydney

### Licensing

Charles Butler Fenton  
 (2–6 City Road, Broadway – ex Landsdown Hotel)  
 Christopher James Milne  
 (Flinders Hotel – 63 Flinders Street, Darlinghurst)  
 John Williams  
 (St James Hotel – 114 Castlereagh Street, Sydney)  
 Sion Edward Harwood  
 (Gourmet Palate – 15 Meagher Street, Chippendale)  
 Sleiman Trading Pty Ltd  
 (16–18 Bourke Street, Alexandria)

The summary of cases does not include cases relating to workers compensation, public liability and professional indemnity. There were 75 new public liability and professional indemnity claims during the period; 81 claims were finalised and there were 36 cases continuing as at 30 June 2008. There were 12 workers compensation matters during the period; 10 cases have been settled and two are continuing as at 30 June 2008.

# Council expenses

## **Mayoral and Councillor fees, expenses, provision of facilities – S428 (2) (f)**

The City of Sydney has in place a Councillors' Expenses Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and Councillors in the discharge of their civic duties.

In 2007/08 the cost of expenses incurred by and facilities provided to City Councillors was \$608,556.39. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as telephones, faxes, postage, meals and refreshments. It also includes salaries and salary on costs for Councillors' support staff and agency temporary staff, totalling \$447,021.76.

Annual fees were paid to the Lord Mayor and Councillors as required by the Local Government Act 1993 and in accordance with the determination of the Local Government Remuneration Tribunal. A fee was also paid to the Deputy Lord Mayor. The Lord Mayor's annual fee (\$145,109.04 not including the amount paid to the Deputy Lord Mayor) was paid into the Lord Mayor's Salary Trust which will issue grants to charitable organisations as approved by the Trust.

In 2007/08 the total amount paid in respect of Councillors' fees and the Deputy Lord Mayor's fee was \$305,310.48.



# Senior staff

## Senior Staff Remuneration Packages – S.428 (2) (g)

The following table presents City of Sydney senior staff remuneration package payments for 2007/08 financial year.

### City of Sydney

POSITION	RENUMERATION PACKAGE
Chief Executive Officer	\$372,628
General Counsel	\$235,232
Director Corporate Services	\$275,182
Director City Community & Cultural Services	\$286,223
Director City Planning and Regulatory Services (Appointed 13/08/07)	\$191,844
Director City Projects (Resigned 31/08/07) <sup>4</sup>	\$48,401
Director City Projects (Appointed 10/09/07)	\$189,230
Director City Engagement	\$232,136
Director City Property (Appointed 12/05/08)	\$23,100

Note

Does not include payment for leave accrued on termination

# Contracts

## Contracts Awarded by Council – S.428 (2) (h)

### Contracts exceeding \$150,000, not including employment contracts

SUCCESSFUL CONTRACTOR	PROJECT	VALUE (INC GST)
AAM Hatch Pty Ltd	3D Electronic Built Form Model for the City of Sydney	\$470,800.00
Alliance	Town Hall House Stage 3 Data Centre	\$1,652,604.80
Alphawest Services Pty Ltd	Telephony Infrastructure and Services	\$1,650,605.00
Alpine Nurseries	Supply of Plants	Schedule of Rates
Arctic Air Conditioning	307 Pitt Street HVAC Plant Refurbishment Stage 2	\$770,759.00
Bendict Sand and Gravel	Supply and Delivery of Bulk Landscape Materials	Schedule of Rates
Bilas Knight	Shade Structure / Amenities and Kiosk Building at Former Water Police Depot	\$1,551,919.60
Bilas Knight Pty Ltd	Shade Structure – Amenities and Kiosk Building at Turruwul Park	\$751,393.50
Bytecraft Entertainment	2008 New Year's Eve Lighting Equipment and Services	\$429,000.00
Casey & Lowe	Sydney Town Hall Archaeological Excavations	\$223,498.00
Chas Clarkson	Martin Place Christmas Tree Installation and Decorations 2007–2009	\$849,314.50
Cite Urban Strategies	Strategic Project Director Green Square Town Centre	Schedule of Rates
City Hino	Supply and Delivery of One 15m3 Rear Loader and One Side Loader	\$291,002.80
Citywide	Parks and Open Space Maintenance Services	\$17,866,356.00
Citywide	Street Tree Maintenance Services	\$12,367,336.30
Complete Urban Solutions	Harris Street Upgrade Design Services	\$210,687.40
CoZero	Purchase of 100% Green Power	\$2,524,267.90
Crest Air Conditioning	Air Conditioning in Pyrmont Community Centre	\$239,122.00
Downes Wholesale Nursery	Water Police Park Tree/Plantings supply	\$183,293.55
ECS Services Pty Ltd	Town Hall House CCTV Data Centre	\$1,399,280.00
Ezy Lockers	Purchase and Installation of Electronic Keyless Lockers Cook and Phillip Aquatic Centre	\$150,874.90
Ford Civil	New Park at the Former Water Police Site	\$19,434,496.86
Ford Civil	CBD Stage 3B King Street Upgrade	\$4,067,913.30
Garwood International	8m3 Rear Loading Refuse Compaction Bodies	\$197,617.20
Glascott Group	Larkin Park Upgrade	\$404,554.29
Glascott Group	Upgrade of Millard, Dougherty, Burren and Dibbs Street Reserves	\$665,060.14
GMW Urban	CBD Streetscapes Upgrade 3B – York Street	\$2,638,689.67
Hako	Supply and Delivery of Two Footway Sweepers	\$362,395.00
Hunt and Ryan	Park Signage Program	Schedule of Rates
Ichor Constructions	Glebe Early Childhood Centre Relocation Modification Works	\$169,163.50

## Contracts awarded by Council

SUCCESSFUL CONTRACTOR	PROJECT	VALUE (INC GST)
Inaphase	Town Hall House Level 3 Office Fitout	\$712,574.50
Jamieson Foley Traffic and Transport	Bourke Street Cycle Infrastructure Works Design Services	\$379,500.00
Johnson Pilton Walker	Stanley Street Upgrade Detail Design Consultancy Services	\$327,569.00
Kell & Rigby	Sydney Town Hall Essential Services Upgrade	\$24,855,520.80
Kone Elevators	Goulburn Street Car Park North Lift Upgrades	\$272,673.50
Landscape 2000	Turruwul Park Upgrade	\$1,652,153.00
Leonard Holt Robb	Advertising Services	Schedule of Rates
Macquarie Telecom	Supply of WAN Services	\$1,154,419.20
Maico	307 Pitt Street Level 3 Fitout	\$239,800.00
Multiplex	Property Services	\$16,624,109.70
Neeson Murcutt	Prince Alfred Park Upgrade Design Services	\$407,147.69
Otis Elevator Company	Lift Services Replacement in Ultimo Community Centre	\$209,869.00
Page Kirkland	Sydney Town Hall Upgrade Cost Planning Consultancy	\$200,200.00
Perle Pty Ltd	Office Fitout 50-52 Darlinghurst Road, Kings Cross	\$1,397,682.00
Pod Landscape Architecture Pty Ltd	Missenden Road Detail Design Traffic Calming and Bicycle Road	\$221,782.00
Regal Landscaping	Beare Park Upgrade	\$1,393,346.90
Schwarze Industries	Supply and Delivery of One Laneway Sweeping Machine	\$221,795.20
Selbys	Printing and Supply of Banners	Schedule of Rates
SMA Motors City Hino	Two 15m3 Rearloader Refuse Collection Compaction Trucks	\$586,458.40
Steve-Watt Constructions	Erskineville Town Hall Refurbishment	\$832,810.00
StoneMason & Artist	Victoria Park Gates Project	\$266,157.10
Swets Information Services	Supply of Overseas Newspapers	\$659,373.00
Thyssen Krupp Elevators	307 Pitt Street Lift Upgrade	\$871,440.90
TMP Worldwide	Advertising Services	Schedule of Rates
Tract Consultants	King Street Upgrade Design Services	\$260,645.00
Tract Consultants	Network Gaps Cycle Facilities Design Consultancy Services	\$169,559.50
Tract Consultants	Fitzroy Gardens and Lawrence Hargraves Reserve Upgrade	\$467,016.00
Trees Impact	Hyde Park Tree Supply	\$1,077,241.00
Undercover Landscapes	Landscape Upgrades Bannerman Crescent	\$153,143.10
Warren Langley	Life Under the Freeway Public Art Project	\$286,268.40
Warwick	Nine Water Pressure Cleaners – Truck Mounted Hot/Cold Water Pressure	\$361,350.00
Wilson Pedersen	Sydney Park North Western Upgrade Stage 1	\$2,521,883.10

## Contracts awarded by Council

## Organisations providing Goods and Services exceeding \$150,000

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCL. GST)	NUMBER OF PURCHASE ORDERS / INVOICES
Agema Construction	Construction Works	\$240,614.85	3
Aim NSW Limited	Training Services	\$214,355.54	26
Alpine Nurseries Sales Pty Ltd	Nurseries/Returfing/Planting	\$416,152.97	99
Architectus	Heritage Development	\$219,062.62	6
Ausflow Irrigation	Irrigation work	\$231,518.21	15
Australia Post	Mailing Services	\$622,607.26	14
Aust Concert & Entertainment Security	Security Services	\$483,409.87	16
Australian Hammer Supplies	Ride-on Mower fleet	\$185,953.34	9
Australian National Couriers*	Courier Services	\$223,305.11	51
Ayers Management	Agency Staff	\$385,655.87	8
Barloworld Volkswagon	Motor Vehicle Supply	\$282,489.75	20
Bibby Financial Services	Agency Staff	\$1,265,991.81	67
Bismac Pty Ltd	Hardware	\$331,656.91	8
Blake Dawson Waldron Lawyers	Legal Services	\$333,579.63	20
BLM Construction	Construction Works	\$169,691.50	3
Blue Visions Management	Project Management	\$295,600.18	4
BSB Brushes & Signs	Mechanical Brushes & Spare Parts	\$247,612.20	110
Bytecrafft Entertainment	NYE'S Bridge Lighting	\$240,043.38	3
Cabcharge Aust Pty Ltd	Transport Costs	\$287,663.31	14
Caine Da Fonseca	I.T. Consultant	\$211,372.17	1
CBD Mechanical Electrical	Electrical Maintenance Services	\$444,480.87	18
Child Care Crew	Agency Staff	\$342,752.36	10
City Hino	Motor Vehicle Supply	\$667,720.72	14
Colliers International Holdings	Valuation Services	\$667,667.54	8
Computer Systems (Australia) Pty Ltd	Software License	\$792,753.50	8
Database Consultants Australia*	Hand Held Infringement Hardware & Software	\$246,817.59	16
Delaney's Distribution Pty Ltd	Manufacture Furniture/ Workstations	\$287,922.60	49
Dell Australia Pty Ltd*	Computer Equipment	\$642,753.81	63

## Contracts awarded by Council

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCL. GST)	NUMBER OF PURCHASE ORDERS / INVOICES
Dial A Dump Industries	Tipping Fees for waste services	\$469,488.75	6
Dominelli Ford*	Motor Vehicle Supply & Maintenance	\$758,690.94	26
Drake Australia	Agency Staff	\$677,456.69	4
Energy Australia*	Electricity Supply & Maintenance Services	\$5,593,650.49	20
Enerserve	Electricity Supply & Maintenance Services	\$1,413,944.73	21
Environmetrics Pty Ltd	Environmental Survey	\$166,326.00	6
ESRI AUSTRALIA	Computer Software	\$268,765.94	11
Firstwater Pty Ltd	Agency Staff	\$271,444.55	10
Fyvie Electrial Pty Ltd	Lighting Repairs & Installation	\$549,019.22	88
Gale Planning Group Pty Ltd	Goulburn Street Parking Station – Consultant Review	\$243,993.38	12
Geac Computers	Software Maintenance	\$307,023.12	11
Government Records Repository	Record Storage	\$421,949.33	2
Hays Personnel Services (Aust) Pty Ltd	Agency Staff	\$685,096.15	26
HBO & EMTB Urban & Landscape Design	Landscape Design	\$230,135.69	4
Hewlett Packard Aust Ltd*	Office Machines Supply & Maintenance	\$569,629.56	34
H & H Security Guard Patrol	Security Services	\$174,589.71	5
Hudson Global Services	Recruitment Services	\$368,891.96	15
Humphrey & Edwards	Architectural Services	\$151,797.10	10
International Conservation Services Pty Ltd	Heritage Development	\$256,499.65	23
International Lighting Pty Ltd	Lighting Equipment	\$179,948.40	28
Isis Projects Pty Ltd	92 Oxford Street Upgrade	\$182,553.80	1
J & S Kassiotis Pty Ltd	Maintenance Works	\$299,473.24	39
Judd Farris Property Recruitment	Recruitment Services	\$417,728.30	11
Landcom Operating Account	Service Delivery Cost	\$5,006,609.50	9
Local Government Appointments	Agency Staff	\$371,464.72	13
Lumley General Insurance	Insurance	\$451,157.10	12
Maddocks	Legal Services	\$1,955,002.64	180
Menai Linemarking Services	Linemarking	\$487,957.99	18



## Contracts awarded by Council

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCL. GST)	NUMBER OF PURCHASE ORDERS / INVOICES
Metropolitan Gardens	Turfing	\$405,655.50	46
Movers & Shakers Business Relocations	Removalist	\$230,620.82	30
M&R Civil	Construction Works	\$157,253.99	3
NSW Department of Commerce	Urban Design Study	\$391,957.50	11
NSW Department of Housing	Provision of Outreach & Support	\$330,000.00	1
NSW Fire Compliance Pty Ltd	Fire Safety/Project Management	\$278,115.80	16
PM Production Design & Management	New Year's Eve Equipment Hire	\$209,825.65	4
Project Control Group Pty Ltd	Electrical Works	\$581,092.79	6
Property Beyond Pty Ltd	Property Services	\$260,700.00	6
QBE Insurance (Australia) Limited	Insurance	\$183,633.05	3
Quay Appointments Pty Ltd	Agency Staff	\$235,815.40	14
Rider Levett Bucknall NSW Pty Ltd	Quantity Survey	\$210,899.70	11
Recoveries & Reconstruction	Debt Recovery	\$249,576.27	10
Secom Australia Pty Ltd	Security Services	\$588,758.39	20
Select Appointments	Agency Staff	\$152,680.23	16
Sinclair Knight Merz Pty Ltd	Mechanical & Electrical Consultancy	\$339,715.05	16
South Australian Farmers Fuel	Fuel Supply	\$247,881.58	12
Staff IT Recruitment	Agency Staff	\$346,177.13	30
Stillwell trucks Pty Ltd	Motor Vehicle Supply & Maintenance	\$653,207.93	20
Sulo MGB Australia Pty Ltd	Mobile Garbage Bins	\$310,158.63	17
Suttons Motors Arncliffe Pty Ltd*	Motor Vehicle Supply & Maintenance	\$714,689.10	14
Sydney City Toyota*	Motor Vehicle Supply & Maintenance	\$1,782,965.78	64
Sydney Water	Water utilities	\$801,881.58	113
Telstra*	Telephone Services	\$1,712,054.75	48
The Audit Office Of NSW	Audits	\$159,610.00	5
The Green Horticulture Group	Nurseries/Returfing	\$151,596.56	15

## Contracts awarded by Council

COMPANY NAME	GOODS AND SERVICES TYPE	VALUE (INCL. GST)	NUMBER OF PURCHASE ORDERS / INVOICES
The Pyrmont Bridge Printing Plant P/L	Printing	\$172,645.00	8
The Shell Company of Australia	Fuel	\$1,264,100.55	53
Tracey Brunstrom & Hammond Pty Ltd	Project Management	\$723,427.80	3
Transport & Urban Planning	Traffic Study	\$237,795.80	5
Tree Transplanters Australia Pty Ltd	Tree Relocation Works	\$190,305.25	9
Triforce Pty Ltd	Computer Equipment	\$648,148.53	32
Truman Hoyle	Investigation Services	\$412,826.04	66
Universal Landscapes	Landscape Works	\$161,057.67	1
Uecomm Operations Pty Ltd	Communication maintenance	\$381,145.60	17
Vedior Asia Pacific Pty Ltd	Agency Staff	\$195,102.62	9
Village Green Environmental Solutions Pty Ltd	Environmental Programs	\$216,950.64	3
Wishart Design Pty Ltd	Design Consultancy Services	\$153,958.75	5
Yakka (NSW) Pty Ltd*	Clothing	\$218,002.40	34
YWCA	Homeless Brokerage Program	\$581,229.00	2

\*Jobs awarded through State Government contract

NB: The value of goods and services given is based on purchase orders/invoices listed for the 2007/08 financial year. The number of orders/invoices is given to indicate the number of jobs.

# Bushfire reduction

## Bushfire hazard reduction – S428 (2) (i1)

The City of Sydney is an urban environment and bushfire hazards are minimal. The City does not undertake bushfire hazard reduction activities. The City would respond to emergency situations through the Disaster Plan. There are large areas of parkland within the LGA which are all tended, either by the City or by the relevant Trust. There are no large areas of virgin bush.

# Accessible services

## Accessible services for people with diverse cultural and linguistic backgrounds – S428 (2) (j)

In 2007/08 the City endorsed its first Cultural Diversity Strategy as the blueprint for how the City will celebrate and support diversity.

The City also continues to work in partnership with a diverse range of organisations and groups to develop initiatives that aim to address the needs of the community as well as to promote greater understanding and appreciation across all communities.

The City's Living in Harmony Program this year included 12 events with 3000 people attending various programs such as:

- the Growing Peace Forum to promote interfaith dialogue between Christian and Muslim communities;
- The Chinese Cultural Day developed in partnership with six Chinese specific groups and organisations in the City of Sydney. The day featured a range of interactive workshops, talks and performances which showcased the complexities and diversity of Chinese people and cultures. The events were attended by over 800 people.
- A concert in the City Recital Hall in partnership with SBS radio which presented performances from the Sydney Youth Orchestra, young hip hop dancers and a showcase of films made by young people.

The Super V Multicultural Volunteer Program continues to support volunteers from diverse cultural backgrounds to contribute to the community and enhance the City's programs and services for the City's diverse population. The Super V Program engages a diverse group of volunteers with 71% of volunteers born in a country other than Australia and 64% speaking two or more languages. In 2007–08 volunteers from diverse cultural backgrounds took active roles in English Conversation Groups, Multicultural Walking Talking Groups, the Living in Harmony Program 2008 and the Ultimo Pyrmont Chinese New Year Event 2008.

In 2007/08 the City translated a number of its strategic and policy documents into major community languages to make the information more accessible for people from non-English speaking backgrounds. Documents translated were Sustainable Sydney 2030, Social Plan 2007/10, and the Local Action Plan Matching Grant program application guidelines and application form. The City has also increased its usage of ethnic media in promoting its initiatives.

A number of multilingual resources were developed by the City and its community partners to make them more effective in providing information and services for culturally and linguistically diverse communities. These resources included a welcome poster including the word welcome in 32 community languages; a language identification card; an information card to promote the telephone interpreter service in ten languages, and a community directory for the City of Sydney residents of ten language groups in the local government area.

# Work on private land

## Work on private land – S428 (2) (k)

Nil return

# Contributions and grants

## Contributions/grants to organisations and individuals – s428 (2) (I)

### CITY OF SYDNEY GRANTS/ SPONSORSHIPS SUMMARY 2007/08

Accommodation Grants (Value in Kind)	\$2,363,333
Business Support Grants	\$300,000
Community Festivals	\$189,000
Community Services Grants	\$438,000
Conference Sponsorship Program	\$79,000
Cultural Sponsorships	\$670,000
Environment Grants	\$180,000
Heritage Grants	\$100,000
Local Action Plan Matching Grants	\$46,319
Local Community Grants (Round 1 & Round 2)	\$453,560
Major Festivals	\$1,960,000
Quick Response Grants	\$61,891
Reduced Rates Major & Community Venues (Value In Kind)	\$294,177
Street Banner Program (Value In Kind)	\$369,480

### CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 1, 2007/08

Acceptance Sydney for Gay and Lesbian Catholics Inc.	\$1,000
AIDS Council of NSW (ACON)	\$4,600
AIDS Council of NSW (ACON)	\$4,800
AIDS Council of NSW (ACON)	\$2,500
Alexandria Rovers JRFLC Inc.	\$1,500
AMIGOSS Co-operative Ltd	\$5,000
Anglican Retirement Villages – Elizabeth Lodge	\$1,500
Artspace Visual Arts Centre Ltd	\$5,000
Asylum Seekers Centre Inc.	\$4,900
Australian & New Zealand Energy Society Ltd	\$2,890
Australian Architecture Association	\$2,500
Australian Artists Society Inc.	\$3,000

### CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 1, 2007/08

	CASH
Australian Theatre of the Deaf Ltd	\$5,000
Australian Volunteer Coast Guard Association – NF 1 Port Jackson	\$4,762
Babana Aboriginal Men's Group	\$2,500
Betty and Joe Film Group	\$2,500
Caught Short	\$3,000
Centacare Catholic Community Welfare Services	\$5,000
Chinese Heritage Association of Australia Inc.	\$1,500
City Edge Initiative	\$2,000
Concerned Older Women (COW) of Glebe	\$2,380
Connect Redfern	\$5,000
Darlington Public School	\$5,000
DirtyFeet	\$3,500
Down Syndrome NSW	\$1,800
Eastern Respite & Recreation	\$4,000
Edge Productions	\$5,000
Environmental Defender's Office (NSW) Ltd	\$4,000
Erskineville Public School Parents and Citizens Association	\$5,000
Forest Lodge and Glebe Coordination Group (FLAG)	\$3,000
Glebe Area Tenants Group	\$2,000
Glebe Art Show	\$2,500
Glebe Community Garden	\$1,499
Glebe Community Garden Inc.	\$780
HALC, HIV/AIDS Legal Centre Incorporated (NSW)	\$4,981
Harbour City Bears Inc.	\$5,000
Haymarket Foundation Limited	\$4,000
Holy Trinity Church	\$700
Hope Street Urban Compassion	\$1,000
Inner City Domestic Violence Action Group	\$3,000

<b>CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 1, 2007/08</b>	<b>CASH</b>
Kirketon Road Centre	\$4,000
KU Lance Preschool and Children's Centre (KU Children's Services)	\$5,000
Life for Kids	\$2,500
May Murray Neighbourhood Centre Inc.	\$3,200
New Acropolis Incorporated	\$1,000
New Theatre (Sydney) Incorporated	\$3,050
Newtown Mission Benevolent Fund	\$5,000
NSW Writers' Centre Inc.	\$5,000
OzHarvest Ltd	\$2,683
Parnassus' Den	\$3,000
People Living with HIV/AIDS (NSW) Inc.	\$5,000
PFLAG NSW Inc.	\$4,116
Pyrmont Progress Incorporated	\$5,000
Quarterbred	\$5,000
Refugee Language Program	\$5,000
Rotary Club of Sydney Inc.	\$1,000
Salvation Army (Oasis Youth Support Network)	\$1,093
Shelter New South Wales Inc.	\$5,000
Sisters of Charity Outreach (A Division of St Vincent's Clinic)	\$1,600
South East Neighbourhood Centre	\$2,500
South East Neighbourhood Centre	\$2,500
South Sydney Community Aid Coop Ltd – Multicultural Neighbourhood Centre	\$5,000
South Sydney Community Aid Coop Ltd – Multicultural Neighbourhood Centre	\$3,000
South Sydney Community Aid Coop Ltd – Multicultural Neighbourhood Centre	\$3,000
South Sydney Youth Services	\$4,100
Spanish Community Care Association Inc.	\$5,000
spat+loogie	\$3,000
St Vincent de Paul Society	\$3,338
Surry Hills Neighbourhood Centre	\$1,000
Surry Hills Neighbourhood Centre	\$2,500

<b>CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 1, 2007/08</b>	<b>CASH</b>
Surry Hills Neighbourhood Centre	\$2,000
Sydney Chinese Classical Poetry Association Incorporated	\$1,000
Sydney Gay and Lesbian Choir	\$2,000
Sydney Maritime Museum Ltd	\$5,000
Sydney Multicultural Community Services Inc.	\$1,000
Sydney Secondary College Band Program	\$3,900
Technical Aid to the Disabled	\$4,044
The Blackwattle Cove Coalition	\$3,000
The Factory Community Centre Inc.	\$3,000
The Kings Cross Arts Guild	\$2,500
The Mustard Seed Uniting Church Ultimo/Pyrmont	\$3,000
The Salvation Army Samaritan House	\$4,300
The Salvation Army Streetlevel Mission	\$5,000
The Salvation Army Streetlevel Mission	\$4,000
The Women's Library Association Inc.	\$5,000
Toddlers Junction Occasional Childcare Centre Incorporated	\$1,788
UCA – The Wayside Chapel	\$5,000
Uniting Care Harris Community Centre	\$2,500
Uniting Care Harris Community Centre	\$4,950
University of NSW Community Development Project	\$5,000
Walla Mulla Family and Community Support Ltd	\$5,000
Women's & Girls' Emergency Centre Inc.	\$4,546
<b>Total</b>	<b>\$309,300</b>

## Contributions and Grants

<b>CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 2, 2007/08</b>	<b>CASH</b>
AIDS Council of NSW	\$4,000
Brand X Productions	\$5,000
Bridge for Asylum Seekers Foundation	\$5,000
Bridge for Asylum Seekers Foundation	\$5,000
Chinese Australian Services Society Co-op	\$2,500
Chinese Heritage Association of Australia	\$2,000
Church Wardens of St John's Darlinghurst	\$2,500
Company B Limited	\$4,000
Darling House Aged Care Association Inc.	\$1,800
DirtyFeet	\$3,500
Friends of Benledi and the Glebe Library	\$2,000
Jewish Care	\$4,000
Kings Cross Youth Project	\$5,000
Kirketon Road Centre	\$5,000
KLUBKO	\$2,500
Koori Toastmasters	\$3,800
Mercy Arms Community Care	\$5,000
Mudgin-Gal Aboriginal Corporation	\$5,000
National Trust of Australia (NSW) SH Ervin Gallery	\$1,500
Newtown Neighbourhood Centre Inc.	\$5,000
NSW Early Childhood Environmental Education Network	\$5,000
Peloton	\$4,000
Redfern & Inner City Home Support Service	\$4,500
Soft Edges	\$3,400
South Sydney Aboriginal Corp. Resource Centre	\$5,000
South Sydney Youth Services	\$2,200
St John Ambulance Glebe Division	\$2,600
St Lazarus Serbian Orthodox Church	\$5,000
St Vincent's Hospital Sydney	\$3,000

<b>CITY OF SYDNEY LOCAL COMMUNITY GRANTS ROUND 2, 2007/08</b>	<b>CASH</b>
Surry Hills Neighbourhood Centre	\$2,000
Sydney Korean Women's Cultural Centre	\$3,000
Sydney Multicultural Community Services Inc.	\$2,960
Team Sydney Inc.	\$1,500
The Factory Community Centre Inc.	\$5,000
The Gender Centre	\$4,000
The Rotary Club of Kings Cross	\$3,000
The Settlement Neighbourhood Centre (Sydney University Settlement)	\$5,000
The Station Ltd	\$4,000
Urban Arts Base	\$4,000
Waverley Action for Youth Services	\$1,000
<b>Total</b>	<b>\$144,260</b>

<b>CITY OF SYDNEY QUICK RESPONSE GRANTS 2007/08</b>	<b>CASH</b>
A Different Corner Productions Inc.	\$1,000
Aboriginal Housing Company Ltd	\$1,000
Allan Colliss	\$1,000
Amanda Hills	\$600
Anglican Retirement Village – Elizabeth Lodge	\$750
Asian Marching Boys	\$1,000
Australia Business Arts Foundation (AbaF)	\$900
Australia Day Botany Bay Regatta Committee	\$500
Australia East Timor Association	\$1,000
Australian Capoeira Brazil Association	\$344
Australian Sydney Red Maple Leaves Arts Inc.	\$1,000
Babana Aboriginal Men's Group Incorporated	\$1,000
Benjamin Phillips	\$300
Blake Society Ltd	\$1,000
Carolina Soto	\$1,000

## Contributions and Grants

<b>CITY OF SYDNEY QUICK RESPONSE GRANTS 2007/08</b>	<b>CASH</b>
Catalyst	\$1,000
Chinese Youth League of Australia Inc.	\$1,000
Cindy Frances King	\$500
Claire Taylor	\$1,000
Crossroads Ministries	\$1,000
Cure Our Kids	\$1,000
Daniel Coe	\$250
Dr E David G McIntosh	\$1,000
Emma Reilly	\$636
Garden Games	\$1,000
Gareth Gillham	\$1,000
Gayle Kennedy	\$1,000
Glebe Computer Project	\$1,000
Holy Trinity Church	\$900
Ian Phipps (Sydney Theatre Reviewers)	\$1,000
Inner City Homelessness Outreach and Support Service	\$1,000
Italian National Day Celebration Committee	\$1,000
Jacksons Landing Development	\$800
Julieanna Szabo	\$700
Kincoppal-Rose Bay School	\$1,000
Koori Kids	\$850
Leichhardt Council	\$80
Lions Club of Sydney Waratah	\$918
Liza-Mare Syron	\$394
Lucille Josephine Sula	\$250
Midnight Basketball Australia	\$950
NSW Sorry Day Committee Inc.	\$1,000
Ona Nurkkala and Sauna Productions Theatre Group	\$1,000
Overseas War Brides Club	\$500
Pedestrian Council of Australia Ltd	\$1,000
Pedestrian Council of Australia Ltd	\$1,000
Poets Union	\$775
Purcell Tenant Group	\$500

<b>CITY OF SYDNEY QUICK RESPONSE GRANTS 2007/08</b>	<b>CASH</b>
Reconciliation Unity Network Inc.	\$1,000
Royal Life Saving Society Australia	\$1,000
Sara Hamilton	\$250
Soul Xpress, University of Sydney Hip Hop Society	\$1,000
South Sydney Anglican Church	\$1,000
South Sydney Herald	\$1,000
Steve McDermott	\$250
Susie Wood	\$525
Sydney Baseball Lions Club	\$1,000
Sydney Environmental Education Network	\$1,000
Sydney Secondary College	\$1,000
Sydney Shaoxing Opera Troupe	\$1,000
Sydney Street Choir	\$1,000
Sydney Youth Dragon & Lion Dance Troupe	\$1,000
Tai Chi Tao	\$1,000
The Factory Community Centre Incorporated	\$1,000
The Festivalists	\$1,000
The Festivalists Ltd	\$1,000
The Luncheon Club AIDS Support Group	\$1,000
The Settlement Neighbourhood Community Centre	\$422
The University of New South Wales	\$1,000
Trent Torma	\$250
Vietnamese Dynamics Student Association	\$1,000
Waterloo Storm Netball Club	\$1,000
Women's & Girls' Emergency Centre Inc.	\$565
Working Harbour Coalition	\$232
Wunanbiri Preschool	\$1,000
<b>Total</b>	<b>\$61,891</b>



## Contributions and Grants

<b>CITY OF SYDNEY COMMUNITY FESTIVALS 2007/08</b>	<b>CASH</b>
Earthdance Association Inc.	\$20,000
Gang Incorporated	\$15,000
Glebe Chamber of Commerce	\$15,000
Greek Orthodox Community of NSW Ltd	\$10,000
ICAMPA	\$14,000
Marrickville Council	\$7,500
Newtown Neighbourhood Centre	\$7,500
Pact Youth Theatre Incorporated	\$20,000
Pyrmont Ultimo Chamber of Commerce	\$15,000
Rinse Out Inc.	\$15,000
Surry Hills Neighbourhood Centre	\$5,000
Surry Hills Neighbourhood Centre	\$20,000
Uniting Care Harris Community Centre	\$15,000
Walla Mulla Family and Community Support	\$10,000
<b>Total</b>	<b>\$189,000</b>

<b>CITY OF SYDNEY CULTURAL GRANTS AND SPONSORSHIPS 2007/08</b>	<b>CASH</b>
Aboriginal Dance Theatre Redfern	\$7,500
AIDS Trust of Australia	\$15,000
Australian Brandenburg Orchestra	\$30,000
Australian Centre for Photography	\$15,000
Australian Dance Council – Ausdance NSW Inc.	\$9,000
Australian Museum Trust	\$15,000
Australian Theatre for Young People	\$15,000
Darlinghurst Theatre Limited/Milk Crate Theatre	\$7,500
Dictionary of Sydney Trust	\$30,000
Erskineville Historical Association	\$5,000
Free Broadcast Incorporated (FBI)	\$6,000
Gadigal Information Service Aboriginal Corporation	\$30,000
Griffin Theatre Company	\$10,000
Historic Houses Trust	\$20,000

<b>CITY OF SYDNEY CULTURAL GRANTS AND SPONSORSHIPS 2007/08</b>	<b>CASH</b>
History Council	\$10,000
Inner City Arts	\$8,000
Kings Cross Arts Guild	\$5,000
Monkey Baa Theatre for Young People Ltd	\$10,000
National Trust of Australia (NSW)	\$20,000
Object – Australian Centre for Craft and Design	\$7,500
Pabrik Productions Incorporated	\$9,000
PACT Youth Theatre Incorporated	\$12,500
Powerhouse Museum	\$20,000
Queer Screen Ltd	\$10,000
RecLink Inc.	\$10,000
SafARI Initiatives Incorporated	\$5,000
Seymour Centre	\$20,000
Seymour Theatre Centre	\$20,000
Sliced Bread Attraction	\$20,000
St Barnabas Anglican Church Broadway	\$8,500
Surry Hills Public Tenants Association	\$8,000
Sydney Dance Company	\$35,000
Sydney International Piano Competition of Australia	\$25,000
Sydney Playback Theatre Company	\$7,000
Sydney Secondary College, Blackwattle Bay	\$12,000
Sydney Symphony Orchestra Holdings Pty Ltd	\$11,000
Sydney Theatre Company	\$16,500
Sydney Youth Orchestra (SYO)	\$5,000
The Spastic Centre of New South Wales	\$10,000
The Twenty-Ten Association	\$10,000
University of Technology Sydney	\$20,000
Sydney World Masters Games Committee	\$100,000
<b>Total</b>	<b>\$670,000</b>



## Contributions and Grants

<b>CITY OF SYDNEY MAJOR FESTIVALS 2007/08</b>	<b>CASH</b>
Australia Day Council of NSW	\$110,000
Biennale of Sydney	\$180,000
New Mardi Gras	\$110,000
Sydney Festival	\$1,200,000
Sydney Film Festival	\$100,000
Sydney Writers Festival	\$260,000
<b>Total</b>	<b>\$1,960,000</b>
<b>CITY OF SYDNEY COMMUNITY SERVICES GRANTS 2007/08</b>	<b>CASH</b>
AIDS Council of NSW (ACON)	\$40,000
Asylum Seekers Centre Inc.	\$10,000
Glebe School Childcare Centre	\$45,000
Glebe Youth Service Inc.	\$75,000
Kings Cross Outreach Coordination Committee	\$7,000
May Murray Neighbourhood Centre Inc.	\$15,000
NSW Fire Brigades	\$7,000
Parent Infant Foundation of Australia	\$24,000
ROAM Communities	\$41,000
South East Neighbourhood Centre	\$12,000
Special Care Dentistry Department, Sydney Dental Hospital	\$8,000
Sydney Peace Foundation	\$50,000
Sydney Peace Foundation	\$50,000
Team Sydney Incorporated	\$6,000
The Alan Duff Charitable Foundation for Books in Homes Australia	\$8,000
UCA The Wayside Chapel	\$22,000
University of NSW Community Development Project	\$15,000
Youth Off The Streets Pty Ltd	\$3,000
<b>Total</b>	<b>\$438,000</b>

<b>CITY OF SYDNEY ENVIRONMENT GRANTS 2007/08</b>	<b>CASH</b>
Bicycle New South Wales	\$40,000
National Parks Association of NSW Inc.	\$10,000
National Parks Association of NSW Inc.	\$31,000
Observatory Hill Environmental Education Centre	\$10,000
Pymont Progress Incorporated	\$48,000
Pymont Ultimo Landcare Incorporated	\$11,000
The Factory Community Centre Incorporated	\$10,000
World Wildlife Fund	\$20,000
<b>Total</b>	<b>\$180,000</b>
<b>CITY OF SYDNEY BUSINESS SUPPORT GRANTS 2007/08</b>	<b>CASH</b>
Darlinghurst Business Partnership Incorporated	\$50,000
Glebe Chamber of Commerce Incorporated	\$30,000
Haymarket Chamber of Commerce	\$16,000
Kings Cross Partnership Incorporated	\$70,000
Marrickville Council	\$6,000
Newtown Precinct Business Association	\$30,000
Paddington Chamber of Commerce	\$15,000
Paddington Chamber of Commerce	\$15,000
Pymont Ultimo Chamber of Commerce	\$50,000
Redfern Waterloo Chamber of Commerce (RWCC)	\$10,000
Walsh Bay Precinct Association Incorporated	\$8,000
<b>Total</b>	<b>\$300,000</b>

## Contributions and Grants

<b>CITY OF SYDNEY HERITAGE GRANTS 2007/08</b>	<b>CASH</b>
St Matthias Anglican Church Paddington, Oxford Street, Centennial Park NSW 2021	\$9,760
Christian Israelite Church, 196 Campbell Street, Darlinghurst NSW 2010	\$9,860
Hepisipa Congregation of Tonga Parish Uniting Church in Australia, 118 Regent Street, Redfern NSW 2016	\$10,000
934 Elizabeth Street, Zetland NSW 2017	\$10,000
14-16 Onslow Avenue, Elizabeth Bay NSW 2011	\$8,380
117 Hereford Street, Forest Lodge NSW 2037	\$10,000
9 MacDonald Street, Erskineville NSW 2043	\$10,000
53-63 Martin Place, Sydney NSW 2000	\$10,000
St Saviour's Anglican Church Redfern, 117 Young Street, Redfern NSW 2016	\$6,000
South Sydney Parish Uniting Church, 56a Raglan Street, Waterloo NSW 2016	\$10,000
112 Mallett Street, Camperdown NSW 2050	\$6,000
<b>Total</b>	<b>\$100,000</b>

<b>CITY OF SYDNEY LOCAL ACTION PLAN MATCHING GRANTS 2007/08</b>	<b>CASH</b>
Aboriginal Dance Theatre Redfern	\$2,225
Australian Chinese Community Association	\$2,500
Erskineville Public School P&C Association	\$2,151
FLASCA Inc.	\$2,050
Growing Green Communities	\$5,000
Hope Street Urban Compassion	\$5,000
I.B.Fell Research Centre G04	\$5,000
Jing Lao Tang – Respect the Elder Chinese Club	\$3,000
Millers Point Community Festival	\$5,000
Residents of Eaton Court	\$200
Slow Food Sydney	\$5,000
South Sydney Heritage Society	\$5,000
The Glebe Community Gardens	\$993
Woolloomooloo Youth Mentoring Project	\$3,200
<b>Total</b>	<b>\$46,319</b>

<b>CONFERENCE SPONSORSHIPS PROGRAM</b>	<b>CASH</b>
Planning Institute of Australia	\$19,000
NSW Department of State and Regional Development	\$25,000
TTF Australia Ltd	\$15,000
Royal Australian Institute of Architects	\$20,000
<b>Total</b>	<b>\$79,000</b>

<b>CITY OF SYDNEY ACCOMMODATION GRANTS 2007/08</b>	<b>(VIK ONLY)</b>
Alleena Home Care	\$22,338
Asia Australia Artist Association (Gallery 4A)	\$53,724
Association to Resource Cooperative Housing Ltd	\$30,138
Australian Guild of Screen Composers	\$849
Australian Screen Editors Guild	\$849
Beehive Industries	\$161,155
Darlinghurst Theatre Company	\$43,190
East Coast Theatre Company	\$15,450
East Sydney Community-based High School	\$64,277
Eastern Sydney Respite and Recreation	\$20,600
Emergency Architects Australia	\$30,900
Gay & Lesbian Rights Lobby	\$7,030
Glebe Community Development Project	\$15,000
Glebe Urban Research Project	\$15,000
Inner City Legal Centre	\$30,000
Inner Sydney Regional Council for Social Development	\$44,650
Jane Evans Day Centre	\$9,701
Jessie Street Women's Library	\$114,280
Kings Cross Community and Information Centre	\$61,800
KU Children's Services: Maybanke Pre-School	\$7,387
KU Children's Services: Ultimo Child Care Centre	\$25,750
KU Children's Services: Frances Newton Pre-School	\$22,659
KU Children's Services: James Cahill Pre-School	\$77,250

## Contributions and Grants

<b>CITY OF SYDNEY ACCOMMODATION GRANTS 2007/08</b>	<b>(VIK ONLY)</b>
KU Children's Services: John J Carroll Pre-School	\$16,480
KU Children's Services: Lance Pre-School and Child Care Centre	\$102,323
KU Children's Services: Phillip Park Children's Centre	\$18,693
KU Children's Services: Rushcutters Bay Pre-School	\$20,599
KU Children's Services: Sunbeam Kindergarten	\$103,000
Leichhardt Community Transport Group	\$2,010
Leichhardt Marrickville Youth Project	\$10,300
Luncheon Club	\$30,000
Magic Pudding Childcare Centre	\$109,001
Mandala Community Counselling Services	\$5,000
Metro Screen	\$17,190
Metropolitan Community Church Sydney	\$63,708
Mudgin-gal Aboriginal Corporation/ Women's Refuge	\$17,510
Older Women's Network	\$30,900
PACT Youth Theatre	\$54,690
Physical Disability Council of NSW	\$2,549
Poets Union	\$4,000
Positive Life NSW (previously PLWHA)	\$5,450
PRIDE History Group	\$7,725
Eastside Radio (previously Radio Eastern Sydney)	\$14,210
Radio for the Print Handicapped	\$19,488
Recreation and Peer Support	\$1,084
Redfern Aboriginal Corporation	\$131,364
Redfern Legal Centre	\$30,082
Rosebery Child Care Centre	\$20,600
SDN Children's Services: Lois Barker Childcare Centre	\$72,100
SDN Children's Services: Pyrmont Childcare Centre	\$51,500
SDN Children's Services: Surry Hills Childcare Centre	\$123,600
South East Neighbourhood Centre	\$25,750
South Sydney Community Aid Cooperative MNC	\$15,450

<b>CITY OF SYDNEY ACCOMMODATION GRANTS 2007/08</b>	<b>(VIK ONLY)</b>
South Sydney Heritage Society Inc.	\$7,725
South Sydney Youth Services	\$8,500
SESI: Kings Cross Early Child Health Centre	\$10,300
SSWAHS: Glebe Early Child Health Centre	\$10,500
Surry Hills Neighbourhood Centre & Occasional Care Centre	\$77,250
Sydney Gay & Lesbian Choir	\$20,600
Sydney Multicultural Community Services	\$5,150
Sydney PRIDE Centre	\$1,200
The Protective Behaviours Consultancy Group	\$15,450
The Women's Library	\$36,050
Tom Bass Sculpture Studio School	\$21,981
Vibewire Youth Services	\$71,250
Walla Mulla Family & Community Support	\$45,138
Women in Film and Television	\$1,906
Wrap with Love Inc.	\$30,000
<b>Total</b>	<b>\$2,363,333</b>

<b>CITY OF SYDNEY REDUCED RATES MAJOR &amp; COMMUNITY VENUES 2007/08</b>	<b>(VIK ONLY)</b>
Aboriginal Employment Strategy	\$3,182
Arthritis Australia	\$7,227
Asian Women at Work	\$1,909
Australian Graduate School of Management (AGSM) Alumni Association	\$9,068
Babana Aboriginal Men's Group	\$7,818
Bharatiya Vidya Bhavan	\$7,818
Carers NSW	\$605
Centre for Policy Development	\$2,273
Chinese Parents Association – Children with Disabilities Inc.	\$3,909
Climate Action Network Australia (CANa)	\$4,091
Corporate Express	\$9,068
Day of Difference Foundation	\$9,068
Environment Institute of Australia and New Zealand	\$2,727
Goethe-Institut	\$2,182

## Contributions and Grants

<b>CITY OF SYDNEY REDUCED RATES MAJOR &amp; COMMUNITY VENUES 2007/08</b>	<b>(VIK ONLY)</b>
Goethe-Institut Sydney	\$5,455
Greek Orthodox Community of NSW	\$2,841
Homebirth Australia	\$3,830
Hope Street Markets	\$5,625
Institute of Landscape Architects	\$7,818
International Youth Fellowship (IYF)	\$5,152
Lions Club District 201.N5 Inc	\$7,818
Metropolitan Community Church Sydney	\$5,682
Musica Viva Australia	\$3,636
New Democracy Foundation	\$2,727
NSW Police	\$4,318
NSW Police	\$9,773
NSW Police (Central Metropolitan Region)	\$7,818
NSW Police (Central Metropolitan Region)	\$8,095
Oxfam Australia	\$2,682
Paddington Public School	\$2,727
Peter Pan Opportunity Committee Limited	\$8,182
Prince of Wales Hospital Foundation	\$6,801
Property Industry Foundation	\$6,801
Public Schools Charity Concert Committee	\$5,102
Rainbow Club Australia Inc.	\$445
Refugee Council of Australia	\$2,273
Royal Prince Alfred Hospital (auspiced by South Western Area Health Service)	\$4,534
Russian Resurrection	\$767
Scottish Country Dancers	\$2,727
Screen Producers Association of Australia	\$6,818
Sloths Dragon Boating	\$955
Social Alchemy Pty Ltd	\$1,705
Social Ventures Australia	\$1,250
Sydney Film Festival	\$614
Sydney Film Festival	\$2,273
Sydney Latin American Film Festival	\$1,818
Sydney Peace Foundation	\$4,545
Sydney Peace Foundation	\$8,100
Sydney Writers' Festival	\$2,727
Sydney Writers' Festival	\$3,182

<b>CITY OF SYDNEY REDUCED RATES MAJOR &amp; COMMUNITY VENUES 2007/08</b>	<b>(VIK ONLY)</b>
Sydney Youth Writing Competition	\$441
The Black and White Committee of Vision Australia	\$2,267
The Heart Research Institute	\$6,801
The Human Rights and Equal Opportunity Commission (Aboriginal & Torres Strait Islander Social Justice Unit)	\$938
The Indigenous Literacy Project	\$2,273
The Paddington Society	\$2,227
The Wilderness Society (event booked under "Occasional Performing Sinfonia")	\$2,614
UNICEF Australia	\$13,636
United Way Sydney	\$7,956
University of New South Wales (UNSW) Indigenous Law Centre	\$2,273
University of Sydney Graduate Choir	\$9,773
Urban Development Institute of Australia (UDIA) NSW	\$6,348
<b>Total</b>	<b>\$294,177</b>

<b>CITY OF SYDNEY BANNER SPONSORSHIP PROGRAM 2007-08</b>	<b>(VIK ONLY)</b>
AIDS Trust of Australia	\$1,095
Alliance Francaise de Sydney	\$13,680
Arena Travel and Entertainment	\$39,780
Art Gallery of New South Wales	\$11,715
Art Gallery of New South Wales	\$15,525
Australia Day Council of NSW	\$18,945
Australian National Maritime Museum	\$13,215
Bicycle NSW	\$5,760
Biennale of Sydney	\$6,840
Carers NSW	\$1,770
City of Sydney History Program	\$6,060
Department of Ageing, Disability and Home Care	\$3,540
Goethe-Institut	\$3,600
Herald Publications	\$30,375
Herald Publications	\$70,380
Historic Houses Trust	\$13,860
Kings Cross Partnership	\$2,100

<b>CITY OF SYDNEY BANNER SPONSORSHIP PROGRAM 2007-08</b>		<b>(VIK ONLY)</b>
Mental Health Association NSW Inc.	\$1,815	
Ministry for Peace Aust Ltd	\$3,510	
Museum of Applied Arts and Sciences (Powerhouse Museum)	\$9,165	
National Breast Cancer Foundation	\$2,400	
New Mardi Gras	\$11,940	
Oxfam Australia	\$1,200	
Peter Cousens' Kookaburra The National Musical Theatre		
Company	\$1,800	
Powerhouse Museum	\$11,610	
Reserve Forces Day Council Inc.	\$1,110	
Sids and Kids NSW	\$1,200	
Spanish Film Festival in Australia	\$2,475	
St John Ambulance Australia (NSW)	\$1,200	
State Library	\$600	
Sydney Festival	\$25,530	
Sydney Film Festival	\$8,505	
Sydney Harbour Foreshore Authority	\$3,705	
Sydney Harbour Foreshore Authority	\$3,960	
Sydney Symphony Orchestra	\$6,480	
Sydney Writers' Festival	\$1,890	
The Cancer Council New South Wales	\$5,070	
The Children's Hospital at Westmead	\$1,215	
The Children's Hospital at Westmead	\$1,290	
The Older Women's Network NSW Inc.	\$3,570	
<b>Total</b>	<b>\$369,480</b>	

# Human resources

## Human Resource Activities – S.428 (2) (m)

As at 30 June 2008 the City employed 1548 staff, including 34.12 temporary staff and 31.05 casual staff (full time equivalent). During 2007/2008 the City experienced an average vacancy rate of 8.27% with the turnover of building surveyor and health surveyor positions continuing to be particularly problematic due to the shortage of qualified and skilled applicants.

The City continued its focus on managing attendance behaviour with an average of 8.06 days sick leave taken per employee. This key performance indicator is reviewed quarterly by the Executive on a section by section basis and performance incentives are provided through the Council's Enterprise Agreement.

The City continues to implement strategies including health promotion and injury prevention programs that improve workplace health and safety and reduce the negative impact of injuries to staff. The City has implemented its corporate occupational health and safety plan for 2007/2008. Managers have continued to implement the OH&S management system which has been demonstrated through improved OHS audit outcomes. As of June 2008 the City experienced 10 lost time incidents (an increase of 4 lost time incidents on 2006/07) and incurred 350 days lost to injury (an increase of 196 days on 2006/07).

The City is a self insurer for workers' compensation purposes. The City currently holds a three year self-insurers licence issued by WorkCover NSW in December 2006. This licence is up for renewal in December 2009. Through proactive claims management, and intensive injury management systems the City has continued to reduce open claims, achieve expenditure savings, maintain the outstanding claims estimate and achieve savings on settled claims.

The City has continued its strategic and coordinated approach to training development framework through the Professional Development Program. The City has reviewed its training administration arrangements, continued the frontline management training program for all supervisors, enhanced its certificate IV training programs and further developed a higher education study assistance program for all staff. During 2007/2008 the City spent \$1.5M on the training and development of its employees and has been used to retain key staff retention and attract new staff in a tight employment market.

# Equal employment

## **Equal Employment Opportunity (EEO) Activities – S.428 (2) (n)**

EEO has become integral to effective employee relations in the City of Sydney through policy change and review, through the education and development of staff, and through workplace change by updating and enhancing Award and enterprise agreement provisions.

### **Objectives of the Management Plan include:**

1. Maintain employment policies and practices that are consistent with anti-discrimination legislation and ensure fair and equitable access to jobs, conditions of employment, promotions, training and development opportunities.
2. Gain the commitment of all staff and Councillors to an equitable working environment that is free from unlawful discrimination and harassment
3. Seek to employ a range of staff at all levels that reflects the social composition and diversity of the community

### **Strategies to achieve these objectives include:**

1. Actively incorporate EEO principles into all policies and practices impacting on City of Sydney staff.
  - Primary workplace policies are reviewed annually
2. Integrate EEO principles into main-streaming training and development activities and implement specialist EEO training initiatives
  - Compliance training on EEO, anti-discrimination and workplace behaviour is provided to all staff annually
3. Communicate and promote the principles and practices of EEO in the City of Sydney
  - The City's recruitment process was external audited – recommendations are being implemented
4. Implement initiatives and special programs to assist the recruitment and advancement of EEO groups.
  - creation of Assistance Register of staff who speak a language other than English who are available to provide assistance with simple communication matters
  - liaisons have been established with Aboriginal community groups and gay lesbian bi-sexual trans-gender groups for recruitment and policy review arrangements

## **External bodies exercising delegated functions – S428 (2) (o)**

Nil return

## **Controlling interest in companies – S428 (2) (p)**

Nil return



# Partnerships

## Partnerships, cooperatives and other joint ventures – S428 (2) (q)

### 1. Tourism Initiatives

The City has maintained its collaborative work with State and Federal agencies to promote Sydney as a leading domestic and international tourist destination. In 2007/2008 the City partnered with Tourism New South Wales to jointly research visitor perceptions of precincts within the Sydney local government area. This has led to practical information, highly relevant for various precincts marketing strategy plan development. The City has also been a key partner in the Sydney Tourism Information Program (STIP). This, in conjunction with Sydney Harbour Foreshore Authority, Sydney Airports, Sydney Convention & Visitors Bureau and Tourism New South Wales enables the combination of a comprehensive guide to Sydney's attractions, dining, shopping and general destination information to be available for users.

### 2. The Food Regulation Partnership

Following the recent passage of legislation which amended the NSW Food Act 2003, and after extensive consultation with all councils, the Food Regulation Partnership (FRP) has been formally established. Together, local councils supported by the NSW Food Authority are beginning a new era in food regulation.

- Safer food for consumers – reduce the impact of foodborne illness caused by the retail food sector
- Strengthen the food safety response capacity of NSW State and local government agencies
- Better use of local and State government resources, including avoiding duplication of food regulation services

The City of Sydney is proud to have been part of the Food Regulation Partnership. The Food Regulation Partnership between the NSW Food Authority and the City of Sydney, assists the implementation of the changes to the Food Act 2003, develops consistencies in food regulation across the State, requires increased level of reporting and provides training for staff monitoring and enforcing food safety.

The City of Sydney believes that this has improved food safety in the retail sector and contributes to improved food regulation consistency across NSW.

### 3. Homelessness Outreach

The City continues to Partner with the NSW Housing to jointly fund a Homelessness Outreach and Support Service. This service, the Inner City Homelessness Outreach and Support Service (I-CHOSS) is provided by Mission Australia and the Haymarket Foundation. The Department of Community Services also contributes a brokerage fund for the Service.

### 4. Homeless Brokerage Program

The City of Sydney and NSW Housing jointly fund the Homeless Brokerage Program which is provided by the YWCA under contract to the City of Sydney

### 5. Homeless Persons Information Centre (HPIC)

The City of Sydney provides HPIC as a direct service and receives partnership funding from the Department of Community Services and a small top up grant from NSW Housing for this service.



Local Government (General) Regulation 2005

# Local Government

# Rates and charges

## Clause 132

### Rates & Charges Written Off 2007/08

Eligible Persons*	\$2,088,713.78
South Sydney 10 Yr Pensioner Policy	\$171,176.76
Postponed Rates 5th year write-off	\$33,536.46
Other	\$99,549.06
<b>Total</b>	<b>\$2,392,976.06</b>

\* Eligible persons are City of Sydney pensioners who have been issued with a pensioner concession card by Centrelink or the Department of Veteran's Affairs. It is City of Sydney policy to provide eligible pensioners with a 100 per cent rebate on Council rates.

# Council overseas visits

## Clause 217 (1)

### (a) Overseas visits undertaken by Councillors and others representing Council Councillors

- Between 11 April 2008 and 13 April 2008, the Deputy Lord Mayor, Councillor Tony Pooley, represented the Lord Mayor at the International Mayors' Forum on Tourism in Zhengzhou, Henan Province, China. Councillor Pooley was accompanied by Council's Program Manager, Events. The Forum highlighted the theme of "Tourism – Opportunity and Challenge of City Development" and served as a platform for mayors from tourist cities around the world to share concepts and experience in developing city tourism and building a harmonious society.

The costs of international airfares and local accommodation for five days were met by the Forum Organising Committee, whilst sundry costs were met by the City of Sydney.

- The Lord Mayor participated in the NSW Government's Mission to China in May 2008 at the invitation of the NSW Premier, and was accompanied by the CEO and her Chief of Staff. The delegation was led by the Premier and included leaders from business, universities and other organisations who participated in a series of events and meetings

designed to reinforce relationships between New South Wales and China and to promote Sydney. The itinerary included participation in the Joint Economic Meeting in Guangzhou, two Metropolis forums, meetings with the Mayors in Guangzhou, Shanghai and Beijing, the signing of a Friendship Agreement with Shanghai and several Memoranda of Understanding relating to tertiary education and medical research.

The cost of airfares, some accommodation and incidentals were met by the City. Some accommodation, most meals and transfers were provided by Chinese hosts and the NSW Government.

- In June 2008, Councillor Phillip Black and Councillor Shayne Mallard represented the Lord Mayor at the 38th Annual San Francisco Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Celebration, including a series of events linking Sydney and San Francisco, such as the development of a float celebrating the 40th anniversary of the Sister City relationship between the two cities and a special exhibition on the historical ties between the Sydney and San Francisco LGBT communities.

The costs, including airfares, accommodation and sundry expenses were met by the City of Sydney.

### Council Staff

- Between 23 November 2007 to 29 November 2007, Creative Director/Producer – Events Gillian Minervini and Program Manager – Events Stephen Gilby visited Guangdong Province and Shaanxi province to attend the Guangdong International Tourism & Culture Festival and visited Shaanxi province following the festival. Attendance at Guangdong Province was by invitation from the organising committee of the Festival and attendance at Shaanxi was by invitation from the Shaanxi Provincial People's Government to discuss their involvement in the 2008 Chinese New Year Festival. International flights were paid by the Consulate General of the People's Republic of China in Sydney. Accommodation and meals in Guangdong was provided by the organising committee of the Guangdong International Tourism & Culture Festival. Domestic flights, accommodation and meals in Shaanxi were paid by the Shaanxi Provincial People's Government.
- In December 2007, the Director City Transport and Major Projects Victor Franco attended the C40 Cities Climate Leadership Workshop on congestion and transport in London. The City has been a member of the C40 since April 2007. During the trip, he also met with various officials in London, Copenhagen, Barcelona and Paris regarding cycling and pedestrian facilities and projects with relevance to Sydney, including the operators of public bicycle systems. Costs were met by the City of Sydney, although accommodation costs were partially met by the Director.
- Between 11 April 2008 and 13 April 2008, Program Manager – Events Stephen Gilby attended the International Mayor's Forum on Tourism in Zhengzhou, Henan Province to assist the Deputy Lord Mayor. Attendance of the Deputy Lord Mayor at Zhengzhou was to establish a relationship with Henan and the City of Sydney and to confirm their participation in the 2009 Chinese New Year Festival. Accommodation and meals were provided by the Forum organisers. Flights and expenses for Stephen Gilby were paid by the City of Sydney.
- Between 27 April 2008 and 2 May 2008, three staff were selected to attend "The Women's Leadership Forum: Innovation Strategies for a Changing World" held at Harvard University, Boston, USA as part of an ongoing Women in Leadership program. The attendees were Manager Organisational Development Angela Jones-Blayney, Manager Culture and Libraries Kiersten Fishburn, and Communications and Media Manager Julie Delvecchio. All costs were met by the City of Sydney.
- Between 17 May 2008 and 24 May 2008 the CEO participated in the NSW Government's Mission to China at the invitation of the NSW Premier, accompanying the Lord Mayor and the Lord Mayor's Chief of Staff. The delegation was led by the Premier and included leaders from business, universities and other organisations who participated in a series of events and meetings designed to reinforce relationships between New South Wales and China and to promote Sydney. The itinerary included participation in the Joint Economic Meeting in Guangzhou, two Metropolis forums, meetings with the Mayors in Guangzhou, Shanghai and Beijing, the signing of a Friendship Agreement with Shanghai and several Memoranda of Understanding relating to tertiary education and medical research.  
  
The cost of airfares, some accommodation and incidentals were met by the City. Some accommodation, most meals and transfers were provided by Chinese hosts and the NSW Government.
- Between 27 May 2008 and June 2008 Manager, Parking Operations, Glen Caldwell visited Spain, France and the UK to meet with other cities to discuss parking strategies and evaluate parking solutions. The discussions focused on current and future parking trends and alternative parking solutions, such as phone parking. New models of parking equipment were also inspected. The costs of accommodations, trains, and airfares to the UK from Spain were met by the City of Sydney. All other costs were met by the Manager, Parking Operations.
- Between 8 June 2008 and 14 June 2008, the CEO visited Copenhagen, Denmark and Malmo, Sweden to see the redeveloped waterfront areas of both cities. These redevelopments are demonstration projects comparable to the redevelopment of Barangaroo and the potential 2030 project at Darling Harbour. Site visits of separated cycleways, closed traffic pedestrian malls, pedestrian countdown timers, and the Copenhagen metro system were undertaken with staff from the office of Jan Gehl. The CEO also met with Klaus Bonham, Mayor, Technical and Environment Committee, City of Copenhagen and with staff from the City of Oslo.  
  
The cost of four nights' accommodation in Copenhagen was met by the City of Sydney. All other costs were met by the CEO.

# Councillor payments

## (a)(1) Payment of Expenses and Provision of Facilities during the Year

Details of particular categories of expenditure are as follows:

- (i) The cost of the provision of dedicated office equipment allocated to Councillors on a personal basis was \$590.00.
- (ii) Telephone calls made by Councillors, including mobile telephones provided by the Council and from the landline telephones and facsimile services installed in Councillors' homes totalled \$13,866.59.
- (iii) The cost of the attendance of Councillors at conferences and seminars was \$13,394.13.
- (iv) Expenditure on the training of Councillors and the provision of skill development for Councillors was \$9,861.49.
- (v) The cost of interstate visits undertaken by the Lord Mayor and Councillors while representing Council was \$4460.55.
- (vi) The cost of overseas visits undertaken by Councillors while representing Council was \$31,497.30.
- (vii) Costs incurred by a spouse, partner or other person who accompanied a Councillor in the performance of his or her civic functions totalled \$671.36.
- (viii) Expenditure on the provision of care for a child, or an immediate family member of a Councillor, to allow the Councillor to undertake his or her civic functions totalled \$639.30.

## (b) Senior Staff Remuneration Packages

See S428 (2) (g)

# Children's services

## (c) Activities to Develop and Promote Services and Programs That Provide for the Needs of Children

In 2007/08 the City continued to operate high quality programs and services for children aged 0-12 years and their families. Provided from ten facilities across the LGA, the services had combined attendances of 82,591 across the year.

The City's four licensed services provided a range of centre-based child care, supporting families in the development, care and education of their children.

Highlights for the year included the re-licensing of Redfern Occasional Child Care and preparation of Alexandria Child Care Centre for re-accreditation by the National Child Care Accreditation Council. This involved the review of policies and procedures across services in line with best practice. These two services also joined the City's two kindergartens in Glebe in providing successful transition programs preparing children for primary school.

Children's activity highlights during the year included interactive educational programs such as chicken and duck hatching, butterfly lifecycle program and mobile animal farm/zoo visits. Redfern Occasional Care also operated an Indigenous Support Program providing reduced fees and additional support to eligible families.

The City's Children's Programs for primary school aged children continued to provide a range of after school and holiday activities including homework support, computers, sports and physical activity, arts and crafts, cooking and an exciting range of excursions.

This year the programs at Surry Hills, Redfern, Ultimo, The Rocks, Pyrmont and Ultimo also focussed on transition activities for children growing out of Children's Services into Youth Programs. Sixteen older primary and younger youth from Woolloomooloo challenged each other at M9 laser skirmish at Darling Harbour in the April school holidays and 18 Tweenies from Surry Hills enjoyed a night out at Edward Scissorhands.

KGV Children's Program reviewed their walking program with Council's Road Safety Team to assess and minimise risks to children being walked from school to after-school care. All staff are now wearing reflective safety vests and the children have reflective strips on their bags to improve their visibility.

A storeroom upgrade at Surry Hills Children's Program was also completed, improving OHS and manual handling for staff.



# Residents' services

## **(d)(i) Activities to Promote Services and Access to Services for Residents and Other Service Users**

### **1. Aboriginal and Torres Strait Islander peoples**

In 2007/08, the development of an Aboriginal and Torres Strait Islander Advisory Panel was endorsed by Council to ensure that all areas of Council policy, service provision and practice actively engage local Aboriginal and Torres Strait Islander communities. The Advisory Panel will assist the City in working towards the delivery of landmark Sustainable Sydney 2030 initiatives such as the Indigenous Cultural Knowledge Centre and the Eora Journey.

On 13 February 2008, the Day of the Prime Minister's Apology to the Stolen Generations, local children and young people were supplied with disposable cameras to capture the emotions of the day. Photos taken were exhibited in Redfern Community Centre during Reconciliation Week.

World Vision's national youth movement, Vision Generation, joined forces with the City of Sydney to present an Indigenous forum 'After the Apology'. The forum included first hand accounts from members of the Stolen Generation, Uncle Cecil Bowden, daughter Flossy and grandson Warren Roberts. The forum was attended by approximately 60 people mainly from non-Aboriginal backgrounds.

The City continues to provide grants and sponsorships to support Aboriginal and Torres Strait Islander festivals and celebrations. Thousands of people took part in the Yabun Festival, Reconciliation Week and NAIDOC Week events. The City continues to respect and work within the Aboriginal and Torres Strait Islander Protocols. We have continued to run the Pauline McLeod Awards and Koori Interagency, and we are committed to engaging Aboriginal and Torres Strait Islander people in the development of public art as well as in the Coloured Digger Project which recognises the service and sacrifices of Aboriginal and Torres Strait Islander servicemen, servicewomen and their families.

### **2. People with disabilities**

The City of Sydney is committed to the inclusion of people with disabilities in the full range of its activities, in the provision of facilities and services and the creation of the equitable opportunities for participation and community involvement.

During 2007/08 the City reinforced this commitment through the development and adoption of the Inclusion (Disability) Action Plan 2007-11. Highlights of the Plan include ensuring access to infrastructure and facilities; public domain, City-owned or leased premises, as well as equal opportunities to participate in community life, to complain and to obtain information in accessible formats. The Plan will ensure the City of Sydney takes

a leadership role in promoting and reinforcing positive community attitudes to people with disabilities through providing training and support to staff in serving the people with disabilities as well as to staff with disabilities.

Extensive consultation with the disability community on the Plan was undertaken through the Access Forum. It was adopted in March 2008 after an extended public exhibition period during which feedback was predominantly positive especially for the creation of the Inclusion Advisory Panel. The plan has been lodged with the Human Rights and Equal Opportunity Commission. Alternative formats are available and have been placed at the City's Neighbourhood Service Centres and are available upon request.

In addition, disability access forums continued with presentations on Sustainable Sydney 2030, on bicycle infrastructure, community facilities and other key activities of the City. Moreover, disability specific consultations (focus groups) have been undertaken on footway trading policies, evacuation issues and transport related issues as these affect people with disabilities. This focus group model has been well received.

### **3. Community Centres**

The City provides direct services and programs in community centres. These provide social and community development opportunities, meeting places and specific programs for local people in the City. In 2007/08 the six community centres in Ultimo, Pyrmont, the Rocks, Redfern, Woollahroomooloo and Chippendale recorded over 450,000 overall attendances. Over 550 leisure and recreation programs ran, including sports competitions, fitness classes, art related classes, women's lifestyle classes, music recording and hospitality training. In excess of 200 community programs involving other organisations or partners were recorded across the different centres. Events ranged from community BBQs, markets, festivals and exhibitions to important cultural celebrations such as NAIDOC week, Gathering Ground and in particular this year a large event to mark the Government's Apology to the Stolen Generations where over a thousand people gathered at Redfern Community Centre to watch the Prime Minister give the apology.

Whilst the City strives to serve all customers and residents in general, focused programs were also run to meet the needs of priority groups. They included sport and fitness programs for a variety of ages, residents and business in the City, programs catering for homeless people, (at Juanita Nielsen Centre), people with special needs and the aged. KGV hosted training sessions for the Sydney team in the Street Football World Cup tournament for homeless people. There were also employment programs for Aboriginal communities in Redfern Community Centre, where regular Community

## Residents' Services

Lunches bring many members of the community, particularly Aboriginal Elders, together. Specific programs are provided for the Chinese at the Ultimo Community Centre, a Czech playgroup was set up at Pyrmont Centre and outreach art programs in Pine Street Creative Art Centre offered important art-based personal development programs for people with special needs.

The community centres' customer service standards were inspected by the Mystery Shopper initiative this year and produced impressively high scores from all centres. Environmental initiatives also featured, such as the ESAP program at KGV and Ultimo.

In addition to community centres, the City is also committed to community capacity building. There are 18 community venues available for community organisations to hire at cost. More than 5,000 events took place in these venues in 2007/08.

### 4. Libraries

In 2007/08 there were 1,037,538 visits to the City's libraries, 1,289,115 loans made, 456,301 enquiries responded to, and 10,698 participants took part in over 643 library program sessions.

Improved and increased customer service was the focus for 2007/08. Initiatives undertaken included the introduction of free wi-fi to all branches, used approximately 2,500 times each month and a closer collaboration with Sydney Writers' Festival including the production of banners, hosting writers in library branches and the identification of every book featured in the Festival via a sticker on the front cover. The number of items that can be borrowed at any one time was increased from ten to 20 and the fines procedure was relaxed to allow people to continue borrowing when they have small fines. Both of these initiatives were undertaken in response to customer requests.

An increased graphic novel collection, Playstations in the branches and specific youth focused public programs have all been provided to cater for and attract young people. Computer training continued to be popular, particularly with older people and training targeted specifically at the Aboriginal Elders community was introduced. The GLBTQ collection was officially launched at Newtown library and both that collection and the Koori collection at Waterloo library are growing in numbers and use. For people unable to access a library branch due to age or ill health, a home delivery library is provided.

A library member's benefits program 'Look who's joined the library' was introduced. This program gives library members a range of discounts at arts organisations and events and helps promote the library as part of the City's cultural community.

### 5. Young people

In 2007/08, the City of Sydney Youth Services continued to implement the objectives set out in the Youth Strategy and Action Plan in addition to the continued coordination of the Quarterly City of Sydney Youth Interagency meetings. The free Youth newsletter, WAZZUP, was also published quarterly to advertise youth programs and the achievements of our young people throughout the year. It also provides a vehicle for other services and organisations to give information and updates.

Council provided direct youth services within six youth facilities for young people aged 12–24 years and these included employment, recreational and educational programs. The City runs after-school programs and school holiday programs in Glebe, (PFA and PCYC) Woolloomooloo, Pyrmont, Erskineville, Millers Point and Redfern. The City also provided a number of Tweenies Transitional Programs for 10–14 year olds within a number of our services through hip-hop workshops, drama, cookery and much more.

In partnership with community organisations, the City continues to address youth needs including unemployment and safe driving. The Drivin' for Employment program assisted many young people in getting their licences and the Lights Camera Action Project helped a number of Indigenous people get employment in the film and television industry. The City also ran a number of RSA and RCG courses this year as well as fork lift licence training and continued employment outreach through WAYS employment and Work Ventures. In terms of health programs the City continued to work in partnership with outreach services such as Kirketon Road and Youth Block. A number of partnership programs continued through 2007-08 and included The 'Sound it Out' Youth Music Program with the Powerhouse Museum, the Youth and Employment partnership with Lend Lease, Koori toastmasters leadership program with World Vision and Young people 'V' Police sports events.

Youth Week 2008 included four major events including the Launch Pool Party Event with over 300 young people, the Betty Makin Youth Awards and Police Awards, an Interagency Sports Day and Pine Street Arts Festival.

### 6. Gay, Lesbian, Bisexual and Transgender (GLBT) People

The GLBT community is identified in the City's Social Plan as a target group. The City works closely with many GLBT organisations and communities as well as government departments such as the NSW Attorney General's Department and NSW Police.

- A forum for the GLBT community was held in April 2008 to discuss relevant issues;
- The City of Sydney continues to support the annual Mardi Gras Festival with sponsorship and by entering a float into the Parade.



## Residents' Services

Implementation of the Oxford Street Safety Strategy 2007–10 is ongoing with key outcomes including:

- Joint Ranger/police operations;
- Joint compliance operations in licensed premises;
- Delivery of the 'Seen it? Heard it? Report it?' campaign;
- Participation in capacity building training at Surry Hills Local Area Command;
- Partnership with ACON and the Lesbian and Gay Anti-Violence Project in the 'Safe Place' on Oxford Street;
- Increased attendance at the Surry Hills Licensing Accord.

Other partnership initiatives with GLBT organisations include:

- Launched the self guided history walk 'Parade';
- Participated in a police mobile command post at Taylor Square;
- Support for the Gay and Lesbian Rights Lobby's '58 in 08' campaign and the HREOC 'Same Sex: Same Entitlements' report;
- Provided support to 11 GLBT organisations through the local and community grants scheme and seven organisations through the Accommodation Grants Program;
- Self Defence Classes for the communities;
- Provided support for the community vigil in Harmony Park;
- Provided support for the Surry Hills Licensing Accord;
- Delivered the Backpackers Sexual Health Campaign in partnership with NSW Health, Backpacker Operators of Australia and three other local councils.

### 7. Safe City

In 2007/08 the City worked on a number of crime prevention and community safety initiatives as outlined in the Safe City Strategy 2007-12. The strategy provides a framework to guide the City and its partners in tackling crime and safety issues affecting both the Central Business District and urban villages.

Some examples of Safe City initiatives include:

- Appointment of a Project Co-ordinator to address alcohol use in the public domain and sharps waste management issues
- Implementation of the Oxford Street Safety Strategy in response to crime, homophobic violence and safety issues on Oxford Street, Darlinghurst

- Commencement of the development of the Glebe Community Safety Plan and the Woolloomooloo Community Safety Plan and the evaluation of the Redfern Waterloo Community Safety Plan
- Commencement of the development of the City and Housing NSW Service Agreement, the Public Housing Community Safety Plan and local safety and community development projects in housing estates
- Incorporation of safer design principles into City planning policies, continued delivery of safer design assessments in a wider range of new and existing land uses and renegotiated the CPTED referral protocol with Police
- Local safety initiatives including community safety audits and Good Neighbourhood BBQs
- Continued promotion of general resident safety tips information including development of translated safety information and delivery of student safety campaign
- Delivery of Steal From Person prevention campaigns and Steal From Motor Vehicle prevention campaigns in crime hot spots identified by the seven Police Local Area Commands across the LGA
- Continued promotion of commercial premises safety information including four Biz Safe Forums with one in Mandarin/Cantonese
- Co-ordinated projects for local young people including the Shapin' Up in Redfern Project, Midnight Basketball and Short Black Films
- Adoption and implementation of the Drug & Alcohol Strategy including Drink Spiking Campaign and responses to planned changes in the Liquor Act.
- Responded to impacts on smoking impacts following implementation of Smoke Free Legislation on 1 July 2007
- Continued work with seven liquor accords to improve the safety and security in and around liquor licensed venues
- Implementation and planning of the Sharps Waste Management Plan including sharps management assessment plans, new community sharps bins and commencement of marketing strategy for sharps waste management in commercial premises
- Continued implementation of the Adult Entertainment and Sex Industry Premises DCP through development assessments, consent and compliance reviews and development of the Sex Industry Premises Safer design resource

## Residents' Services

- Health promotion campaigns for sex workers and clients in sex service premises including the development of sexual health service promotion resources and delivery of new health publications
- Commencement of a research project funded by the City and the Crime Prevention Division of the NSW Attorney General's Department to identify safety issues for sex workers, including street based transgender sex workers, in the sex industry settings.

### 8. Homelessness

The City of Sydney is the only local council in Australia to have a dedicated Homelessness Unit and invests over \$1.5 million annually on projects and policies implemented under our Homelessness Strategy 2007/12.

Homeless Persons Information Centre (HPIC) is a state-wide free call information and referral service for people who are homeless or at risk of homelessness within NSW. HPIC has been operating for almost 25 years and in 2007/08 responded to approximately 54,000 calls.

Homelessness Brokerage Program receives an average of 1,700 referrals a year. The Brokerage Program was evaluated in 2007 and found to be very cost-effective with 97% of HBP assisted clients exiting to an appropriate outcome. The HBP program focuses on short term intervention to assist people resolve crisis and exit homelessness quickly through the provision of accommodation, travel expenses and other forms of relevant support.

Inner City Homelessness Outreach Support Service [I-CHOSS] engages with approximately 350 homeless people on the streets every month. The outreach team focuses on rough sleepers and the chronically homeless with complex needs. Through intensive case management, long-term involvement and collaboration with other services, I-CHOSS aims to assist people to access long term and stable housing with appropriate support attached.

Complex Needs Coordination Project [CNCP] was launched in late 2007. It is a partnership between the City of Sydney, several state government departments and local non-government services with Housing NSW providing 30 tenancies to assist the long-term homeless who have multiple and complex needs to access secure and stable accommodation.

The City continues to provide leadership in addressing homelessness. Inner-City Homelessness Interagency bi-monthly meetings and weekly bulletins continue to bring agencies together to share information. The Mobile Free Food Services Policy and Accord brought together the different services that provide free food to the homeless to share resources and strengthen the skill level of volunteers in responding assertively to homelessness.

The on-line Homelessness Information Kit for Volunteers was launched in 2007. A Public Space Liaison Officer is engaged to liaise between the homeless, City units, community services, local residents and businesses.

### Homeless Outreach

The City continues to partner with the NSW Department of Housing to jointly fund a Homeless Outreach and Support Service. This service, the Inner City Homeless Outreach and Support Service (I-CHOSS) is provided by Mission Australia and the Haymarket Foundation. The Department of Community Services also contributes a brokerage fund for the service.

### HPIC

The City continues to run the Homeless Persons Information Centre, a state-wide telephone information and referral service providing accommodation, treatment and support referrals to people who are homeless or at risk of homelessness. This service is supported by funding by the City, Department of Community Services and Housing NSW.

### 9. Aged Services

The City of Sydney provides Meals on Wheels (MOW) services to frail aged residents and residents living with a disability. Meals are available to clients through both delivery to the clients' home, delivered either hot, chilled or frozen and also served hot at the City's seven Activity Centres within the LGA. In 2007/08, 65,767 meals were delivered through the MOW program to 245 frail aged residents and residents living with a disability. Similarly 22,000 centre based meals were provided during the same period.

The City operates a network of Activity Centres and outreach programs that provide aged residents and residents with disabilities services, support and information as well as an range of recreational activities. During the past financial year, there were 41,285 participants in activity centre programs and other programs in the community.

A subsidised Podiatry Clinic is provided for local residents who are members of a City Activity Centre. Transport to and from the clinic is free. In January 2008 a new podiatrist was appointed on a three year contract and bi-monthly podiatry clinics recommenced with an average of 48 clients per clinic day, serving 162 residents.

The City provides a free bus service to eligible seniors and people with disabilities to and from their local Activity Centre. Each Activity Centre also operates additional bus services such as regular shopping trips and outings. During the past financial year, 12,614 individual bus trips (each participant counted) were provided. There were also 883 bookings made by other organisations for use of the City's community transport buses.



# Business activities

## (ii) Category 1 Business Activities

As of July 1997, councils must apply a corporatisation model to businesses with annual gross operating incomes of more than \$2 million (known as Category 1 businesses). This involves the establishment of separate reporting frameworks for accounting and management purposes. Businesses with annual gross operating incomes of less than \$2 million will be subject to full cost attribution as far as practicable.

In 2007/08, City of Sydney's Category 1 Businesses (as identified in the corporate plan) were:

- Commercial Properties
- Parking Stations

## (iii) Category 2 Business Activities

Council did not identify any Category 2 Business Activities for the 2006-07 financial year

## (iv) Category 1 Business Activities – Statement of Expenses, Revenues & Assets

Refer Special Purpose Financial Statements

## (v) Implementing Principles of Competitive Neutrality

Since 1996 the City of Sydney has voluntarily implemented a Competitive Tendering Program consistent with the National Competitive Policy and the principles of competitive neutrality.

During 2002/03 the City completed the second round of its Competitive Tendering Program. Controls were implemented to ensure that in-house businesses operated on a level playing field when tendering for contracts to provide Council services. Those in-house businesses awarded contracts were audited to ensure that operating costs and overheads were kept within the bid price (apart from approved variations to levels and quality of services). Access to City plant and assets were monitored to prevent free or subsidised asset usage and other costs incurred by business units outside of the City also were reviewed to ensure that the City did not enjoy unfair discounts due to its status as a public sector entity.

## (vi) Application of Competitive Neutrality Pricing Requirements to Category 1 Businesses

In 2007/08 Council's Category 1 Business activities were audited in the normal manner.

## (vii) Competitive Neutrality Complaints Mechanism

Complaints in respect of competitive neutrality are managed by the Office of the Chief Executive Officer, and other units of Council as appropriate.

## (viii) Performance of Category 1 Businesses

Business Activity	Key Performance Targets	Key Results
Commercial Properties	Meet property revenue budget of \$30.88 million	Achieved actual revenue of \$31.32 million
Parking Stations	Meet annual revenue budget of \$8.07 million	Achieved actual revenue of \$8.95 million

## (ix) Summary of Competitive Neutrality Complaints Made Against Council

In 2007/08 there were no competitive neutrality complaints made against the City of Sydney.

## (e) Annual Charge for Stormwater Management Services

Nil Return

# Companion animals

## (f) Companion Animals Act 1998 Reporting

### Companion Animal Activities

#### Pound Data

In the period 1 July 2007 to 30 June 2008, the City seized 111 cats and 212 dogs for a total of 323 animals.

Of these animals, 111 cats and 151 dogs, a total of 262 animals, were transferred to the Sydney Dogs and Cats Home in Carlton.

- 61 dogs were returned to their owners without requiring transfer to the animal care facility.
- Six cats and three dogs were brought to the animal care facility by members of the public who claimed they were not the animal's owner.
- Six cats and 76 dogs were released to their owners by the animal care facility.
- 82 cats and 7 dogs were euthanased due to lack of holding room, illness, or poor suitability for rehoming due to temperament.

#### Dog Attacks

There were 28 reported dog attacks in the City of Sydney LGA in 2007/08.

- Nine were infringed
- Nine received cautions as they were minor incidents
- In ten cases, no action was taken due to offending dog not being able to be identified

## Companion Animal Community Education Programs

### Dog Obedience Training

The City funded three 10-week basic and intermediate dog obedience training courses for residents to assist in educating them about their responsibilities under the Companion Animals Act. At the end of the courses the residents were able to exercise effective control of their dogs, have a greater understanding of dog health and behaviour and contribute to making parks and open spaces a safer and friendlier environment for all visitors. Over 400 residents participated in the three courses offered in 2007/08.

### Fact Sheets

The City has provided Kids and Dogs – Safety Fact Sheets. The City has also provided a suite of five new Companion Animal Education Fact Sheets for residents. These fact sheets are designed to educate companion animal owners and those residents who do not own a pet.

The Kids and Dogs – Safety Fact Sheets are a suite of ten colouring-in cartoons to help children learn about being safe around dogs.

The City also provides a suite of five new fact sheets for companion animal owners to educate them about desexing, barking dogs, microchipping and registration, fences and roaming and picking up dog waste.

## Companion Animals

### STRATEGIES TO PROMOTE AND ASSIST DESEXING

#### Operation Cat

In order to assist residents on low incomes or pensions the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For \$40 residents are able to have their cats desexed, microchipped and transported to and from the vet.

The service has thus far seen ten males and 15 females desexed at a cost of \$1500 to the City. The advertising costs for the program have totalled \$2000.

Total \$3500

#### Pet Taxi

A pet taxi service is provided once a month by an established pet taxi company, "Porters 4 Pets" to assist residents on pensions or low incomes to access discounted desexing services for their dogs. Croydon Park Veterinary provides a discounted fee for desexing. The City covers the pet taxi service cost to and from the vet.

Total \$385.00

#### Strategies to seek alternatives to euthanasia for unclaimed animals

The City of Sydney works closely with staff at Sydney Dogs and Cats Home to promote animals for rehoming and stray animals being reunited with their owners. The City also enjoys a close working relationship with the Cat Protection Society of NSW and the RSPCA. In partnership with all three organisations, the City promotes responsible pet ownership and encourages adopting pets from shelters and pounds.

#### Off-leash areas provided in the City

Following close resident consultation the City has opened further off-leash areas. Thirty six parks are now off-leash. Three are off leash on a time share basis while a further two are only off-leash when the area is not in use for sporting activities.



## Companion Animals

**Companion Animals Funding and Financial Statement****Companion Animals – Financial Report 2007/08**

<b>DOG OBEDIENCE TRAINING – COURSE DATES</b>	<b>NO. OF PARTICIPANTS</b>	<b>COST OF PROGRAM</b>
August 2007 – October 2007 (DLG funds used)	150	\$24,750.00
March 2008 – May 2008 (DLG funds used)	150	\$24,750.00
June 2008 – August 2008	150	\$21,560.00
<b>Total Number of Participants &amp; Cost of Program</b>	<b>450</b>	<b>\$71,060.00</b>
<b>Education Exercise</b>		
Pooch Pouches (DLG funds used)	incl. GST	\$2,933.00
<b>Fact Sheets (5)</b> – Pet Identification, Barking Dogs, Desexing, Dog Waste, Fences and Roaming (DLG funds used)	incl. GST	\$3,910.00
<b>Fact Sheets</b> – Kids and Dogs – (10) (DLG funds used – \$493.00)	incl. GST	\$1,375.00
<b>Operation Cat – Desexing Program</b> (low income/pensioners) Subsidied cost of desexing cats with Cat Protection (10 males, 15 females) (DLG funds used)	25	\$1,500.00
<b>Croydon Park Veterinary Clinic – Pet Taxi</b> (low income/pensioners) Transport only to & from vet for desexing of animals	3	\$385.00
Advertising Cost for Operation Cat		\$2,000.00
<b>** Total DLG funds Expenditure</b>		<b>\$58,336.00</b>
<b>Total City of Sydney Council Expenditure</b>		<b>\$24,827.00</b>
<b>Total Companion Animal Expenditure</b>		<b>\$83,163.00</b>

# State of the environment

**Clause 217 (2) and Clauses 218–226**  
**Subdivision 2 State of the Environment Report**

The City of Sydney State of the Environment Report is published as a separate document, available to view at the City's website: [www.cityofsydney.nsw.gov.au/annualreport](http://www.cityofsydney.nsw.gov.au/annualreport)

# Freedom of information

# Freedom of information

## **Freedom of Information Act 1989 – Section 68 and CL.10**

The Freedom of Information (FOI) Act 1989 requires the City of Sydney to report on FOI activities.

There were 16 new applications in 2007/08 compared to 24 in 2006/07.

During the 2007/08 period, the City processed requests using the Access to Information Policy, enabling the provision of publicly available information through 6618 Document Access Requests.

The number of withdrawn applications was nil in 2007/08, down from two in 2006/07.

The assessed costs in 2007/08 were \$1540.00, compared to \$5912.50 in 2006/07 and FOI fees received in 2007/08 were \$1000.00 compared to \$3287.50 in 2006/07.

In the 2006/07, no appeals were made against FOI determinations in the Administrative Decisions Tribunal. In 2007/08, one appeal was made but the requested documents were released at preliminary planning meetings.

**STATISTICAL REPORTS****Section A – New FOI Applicants****FOI applications received, discontinued or completed**

	NUMBER OF FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
A1 New	3	2	21	14	24	16
A2 Brought forward	0	0	4	0	4	0
A3 Total to be processed	3	2	25	14	28	16
A4 Completed	3	2	19	11	22	13
A5 Discontinued	0	0	6	0	6	0
A6 Total processed	3	2	19	11	22	13
A7 Unfinished (carried forward)	0	0	0	3	0	3

**Section B – Discontinued Applications****FOI applications discontinued**

	NUMBER OF DISCONTINUED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
B1 Request transferred out to another agency (s.20)	0	0	0	0	0	0
B2 Applicant withdrew request	0	0	2	0	2	0
B3 Applicant failed to pay advance deposit (s.22)	0	0	3	0	3	0
B4 Applicant failed to amend a request that would have been an unreasonable diversion of resources to complete (s.25(1)(a1))	0	0	1	0	1	0
B5 Total discontinued	0	0	6	0	6	0



**Section C – Completed Applications****What happened to completed FOI applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
C1 Granted or otherwise available in full	0	0	2	1	2	1
C2 Granted or otherwise available in part	3	2	16	9	19	11
C3 Refused	0	0	1	1	1	1
C4 No documents held	0	0	0	0	0	0
C5 Total Completed	3	2	19	11	22	13

**Section D – Applications Granted or Otherwise Available in Full****How were the documents made available to the applicant?**

	NUMBER OF FOI APPLICATIONS (GRANTED OR OTHERWISE AVAILABLE IN FULL)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
All documents requested were:						
D1 Provided to the applicant	0	0	0	1	0	1
D2 Provided to the applicant's medical Practitioner	0	0	0	0	0	0
D3 Available for inspection	0	0	0	0	0	0
D4 Available for purchase	0	0	2	0	2	0
D5 Library material	0	0	0	0	0	0
D6 Subject to deferred access	0	0	0	0	0	0
D7 Available by a combination of any of the reasons listed in D1–D6 above	0	0	0	0	0	0
D8 Total granted or otherwise available in full	0	0	2	1	2	1

**Section E – Applications Granted or Otherwise Available in Part****How were the documents made available to the applicant?**

	NUMBER OF FOI APPLICATIONS (GRANTED OR OTHERWISE AVAILABLE IN FULL)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
Documents made available were:						
E1 Provided to the applicant	3	1	11	2	14	3
E2 Provided to the applicant's medical practitioner	0	0	0	0	0	0
E3 Available for inspection	0	0	0	1	0	1
E4 Available for purchase	0	1	5	6	5	7
E5 Library material	0	0	0	0	0	0
E6 Subject to deferred access	0	0	0	0	0	0
E7 Available by a combination of any of the reasons listed in E1–E6 above	0	0	0	0	0	0
E8 Total granted or otherwise available in part	3	2	16	9	19	11

**Section F – Refused FOI Applications****Why was access to the documents refused?**

	NUMBER OF REFUSED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
F1 Exempt	0	0	1	1	1	1
F2 Deemed refused	0	0	0	0	0	0
F3 Total refused	0	0	1	1	1	1

**SECTION G – EXEMPT DOCUMENTS****Why were the documents classified as exempt?**

	NUMBER OF FOI APPLICATIONS (REFUSED OR ACCESS GRANTED OR OTHERWISE AVAILABLE IN PART ONLY)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
Restricted documents: G1 Cabinet documents (Clause 1)	0	0	0	0	0	0
G2 Executive Council documents (Clause 2)	0	0	0	0	0	0
G3 Documents affecting law enforcement and public safety (Clause 4)	1	0	5	0	6	0
G4 Documents affecting counter terrorism measures (Clause 4)	0	0	0	0	0	0
Documents requiring consultation: G5 Documents affecting intergovernmental relations (Clause 5)	0	0	0	0	0	0
G6 Documents affecting personal affairs (Clause 6)	0	1	3	3	3	4
G7 Documents affecting business affairs (Clause 7)	1	1	2	2	3	3
G8 Documents affecting the conduct of research (Clause 8)	0	0	0	0	0	0
Documents otherwise exempt: G9 Schedule 2 exempt agency	0	0	0	0	0	0
G10 Documents containing information confidential to Olympic Committees (Clause 22)	0	0	0	0	0	0
G11 Documents relating to threatened species, Aboriginal objects or Aboriginal Places (Clause 23)	0	0	0	0	0	0
G12 Documents relating to threatened species conservation (Clause 24)	0	0	0	0	0	0
G13 Plans of management containing information of Aboriginal significance (Clause 25)	0	0	0	0	0	0
G14 Private documents in public library collections (Clause 19)	0	0	0	0	0	0
G15 Documents relating to Judicial functions (Clause 11)	0	0	0	0	0	0
G16 Documents subject to contempt (Clause 17)	0	0	0	0	0	0
G17 Documents arising out of companies and securities legislation (Clause 18)	0	0	0	0	0	0

	NUMBER OF FOI APPLICATIONS (REFUSED OR ACCESS GRANTED OR OTHERWISE AVAILABLE IN PART ONLY)					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
G14 Private documents in public library collections (Clause 19)	0	0	0	0	0	0
G15 Documents relating to judicial functions (Clause 11)	0	0	0	0	0	0
G16 Documents subject to contempt (Clause 17)	0	0	0	0	0	0
G17 Documents arising out of companies and securities legislation (Clause 18)	0	0	0	0	0	0
G18 Exempt documents under interstate FOI Legislation (Clause 21)	0	0	0	0	0	0
G19 Documents subject to Legal professional Privilege (Clause 10)	0	0	0	0	0	0
G20 Documents containing Confidential material (Clause 13)	0	0	0	0	0	0
G21 Documents subject to secrecy provisions (Clause 12)	0	0	0	0	0	0
G22 Documents affecting the economy of the State (Clause 14)	0	0	0	0	0	0
G23 Documents affecting Financial or property Interests of the State or an agency (Clause 15)	0	0	0	0	0	0
G24 Documents concerning operations of agencies (Clause 16)	0	0	0	0	0	0
G25 Internal working documents (Clause 9)	0	0	0	2	0	2
G26 Other exemptions (eg. Clauses 20, 22A and 26)	1	0	7	3	8	3
G27 Total applications including exempt documents	3	2	17	10	20	12

**SECTION H – MINISTERIAL CERTIFICATES (S.59)**

How many Ministerial Certificates were issued?	NUMBER OF MINISTERIAL CERTIFICATES	
	(previous year)	(current year)
H1 Ministerial Certificates issued	0	0

**SECTION I – FORMAL CONSULTATIONS**

How many formal consultations were conducted?	NUMBER	
	(previous year)	(current year)
I1 Number of applications requiring formal consultation	10	3
I2 Number of persons formally consulted	56	3

**SECTION J – AMENDMENT OF PERSONAL RECORDS**

How many applications for amendment of personal records were agreed or refused?	NUMBER OF APPLICATIONS FOR AMENDMENT OF PERSONAL RECORDS	
	(previous year)	(current year)
J1 Agreed in full	0	0
J2 Agreed in part	0	0
J3 Refused	0	0
J4 Total	0	0

**SECTION K – NOTATION OF PERSONAL RECORDS**

How many applications for notation of personal records were made (s.46)?	NUMBER OF APPLICATIONS FOR NOTATION	
	(previous year)	(current year)
K1 Applications for notation	0	0

**SECTION L – FEES AND COSTS**

**What fees were assessed and received for FOI applications processed (excluding applications transferred out)?**

	<b>ASSESSED COSTS</b>		<b>FEES RECEIVED</b>	
	(previous year)	(current year)	(previous year)	(current year)
L1 All completed applications	\$5912.50	\$1540.00	\$3287.50	\$1000.00

**SECTION M – FEE DISCOUNTS**

**How many fee waivers or discounts were allowed and why?**

	<b>NUMBER OF FOI APPLICANTS (WHERE FEES WERE WAIVED OR DISCOUNTED)</b>					
	<b>PERSONAL</b>		<b>OTHER</b>		<b>TOTAL</b>	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
M1 Processing fees waived in full	0	1	4	1	4	2
M2 Public interest discounts	0	0	6	1	6	1
M3 Financial hardship discounts – pensioner or child	1	0	1	1	2	1
M4 Financial hardships discounts – non profit organisation	0	0	0	2	0	2
M5 Total	1	1	11	5	12	6

**SECTION N – FEE REFUNDS**

**How many fee refunds were granted as a result of significant correction of personal records?**

	<b>NUMBER OF REFUNDS</b>	
	(previous year)	(current year)
N1 Number of fee refunds granted as a result of significant correction of personal records	0	0

**SECTION O – DAYS TAKEN TO COMPLETE REQUEST****How long did it take to process completed applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
O1 0–21 days – statutory determination period	3	2	9	8	12	10
O2 22–35 days – extended statutory determination period for consultation or retrieval of archived records (S.59B)	0	0	3	3	3	3
O3 Over 21 days – deemed refusal where no extended determination period applies	0	0	0	0	0	0
O4 Over 35 days – deemed refusal where extended determination period applies	0	0	0	0	0	0
O4a) Over 35 days part approval	0	0	7	0	7	0
O5 Total	3	2	19	11	22	13

**SECTION P – PROCESSING TIME: HOURS****How long did it take to process completed applications?**

	NUMBER OF COMPLETED FOI APPLICATIONS					
	PERSONAL		OTHER		TOTAL	
	(previous year)	(current year)	(previous year)	(current year)	(previous year)	(current year)
P1 0–10 hours	3	2	16	11	19	13
P2 11–20 hours	0	0	2	0	2	0
P3 21–40 hours	0	0	0	0	0	0
P4 Over 40 hours	0	0	1	0	1	0
P5 Total	3	2	19	11	22	13

**SECTION Q – NUMBER OF REVIEWS****How many reviews were finalised?**

	<b>NUMBER OF COMPLETED REVIEWS</b>	
	(previous year)	(current year)
Q1 Internal reviews	4	2
Q2 Ombudsman reviews	1	0
Q3 ADT reviews (Planning Mtg)	0	1

**SECTION R – RESULTS OF INTERNAL REVIEWS****Grounds on which the internal review was requested**

	<b>NUMBER OF INTERNAL REVIEWS</b>					
	PERSONAL		OTHER		TOTAL	
	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Upheld	Original Agency Decision Varied	Original Agency Decision Varied
R1 Access refused	0	0	0	1	0	1
R2 Access deferred	0	0	1	0	1	0
R3 Exempt matter deleted from documents	0	0	0	0	0	0
R4 Unreasonable charges	0	0	0	0	0	0
R5 Failure to consult with third parties	0	0	0	0	0	0
R6 Third parties views disregarded	0	0	0	0	0	0
R7 Amendment of personal records refused	0	0	0	0	0	0
R8 Total	0	0	1	1	1	1

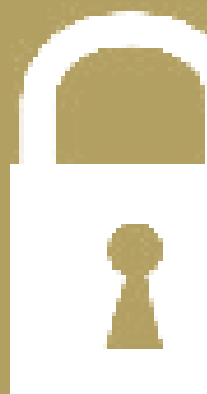


# Privacy protection

**Privacy and Personal information Protection Act 1998**

**Section 33 (3)**

In 2007/08, there were no privacy complaints received.



Environmental Planning And Assessment Act 1979 – Section 93G (5)

# Environmental Planning Act



# Environmental planning

PARTY	ADDRESS	DA NUMBER	WORK	STATUS
Tepcorp Holdings P/L	2 Short Street, 4–12 Hill Street	D/2005/00274	Monetary contribution \$412, 335.00  Undergrounding power lines (Short St, Hill St, Bourke St)	Continuing
DB Reef Pty Limited	1–9 Bligh Street	D/2007/1270	Public art to an estimated value of \$2.5 million	Continuing
Mirvac Projects Pty Limited	224A Riley Street, Surry Hills	S/2007/2168	Right of public access	Continuing
Noble Potts Point Development Pty Ltd	238-242 William Street, Potts Point	D/2002/738	Road Widening dedicated to Council	Completed
Inphotek Pty Ltd	10 James Street, Waterloo	D/2004/302C	Monetary contribution \$74,924.60	Completed
Rio Property Developments Pty Ltd	69-73 O'Riordan Street, Alexandria	D/2007/449C	Creation of easement for public access and landscaping	Continuing
Grelburne Pty Ltd	1–3 Dunning Ave, Rosebery	D/2006/1850	Monetary Contribution of \$237,719.00 and dedication of road widening	Continuing

# City of Sydney Act

## **City of Sydney Act 1988 – Section 63 (3)**

In 2007/08 no contributions were made for public space improvements projects.

Financial Statements Local Government Act 1993 S.428(2) (9)

# 2007/08 Financial report

## City of Sydney

ABN 22 636 550 790

### General Purpose Financial Reports

For the financial year ended 30 June 2008

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<b>Principal Financial Statements</b>	
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On the Financial Statements [s 417 (2)]	<b>122–123</b>
On the Conduct of the Audit [s 417 (3)]	<b>124–128</b>

#### Overview

- (i) This Financial Report covers the consolidated operations for City of Sydney.
- (ii) City of Sydney is a body corporate of NSW, Australia - being constituted as a Local Government area by proclamation and is duly empowered by the Local Government Act (LGA) 1993 of NSW.  
Council's Statutory Charter is specified in Section 8 of the LGA and includes:
  - carrying out activities and providing goods, services & facilities appropriate to the current & future needs of the Local community and of the wider public
  - responsibility for administering regulatory requirements under the LGA and other applicable legislation, and
  - a role in the management, improvement and development of the resources of the local government area.
 A description of nature of Council's operations and its principal activities are provided in Note 2(b).
- (iii) All figures presented in this Financial Report represent Australian Currency.
- (iv) This Financial Report was authorised for issue by the Council on 20/10/08. Council has the power to amend and reissue the financial report.

## Statement by Councillors and Management made pursuant to Section 413 (2)(c) of the Local Government Act 1993 (as amended)

The attached General Purpose Financial Report has been drawn up in accordance with:

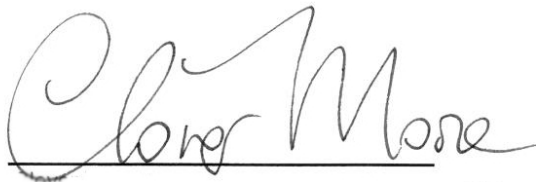
- The *Local Government Act 1993* (as amended) and the Regulations made thereunder;
- The Australian Accounting Standards and professional pronouncements;
- The Local Government Code of Accounting Practice and Financial Reporting.

To the best of our knowledge and belief, this report:

- Presents fairly the Council's financial position and operating result for the year; and
- Accords with Council's accounting and other records.

We are not aware of any matter that would render the report false or misleading in any way.

Signed in accordance with a resolution of Council made on 20 October 2008.



**Clover Moore**  
Lord Mayor



**Robert Kok**  
Councillor



**Monica Barone**  
Chief Executive Officer



**Bill Carter**  
Finance Manager

**Income Statement**

for the financial year ended 30 June 2008

<b>BUDGET<sup>1</sup> 2008 \$'000</b>		<b>NOTES</b>	<b>ACTUAL 2008 \$'000</b>	<b>ACTUAL 2007 \$'000</b>
	<b>INCOME FROM CONTINUING OPERATIONS</b>			
	<b>Revenue:</b>			
215,376	Rates and annual charges	3a	214,963	205,869
69,821	User charges and fees	3b	74,598	68,027
21,975	Interest and investment revenue	3c	19,311	27,362
71,515	Other revenues	3d	73,069	76,654
9,560	Grants and contributions provided for operating purposes	3e,f	9,244	10,696
14,970	Grants and contributions provided for capital purposes	3e,f	32,609	33,490
403,217	<b>Total Income from continuing operations</b>		<b>423,794</b>	<b>422,098</b>
	<b>EXPENSES FROM CONTINUING OPERATIONS</b>			
129,264	Employee benefits and on-costs	4a	126,120	121,798
156	Borrowing costs	4b	207	186
83,196	Materials and contracts	4c	85,441	85,635
47,087	Depreciation and amortisation	4d	49,942	43,165
–	Impairment/(reversal of prior impairment)	4d	(2,435)	–
81,830	Other expenses	4e	72,978	65,040
–	Net losses from the disposal of assets	5	8,976	3,065
341,533	<b>Total expenses from continuing operations</b>		<b>341,229</b>	<b>318,889</b>
61,684	<b>Net operating result for the year</b>		<b>82,565</b>	<b>103,209</b>
61,684	<b>Net operating result attributable to Council</b>		<b>82,565</b>	<b>103,209</b>
–	<b>Net operating result attributable to minority interests</b>		<b>–</b>	<b>–</b>
46,714	<b>Net operating result for the year before grants and contributions provided for capital purposes</b>		<b>49,956</b>	<b>69,719</b>

1 Original Budget as approved by Council – refer Note 16

This statement is to be read in conjunction with the attached notes.



**Balance Sheet**  
as at 30 June 2008

	NOTES	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents	6a	178,187	307,450
Investments	6b	52,110	46,000
Receivables	7	27,580	24,145
Inventories	8	544	742
Other	8	3,016	3,232
Non-current assets classified as held for sale	22	–	3,100
<b>Total current assets</b>		<b>261,437</b>	<b>384,669</b>
<b>Non-current assets</b>			
Investments	6b	202,407	66,510
Receivables	7	4,614	2,726
Infrastructure, property, plant and equipment	9	3,562,294	3,054,798
Investment property	14	139,820	143,960
<b>Total non-current assets</b>		<b>3,909,135</b>	<b>3,267,994</b>
<b>Total assets</b>		<b>4,170,572</b>	<b>3,652,663</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables	10	74,792	50,438
Provisions	10	31,239	32,601
<b>Total current liabilities</b>		<b>106,031</b>	<b>83,039</b>
<b>Non-current liabilities</b>			
Payables	10	2,483	–
Provisions	10	23,855	24,945
<b>Total non-current liabilities</b>		<b>26,338</b>	<b>24,945</b>
<b>Total liabilities</b>		<b>132,369</b>	<b>107,984</b>
<b>NET ASSETS</b>		<b>4,038,203</b>	<b>3,544,679</b>
<b>EQUITY</b>			
Retained Earnings	20	2,299,012	2,224,712
Revaluation Reserves	20	410,959	–
Trust Assets Reserve	20	1,328,232	1,319,967
<b>TOTAL EQUITY</b>		<b>4,038,203</b>	<b>3,544,679</b>

This statement is to be read in conjunction with the attached notes.

**Statement of Changes in Equity**  
for the financial year ended 30 June 2008

	NOTES	RETAINED EARNINGS \$'000	RESERVES (REFER 20B) \$'000	COUNCIL EQUITY INTEREST \$'000	MINORITY INTEREST \$'000	TOTAL EQUITY \$'000
<b>2008</b>						
<b>Opening Balance (as at 1/7/07)</b>		<b>2,224,712</b>	<b>1,319,967</b>	<b>3,544,679</b>	<b>–</b>	<b>3,544,679</b>
Current year income and expenses recognised direct to equity – Transfers to/(from) asset revaluation reserve	20b (ii)	–	<b>410,959</b>	<b>410,959</b>	–	<b>410,959</b>
<b>Net movements recognised directly in equity</b>		<b>–</b>	<b>410,959</b>	<b>410,959</b>	<b>–</b>	<b>410,959</b>
Net operating result for the year		<b>82,565</b>	–	<b>82,565</b>	–	<b>82,565</b>
<b>Total recognised income and expense for the year (c&amp;d)</b>		<b>82,565</b>	<b>410,959</b>	<b>493,524</b>	<b>–</b>	<b>493,524</b>
Transfers between equity	20b (ii)	<b>(8,265)</b>	<b>8,265</b>	–	–	–
<b>Equity – balance at end of the reporting period</b>		<b>2,299,012</b>	<b>1,739,191</b>	<b>4,038,203</b>	<b>–</b>	<b>4,038,203</b>
<b>2007</b>						
<b>Opening balance</b> (as at beginning of reporting period)		2,226,460	1,330,360	3,556,820	–	3,556,820
a. Correction of prior period errors	20 (c)	(115,350)		(115,350)		(115,350)
<b>Revised opening balance</b> (as at 1/7/06)		2,111,110	1,330,360	3,441,470	–	3,441,470
Current year income and expenses recognised direct to equity		–	–	–	–	–
<b>Net movements recognised directly in equity</b>		<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>
Net operating result for the year		103,209	–	103,209	–	103,209
<b>Total recognised income and expense for the year (c&amp;d)</b>		<b>103,209</b>	<b>–</b>	<b>103,209</b>	<b>–</b>	<b>103,209</b>
Distributions to/(contributions from) minority interests		–	–	–	–	–
transfers between equity		10,393	(10,393)	–	–	–
<b>Equity – balance at end of the reporting period</b>		<b>2,224,712</b>	<b>1,319,967</b>	<b>3,544,679</b>	<b>–</b>	<b>3,544,679</b>

This statement is to be read in conjunction with the attached notes.

### Cash Flow Statement

for the financial year ended 30 June 2008

BUDGET 2008 \$'000		NOTES	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
	<b>CASH FLOWS FROM OPERATING ACTIVITIES</b>			
	<b>Receipts:</b>			
215,376	Rates and annual charges		216,962	206,078
69,821	User charges and fees		74,444	75,556
21,975	Investment revenue and interest		28,727	23,232
24,530	Grants and contributions		42,414	38,909
71,515	Other		96,212	81,761
	<b>Payments:</b>			
(129,264)	Employee benefits and on-costs		(122,076)	(121,629)
(83,196)	Materials and contracts		(81,097)	(85,063)
(81,986)	Other		(106,280)	(72,093)
108,771	<b>Net cash provided by (or used in) operating activities</b>	11b	<b>149,306</b>	<b>146,751</b>
	<b>CASH FLOWS FROM INVESTING ACTIVITIES</b>			
	<b>Receipts:</b>			
–	Sale of investment securities		214,994	51,001
3	Sale of infrastructure, property, plant and equipment		6,554	1,601
1,000	Other investing activity receipts		–	–
	<b>Payments:</b>			
–	Purchase of investment securities		(368,387)	(127,114)
–	Purchase of investment property		4,140	(63)
(169,917)	Purchase of infrastructure, property, plant and equipment		(135,870)	(99,855)
(4,500)	Purchase of real estate assets		–	(4,515)
(173,414)	<b>Net cash provided by (or used in) investing activities</b>		<b>(278,569)</b>	<b>(178,945)</b>
	<b>CASH FLOWS FROM FINANCING ACTIVITIES</b>			
–	<b>Receipts:</b>		–	–
–	<b>Payments:</b>		–	–
–	Net cash flow provided by (used in) financing activities		–	–
(64,643)	<b>Net increase/(decrease) in cash and cash equivalents</b>		<b>(129,263)</b>	<b>(32,194)</b>
359,400	plus: cash and cash equivalents – beginning of reporting period	11a	307,450	339,644
294,757	Cash and cash equivalents – end of reporting period	11a	178,187	307,450

Please refer to Note 11 for information on the following:

- Non Cash Financing & Investing Activities.
- Financing Arrangements.
- Net cash flow disclosures relating to any Discontinued Operations

This statement is to be read in conjunction with the attached notes.

## Notes to the Financial Statements for the financial year ended 30 June 2008

### Note 1 – Summary of significant accounting policies

The principal accounting policies adopted in the preparation of the financial report are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

#### 1. Basis of preparation

This general purpose financial report has been prepared in accordance with Australian equivalents to International Financial Reporting Standards (AIFRS), other authoritative pronouncements of the Australian Accounting Standards Board (and Interpretations), the Local Government Act 1993 and Regulations, and the Local Government Code of Accounting Practice and Financial Reporting.

##### 1.1 Compliance with AAS 27

The Council is required to comply with AAS 27 Financial Reporting by Local Governments, and where AAS 27 conflicts with AIFRS, the requirements of AAS 27 have been applied. Where AAS 27 makes reference to another Australian accounting standard, the Australian IFRS equivalent standards will apply. The specific 'not for profit' reporting requirements also apply.

##### 1.2 Reporting conventions

These financial statements encompass all business and non-business operations which the City of Sydney controls and have been prepared on the accrual basis of accounting.

These financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and liabilities at fair value through profit or loss, employee leave entitlements shown at the present value of future cash flows, and investment property shown at fair value.

The preparation of financial statements in conformity with AIFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the Council's accounting policies. Accounting estimates have been applied in relation to determination of infringement charges under the Parking Enforcement Agreement, provisions for restoration costs, employee benefits and the valuation of infrastructure, property, plant and equipment and investment properties.

#### 2. The Local Government Reporting Entity and Principles of consolidation

City of Sydney has its principal business office at Town Hall House, 456 Kent Street, Sydney, NSW 2000, Australia. City of Sydney (the Council) is empowered by the New South Wales Local Government Act 1993 and its Charter is specified in Section 8 of the Act.

A description of the nature of the Council's operations and its principal activities are provided in Note 2 of this report.

The General Purpose Financial Statements incorporate the assets and liabilities of the Council for the financial period ended on 30 June 2008. In the process of reporting on the local government as a single unit, all transactions and balance between activities (for example, loans and transfers) have been eliminated.

#### 2.1 The Consolidated Fund

In accordance with the provisions of Section 409(1) of the Local Government Act 1993 (as amended), all money and property received by Council is held in Council's Consolidated Fund unless it is required to be held in Council's Trust Fund. The Consolidated Fund and any other entities through which Council controls resources to carry on its functions, including reserve trusts relating to Crown reserves, have been included in the financial statements forming part of this report.

The total revenue and expenditure from ordinary activities and the net assets held are as follows (\$'000):

	2007–08	2006–07
Total revenue from ordinary activities including capital amounts	<b>\$423,794</b>	\$422,098
Total expenditure from ordinary activities	<b>\$341,229</b>	\$318,889
Total net assets (equity) held	<b>\$4,038,203</b>	\$3,544,679

#### 2.2 The Trust Fund

In accordance with the provisions of Section 411 of the Local Government Act 1993 (as amended), separate and distinct Trust Funds are maintained to account for all money and property received by the Council in trust which must be applied only for the purposes of, or in accordance with, the trusts relating to those monies. Trust monies and property subject to Council's control have been included in these reports.

Trust monies held and properties owned by Council, but not subject to control by Council, have been excluded from these reports. A separate, more detailed statement of monies held in Trust, is available for inspection at the Council office by any person free of charge.

#### 1.3 Joint Venture

Council did not at any time for the years presented have an interest in any joint venture.

### 3. Revenue recognition

Revenue is measured at the fair value of the consideration received or receivable. Revenue is measured on major income categories as follows:

#### 3.1 Rates

The rating period and reporting period for the Council coincide. Accordingly, all rates levied for the year are recognised as revenues. Uncollected rates are recognised as receivables after providing for amounts due from unknown owners, postponed rates and doubtful rates for properties on leased Crown Land in accordance with the requirements of the Local Government Act 1993. A provision for Doubtful Debts on all other rates has not been established, as unpaid rates represents a charge against the rateable property that will be recovered when the property is next sold.

#### 3.2 Grants, Contributions and Donations

Grants, contributions and donations (in cash or in kind) are recognised as revenues when the council obtains control over the assets comprising the contributions. Control over granted assets is normally obtained upon their receipt. When notification has been received that a grant has been secured and Council acts in reliance of that notification, control is deemed at that time.

Yet to be received contributions over which the Council has control are recognised as receivables.

Where grants, contributions and donations are recognised as revenues during the reporting period on the condition that they be expended in a particular manner or used over a particular period, and those conditions were undischarged as at the reporting date, the nature of and amounts pertaining to those undischarged conditions are disclosed in these notes.

The amount of grants and contributions recognised as revenues in a previous reporting period which were obtained in respect of the council's operations for the current reporting period are also disclosed.

#### 3.3 Contributions under Section 94 of the Environmental Planning and Assessment (EPA) Act 1979

The Council has obligations to provide facilities from contributions required from developers under the provisions of s.94 of the EPA Act 1979. These contributions may be expended only for the purposes for which the contributions were required, but the Council may, within each area of benefit, apply contributions according to the priorities established in the relevant contributions plans and accompanying works schedules.

Contributions plans adopted by the Council are available for public inspection free of cost.

#### 3.4 User charges and fees

User charges and fees are recognised as revenue when the service has been provided, or the payment is received, whichever first occurs.

A provision for doubtful debt is recognised when collection in full is no longer probable.

#### 3.5 Sale of Infrastructure, property, plant and equipment

The profit or loss on sale of an asset is determined when control of the asset has irrevocably passed to the buyer.

#### 3.6 Interest and rents

Interest and rents are recognised as revenue on a proportional basis when the payment is due, the value of the payment is notified, or the payment is received, whichever first occurs.

#### 3.7 Infringement charges and parking fees

Parking fees are recognised as revenue when the service has been provided or the payment is received, whichever first occurs. Infringement charges are recognised as revenue when the penalty has been applied to the extent of expected recovery determined in accordance with past experience.

### 4. Cash and cash equivalents

Cash and cash equivalents includes cash on hand, deposits held at call with financial institutions, other short-term, highly liquid investments with maturities of three months or less that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

Short-term, highly liquid investments are valued at market value in accordance with the policy in Note 1(6). All revenue and changes in market values are recognised in the income statement.

### 5. Policy on internal and external restrictions on cash and cash equivalents

Cash and cash equivalents are restricted for prudent financial management purposes as follows:

**Property** – 20% of rental income is set aside to fund refurbishment, major maintenance of Council's properties, and in some instances to purchase investment properties.

**Parking Stations** – 5% of income from parking stations is set aside to fund major maintenance and capital improvements.

**Parking Meters** – 10% of income from parking meters is set aside to fund replacements.

**Plant & Asset Replacement** – 2.5% of operating income is set aside to fund purchases of Plant & Assets.

## Notes to the Financial Statements for the financial year ended 30 June 2008

### Note 1 – Summary of significant accounting policies (continued)

**Employee Leave Entitlements** – 10% of the employee leave entitlement provision is set aside to fund extraordinary movements of staff. Normal annual payments of leave entitlements are funded from operating income.

**Public Liability & Workers Compensation Insurance** – Cash has been restricted for 100% of both provisions.

**Domestic Waste** – Any cash surplus from operations is held as a restricted asset to fund capital expenditure or process improvements to the Domestic Waste collection business.

**Security Deposits** – All security deposits are held as restricted funds.

**Investment (Property)** – Net cash amount realised from sale of designated property assets is restricted for the future acquisition of strategic property assets.

**Unexpended Grants** – 100% of grants received not spent during the year are treated as restricted funds.

**Developer Contributions** – 100% Developer Contributions levied under Section 94, Section 61 and Voluntary planning Agreements not yet expended in accordance with the applicable deed or contributions plan.

**Contributions – Capital Works** – 100% of Contributions provided to Council by third parties that are yet to be expended on the project/s for which they were provided.

**Floor Space Bonus (FSB/FSR)** – 100% of floor space bonuses contributions levied, not yet expended in accordance with their respective deeds of agreement

**Utzon Foundation** – 100% of the liability for John Upton Foundation, to celebrate and foster the creativity in the performing arts internationally, is restricted.

**Green Square Multi Purpose Civic Centre** – 100% of monies to be set aside for the purpose of construction of this facility.

### 6. Investments and other financial assets

#### 6.1 Classification

Council classifies its investments in the following categories: financial assets at fair value through profit or loss, loans and receivables, held-to-maturity investments and available-for-sale financial assets. The classification depends on the purpose for which the investments were acquired. Management determines the classification of its investments at initial recognition and, in the case of assets classified as held-to-maturity, re-evaluates this designation at each reporting date.

#### (i) Financial assets at fair value through profit or loss

Financial assets at fair value through profit or loss are financial assets available for trading and include any assets that may be acquired principally for the purpose of selling in the short term. Derivatives are not acquired unless they are required as hedges. Assets in this category are classified under current assets as either cash equivalents where the maturity is 90 days or less from balance date, or as investments where the maturity dates are longer.

#### (ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for those with maturities greater than 12 months after the balance sheet date which are classified as non-current assets. Loans and receivables are included in trade and other receivables in the balance sheet.

#### (iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets with fixed or determinable payments and fixed maturities that the Council's management has the positive intention and ability to hold to maturity. If Council were to sell other than an insignificant amount of held-to-maturity financial assets, the whole category would be tainted and reclassified as available-for-sale. Held-to-maturity financial assets are included in non-current assets, except for those with maturities less than 12 months from the reporting date, which are classified as current assets.

#### (iv) Available-for-sale financial assets

Available-for-sale financial assets, comprising principally marketable equity securities, are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date. Investments are designated as available-for-sale if they do not have fixed maturities and fixed or determinable payments and management intends to hold them for the medium to long term.

Council did not at any time for the years presented hold any available-for-sale financial assets.

#### 6.2 Recognition and derecognition

Regular purchases and sales of financial assets are recognised on trade-date – the date on which Council commits to purchase or sell the asset. Investments are initially recognised at fair value plus transaction costs for all financial assets not carried at fair value through profit or loss. Financial assets carried at fair value through profit or loss are initially recognised at fair value and transaction costs are expensed in the income statement. Financial assets are derecognised when the rights to receive cash flows from the financial assets have expired or have been transferred and Council has transferred substantially all the risks and rewards of ownership.



When securities classified as available-for-sale are sold, the accumulated fair value adjustments recognised in equity are included in the income statement as gains and losses from investment securities.

### 6.3 Subsequent measurement

Loans and receivables and held-to-maturity investments are carried at amortised cost using the effective interest method.

Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Gains or losses arising from changes in the fair value of the financial assets at fair value through profit or loss category are presented in the income statement within other income or other expenses in the period in which they arise.

Changes in the fair value of other monetary and non-monetary securities classified as available-for-sale are recognised in equity.

### 6.4 Fair value

The fair values of quoted investments are based on current bid prices. If the market for a financial asset is not active, Council establishes fair value by using valuation techniques. These include the use of recent arm's length transactions, reference to other instruments that are substantially the same, discounted cash flow analysis, and option pricing models providing indicative prices making maximum use of market inputs and relying as little as possible on entity-specific inputs.

### 6.5 Impairment

Council assesses at each balance date whether there is objective evidence that a financial asset or group of financial assets is impaired. In the case of equity securities classified as available-for-sale, a significant or prolonged decline in the fair value of a security below its cost is considered as an indicator that the securities are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in profit or loss – is removed from equity and recognised in the income statement. Impairment losses recognised in the income statement on equity instruments classified as available-for-sale are not reversed through the income statement.

### 6.6 Policy

Council has an approved investment policy complying with Section 625 of the Local Government Act and S212 of the Local Government (General) Regulations 2005. Investments are placed and managed in accordance with that policy and having particular regard to authorised investments prescribed under the Local Government Investment Order. Council maintains an investment policy that complies with the Act and ensures that it or its representatives exercise care, diligence and skill that a prudent person would exercise in investing council funds.

### 7. Receivables

Receivables are recognised initially at fair value and subsequently measured at amortised cost, less provision for doubtful debts. Receivables are due for settlement no more than 30 days from the date of recognition.

Collectibility of receivables is reviewed on an ongoing basis. Debts which are known to be uncollectible are written off. A provision for doubtful receivables is established when there is objective evidence that the Council will not be able to collect all amounts due according to the original terms of receivables. The amount of the provision is the difference between the asset's carrying amount and the present value of estimated future cash flows, discounted at the effective interest rate.

Non-current receivables represent future entitlements to works in kind for which construction certificates have been issued and are only recognised once secured by bank guarantees, security deposits or other similar forms of security.

### 8. Inventories

Council holds inventories for consumption for the purpose of providing works and services. There is no objective of sale for such items. Council values these items at cost, assessed for loss of service potential, and where appropriate, writes the value down accordingly.

Council does not hold any land inventories for re-sale.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 1 – Summary of significant accounting policies (continued)**

**9. Infrastructure, property, plant and equipment**

**9.1 Valuation of assets**

Council's assets are being progressively revalued to fair value in accordance with a staged implementation advised by the Department of Local Government. At balance date the following classes of infrastructure, property, plant and equipment were stated at their fair value:

- Operational land (External Valuation).
- Buildings – Specialised/Non Specialised (External Valuation).
- Plant and equipment (as approximated by depreciated historical cost).

At balance date, the following classes of infrastructure, property, plant and equipment remain to be progressively revalued to fair value in accordance with the staged implementation programme as follows:

- Roads, bridges, footpaths, drainage and other assets 2008/09
- Community land 2009/10

Operational land that is either subject to development as Community Land or is zoned by Council as Open Space is classified as Community Land.

Increases in the carrying amounts arising on revaluation are credited to the asset revaluation reserve. To the extent that the increase reverses a decrease previously recognising profit or loss, the increase is first recognised in profit or loss. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the Income statement.

At balance date the following classes of infrastructure, property, plant and equipment [except for investment properties – refer Note1(10)] were stated at cost (or deemed cost) less depreciation. Cost includes expenditure that is directly attributable to the acquisition of the items:

- Roads, bridges, footpaths, drainage and other assets
- Community land

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to Council and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Council has elected not to recognise land under roads in accordance with the deferral arrangements available in the transitional provisions of AASB 1045. These provisions allow deferral of recognition until the new Standard for land under roads (AASB 1051) becomes applicable (1 July 2008).

When assets are acquired through contributions, they are valued at fair value at the time of acquisition.

Assets with an economic life which is determined to be longer than one year are only capitalised where the cost of acquisition/construction exceeds materiality thresholds established by the Council for each type of asset. In determining such thresholds regard is given to the nature of the asset and its estimated service life.

Council's current capitalisation policy is to expense any purchases less than \$5,000 that may be considered to be of a capital nature.

Examples of capitalisation thresholds applied during the year under review are provided below:

- |                             |                               |
|-----------------------------|-------------------------------|
| – Plant and Equipment       | Capitalise if value > \$5,000 |
| – Office Equipment          | Capitalise if value > \$5,000 |
| – Furniture & Fittings      | Capitalise if value > \$5,000 |
| – Land                      |                               |
| – Council Land              | Capitalise                    |
| – Open Space                | Capitalise                    |
| – Roads, bridges, footpaths |                               |
| Construction/Reconstruction | Capitalise                    |
| – Drainage                  | Capitalise if value > \$5,000 |



## 9.2 Depreciation of assets

Land, Trees and Heritage assets are not depreciated. Depreciation on other assets is calculated using the straight line method to allocate their cost over their estimated useful lives, as follows:

Bridges	100 years
Buildings	75 years
Buildings – Public Conveniences	25 years
Computer Equipment	4 years
Depots	100 years
Drainage	100 years
Footpaths	50 years
Furniture & Fittings	5–10 years
Kerbs & Gutters	100 years
Kerbs & Gutters - Trachyte	150 years
Library Books	10 years
Office Equipment	5 years
Open Museum	100 years
Other Structures	25–50 years
Parking meters	7 years
Parks & Assets	25–50 years
Plant & Equipment	3–10 years
Roads – Lower Strata	80 years
Roads – Upper Strata	25 years
Street Furniture	20 years
Swimming Pools	30 years
Vehicles & Road-making Equipment	7 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposals are determined by comparing proceeds with carrying amount. These are included in the income statement.

## 9.3 Impairment of assets

Assets that have an indefinite useful life are not subject to depreciation and amortisation and are tested annually for impairment. Assets that are subject to amortisation are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use.

For non-cash generating assets of the Council such as roads, drains, public buildings, etc., value in use is represented by the deprival value of the asset approximated by its written down replacement cost.

## 9.4 Classification of property

Property assets are classified as follows:

- Operational – Property assets classified as operational are owner-occupied and owner-operated properties of Council utilised for conducting Council operations
- Community – Property assets classified as community are publicly accessible and are clearly identified as kept for use by the general public for community, cultural or recreational purposes.
- Strategic – Property assets classified as strategic are primarily acquired for special and strategic purposes. Where these strategies extend over a number of years, such property assets may be utilised for other purposes, such as earning rental income, until such time as the strategy is capable of being fulfilled. Notwithstanding the utilisation of these assets for other purposes, they remain classified as strategic assets as long as the primary special and strategic purpose for which they were acquired still remains.
- Investment – Property assets classified as investment are primarily held to earn rentals or for capital appreciation or both. Investment properties are disclosed as a separate category in the financial statements.

## 10. Investment properties

Investment property, principally comprising freehold office buildings, is held for long-term rental yields and is not occupied by the Council. Investment property is carried at fair value, representing open-market value determined annually by external valuers.

Revaluations are undertaken every year. Changes in fair values are recorded in the income statement as part of other income.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 1 – Summary of significant accounting policies (continued)**

**11. Non-current assets held for resale**

Non-current assets are classified as held for sale and stated at the lower of their carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. The exception to this is plant and motor vehicles which are turned over on a regular basis – these are retained in infrastructure, property, plant and equipment.

An impairment loss is recognised for any initial or subsequent write down of the asset to fair value less costs to sell. A gain is recognised for any subsequent increases in fair value less costs to sell of an asset, but not in excess of any cumulative impairment loss previously recognised. A gain or loss not previously recognised by the date of the sale of the non-current asset is recognised at the date of derecognition.

Non-current assets are not depreciated or amortised while they are classified as held for sale.

Non-current assets classified as held for sale are, where applicable, presented separately from the other assets in the balance sheet.

**12. Work In Progress**

Work in progress is stated at the total costs expended on the capital works projects which are incomplete at balance date.

An impairment loss is recognised to the extent of any costs that may result in the estimated completion cost of any capital works project being in excess of its fair value at completion.

**13. Payables**

Creditors and other current liabilities are amounts due to external parties for the purchase of goods and services provided to the Council prior to the end of the financial year and are recognised as liabilities when the goods and services are received. Creditors are normally paid 30 days after initial recognition. Interest is not payable on these amounts.

**14. Borrowings**

Borrowings, if any, are initially recognised at fair value, net of transaction costs incurred. Borrowings are subsequently measured at amortised cost. Any difference between the proceeds (net of transaction costs) and the redemption amount is recognised in the income statement over the period of the borrowings using the effective interest method.

Borrowings are classified as current liabilities unless the Council has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

The Council did not at any time for the years presented have any borrowings.

**15. Provisions**

Provisions are recognised when:

- the Council has a present legal or constructive obligation as a result of past events;
- it is more likely than not that an outflow of resources will be required to settle the obligation; and
- the amount has been reliably estimated.

Provisions are not recognised for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

**16. Employee Benefits**

**16.1 Salaries, Wages and Compensated Absences**

Liabilities for wages and salaries and annual leave expected to be settled within 12 months of the reporting date are recognised, as appropriate, in employee related payables and annual leave provision, in respect of employees' services up to the reporting date and are measured at the amounts expected to be paid when the liabilities are settled.

Liabilities for leave, long service leave, preserved sick leave and gratuities are recognised in the provision for employee benefits and are measured as the present value of expected future payments to be made in respect of services provided by employees up to the reporting date. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service. Expected future payments are discounted using market yields at the reporting date on national government bonds, with terms to maturity and currency that match, as closely as possible, the estimated future cash outflows.

## 16.2 Superannuation

Council contributes to various defined benefit plans and defined contribution plans on behalf of its employees.

### *Defined benefit plans*

A liability or asset in respect of defined benefit superannuation plans would ordinarily be recognised in the balance sheet, and measured as the present value of the defined benefit obligation at the reporting date plus unrecognised actuarial gains (less unrecognised actuarial losses) less the fair value of the superannuation fund's assets at that date and any unrecognised past service cost. The present value of the defined benefit obligation is based on expected future payments which arise from membership of the fund to the reporting date, calculated annually by independent actuaries using the projected unit credit method. Consideration is given to expected future wage and salary levels, experience of employee departures and periods of service.

However, when this information is not reliably available, Council accounts for its obligations to defined benefit plans on the same basis as its obligations to defined contribution plans (see below).

### *Defined contribution plans*

Contributions to defined contribution plans are recognised as an expense as they become payable. Prepaid contributions are recognised as an asset to the extent that a cash refund or a reduction in the future payments is available.

## 17. Leases

Council has leases in the following categories:

### 17.1 Leases in which Council is lessor

Leases of property where the Council has substantially transferred to the lessee all the risks and rewards of ownership are classified as finance leases. Finance lease receivables are raised at the inception of the leases in respect the present value of the aggregate of the minimum lease payments receivable under the leases and any guaranteed residual values. Each lease payment is allocated between the receivable and interest so as to achieve a constant rate on the receivable balance outstanding. The interest revenue is credited to the income statement over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the receivable for each period.

In leases classified as finance leases where the terms and conditions relating to lease payments result in either the occurrence of payments or the quantum of the payments or both being determined based upon presently undeterminable future events and occurrences, finance lease receivables are only raised at the time when the lease payments are certain and determinable.

Leases of property where the Council has substantially retained all the risks and rewards of ownership are classified as operating leases. Leased property assets are reflected on the balance sheet as assets and lease income rentals are recognised as income on a straight-line basis over the terms of the leases.

### 17.2 Leases in which Council is lessee

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the income statement on a straight-line basis over the terms of the leases.

## 18. Provisions for close down and restoration costs and for environmental clean up costs

Close down and restoration costs include the dismantling and demolition of infrastructure and the removal of residual materials and remediation of disturbed areas. Estimated close down and restoration costs are provided for in the accounting period when the obligation arising from the related disturbance occurs, whether this occurs during the development or during the operation phase, based on the net present value of estimated future costs. Provisions for close down and restoration costs do not include any additional obligations which are expected to arise from future disturbance. The costs are estimated on the basis of a closure plan. The cost estimates are calculated annually during the life of the operation to reflect known developments, eg updated cost estimates and revisions to the estimated lives of operations, and are subject to formal review at regular intervals.

Close down and restoration costs are a normal consequence of any service operations, and the majority of close down and restoration expenditure is incurred at the end of the life of the operations. Although the ultimate cost to be incurred is uncertain, Council estimates the respective costs based on feasibility and engineering studies using current restoration standards and techniques.

The amortisation or 'unwinding' of the discount applied in establishing the net present value of provisions is charged to the income statement in each accounting period. The amortisation of the discount is shown as a borrowing cost.

Other movements in the provisions for close down and restoration costs, including those resulting from new disturbance, updated cost estimates, changes to the estimated lives of operations and revisions to discount rates are capitalised within infrastructure, property, plant and equipment. These costs are then depreciated over the lives of the assets to which they relate.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 1 – Summary of significant accounting policies (continued)**

Where rehabilitation is conducted systematically over the life of the operation, rather than at the time of closure, provision is made for the estimated outstanding continuous rehabilitation work at each balance sheet date and the cost is charged to the income statement.

Provision is made for the estimated present value of the costs of environmental clean up obligations outstanding at the balance sheet date. These costs are charged to the income statement and are recognised at the time a Remediation Action Plan (RAP) is produced. Movements in the environmental clean up provisions are presented as an operating cost, except for the unwind of the discount which is shown as a borrowing cost. Remediation procedures generally commence soon after the time the damage, remediation process and estimated remediation costs become known, but may continue for many years depending on the nature of the disturbance and the remediation techniques.

As noted above, the ultimate cost of remediation is uncertain and cost estimates can vary in response to many factors including changes to the relevant legal requirements, the emergence of new restoration techniques or experience at other locations. The expected timing of expenditure can also change. As a result there could be significant adjustments to the provision for close down and restoration and clean up, which would affect future financial results.

**19. Budget information**

The Income Statement provides budget information on major income and expenditure items. Details of material budget variations are detailed in Note 16. Note 2 also provides budget information of revenues and expenses of each of Council's major activities. Budget figures represented are those approved by Council at the beginning of the financial year and do not reflect Council approved variations throughout the year.

Budget information in the financial report is not subject to audit.

**20. Goods and services tax (GST)**

In accordance with the provisions of A New Tax System (Goods and Services Tax) Act 1999 legislation, Council is required to account for GST under the "accruals" method, and submits monthly returns to the Australian Taxation Office.

Revenues, expenses and assets are recognised net of the amount of GST, except where:

1. The amount of GST incurred, as a purchaser, that is not recoverable from the Australian Taxation Office is recognised as part of the cost of acquisition of an asset or as part of an item of expense;
2. Receivables and payables are stated with the amount of GST included.

The GST component of cash flows arising from investing and financing activities which is recoverable from, or payable to, the Australian Taxation Office is classified as operating cash flows.

**21. Insurance**

Pursuant to Section 382 of the Local Government Act 1993, Council has primary and excess layer insurance cover against Public Liability and Professional Indemnity liability. Council carries a self-insured retention (deductible) on this policy and makes provision for its uninsured exposure in relation to claims outstanding.

The current Public Liability and Professional Indemnity Policy has been negotiated for a three year period with an annual reducing premium scale and an annual increasing deductible, over the period, reflecting a growing acceptance of risk by Council within reasonable commercial, financial and operational boundaries.

Council's other significant insurance cover is its Industrial Special Risks Insurance. This policy covers Council's owned diverse property portfolio and leased properties, where required, together with contents and equipment in these properties. The deductible within this policy also reflects an acceptance of risk within reasonable commercial, financial and operational boundaries.

Council is a self-insurer, to a self-insured retention level, of its Workers' Compensation liability. To fulfil a condition of WorkCover's NSW Workers' Compensation Self-Insurance licence, Council has Excess Employers Indemnity Insurance cover, which is unlimited in excess of Council's self-insured retention. Council's liability for worker's compensation is assessed annually by an actuary. In determining this assessment, the actuary incorporates major assumptions relating to discount rates, average weekly earnings and claims experience based on market data and actual levels of experience.

In addition to the above insurance coverage, Council has other classes of insurance covering risks such as Councillors' and Officers' Liability, General Property, Contract Works, Fidelity Guarantee, Hirers' and Authorised Users Liability etc

## **22. Treatment of Parking Enforcement Agreement with NSW Police**

Council has an agreement with NSW Police for the provision of parking enforcement services within the CBD. Under this agreement Council has agreed to pay NSW Police 50% of the net profits generated from the provision of the service. This payment is recognised as an operating expense within the Annual Financial Report. Revenues from the issuing of infringement notices are shown as gross amounts.

Council does not recognise a receivable for all infringement notices at the time each notice is issued. The lack of certainty of collection precludes this accounting treatment. Council has applied a policy of recognising as a receivable that portion of infringement notices that are likely to be collected based on past experience in the collection of such notices.

## **23. Fair value estimation**

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of land and buildings is determined by professionally qualified valuers:

- from market-based evidence by appraisal, or
- where there is no market-based evidence because of the specialised nature of the land or building and it is rarely sold, an estimate using a depreciated replacement cost approach.

The fair value of financial instruments traded in active markets is based on quoted market prices at the balance sheet date.

The fair value of financial instruments that are not traded in an active market is determined using valuation techniques. Council uses a variety of methods and makes assumptions that are based on market conditions existing at each balance date. Quoted market prices or dealer quotes for similar instruments are used for long-term debt instruments held. Other techniques, such as estimated discounted cash flows, are used to determine fair value via indicative values for the remaining financial instruments.

The nominal value less estimated credit adjustments of trade receivables and payables are assumed to approximate their fair values. The fair value of financial liabilities for disclosure purposes is estimated by discounting the future contractual cash flows at the current market interest rate that is available to the Council for similar financial instruments.

## **24. Allocation between current and non-current**

In the determination of whether an asset or liability is current or non-current, consideration is given to the time when each asset or liability is expected to be settled. The asset or liability is classified as current if it is expected to be settled within the next 12 months, being the Council's operational cycle. In the case of liabilities where Council does not have the unconditional right to defer settlement beyond 12 months, such as vested long service leave, the liability is classified as current even if not expected to be settled within the next 12 months.

## **25. Comparative amounts**

Comparative amounts included in the financial statements relate to the financial year ended 30 June 2007. These figures have been reclassified, where necessary, on a basis consistent with current disclosure for 2007–08.

## **26. Rounding of amounts**

Amounts shown in the financial statements are in Australian currency and rounded to the nearest thousand dollars.

## **27. Crown reserves**

Crown Reserves under Council's care and control are recognised as assets of the Council. While ownership of the reserves remains with the Crown, Council retains operational control of the reserves and is responsible for their maintenance and use in accordance with the specific purposes to which the reserves are dedicated.

Improvements on Crown Reserves are also recorded as assets, while maintenance costs incurred by Council and revenues relating the reserves are recognised within Council's Income Statement.

The financial statements are consolidated financial statements for Council and the entities through which the Crown Reserves are controlled. The parent entity has not been deemed a separate reporting identity in accordance with AASB 127 as no specific users of that information were identified.

Council's intention remains to contribute to a working party of interested representatives from both State and Local Government is being formed to consider the accounting issues related to the Crown Reserves, with the intention of developing a consistent approach to their recognition and future accounting treatment across both tiers of government.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 1 – Summary of significant accounting policies (continued)**

**28. New accounting standards and interpretations**

Certain new accounting standards and interpretations have been published that are not mandatory for 30 June 2008 reporting periods. Council's assessment of the impact of these new standards and interpretations is set out below.

TITLE AND TOPIC	ISSUED	APPLICABLE <sup>1</sup>	IMPACT
(a) AASB-I 12 Service Concession Arrangements, AASB 2007-1 Amendments to Australian Accounting Standards arising from AASB Interpretation 12, revised UIG 4 Determining whether an Arrangement contains a Lease and revised UIG 129 Service Concession Arrangements: Disclosures	February 2007	1 January 2008	Nil – Council is not party to any Service Concession Arrangements.
(b) AASB 8 Operating Segments and AASB 2007- 3 Amendments to Australian Accounting Standards arising from AASB 8	February 2007	1 January 2009	Nil – The Standard is not applicable to not-for-profit entities.
(c) Revised AASB 123 Borrowing Costs and AASB 2007-6 Amendments to Australian Accounting Standards arising from AASB 123 [AASB 1, AASB 101, AASB 107, AASB 111, AASB 116 & AASB 138 and Interpretations 1 & 12]	June 2007	1 January 2009	Nil – The revised Standard has removed the option to expense all borrowing costs and – when adopted – will require the capitalisation of all borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset. There will be no impact on the financial report of the Council as the Council would already be capitalising borrowing costs relating to qualifying assets if it had any borrowings.
(d) AASB-I 13 Customer Loyalty Programmes	August 2007	1 July 2008	Nil – Council has no Customer Loyalty Programmes.
(e) AASB-I 14 The Limit on a Defined Benefit Asset, Minimum Funding Requirements and their Interaction	August 2007	1 January 2008	Nil – The Interpretation provides guidance on the maximum amount that may be recognised as an asset in relation to a defined benefit plan and the impact of minimum funding requirements on such an asset. Council does not recognise any assets in respect of its contributions to defined benefit plans as they cannot be reliably measured. As a result, there is not expected to be any impact on the financial statements.



TITLE AND TOPIC	ISSUED	APPLICABLE <sup>1</sup>	IMPACT
(f) Revised AASB 101 Presentation of Financial Statements and AASB 2007-8 Amendments to Australian Accounting Standards arising from AASB 101 and AASB 2007- 10 Further Amendments to Australian Accounting Standards arising from AASB 101	September 2007 and December 2007	1 January 2009	Nil – The revised Standard requires the presentation of a Statement of comprehensive income and makes changes to the Statement of changes in equity, but will not affect any of the amounts recognised in the financial statements. If Council has made a prior period adjustment or has reclassified items in the financial statements, it will need to disclose a third balance sheet (Statement of financial position), this one being as at the beginning of the comparative period.
(g) AASB 1049 Whole of Government and General Government Sector Financial Reporting	October 2007	1 July 2008 <sup>2</sup>	Nil – The Standard is not applicable to Local Governments.
(h) AASB 1050 Administered Items; AASB 1051 Land Under Roads, AASB 1052 Disaggregated Disclosures, revised AASB 1004 Contributions, AASB 2007-9 Amendments to Australian Accounting Standards arising from the review of AAS 27, AAS 29 and AAS 31 and revised interpretation 1038 Contributions by Owners Made to Wholly-Owned Public Sector Entities	December 2007	1 July 2008 <sup>2</sup>	<ul style="list-style-type: none"> <li>• AASB 1050 is only applicable to Government departments and will have no impact on Council.</li> <li>• AASB 1051 will allow Council to recognise or not recognise land under roads acquired before 30 June 2008. Land under roads acquired after 30 June 2008 must be recognised. This Standard will have a significant impact on the Council's financial statements.</li> <li>• AASB 1052 requires disclosure of financial information by function or activity. Council already provides this information in Note 2(a) so there will be no additional impact on the financial statements.</li> <li>• AASB 1004 requires contributions made to Council to be recognised at fair value when they are controlled and to be appropriately disclosed. Council already accounts for contributions in this manner so there will be no additional impact on the financial statements.</li> </ul>

Notes:

1 Applicable to reporting periods commencing on or after the given date.

2 Applicable only to not-for-profit and/or public sector entities.

## 29. Authorisation for issue

The financial report was authorised for issue by the Council on 20 October 2008. The Council has the power to amend and reissue the financial report.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 2 (a) – Components of functions/activities**

Income, Expenses and Assets have been directly attributed to the following Functions/Activities. Details of these Functions/Activities are provided in Note 2(b).

FUNCTIONS/ACTIVITIES	INCOME FROM CONTINUING OPERATIONS			EXPENSES FROM CONTINUING OPERATIONS		
	ORIGINAL BUDGET 2008 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ORIGINAL BUDGET 2008 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Quality Urban Environment</b>						
Quality Assessment Processes	22,184	32,867	33,028	11,921	11,541	11,013
Public Domain/Infrastructure	–	–	–	–	2	–
The City's Harbour	175	266	332	174	252	337
Sustainable Development of Land	–	–	–	1,001	601	493
Quality Planning	35	56	31	5,948	5,189	4,655
	<b>22,393</b>	<b>33,189</b>	<b>33,391</b>	<b>19,044</b>	<b>17,585</b>	<b>16,498</b>
<b>The City's Economy</b>						
Business and Retail	3,118	3,190	3,814	4,002	3,190	3,634
Economic Development	25	–	–	1,981	1,991	1,919
Tourism and Visitors	572	880	918	7,797	8,143	7,684
	<b>3,715</b>	<b>4,069</b>	<b>4,732</b>	<b>13,779</b>	<b>13,324</b>	<b>13,237</b>
<b>Environmental Leadership</b>						
Natural Resource Management	1,800	1,894	1,386	39,004	41,219	35,506
	<b>1,800</b>	<b>1,894</b>	<b>1,386</b>	<b>39,004</b>	<b>41,219</b>	<b>35,506</b>
<b>Community and Social Equity</b>						
Community Health and Wellbeing	1,130	1,202	1,181	1,970	1,830	1,935
Community Identity	1,076	1,439	710	10,988	10,622	8,409
Social Inclusion	104	62	92	1,710	1,755	1,308
Community Participation and Partnerships	4,607	4,572	4,371	17,363	16,957	15,705
Community Planning and Infrastructure	5,661	4,170	1,044	6,337	5,680	1,603
Community Safety	568	605	480	5,936	5,741	5,672
	<b>13,146</b>	<b>12,050</b>	<b>7,878</b>	<b>44,305</b>	<b>42,586</b>	<b>34,632</b>
<b>Transport and Accessibility</b>						
Road Safety, Congestion and Parking	66,128	72,729	65,798	29,065	29,649	27,246
Integrated Transport and Land Use Planning	291	416	276	2,492	2,388	1,899
	<b>66,419</b>	<b>73,145</b>	<b>66,074</b>	<b>31,557</b>	<b>32,037</b>	<b>29,145</b>
<b>Quality Public Areas and Facilities</b>						
Asset Creation	–	–	–	2,502	2,749	1,292
Asset Maintenance	45,605	46,632	50,454	77,708	71,524	75,391
Asset Planning and Strategy	242	1,997	9,654	7,295	14,207	(9,654)
	<b>45,605</b>	<b>46,874</b>	<b>52,451</b>	<b>89,864</b>	<b>81,567</b>	<b>90,890</b>
<b>Leadership and Governance</b>						
Effective and Efficient Service Delivery	–	–	–	–	4	(11)
Access to Information	–	–	–	2,427	1,466	2,128
Leadership	–	–	–	3,518	3,405	3,355
Management and Administration	32,628	39,066	48,469	98,037	108,036	91,661
	<b>32,628</b>	<b>39,066</b>	<b>48,469</b>	<b>103,982</b>	<b>112,911</b>	<b>97,133</b>
<b>Total Functions and Activities</b>	<b>185,706</b>	<b>210,288</b>	<b>214,381</b>	<b>341,534</b>	<b>341,229</b>	<b>317,041</b>
General Purpose Income <sup>1</sup>	217,510	213,506	205,869	–	–	–
<b>Operating Result from Continuing Operations</b>	<b>403,216</b>	<b>423,794</b>	<b>420,250</b>	<b>341,534</b>	<b>341,229</b>	<b>317,041</b>

1. Includes: Rates and Annual Charges (incl. Ex-Gratia), Non-Capital General Purpose Grants and Unrestricted Interest and Investment Income.



OPERATING RESULT FROM CONTINUING OPERATIONS			GRANTS INCLUDED IN INCOME (CONTINUING OPERATIONS)		TOTAL ASSETS HELD (CURRENT AND NON-CURRENT)	
ORIGINAL BUDGET 2008 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
10,263	21,326	22,015	—	—	49	67
—	(2)	—	—	—	—	—
1	14	(5)	—	—	—	—
(1,001)	(601)	(493)	—	—	30	4
(5,914)	(5,133)	(4,624)	—	—	67	217
<b>3,350</b>	<b>15,604</b>	<b>16,893</b>	<b>—</b>	<b>—</b>	<b>146</b>	<b>288</b>
(884)	(0)	180	—	—	8,575	6,243
(1,956)	(1,991)	(1,919)	—	—	—	—
(7,225)	(7,263)	(6,766)	—	—	96	129
<b>(10,064)</b>	<b>(9,255)</b>	<b>(8,505)</b>	<b>—</b>	<b>—</b>	<b>8,671</b>	<b>6,372</b>
(37,204)	(39,324)	(34,120)	621	120	996	—
<b>(37,204)</b>	<b>(39,324)</b>	<b>(34,120)</b>	<b>621</b>	<b>120</b>	<b>996</b>	<b>—</b>
(840)	(629)	(754)	867	868	459	1,398
(9,912)	(9,183)	(7,699)	100	100	—	64
(1,606)	(1,693)	(1,216)	42	75	—	—
(12,756)	(12,385)	(11,334)	920	846	8,224	6,728
(676)	(1,510)	(559)	—	—	194,868	192,834
(5,368)	(5,136)	(5,192)	605	555	3,991	1,081
<b>(31,158)</b>	<b>(30,536)</b>	<b>(26,754)</b>	<b>2,534</b>	<b>2,444</b>	<b>207,542</b>	<b>202,105</b>
37,063	43,080	38,552	—	—	999	1,225
(2,201)	(1,972)	(1,623)	169	116	1,124	1,205
<b>34,862</b>	<b>41,108</b>	<b>36,929</b>	<b>169</b>	<b>116</b>	<b>2,123</b>	<b>2,430</b>
(2,502)	(2,749)	(1,292)	—	—	—	—
(32,103)	(24,892)	(24,937)	2,737	3,730	3,352,599	2,873,883
(7,053)	(12,210)	—	165	1,011	772	—
<b>(44,259)</b>	<b>(34,694)</b>	<b>(38,439)</b>	<b>2,737</b>	<b>3,895</b>	<b>3,353,610</b>	<b>2,874,655</b>
—	(4)	11	—	—	—	—
(2,427)	(1,466)	(2,128)	—	—	19	19
(3,518)	(3,405)	(3,355)	—	—	20	20
(65,409)	(68,969)	(43,192)	13	—	597,445	566,774
<b>(71,354)</b>	<b>(73,845)</b>	<b>(48,664)</b>	<b>13</b>	<b>—</b>	<b>597,484</b>	<b>566,813</b>
<b>(155,828)</b>	<b>(130,941)</b>	<b>(102,660)</b>	<b>6,074</b>	<b>6,575</b>	<b>4,170,572</b>	<b>3,652,663</b>
217,510	213,506	205,869	3,721	3,474	—	—
<b>61,682</b>	<b>82,565</b>	<b>103,209</b>	<b>9,795</b>	<b>10,049</b>	<b>4,170,572</b>	<b>3,652,663</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 2 (b) – Components of functions/activities (continued)**

Details relating to the Council's functions / activities as reported in Note 2(a) are as follows:

**Quality Urban Environment**

Town planning policy and regulations, processing of building and development applications. Provide advice to Council, residents, developers, Planning NSW and Central Sydney Planning Committee. Monitor and evaluate national and international trends and practices in urban design, heritage and strategic planning. Management of transport, traffic, pedestrians and access within the City's areas.

**The City Economy**

Staging of cultural events in the city such as New Years Eve, Chinese New Year, Night Markets, Christmas Concert as well as sponsorship of major events such as the Sydney Festival. Consultation and communication with community groups. Tourism and area promotion through retail strategies and the Sydney City Marketing partnership with key retailers with point of purpose to increase visitation and spending in Sydney CBD.

**Environmental Leadership**

Promotion and development of more environmentally efficient practices in residential and business communities. Ongoing infrastructure upgrades and operational reviews to improve sustainability and reduce pollution.

**Community and Social Equity**

Provide services from and management of community facilities used for sport, aquatic, leisure and library activities. Provide information regarding local events, activities, services and facilities. Maintain demographic information on the Sydney LGA residential population.

**Transport and Accessibility**

Management of transport, traffic, pedestrians and access within the City's areas. Parking management and enforcement. Development of transport infrastructure and long term accessibility plans. Promotion of public transport, cycling and walking.

**Public Domain and Facilities**

Cleaning and maintenance of streets, parks, drainage and council owned properties, including all their structures. Management of Council's vehicle fleet. Administration and implementation of Council's capital works program.

**Leadership and Governance**

Relates to the Council's role as a component of democratic government, including elections, councillors' fees and expenses, subscriptions to local authority associations, meetings of council and policy making committees, area representation and public disclosure and compliance.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 3 – Income from continuing operations</b>		
<b>(a) Rates and Annual Charges</b>		
Ordinary Rates		
Residential	40,992	38,887
Business	153,340	147,672
<b>Total Ordinary Rates</b>	<b>194,332</b>	<b>186,559</b>
<b>Special Rates</b>		
Nil		
<b>Annual Charges</b> (pursuant to s.496 and s.501)		
Domestic Waste Management Services	20,631	19,310
<b>Total Annual Charges</b>	<b>20,631</b>	<b>19,310</b>
<b>Total Rates and Annual Charges</b>	<b>214,963</b>	<b>205,869</b>

Council has used 2006 year valuations provided by the NSW Valuer General in calculating its rates.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 3 – Income from continuing operations (continued)</b>		
<b>(b) User Charges and Fees</b>		
Other User Charges and Fees		
<b>(i) Fees and Charges – Statutory and Regulatory Functions</b> (per s608, 610A and 611)		
Planning and Building Regulation	9,879	9,463
Private Works – Section 67	6,404	4,299
Health Inspections	612	598
<b>Total Fees and Charges – Statutory/Regulatory</b>	<b>16,895</b>	<b>14,360</b>
<b>(ii) Fees and Charges – Other</b> (incl. General User Charges (per s.610C))		
Parking Station Income	9,010	8,637
Parking Meter Income	27,286	23,926
Recreation Centre Fees	5,094	2,126
Venue Hire	2,050	2,711
Workzone and Filming Fees	4,356	4,252
Street Furniture Advertising	4,027	4,217
Childcare Fees	1,237	1,157
Park Hire and Public Entertainment	391	834
Other	4,252	5,807
<b>Total Fees and Charges – Other</b>	<b>57,703</b>	<b>53,667</b>
<b>Total User Charges and Fees</b>	<b>74,598</b>	<b>68,027</b>
<b>(c) Interest and Investment Revenue (incl. losses)</b>		
Interest on Overdue Rates and Annual Charges	626	126
Interest earned on Investments (interest and coupon payment income)	30,071	26,885
Fair Valuation Movements in Investments (unrealised capital gains/(losses))	(11,386)	351
<b>Total Interest and Investment Revenue</b>	<b>19,311</b>	<b>27,362</b>
Interest Revenue is attributable to:		
<b>Unrestricted Investments/Financial Assets:</b>		
Overdue Rates and Annual Charges	626	126
General Council Cash and Investments	9,086	16,354
<b>Restricted Investments/Funds – External:</b>		
Development Contributions – Section 94 and Section 61	3,108	2,757
Domestic Waste Management operations	468	452
Contributions – Capital Works	5	4
Subsidy from Council	250	233
Unexpended Grants	12	10
<b>Restricted Investments/Funds – Internal:</b>		
Internally Restricted Assets	5,757	7,426
<b>Total Interest and Investment Revenue Recognised</b>	<b>19,311</b>	<b>27,362</b>
<b>(d) Other Revenues</b>		
Fair Value Increments – Investment Properties (Note 14)	–	3,772
Rental Income – Investment Properties (Note 14)	9,496	9,859
Rental Income – Other Council Properties	23,299	25,782
Ex Gratia Rates	611	605
Fines	36,702	33,389
Sponsorship and Donations	913	945
Other	2,048	2,302
<b>Total Other Revenue</b>	<b>73,069</b>	<b>76,654</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	OPERATING		CAPITAL	
	2008 \$'000	2007 \$'000	2008 \$'000	2007 \$'000
<b>Note 3 – Income from continuing operations (continued)</b>				
<b>(e) Grants</b>				
<b>General Purpose (Untied)</b>				
Financial Assistance	3,403	3,152	–	–
Pensioners' Rates Subsidies – General Component	318	322	–	–
<b>Total General Purpose</b>	<b>3,721</b>	<b>3,474</b>	<b>–</b>	<b>–</b>
<b>Specific Purpose</b>				
Community Care	1,889	1,965	–	–
Heritage and Cultural	493	473	–	–
Transport	1,662	2,617	1,244	1,229
Other	787	261	–	30
<b>Total Specific Purpose</b>	<b>4,831</b>	<b>5,316</b>	<b>1,244</b>	<b>1,259</b>
<b>Total Grants</b>	<b>8,552</b>	<b>8,790</b>	<b>1,244</b>	<b>1,259</b>
<b>Grant Revenue is attributable to:</b>				
– Commonwealth Funding	3,625	3,269	1,244	1,229
– State Funding	4,927	5,521	–	30
	<b>8,552</b>	<b>8,790</b>	<b>1,244</b>	<b>1,259</b>
<b>(f) Contributions</b>				
<b>Developer Contributions:</b>				
<b>(s93 and s94 – EP&amp;A Act, s64 of the NSW LG Act):</b>				
S 94 – Contributions towards amenities/services	–	–	14,816	15,104
S 61 – Contributions towards amenities/services	–	–	11,573	9,629
Planning agreements (incl. Floor Space and s93F)	–	1,065	4,743	5,665
<b>Total Developer Contributions (Note 17)</b>	<b>–</b>	<b>1,065</b>	<b>31,132</b>	<b>30,398</b>
<b>Other Contributions:</b>				
External Contributions to Capital Projects	–	–	233	1,833
Other	692	841	–	–
<b>Total Other Contributions</b>	<b>692</b>	<b>841</b>	<b>233</b>	<b>1,833</b>
<b>Total Contributions</b>	<b>692</b>	<b>1,906</b>	<b>31,365</b>	<b>32,231</b>
<b>Total Grants and Contributions</b>	<b>9,244</b>	<b>10,696</b>	<b>32,609</b>	<b>33,490</b>

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 3 – Income from continuing operations (continued)</b>		
<b>(g) Restrictions relating to Grants and Contributions</b>		
Certain grants and contributions are obtained by Council on condition that they be spent in a specified manner:		
Grants and contributions recognised in the current period which have not been spent	607	15,289
<b>Less:</b>		
Grants and contributions recognised in previous reporting periods which have been spent in the current reporting period	(9,725)	(9,583)
<b>Net increase/(decrease) in restricted grants and contributions for the reporting period</b>	<b>(9,118)</b>	<b>5,706</b>
<b>Note 4. Expenses from continuing operations</b>		
<b>(a) Employee Benefits and On-Costs</b>		
Salaries and Wages	104,545	96,813
Travelling	402	302
Employee Leave Entitlements (ELE)	10,834	12,177
Superannuation – Defined Contribution Plans	4,892	4,211
Superannuation – Defined Benefit Plans	3,558	3,477
Workers' Compensation Insurance	1,151	1,314
Fringe Benefit Tax (FBT)	448	356
Training Costs (other than Salaries and Wages)	1,307	1,315
Other	1,815	2,248
Total Employee Costs	128,952	122,213
less: Capitalised Costs	(2,832)	(415)
<b>Total Employee Costs Expensed</b>	<b>126,120</b>	<b>121,798</b>
Number of "Equivalent Full Time" Employees at year end	1,517	1,512
<b>(b) Borrowing Costs</b>		
<b>(i) Interest Bearing Liability Costs</b>		
Nil		
<b>(ii) Other Borrowing Costs</b>		
Fair Value Adjustments on Recognition of Advances and Deferred Debtors		
Discount adjustments relating to movements in Provisions (other than ELE)		
– Remediation Liabilities (Note 21)	207	186
Total Other Borrowing Costs	207	186
<b>Total Borrowing Costs Expensed</b>	<b>207</b>	<b>186</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 4. Expenses from continuing operations (continued)</b>		
<b>(c) Materials and Contracts</b>		
Raw Materials and Consumables	5,571	5,353
Contractor and Consultancy Costs		
– Buildings and Facilities Management	18,055	15,430
– City Infrastructure Management	8,122	10,554
– Parks Management	9,247	7,736
– Waste Disposal, Recycling and Graffiti Removal	12,526	10,060
– Other Project Related Costs	10,148	15,964
– Consultancies	5,407	3,521
Auditors Remuneration		
– Council's Auditor:		
Audit Services	147	130
– Other Auditors		
Audit Services	410	426
Legal Expenses – Planning and Development	1,105	1,403
Legal Expenses – Other	1,880	2,267
Operating Lease Rentals – Minimum Lease Payments <sup>1</sup>	1,904	2,860
Asset Maintenance and Minor Purchases	9,182	8,408
Other	2,263	1,975
<b>Total Materials and Contracts</b>	<b>85,967</b>	<b>86,087</b>
Less: Capitalised Costs	(526)	(452)
<b>Total Materials and Contracts</b>	<b>85,441</b>	<b>85,635</b>

		DEPRECIATION/ AMORTISATION		IMPAIRMENT COSTS	
	Note	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ACTUAL 2008 \$'000	ACTUAL 2009 \$'000
<b>(d) Depreciation, Amortisation and Impairment</b>					
Plant and Equipment	9	9,905	7,815	–	–
Office Equipment	9	1,378	1,368	–	–
Furniture and Fittings	9	6,512	5,524	–	–
Land Improvements (depreciable)	9	6,683	5,019	–	–
Buildings – Non Specialised	9	9,585	8,029	(2,435)	–
Buildings – Specialised	9	162	215	–	–
Infrastructure:					
– Roads, Bridges and Footpaths	9	13,891	13,530	–	–
– Stormwater Drainage	9	524	515	–	–
Other Assets					
– Library Books	9	530	410	–	–
– Open Museum	9	98	90	–	–
Asset Reinstatement Costs	9 and 22	674	650	–	–
<b>Total Depreciation and Impairment Costs</b>		<b>49,942</b>	<b>43,165</b>	<b>(2,435)</b>	<b>–</b>
<b>Total Depreciation and Impairment Costs Expensed</b>		<b>49,942</b>	<b>43,165</b>	<b>(2,435)</b>	<b>–</b>

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 4. Expenses from continuing operations (continued)</b>		
<b>(e) Other Expenses</b>		
Other Expenses for the year include the following:		
Advertising	1,221	1,856
Bad and Doubtful Debts	78	(43)
Bank Charges	879	817
Computing Costs	758	745
Contributions to Other Levels of Government	16,337	14,759
Councillor Expenses – Mayoral Fee	160	151
Councillor Expenses – Councillors Fees	291	271
Councillors Expenses (incl. Mayor) – Other (excluding fees above)	182	206
Donations, Contributions and Assistance to other organisations (Section 356)	4,874	4,170
Event and Project Costs	9,654	10,247
Election Expenses	12	–
Fair Value Decrements – Investment Properties (Note 14)	4,481	–
Insurance	3,050	4,199
Land Tax and Water Rates	1,032	976
Management Fees	124	500
Other Property Related Expenditure	717	1,420
Parking Enforcement Profit Share	6,404	5,791
Postage and Couriers	822	794
Printing and Stationery	1,916	1,866
Public Domain Enhancement Contributions	4,289	1,460
Research and Development	236	205
Security	1,443	897
Street Lighting	3,417	3,214
Storage	447	422
Subscriptions and Publications	161	133
Telephone and Communications	2,328	2,067
Utilities	5,065	3,031
Other	2,600	4,886
<b>Total Other Expenses</b>	<b>72,978</b>	<b>65,040</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000		
<b>Note 5. Gains or losses on disposal of assets</b>				
<b>Property (excl. Investment Property)</b>				
Proceeds from Disposal	–	49		
less: Carrying Amount of Property Assets Sold	(815)	–		
<b>Net Gain/(Loss) on Disposal</b>	<b>(815)</b>	<b>49</b>		
<b>Infrastructure, Plant and Equipment</b>				
Proceeds from Disposal	2,398	1,553		
less: Carrying Amount of P&E Assets Sold	(11,940)	(4,667)		
<b>Net Gain/(Loss) on Disposal</b>	<b>(9,542)</b>	<b>(3,114)</b>		
<b>Financial Assets</b>				
Proceeds from Disposal	214,994	51,001		
less: Carrying Amount of Financial Assets Sold	(214,994)	(51,001)		
<b>Net Gain/(Loss) on Disposal</b>	<b>–</b>	<b>–</b>		
<b>Non Current Assets Classified as Held for Sale</b>				
Proceeds from Disposal	4,481			
less: Carrying Amount of Available for Sale Assets Sold	(3,100)			
<b>Net Gain/(Loss) on Disposal</b>	<b>1,381</b>	<b>–</b>		
<b>Net Gain/(Loss) On Disposal Of Assets</b>	<b>(8,976)</b>	<b>(3,065)</b>		
	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000	2007 ACTUAL CURRENT \$'000	2007 ACTUAL NON-CURRENT \$'000
<b>Note 6a – Cash assets</b>				
<b>Note 6b – Investment securities</b>				
<b>Cash and Cash Equivalents (Note 6a)</b>				
Cash on Hand and at Bank	4,153	–	4,544	–
Cash-Equivalent Assets¹				
– Deposits at Call	114,500	–	25,000	–
– Managed Funds	54,540	–	276,905	–
– NCD's, FRN's	4,994	–	1,001	–
<b>Total Cash and Cash Equivalents</b>	<b>178,187</b>	<b>–</b>	<b>307,450</b>	<b>–</b>
<b>Investment Securities (Note 6b)</b>				
– Long Term Deposits	30,000	3,000	46,000	3,000
– NCD's, FRN's (with Maturities > 3 months)	20,312	178,383	–	42,604
– CDO's	–	5,721	–	10,615
– Capital Protected Notes (Equity and Asset Linked)	1,798	15,303	–	10,291
<b>Total Investment Securities</b>	<b>52,110</b>	<b>202,407</b>	<b>46,000</b>	<b>66,510</b>
<b>Total Cash Assets, Cash Equivalents and Investments</b>	<b>230,297</b>	<b>202,407</b>	<b>353,450</b>	<b>66,510</b>

<sup>1</sup> Those Investments where time to maturity is < 3 mths.



	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000	2007 ACTUAL CURRENT \$'000	2007 ACTUAL NON-CURRENT \$'000
<b>Note 6b – Investment securities (continued)</b>				
Cash, Cash Equivalents and Investments were classified at year end in accordance with AASB 139 as follows:				
<b>Cash and Cash Equivalents</b>	<b>178,187</b>	<b>–</b>	<b>307,450</b>	<b>–</b>
<b>Investments</b>				
<b>a. At Fair Value through the Profit and Loss</b>				
– Designated At Fair Value on Initial Recognition (Note 6(b-i))	22,110	199,407	–	63,510
<b>b. Held to Maturity</b> (Note 6(b-ii))	30,000	3,000	46,000	3,000
<b>Investments</b>	<b>52,110</b>	<b>202,407</b>	<b>46,000</b>	<b>66,510</b>
<b>Note 6(b-i)</b>				
<b>Reconciliation of Investments classified as At Fair Value through the Profit and Loss</b>				
Balance at the Beginning of the Year	–	63,510	1,000	35,160
Revaluations (through the Income Statement)	(396)	(10,990)	1	350
Additions	–	184,887	–	29,000
Disposals (sales and redemptions)	(4,994)	(10,500)	(1,001)	(1,000)
Transfers between Current/Non Current	27,500	(27,500)	–	–
<b>Balance at End of Year</b>	<b>22,110</b>	<b>199,407</b>	<b>–</b>	<b>63,510</b>
Comprising:				
– Capital Protected Equity Linked Notes	1,798	15,303	–	10,291
– NCD's, FRN's (with Maturities > 3 months)	20,312	178,383	–	42,604
– CDO's	–	5,721	–	10,615
<b>Total</b>	<b>22,110</b>	<b>199,407</b>	<b>–</b>	<b>63,510</b>
<b>Note 6(b-ii)</b>				
<b>Reconciliation of Investments classified as Held to Maturity</b>				
Balance at the Beginning of the Year	46,000	3,000	–	–
Additions	183,500	–	95,000	3,000
Disposals (sales and redemptions)	(199,500)	–	(49,000)	–
<b>Balance at End of Year</b>	<b>30,000</b>	<b>3,000</b>	<b>46,000</b>	<b>3,000</b>
<b>Comprising:</b>				
– Long Term Deposits	30,000	3,000	46,000	3,000
<b>Total</b>	<b>30,000</b>	<b>3,000</b>	<b>46,000</b>	<b>3,000</b>
<b>Note 6(b-iii)</b>				
<b>Reconciliation of Investments classified as Loans and Receivables</b>				
Nil				
<b>Note 6(b-iv)</b>				
<b>Reconciliation of Investments classified as Available for Sale</b>				
Nil				

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 6b – Investment securities (continued)**

**Note 6(b-v)**

**Investment Returns**

Deposits are with banks and bear various rates of interest between 7.57% and 8.62% (2007 – 6.48% and 7.16%). FRNs, CDOs, Capital Protected Notes and Managed Funds are all invested with organisations with credit ratings that comply with the Minister's Order and approved Department of Local Government grandfathering provisions (pending release of a revised Minister's Order) and bear various rates of return between 4.59% and 9.98% (2007 – 6.41% and 9.62%).

**Note 6(b-vi)**

**Valuation of CDOs**

In the latter half of 2007, structured financial products were subject to re-pricing as a result of concerns over the potential exposure of credit-based investments to sub-prime mortgage defaults in the United States and the impact for global credit markets generally. Investors subsequently avoided credit-based investments and moved to cash-based products with the result that liquidity disappeared from the credit-based markets. Consequently, indicative market valuations of credit-linked investments declined.

The lack of liquidity in the market has meant that there is an absence of market-related data available for undertaking independent market valuations of CDO credit based investments. Indicative valuations have been provided by issuers of these products using valuation pricing models. In the absence of an active secondary market, these valuations are to be regarded as indicative values that reflect Councils best known estimate of fair value.

Council invested in CDOs as long-term investments to be held to maturity. Despite intentions to hold these investments to maturity, Council still retains the option to sell any of its investments where favourable market prices are offered. Council therefore accounts for its investments on the basis of fair value through profit and loss and values its investments at market values. The long-term CDOs have been revalued and written down to the indicative market values as provided by the issuers of the products. Council-held CDOs represent between 2 and 3 per cent of the total investment portfolio and at these reduced valuation levels it is considered that there is little chance of a material misstatement in the context of the total portfolio.

Council-held CDOs do not have direct exposure to US sub-prime mortgages and have to date not defaulted on any payment of coupons. The lower indicative values continue to be a reflection of tight liquidity in a market of uncertain investors.

	2008 ACTUAL CURRENT \$'000	2008 ACTUAL NON-CURRENT \$'000	2007 ACTUAL CURRENT \$'000	2007 ACTUAL NON-CURRENT \$'000
<b>Note 6c Restricted cash, cash equivalents and investments</b>				
<b>Total Cash, Cash Equivalents and Investment Securities</b>	<b>230,297</b>	<b>202,407</b>	<b>353,450</b>	<b>66,510</b>
<b>Attributable to:</b>				
External Restrictions (refer below)	–	33,500	22,995	19,458
Internal Restrictions (refer below)	–	81,005	35,256	47,052
Unrestricted	230,297	87,902	295,199	–
	<b>230,297</b>	<b>202,407</b>	<b>353,450</b>	<b>66,510</b>

2008 \$ '000	Notes	Opening Balance	Transfers to Restrictions	Transfers from Restrictions	Closing Balance
<b>Note 6c Restricted cash, cash equivalents and investments (continued)</b>					
<b>Details of Restrictions</b>					
<b>External Restrictions – Included in Liabilities</b>					
Nil					
<b>External Restrictions – Other</b>					
Developer Contributions – General	1	32,213	26,562	(35,467)	23,308
Contributions – Capital Works	1	65	–	–	65
Floor Space Bonus (FSB/FSR) Contributions	1	3,503	75	(400)	3,178
Specific Purpose Unexpended Grants	1	158	15	–	173
Domestic Waste Management	1	6,514	20,637	(20,375)	6,776
<b>External Restrictions – Other</b>		<b>42,453</b>	<b>47,289</b>	<b>(56,242)</b>	<b>33,500</b>
<b>Total External Restrictions</b>		<b>42,453</b>	<b>47,289</b>	<b>(56,242)</b>	<b>33,500</b>
<b>Internal Restrictions</b>					
Employees Leave Entitlement	1	4,100	1,115	(1,072)	4,142
Deposits, Retentions and Bonds	1	13,442	2,911	(3,579)	12,774
Public Liability Insurance	1	400	–	–	400
Provision – Workers' Compensation	1	15,495	1,151	(3,273)	13,373
Utzon Foundation	1	100	–	–	100
Asset Replacement	1	7,323	9,668	(15,795)	1,196
Property	1	–	5,701	(5,701)	–
Investment	1	12,464	4,489	–	16,953
Parking Meters	1	4,453	2,729	(47)	7,135
Parking Station Contribution	1	2,111	450	(49)	2,512
Green Square – Multi Purpose Civic Centre	1	22,420	–	–	22,420
<b>Total Internal Restrictions</b>		<b>82,308</b>	<b>28,214</b>	<b>(29,516)</b>	<b>81,005</b>
<b>Total Restrictions</b>		<b>124,761</b>	<b>75,503</b>	<b>(85,758)</b>	<b>114,505</b>

Council's policies relating to both internal and external restrictions of cash and investments are detailed at Note 1.5

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	2008 CURRENT \$'000	2008 NON-CURRENT \$'000	2007 CURRENT \$'000	2007 NON-CURRENT \$'000
<b>Note 7. Receivables</b>				
<b>Purpose</b>				
Rates and Annual Charges	3,784	41	4,210	175
Interest and Extra Charges	456	28	573	64
User Charges and Fees	3,054	–	4,127	–
Accrued Revenues				
– Interest on Investments	3,743	–	1,713	–
– Other Income Accruals	14,645	–	12,230	–
Outstanding Works in Kind Contributions	–	4,545	–	2,487
Net GST Receivable	2,035	–	1,261	–
Rental Debtors	844	–	1,213	–
<b>Total</b>	<b>28,561</b>	<b>4,614</b>	<b>25,327</b>	<b>2,726</b>
Less: Provision for Impairment				
Rates and Annual Charges	(59)	–	(171)	–
Interest and Extra Charges	(52)	–	(145)	–
User Charges and Fees	(579)	–	(740)	–
Returned Receipts	(1)	–	(1)	–
Rental Debtors	(290)	–	(125)	–
<b>Total Provision for Impairment – Receivables</b>	<b>(981)</b>	<b>–</b>	<b>(1,182)</b>	<b>–</b>
<b>Total Net Receivables</b>	<b>27,580</b>	<b>4,614</b>	<b>24,145</b>	<b>2,726</b>
<b>Externally Restricted Receivables</b>				
– Domestic Waste Management Charges	682	4	715	–
– Domestic Waste Extra Charges	61	2	69	–
Total External Restrictions	743	6	784	–
Unrestricted Receivables	26,837	4,608	23,361	2,726
<b>Total Net Receivables</b>	<b>27,580</b>	<b>4,614</b>	<b>24,145</b>	<b>2,726</b>

Notes on Debtors above:

- (i) Rates and Annual Charges Outstanding are secured against the property.
- (ii) Doubtful Rates Debtors are provided for where the value of the property is less than the debt outstanding.  
An allowance for other doubtful debts is made when there is objective evidence that a receivable is impaired.  
Generally all other receivables are non interest bearing.
- (iii) Please refer to Note 15 for issues concerning Credit Risk and Fair Value disclosures.

	2008 CURRENT \$'000	2008 NON-CURRENT \$'000	2007 CURRENT \$'000	2007 NON-CURRENT \$'000
<b>Note 8. Inventories and other assets</b>				
<b>Inventories</b>				
Stores and Materials	544	—	742	—
<b>Total Inventories</b>	<b>544</b>	<b>—</b>	<b>742</b>	<b>—</b>
<b>Other Assets</b>				
Prepayments	3,016	—	3,232	—
Total Other Assets	3,016	—	3,232	—
<b>Total Inventories and Other Assets</b>	<b>3,560</b>	<b>—</b>	<b>3,974</b>	<b>—</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 9a – Infrastructure, property, plant and equipment**

	As at 30/6/2007					Asset Movements during the Reporting Period	
	Accumulated					Asset Additions	WDV-Asset Disposals
\$'000	At Cost	At Fair Value	Deprec.	Impairment	Carrying Value		
Capital Work in Progress ***	108,068				108,068	10,911	
Plant & Equipment	67,260		36,136		31,124	23,576	(1,979)
Office Equipment	12,209		8,414		3,795	2,443	(69)
Furniture & Fittings	85,197		36,613		48,584	12,397	(21)
Land:							
– Operational	240,650		–		240,650	1,702	(815)
– Community **	1,601,814		–		1,601,814	8,307	
Land Improvements – depreciable	153,795		32,345		121,450	18,340	(725)
Buildings – Non Specialised	514,584		226,220	2,435	285,929	43,056	(1,161)
Buildings – Specialised	14,349		5,512		8,837	–	(20)
Other Structures – Trees	69,596		5,294		64,302	2,185	
Infrastructure:							
– Roads, Bridges, Footpaths	784,586		284,918		499,668	27,715	(5,530)
– Stormwater Drainage	51,625		26,351		25,274	830	
Other Assets:							
– Heritage Collections	5,483		636		4,847	273	
– Library Books	5,270		1,650		3,620	990	
– Open Museum	8,956		3,420		5,536	1,077	
Reinstatement, Rehabilitation & Restoration Assets (refer Note 21):							
– Depots	2,795		1,495		1,300	447	
<b>Total Infrastructure, Property, Plant &amp; Equipment</b>	<b>3,726,237</b>	<b>–</b>	<b>669,004</b>	<b>2,435</b>	<b>3,054,798</b>	<b>154,249</b>	<b>(10,320)</b>

\* The transfers of assets between classes result in a net movement of \$0.00, except in the case of Infrastructure – Roads, Bridges & Footpaths, where the totals shown represent re-used kerbstone transferred from inventory into use.

\*\* The Community Land Class includes a number of Crown Reserve assets at a cost of \$1,328m. Ownership of these assets remains with the Crown while Council continues to retain both operational control of the assets and responsibility for the maintenance of improvements thereon in accordance with the specified purposes for which the crown reserves were created. Council includes the Crown Reserve assets on the balance sheet as well as the cost of Council funded related improvements on the basis of its financial rights and responsibilities in controlling and maintaining the assets and the fact that revocation of such control by the State Government is regarded as extremely unlikely given the history of Crown Reserves.

					As at 30/6/2008				
Asset Movements during the Reporting Period					Accumulated				
Depreci- ation Expense	Impair- ment – Reversal to P/L	Transfers – Asset Cost *	Transfers – Asset Depreci- ation*	Net Revaluation Increments to Equity (ARR)	At Cost	At Fair Value	Dep’n	Impair- ment	Carrying Value
					118,979	–	–	–	118,979
(9,905)		518	(456)		–	81,094	38,216	–	42,878
(1,378)		(238)	228		–	11,911	7,129	–	4,781
(6,512)		(280)	228		–	97,180	42,785	–	54,396
		(31,631)		190,466	–	400,372	–	–	400,372
		31,077			1,641,198	–	–	–	1,641,198
(6,683)					171,064	–	38,682	–	132,382
(9,585)	2,435	695	–	223,859	–	1,237,060	691,832	–	545,228
(162)		(141)	–	(3,366)	–	15,245	10,096	–	5,148
–					71,782	–	5,294	–	66,487
(13,891)		136	(20)		802,596	–	294,517	–	508,078
(524)					52,456	–	26,876	–	25,580
–					5,756	–	636	–	5,120
(530)					6,260	–	2,180	–	4,080
(98)					10,033	–	3,518	–	6,515
(674)					3,241	–	2,169	–	1,072
<b>(49,942)</b>	<b>2,435</b>	<b>136</b>	<b>(20)</b>	<b>410,959</b>	<b>2,883,363</b>	<b>1,842,861</b>	<b>1,163,930</b>	<b>–</b>	<b>3,562,294</b>

Reserve Trusts were created for administrative purposes under section 92 of the Crown Lands act, 1989 (“the Act”) for a large proportion of these Crown Reserves. Prior to the enactment of the Act, Council was Reserve Trustee of these assets and upon enactment, section 5A of the Schedule 8 (Savings, transitional and other provisions) of the Act has appointed Council Reserve Trust Manager of the related Reserve Trusts created under section 92.

\*\*\* The Capital Work in Progress “Additions” figure represents additions (reductions) to Work in Progress for the year, net of any completed works transferred to the Fixed Asset Register. Transfers to the Fixed Asset Register (when work is completed) are shown in the additions column of the respective asset classes.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 9b – Restricted infrastructure, property, plant and equipment**

\$'000	Actual 2008				Actual 2007			
Class of Asset	At Cost	At Fair Value	A/Dep & Impairm't	Carrying Value	At Cost	At Fair Value	A/Dep & Impairm't	Carrying Value
<b>Domestic Waste Management</b>								
Plant and Equipment	–	3,285	1,722	1,563	–	2,993	1,765	1,228
<b>Total DWM</b>	<b>–</b>	<b>3,285</b>	<b>1,722</b>	<b>1,563</b>	<b>–</b>	<b>2,993</b>	<b>1,765</b>	<b>1,228</b>
<b>Total Restrictions</b>	<b>–</b>	<b>3,285</b>	<b>1,722</b>	<b>1,563</b>	<b>–</b>	<b>2,993</b>	<b>1,765</b>	<b>1,228</b>

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 9c – Infrastructure, property, plant &amp; equipment gains/(losses) arising from the impairment of assets</b>		
Reversals of Impairment Losses previously recognised in the Income Statement include:		
– Roof renewal works were undertaken at a Council swimming pool, which facilitated the reversal of the impairment provision for impairment held against that building	(2,434)	–
<b>Total Impairment Reversals</b>	<b>(2,434)</b>	<b>–</b>
<b>Impairment of Assets – (Gains)/Losses</b>	<b>(2,434)</b>	<b>–</b>

NB. Impairment Adjustments relating to other assets may have been recognised direct to Equity – refer Note 20 (ii).

**Note 9d – Finance Lease where Council is Lessor**

Council has entered into long term leases as lessor on some assets. It has been determined that in accordance with AASB 117, the terms of the leases transfer substantially all the risks and rewards incidental to ownership of the assets to the lessees and that the leases constitute finance leases.

Specific clauses in the leases relating to the determination of lease income result in the entitlement to and quantum of the amounts being determined based upon current events and occurrences. The leased assets accounted for in this manner are:

**Queen Victoria Building**

Council entered into a 99 year lease as lessor of the Queen Victoria Building (QVB) with Ipoh Garden Berhad (Aust) Pty Limited (Ipoh) on 28 February 1984.

At the date of inception of the lease the QVB required extensive restoration work. This work was carried out by Ipoh at a cost of \$97.259m. Under the terms of the lease, Ipoh is entitled to recover this cost plus compounded interest. Ipoh are also entitled to retain \$9.7m for each year of the agreement and a portion of net revenue is deposited annually into a fund for the specific purpose of Ipoh refurbishing or upgrading the building.

Following the above deductions from revenue, any remaining profit is split on an equal basis between Council and Ipoh. The rental revenue received by Council is recognised as income only once it is determined and is enforceable under the terms of the lease.

At the conclusion of the lease Ipoh is required to return the building back to Council in good condition.

**Capitol Theatre and associated properties**

Council is lessor in a 99 year lease with Capitol Theatre Management Pty Limited (formerly Ipoh Theatre Management Pty Limited) for the Capitol Theatre. The lease also incorporates other associated properties being the Manning Building, Watkins Terrace and Parker Street.

Under the agreement Council receives rental revenue based upon a percentage of theatre revenue. The rental revenue is recognised as income only once it is determined and is enforceable under the terms of the lease.



### Note 10a. Payables, borrowings & provisions

	2008 CURRENT \$'000	2008 NON-CURRENT \$'000	2007 CURRENT \$'000	2007 NON-CURRENT \$'000
<b>Payables</b>				
Goods & Services	4,036	–	5	–
Payments Received In Advance	5,856	–	7,931	–
Accrued Expenses	40,004	–	24,346	–
Security Bonds, Deposits & Retentions	13,436	–	14,466	–
Security Deposits Accrued Interest	485	–	540	–
Employee Related Payables	795	–	1,740	–
Works received in advance	7,184	2,483	1,136	–
Other	2,996	–	274	–
<b>Total Payables</b>	<b>74,792</b>	<b>2,483</b>	<b>50,438</b>	<b>–</b>
<b>Provisions</b>				
<b>Employee Benefits</b>				
Annual Leave	8,094	–	7,830	–
Sick Leave	3,011	6,832	3,013	7,670
Long Service Leave	17,269	4,582	16,209	4,417
Gratuities	148	1,188	241	1,328
<b>Sub Total – Aggregate Employee Benefits</b>	<b>28,522</b>	<b>12,602</b>	<b>27,293</b>	<b>13,415</b>
Workers Compensation	1,835	7,222	1,701	8,214
Public Liability Insurance	150	250	212	188
Public Holidays	298	–	292	–
Remediation of Depot Site	–	3,781	–	3,128
Other	434	–	3,103	–
<b>Total Provisions</b>	<b>31,239</b>	<b>23,855</b>	<b>32,601</b>	<b>24,945</b>
<b>Total Payables, Interest Bearing Liabilities and Provisions</b>	<b>106,031</b>	<b>26,338</b>	<b>83,039</b>	<b>24,945</b>
Total Liability Arising from Employee Benefits	31,543	12,602	30,604	13,415
			<b>ACTUAL 2008 \$'000</b>	<b>ACTUAL 2007 \$'000</b>
<b>Current Liabilities not anticipated to be settled within the next 12 months</b>				
The following Liabilities, even though classified as current, are not expected to be settled in the next 12 months.				
Provisions – Employees Benefits			17,902	16,690
Security Bonds, Deposits & Retentions			9,634	12,538
			<b>27,536</b>	<b>29,228</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

<b>Class of Provision</b>	<b>Opening Balance as at 1/7/07</b>	<b>Additional Provisions</b>	<b>Decrease due to Payments</b>	<b>Remeasurement effects due to Discounting</b>	<b>Unused amounts reversed</b>	<b>Closing Balance as at 30/6/08</b>
<b>Note 10b – Description of and movements in provisions</b>						
Annual Leave	7,830	7,342	(7,078)	–	–	8,094
Sick Leave	10,683	313	(1,153)	–	–	9,843
Long Service Leave	20,626	3,485	(2,260)	–	–	21,851
Gratuities	1,569	–	(50)	–	(183)	1,336
Workers Compensation	9,915	1,151	(2,009)	–	–	9,057
Public Liability Insurance	400	–	–	–	–	400
Public Holidays	292	6	–	–	–	298
Remediation of Depot Site <sup>1</sup>	3,128	446	–	207	–	3,781
Other	3,103	3	(2,672)	–	–	434
<b>TOTAL</b>	<b>57,547</b>	<b>12,746</b>	<b>(15,222)</b>	<b>207</b>	<b>(183)</b>	<b>55,094</b>

<sup>1</sup> Remediation of Depot Site

Detailed information regarding this provision is provided in Note 21.

**Note 10c – Defined benefit superannuation disclosure**

**Defined benefit plans**

"The Local Government Superannuation Scheme – Pool B (the Scheme) is a defined benefit plan that has been deemed to be a "multi-employer fund" for the purposes of AASB 119. Sufficient information under AASB 119 is not available to account for the scheme as a defined benefit plan because the assets to the Scheme are pooled together for all Councils. The amount of employer contributions to the defined benefit section of the Local Government Superannuation Scheme and recognised as an expense for the year ending 30 June 2008 was \$3,399,157.38. The last valuation of the Scheme was performed by Mr Martin Stevenson BSc, FIA, FIAA on 19th June 2007 and covers the period ended 30 June 2006. This valuation found that the Scheme's assets were \$3,291.1 million and its past service liabilities \$2,980.3 million, giving it a surplus of \$310.8 million. The existence of this surplus has resulted in Councils contributing in 2007-08 at half the normal level of contributions. The financial position is monitored annually and as a result of subsequent investment market conditions Councils will be required to contribute at the full 'notional' rate from 1 July 2008.

In addition, Council is the sponsor of a defined benefit superannuation fund referred to as the State Authorities

Non-Contributory Superannuation Scheme (SANCS) and the State Superannuation Scheme (SSS).

All the Schemes are closed to new members.

In respect of the defined benefit superannuation fund referred to as the State Authorities Non-Contributory Superannuation Scheme (SANCS) and the State Superannuation Scheme (SSS), the position is as follows:

	<b>ACTUAL 2008 \$'000</b>	<b>ACTUAL 2007 \$'000</b>
Present value of defined benefit obligations	677	642
Fair value of plan assets	(480)	(489)
<b>Net liability</b>	<b>197</b>	<b>153</b>

The liabilities have not been recognised on the basis of materiality. Council continues to make contributions to the Funds and monitors the net position

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 11. Cash flow statement – reconciliation of cash flow movements</b>		
<b>(a) Reconciliation of Cash Assets</b>		
Total Cash & Cash Equivalent Assets (Note 6a)	178,187	307,450
Less Bank Overdraft (Note 10)	–	–
<b>Balances as per cash flow statement</b>	<b>178,187</b>	<b>307,450</b>
<b>(b) Reconciliation of Net Operating Result to Cash provided from Operating Activities</b>		
<b>Net Operating Result from Income Statement</b>	<b>82,565</b>	<b>103,209</b>
Adjust for non cash items:		
Depreciation & Amortisation	49,942	43,165
Recognition of Impairment Losses – I,PP&E	(2,435)	–
Losses/(Gains) recognised on Fair Value Re-measurements through the P&L		
– Investments classified as “@ Fair Value” or “Held for Trading”	11,386	–
– Investment Properties	4,481	(3,772)
Unwinding of Discount Rates on Reinstatement Provisions	–	186
Net Losses/(Gains) on Disposal of Assets	8,976	3,065
Non Cash Capital Grants and Contributions	(7,679)	(6,433)
<b>+/- Movement in Operating Assets and Liabilities &amp; Other Cash Items:</b>		
Decrease/(Increase) in Receivables	(4,347)	1,170
Increase/(Decrease) in Provision for Doubtful Debts	(201)	(480)
Decrease/(Increase) in Inventories	198	(50)
Decrease/(Increase) in Other Current Assets	216	1,068
Increase/(Decrease) in Payables	3,075	1,670
Increase/(Decrease) in accrued Interest Payable	(55)	–
Increase/(Decrease) in other accrued Expenses Payable	(1,567)	337
Increase/(Decrease) in Other Current Liabilities	7,203	(1,109)
Increase/(Decrease) in Employee Leave Entitlements	416	2,098
Increase/(Decrease) in Other Provisions	(2,868)	2,627
<b>Net Cash Provided From/(Used In)</b>	<b>149,306</b>	<b>146,751</b>
<b>(c) Non-Cash Investing &amp; Financing Activities</b>		
Developer Contributions received in kind	7,679	6,196
Additional asset recognition related to provision for remediation	447	263
<b>Total Non-Cash Investing &amp; Financing Activities</b>	<b>8,126</b>	<b>6,459</b>
<b>(d) Financing Arrangements</b>		
(i) Unrestricted access was available at balance date to the following lines of credit:		
Bank Overdraft Facilities <sup>1</sup>	2,000	2,000
Credit Cards / Purchase Cards <sup>2</sup>	300	–
<b>Total Financing Arrangements</b>	<b>2,300</b>	<b>2,000</b>
<b>Amounts utilised as at Balance Date:</b>		
Bank Overdraft Facilities	–	–
Credit Cards / Purchase Cards	–	–
<b>Total Financing Arrangements Utilised</b>	<b>–</b>	<b>–</b>

<sup>1</sup> The Bank overdraft facility may be drawn at any time and may be terminated by the bank without notice. Interest rates on overdrafts are Interest Rates on Loans & Other Payables are disclosed in Note 15.

<sup>2</sup> The Corporate Purchasing Card Facility has been configured for direct payment, such that there was no outstanding balance on the cards as at 30 June 2008.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	<b>ACTUAL 2008 \$'000</b>	<b>ACTUAL 2007 \$'000</b>
<b>Note 12. Commitments for expenditure</b>		
<b>(a) Capital Commitments (exclusive of GST)</b>		
Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
<b>Property, Plant &amp; Equipment</b>		
Buildings	2,314	1,033
Land	33,660	599
Civil Infrastructure, Plant & Equipment	100,100	59,750
Street Furniture	187	276
<b>Total Commitments</b>	<b>136,261</b>	<b>61,658</b>
These expenditures are payable as follows:		
Within the next year	136,261	61,658
Later than one year and not later than 5 years	—	—
Later than 5 years	—	—
<b>Total Payable</b>	<b>136,261</b>	<b>61,658</b>
<b>(b) Service Commitments (exclusive of GST)</b>		
Other Non Capital expenditure committed for at the reporting date but not recognised in the financial statements as liabilities:		
Domestic Waste Management	4,328	9,119
Recycling Services	1,375	4,149
Graffiti	—	1,318
Parking Meter Maintenance	7,809	10,856
Parking Facilities	4,043	7,053
Street Trees	9,832	1,000
Street Furniture	3,056	3,080
Park Maintenance/Pools	26,240	19,386
Outreach	536	1,115
Cultural Events	2,984	3,092
Property	15,263	10,306
<b>Total Commitments</b>	<b>75,466</b>	<b>70,474</b>
These expenditures are payable as follows:		
Within the next year	26,860	36,101
Later than one year and not later than 5 years	47,238	32,637
Later than 5 years	1,368	1,736
<b>Total Payable</b>	<b>75,466</b>	<b>70,474</b>

**(c) Finance Lease Commitments – Nil**

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 12. Commitments for expenditure</b>		
<b>(d) Operating Lease Commitments (Non Cancellable)</b>		
<b>a. Commitments under Non Cancellable Operating Leases at the Reporting date, but not recognised as Liabilities are payable:</b>		
Within the next year	1,031	1,321
Later than one year and not later than 5 years	3,926	2,946
Later than 5 years	27,985	28,086
<b>Total Non Cancellable Operating Lease Commitments</b>	<b>32,942</b>	<b>32,353</b>

**b. Non Cancellable Operating Leases include the following assets:**  
 Operating lease commitments arise as a result of Council’s commitment under a non-cancellable operating lease, being in relation to Goulburn Street Parking Station. Council has a 99 year lease arrangement to rent the airspace that the parking station exists in from the State Rail Authority of NSW who control that asset. The committment recognises the 52 years remaining on the lease, which is estimated at \$20.440m.

The lease committments also include duct rental payable to Energy Australia in respect of Smartpoles at \$360K per year for 30 years, indexed at an assumed CPI of 3% per annum. The agreement to 2032 results in a total committment of \$12.223m.

**Conditions relating to Finance & Operating Leases:**  
 – All Finance & Operating Lease Agreement are secured only against the Leased Asset.  
 – No Lease Agreements impose any financial restrictions on Council regarding future debt etc.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>(e) Investment Property Commitments</b>		
Non Capital expenditure on Investment Properties committed for at the reporting date but not recognised in the financial statements as liabilities:		
Contractual Obligations – Repairs & Maintenance	160	5,296
<b>Total Commitments</b>	<b>160</b>	<b>5,296</b>
These expenditures are payable as follows:		
Within the next year	160	5,296
Later than one year and not later than 5 years	–	–
Later than 5 years	–	–
<b>Total Payable</b>	<b>160</b>	<b>5,296</b>
<b>(f) Remuneration Commitments</b>		
Commitments for the payment of salaries & other remuneration under long-term employment contracts in existence at reporting date but not recognised as liabilities are payable:		
Within the next year	–	–
Later than one year and not later than 5 years	–	–
Later than 5 years	–	–
<b>Total Payable</b>	<b>–</b>	<b>–</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

	AMOUNTS 2008 \$'000	INDICATORS 2008	PRIOR PERIODS 20072006	
Note 13. Statement of performance measurement				
1. Unrestricted Current Ratio				
Current Assets less all External Restrictions (1)	260,694	3.32:1	4.12:1	4.25:1
Current Liabilities less Specific Purpose Liabilities (2,3)	78,496			
2. Debt Service Ratio				
Debt Service Cost	–	0.00%	0.00%	0.00%
Revenue from Continuing Operations excluding Capital Items & Specific Purpose Grants/Contributions	385,662			
3. Rates & Annual Charges				
Coverage Ratio				
Rates & Annual Charges	214,963	0.51:1	0.49:1	0.50:1
Revenue from Continuing Operations	423,794			
4. Rates, Annual Charges, Interest & Extra Charges Outstanding Percentage				
Rates, Annual & Extra Charges Outstanding	4,198	1.91%	2.23%	2.57%
Rates, Annual & Extra Charges Collectible	220,295			
5. Building & Infrastructure				
Renewals Ratio				
Asset Renewals (4)	30,274	139.34%	n/a	n/a
Depreciation, Amortisation & Impairment (Building & Infrastructure Assets)	21,727			

Notes

(1) Refer Notes 6-8 inclusive.

(2) Refer to Note 10(a).

(3) Refer to Note 10(c) – excludes all ELE not expected to be paid in the next 12 months.

(4) Asset Renewals represents Capital Expenditure on the replacement, refurbishment or upgrade to an existing asset/s.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 14. Investment properties</b>		
<b>(a) Investment Properties at Fair value</b>		
Investment Properties on Hand	139,820	143,960
<b>Reconciliation of Annual Movement:</b>		
<b>Opening Balance</b>	143,960	143,225
– Capitalised Expenditure – this year	341	63
– Classified as “Held for Sale”	–	(3,100)
– Net Gain/(Loss) from Fair Value Adjustments	(4,481)	3,772
<b>Closing balance – investment properties</b>	<b>139,820</b>	<b>143,960</b>

**(b) Valuation Basis**

Council’s Investment Properties have been valued at Market Value, which is taken as an appropriate representation of Fair Value, in accordance with AASB116. This reflects the amount for which the properties could be exchanged between willing parties in an arm’s length transaction, based on current prices in an active market for similar properties in the same location and condition and subject to similar leases.

The 2008 revaluations were based on Independent Assessments made by: AON Valuation Services (a division of AON Risk Services Australia Limited) – Certifying Valuer: John Nelson, FAPI, AAVI

**(c) Contractual Obligations at Reporting Date**

Refer to Note 12 for disclosures relating to any Capital and Service obligations that have been contracted.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>(d) Leasing Arrangements</b>		
Details of leased Investment Properties are as follows;		
Future Minimum Lease Payments receivable under non-cancellable Investment Property Operating Leases not recognised in the Financial Statements are due:		
Within 1 year	5,392	7,457
Later than 1 year but less than 5 years	19,743	22,690
Later than 5 years	9,752	9,585
<b>Total Minimum Lease Payments Receivable</b>	<b>34,887</b>	<b>39,732</b>
<b>(e) Investment Property Income &amp; Expenditure – summary</b>		
<b>Rental Income from Investment Properties:</b>		
– Minimum Lease Payments	9,496	9,859
<b>Direct Operating Expenses on Investment Properties:</b>		
– that generated rental income	(2,009)	(1,623)
Net Revenue Contribution from Investment Properties	7,487	8,236
Fair Value Movement for year	(4,481)	3,772
<b>Total Income attributable to Investment Properties</b>	<b>3,006</b>	<b>12,008</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 15. Financial risk management**

**Risk Management**

Council's activities expose it to a variety of financial risks including (i) price risk, (ii) credit risk, (iii) liquidity risk and (iv) interest rate risk.

The Council's overall risk management program focuses on the unpredictability of financial markets and seeks to minimise potential adverse effects on the financial performance of the Council.

Council does not engage in transactions expressed in foreign currencies and is therefore not subject to foreign currency risk.

Financial risk management is carried out by Council's Finance Section under policies approved by the Council.

A comparison by category of the carrying amounts and fair values of Council's Financial Assets & Financial Liabilities recognised in the financial statements is presented below.

\$'000	Carrying Value		Fair Value	
	2008	2007	2008	2007
<b>Financial Assets</b>				
Cash and Cash Equivalents	178,187	307,450	178,187	307,450
Investments				
– Designated At Fair Value on Initial Recognition	221,517	63,510	221,517	63,510
– Held to Maturity	33,000	49,000	33,000	49,000
Receivables	32,194	26,871	32,194	26,871
<b>Total Financial Assets</b>	<b>464,898</b>	<b>446,831</b>	<b>464,898</b>	<b>446,831</b>
The Weighted Average Interest Rates applicable to Council's Financial Assets were:				
<i>Floating Rate: 7.84%</i>				
<i>Fixed Rate: 8.12%</i>				
<b>Financial Liabilities</b>				
Payables	71,419	42,507	71,419	42,507
<b>Total Financial Liabilities</b>	<b>71,419</b>	<b>42,507</b>	<b>71,419</b>	<b>42,507</b>

Fair Value is determined as follows:

- **Cash & Cash Equivalents, Receivables, Payables** – estimated to be the carrying value which approximates market value.
- **Held to Maturity Investments** – estimated future cash flows discounted by the current market interest rates applicable to assets & liabilities with similar risk profiles, unless quoted market prices are available.
- Financial Assets classified (i) **“at fair value through profit & loss”** market prices at the reporting date or independent valuation.



**Note 15. Financial risk management (continued)**

**(a) Cash & Cash Equivalents, Financial assets “at fair value through the profit & loss”, “Available-for-sale” financial assets & “Held-to-maturity” Investments**

Council’s objective is to maximise its return on cash & investments whilst maintaining an adequate level of liquidity and preserving capital.

Council’s Financial Unit manages the cash and investments portfolio and consults with independent advisors when required.

Council has an Investment Policy which complies with the Local Government Act and Ministers Investment Order. This Policy is reviewed annually by Council and it’s staff and an Investment Report is tabled before Council on a monthly basis setting out the portfolio breakup and its performance.

The major risk associated with Investments is price risk – the risk that the capital value of Investments may fluctuate due to changes in market prices, whether there changes are caused by factors specific to individual financial instruments or their issuers or are caused by factors affecting similar instruments traded in a market.

Cash and investments are also subject to interest rate risk – the risk that movements in interest rates could affect returns and income.

A further risk associated with cash and investments is credit risk – the risk that the counterparty (to an investment) will not complete their obligations particular to a financial instrument, resulting in a financial loss to Council – be it of a capital or income nature.

Council manages these risks as follows:

- Credit risk is managed by diversifying its portfolio and only purchasing investments with high credit ratings or capital guarantees. Council also seeks where necessary advice from independent advisors before placing selected investments.
- Interest rate risks are managed by linking returns where possible to rates based around benchmark indices and by managing investment maturity profiles.
- Price risk is managed by ensuring that liquidity requirements are adequately sourced from short-term investments that are not subject to price risk and that sales of higher yielding investments which are subject to price risk are confined to to either face value maturities or sales during periods of favourable price movements.

The following represents a summary of the sensitivity of Council’s Income Statement and Accumulated Surplus (during the reporting period) due to a change in either the price of a financial asset or the interest rates applicable.

It is assumed that the change in interest rates would have been constant throughout the reporting period.

\$'000	2008		2007	
	Profit	Equity	Profit	Equity
Impact of a 10% movement in Market Values	28,245	28,245	34,142	34,142
Impact of a 1% movement in Interest Rates	4,411	4,411	4,151	4,151

Sensitivity percentages based on management’s expectation of future possible market movements. Recent market volatility has seen larger market movements for certain types of investments.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 15. Financial risk management (continued)**

**(b) Receivables**

Council's major receivables comprise (i) Rates & Annual charges and (ii) User Charges & Fees.

The major risk associated with these receivables is credit risk – the risk that debts due and payable to Council may not be repaid in full.

Council manages this risk by monitoring outstanding debt and employing stringent debt recovery procedures.

Credit risk on rates and annual charges is minimised by the ability of Council to secure a charge over the land relating to the debts. – that is, the land can be sold to recover the debt. Council is also able to charge interest on overdue rates & annual charges at higher than market rates which further encourages the payment of debt.

The level of outstanding receivables is monitored for acceptable collection performance.

Council makes suitable provision for doubtful receivables as required and carries out credit checks on most on-rate debtors, unless adequate security deposits or bank guarantees are provided.

Credit risk on infringement charges is minimised by assigning the recovery of these amounts to a debt recovery service. Credit checks and individual assessment of impairment are not possible for these receivables and recoverable amounts are based on historic recovery rates.

There are no material receivables that have been subjected to a re-negotiation of repayment terms.

A profile of Council's receivables credit risk at balance date follows:

	2008 Percentage of Rates & Annual Charges	2008 Percentage of Percentage of Other Receivables	2007 Rates & Annual Charges	2007 Percentage of Other Receivables
Current (not yet overdue)	2%	72%	1%	81%
Past due past 30 days	98%	28%	99%	19%

	2008	2007
<b>Movement in Provision for Impairment of Receivables</b>		
Balance at the beginning of the year	1,182	1,662
+ new provisions recognised during the year	71	
– amounts already provided for & written off this year	(67)	
– amounts provided for but recovered during the year	(205)	(480)
– previous impairment losses reversed		
<b>Balance at the end of the year</b>	<b>981</b>	<b>1,182</b>

**Note 15. Financial risk management (continued)**

**(c) Payables**

Payables are subject to liquidity risk – the risk that insufficient funds may be on hand to meet payment obligations as and when they fall due.

Council manages this risk by monitoring its cash flow requirements and liquidity levels and maintaining an adequate cash buffer.

The contractual undiscounted cash outflows (ie. principal and interest) of Council's Payables are set out in the Liquidity Table below:

\$'000	< 1 Year	1–2 Yrs	2–3 Yrs	payable in: 3–4 Yrs	4–5 Yrs	> 5 Yrs	Total Cash Outflows	Actual Carrying Values
<b>2008</b>								
Payables	74,792	1,283	1200				77,275	77,275
<b>2007</b>								
Payables	50,438						50,438	50,438

Council did not at any time for the years presented have any borrowings.

**Note 16. Material budget variations**

Council's Original Budget for 2007/08 was incorporated as part of its Corporate Plan and was adopted by the Council on 25 June 2007.

While the Income Statement included in this General Purpose Financial Report must reference the Original Budget adopted by Council, the Local Government Act permits Council to review its Budget on a Quarterly Basis, so that it is able to manage the various movements in actuals versus budget that invariably occur throughout the year.

This Note sets out the details of MATERIAL VARIATIONS between Council's Original Budget and its Actual results for the year as per the Income Statement.

Material Variations represent those variances that amount to 10% or more of the original budgeted figure.

**Note that for Variations:** F = Favourable Budget Variation, U = Unfavourable Budget Variation

\$'000	2008 Budget	2008 Actual	2008 Variance*		
<b>REVENUES</b>	<b>21,975</b>	<b>19,311</b>	<b>(2,664)</b>	<b>(12%)</b>	<b>U</b>
<b>Interest &amp; Investment Revenue</b>					
Interest revenue exceeded budget by \$8.8M due to higher investment balances and higher earnings, reflecting higher official rates. This was offset by an unrealised revaluation decrease of \$11.4M as a result of market volatility and a fall in indicative valuations due to widening credit spreads and reduced liquidity.					
<b>Capital Grants &amp; Contributions</b>	<b>14,970</b>	<b>32,609</b>	<b>17,639</b>	<b>118%</b>	<b>F</b>
Capital Grants & Contributions exceeded budget by \$13.8M mainly due to significant contributions in respect of CBD developments of \$5.6M, other developments of \$2.4M, and recognition of works-in-kind assets of \$5.1M					
<b>EXPENSES</b>	<b>81,830</b>	<b>72,978</b>	<b>8,852</b>	<b>11%</b>	<b>F</b>
<b>Other Expenses</b>					
Other expenses are less than budget due to the net effect of the following major items:					
– savings of \$1.3M in relation to event expenditure as a result of cost sharing and the superceding of events with other planned meetings.					
– savings of \$1.0M in public domain enhancement costs					
– operational contingency funds of \$4.6M not required.					
– savings of \$1.2M in property related costs due to termination of leases in relation to operational properties.					
– other savings totalling \$1.6M in relation to advertising (\$0.7M), bad and doubtful debts (\$0.4M) and insurance (\$0.5M).					
<b>Net Losses from Disposal of Assets</b>	<b>–</b>	<b>8,976</b>	<b>(8,976)</b>	<b>0%</b>	<b>U</b>
Net Losses from Disposal of Assets arose from:					
– roads, kerbs and footpath upgrades \$5.1M					
– park upgrades \$0.4M					
– scrapping of an asset against which an impairment provision had been established \$2.4M					
– demolition costs \$1.5M in relation to upgraded community assets					
– profit on sale of an investment property \$1.3M					

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 17. Statement of developer contributions**

Under Section 94 & Section 94A of the Environmental Planning and Assessment Act 1979, a Council may require (i) the payment of a monetary contribution or dedication of land or (ii) a % levy on the value of development, in relation to development works that are subject to a development consent issued by Council.

These developer contributions (under S94) or developer levies (under S94A) must be spent specifically on projects related to the purpose for which they were levied and any interest applicable to unspent funds must be attributed to the funds and also spent in accordance with the purpose levied.

As well, Council may under Section 93F enter into a Planning Agreement with Developers under which the developer is required to either dedicate land free of cost, pay a monetary contribution, or provide any other material public benefit (or any combination of the three) to be used for or applied towards a public purpose.

S93F funds are also required to be spent on the public purposes nominated within each individual Planning Agreement.

The following tables detail the receipt, interest and use of the above contributions & levies and the value of all remaining funds which are "restricted" in use by their nature and must be spent for the specific purposes raised.

**Summary of contributions & levies**

PURPOSE	Received							Projections		
	Opening Balance	Cash	Non Cash	Interest earned during Year	Expense during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Expense still outstanding	Over or (under) Funding
Community Facilities	17,214	1,912	–	1,348	(9,393)	–	11,081	25,945	(37,026)	–
New Roads	8,695	1,368	874	709	(874)	–	10,772	46,837	(57,609)	–
Traffic & Accessibility	2,701	61	–	195	(297)	–	2,660	–	(2,436)	224
Public Domain/ Open Space	(621)	7,880	2,624	512	(16,330)	–	(5,935)	282,579	(276,644)	–
Other (incl Management)	2,230	98	–	164	(98)	–	2,394	–	(2,394)	–
<b>S94 Contributions – under a Plan</b>	<b>30,219</b>	<b>11,319</b>	<b>3,498</b>	<b>2,928</b>	<b>(26,992)</b>	<b>–</b>	<b>20,972</b>	<b>355,361</b>	<b>(376,109)</b>	<b>224</b>
S94 not under Plans	1,070	–	–	75	–	–	1,145			
S93F Planning Agreements	924	562	4,181	105	(4,581)	–	1,191			
S61 Contributions	–	11,573	–	–	(11,573)	–	–			
<b>Total Contributions</b>	<b>32,213</b>	<b>23,454</b>	<b>7,679</b>	<b>3,108</b>	<b>(43,146)</b>	<b>–</b>	<b>23,308</b>	<b>355,361</b>	<b>(376,109)</b>	<b>224</b>

Note 17. Statement of developer contributions (continued)

S94 contributions – under a plan

Contribution plan – Walsh Bay

PURPOSE	Received				Projections					
	Opening Balance	Cash	Non Cash	Interest earned during Year	Expense during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Expense still outstanding	Over or (under) Funding
Community Facilities	–	–	–	–	–	–	–	–	–	–
Traffic & Accessibility	14	–	–	1	–	–	15	–	(15)	–
Other (incl Management)	52	–	–	4	–	–	56	–	(56)	–
<b>Total</b>	<b>66</b>	<b>–</b>	<b>–</b>	<b>5</b>	<b>–</b>	<b>–</b>	<b>71</b>	<b>–</b>	<b>(71)</b>	

Contribution Plan – City of Sydney (2006)

PURPOSE	Received				Projections					
	Opening Balance	Cash	Non Cash	Interest earned during Year	Expense during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Expense still outstanding	Over or (under) Funding
Community Facilities	17,214	1,912	–	1,348	(9,393)	–	11,081	25,945	(37,026)	–
New Roads	8,695	1,368	874	709	(874)	–	10,772	46,837	(57,609)	–
Traffic & Accessibility	2,687	61	–	194	(297)	–	2,645	–	(2,421)	224
Public Domain/ Open Space	(621)	7,880	2,624	512	(16,330)	–	(5,935)	282,579	(276,644)	–
Other (incl Management)	2,178	98	–	160	(98)	–	2,338	–	(2,338)	–
<b>Total</b>	<b>30,153</b>	<b>11,319</b>	<b>3,498</b>	<b>2,923</b>	<b>(26,992)</b>	<b>–</b>	<b>20,901</b>	<b>355,361</b>	<b>(376,038)</b>	<b>224</b>

S94 Contributions – not under a plan

PURPOSE	Received Opening Balance	Interest during Year Cash	Exp. earned Non Cash	Internal during in Yr	Held as Borrowing Yr	Restricted (to)/from	Asset
New Roads	53	–	–	4	–	–	57
Traffic & Accessibility	532	–	–	38	–	–	570
Other (incl Management)	485	–	–	34	–	–	519
<b>Total</b>	<b>1,070</b>	<b>–</b>	<b>–</b>	<b>75</b>	<b>–</b>	<b>–</b>	<b>1,145</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 17. Statement of developer contributions (continued)**

**S94 Contributions – executed through agreement with third party  
Contribution Plan – Ultimo Pymont**

		Received						Projections		
PURPOSE	Opening Balance	Cash	Non Cash	Interest earned during Year	Expense during Year	Internal Borrowing (to)/from	Held as Restricted Asset	Future income	Expense still outstanding	Over or (under) Funding
Roads	—	—	—	—	—	—	—	—	(1,000)	(1,000)
Traffic Facilities	—	—	—	—	—	—	—	—	—	—
Open Space	—	—	—	—	—	—	—	—	—	—
Total	—	—	—	—	—	—	—	—	(1,000)	(1,000)

**\*\* Background of the Ultimo Pymont Section 94 Contributions Plan (1994)**

The Ultimo Pymont Section 94 Contributions Plan 1994 (“the Plan”) represents a schedule of public facilities which are required as a consequence of anticipated infrastructure demands generated by new residential, employment and hospitality development to be undertaken in the Ultimo Pymont area. The significant costs of the provision of these public facilities were to be in part met and/or recouped from new development in the Ultimo Pymont area. The “cost” of works detailed within the Plan is, in fact, representative of the extent to which contributions may be used to fund the works. The value of works completed and land dedicated may in turn exceed the value nominated within the Plan. However, they may only be funded by developer contributions to the extent of that nominated value.

In accordance with the Ultimo Pymont Public Amenities and Services Agreement (“the Agreement”) signed on 23rd December 1994 by Sydney City Council (now known as the City of Sydney) and City West Development Corporation (since conglomerated into the Sydney Harbour Foreshore Authority), it was agreed that the Sydney Harbour Foreshore Authority (SHFA) take responsibility for the delivery of \$120m of the \$143m of works identified under the Ultimo-Pymont Section 94 Contributions Plan 1994.

In providing the works identified within the Plan, the majority of projects were completed – and assets delivered – in the early years of the Plan’s existence. To date, based on a combination of City of Sydney data and information provided by SHFA, approximately \$132m of land and works recoverable under the Plan has been delivered (based on the values assigned to identified land and works under the Plan). These works are still under recoupment in terms of contributions received.

The anticipated funding for the works was to come from grants received under the Building Better Cities program (approximately \$26.5m), with the balance as Section 94 contributions levied on developments. The Agreement requires that contributions levied and received by the City of Sydney are to be forwarded to SHFA. Based on information from SHFA last updated as at 31 December 2007, approximately \$55m in Section 94 cash contributions have been collected to date. Additionally, approximately \$16m of the \$132m identified works have been delivered as land dedications and works in kind contributions. In regards to the information detailed in the above table, the “Expenditure Still Outstanding” represents works identified in the Plan (and also described as “Council Work” in the Agreement), that have not yet been delivered. This total in no way represents an obligation on the part of the City of Sydney to deliver the works. As detailed above, the Plan continues to operate on a recoupment basis at present, with the overall attributed value of works delivered still exceeding the value of funding received to date. The extent to which the outstanding works are delivered may be dependent upon the extent to which future development takes place (and therefore what volume of additional funding is received through Section 94 contributions levied).

The Plan as a whole, and also the Agreement are presently subject to review by both SHFA and Council, with a view to updating the documents to reflect not only changes to the identified infrastructure requirements of the Ultimo Pymont area and expected development activity therein, but also to incorporate recent changes to state planning legislation, where applicable.

No movements have been shown in the schedule above for 2007–08, reflecting the fact that no contributions were levied or received under the Ultimo-Pymont Plan by the City of Sydney during the 2007/08 financial year.

**Note 18. Contingencies**

The following assets and liabilities do not qualify for recognition in the Balance Sheet, but their knowledge & disclosure is considered relevant to the users of Council’s Financial Report.

**Contingent assets and liabilities**

**1. Potential claims**

A claim has been made against Council by a former capital works contractor in relation to remediation costs of a site developed by Council and costs in for timing delays. The contractors claim may amount to up to \$3M. Council has already successfully defended an earlier claim in an adjudication process and will defend the current claim.

In accordance with a deed of agreement signed with a developer, Council is entitled to acquire a site from a developer by 2010 at no cost to council. The site is a fully remediated park with enhancements. The contingent asset is estimated to be worth more than \$5m.

Council is together with the operator of a parking facility defending a claim in relation to the basis upon which vacant spaces are assessed for purposes of determining parking space levies. Council will defend the claim, which cannot be quantified at this time.

**2. Self insurance – Workers Compensation**

Council has decided, on the basis of proper risk management practices, to carry its own insurance in regard to worker’s compensation. A provision for self insurance has been made to recognise outstanding claims, the amount of which is detailed in Note 10.

As a self-insurer, Council is required to lodge a bank guarantee with the Workcover Authority. At 30 June 2008, bank guarantees of \$14.87m were held by the Workcover Authority, and the Authority is currently reviewing whether any additional assurance is required.

All other insurance risks, including workers compensation claims above \$750,000, are covered by external companies.

**3. Superannuation – Defined Benefits Schemes**

Council makes employer contributions to the defined benefits categories of the Scheme at rates determined by the Scheme’s Trustee. Employees also make member contributions to the Fund. As such, assets accumulate in the Fund to meet the member’s benefit, as defined in the Trust Deed, as they accrue.

Council has an ongoing obligation to share in the future experience of the Scheme. Favourable or unfavourable variations may arise should the experience of the Scheme differ from the assumptions made by the Scheme’s actuary in estimating the Scheme’s accrued benefits liability.

**4. Proposed Land Transfers between Sydney Harbour Foreshore Authority (SHFA) and Council**

Council has agreed to proceed with the transfer of public assets from SHFA in Pyrmont. The completion of these transfers is subject to the fulfilment of specific conditions. The value of these assets cannot be quantified at this time, as they are subject to assessment of age and condition at the time of transfer.

**5. S94 Plans**

Council levies Section 94/94A Contributions upon various development across the Council area through the required Contributions Plans.

As part of these Plans, Council has received funds for which it will be required to expend the monies in accordance with those Plans.

As well, these Plans indicate proposed future expenditure to be undertaken by Council, which will be funded by making levies and receipting funds in future years.

These future expenses do not yet qualify as liabilities as of the Reporting Date, but represent Councils intention to spend funds in the manner and timing set out in those Plans.

**6. Infringement Notices/Fines**

Fines & Penalty Income, as a result of Council issuing Infringement Notices is followed up and collected by the State Debt Recovery Office.

Council’s Revenue Recognition policy for such income is to account for it as revenue when the penalty is applied to the extent of expected recovery determined in accordance with past experience.

Accordingly, at year end, there is a potential asset due to Council representing issued but unpaid Infringement Notices that are in excess of the accrued revenue recognised in the accounts.

Due to the limited information available on the status, value and duration of outstanding Notices, Council is unable to reliably determine the full value of outstanding income.

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

**Note 19. Controlled entities, associated entities & interests in joint ventures**

Council has no interest in any Controlled Entities, Associated Entities or Joint Ventures.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Note 20. Retained earnings and reserves</b>		
<b>a. Retained Earnings</b>		
<b>Movements in Retained Earnings were as follows:</b>		
Balance at beginning of Year (from previous years audited accounts)	2,224,712	2,226,460
a. Correction of Prior Period Errors (Note 20(c))	–	(115,350)
b. Net Operating Result for the Year	82,565	103,209
c. Transfers between Equity	(8,265)	10,393
<b>Balance at End of the Reporting Period</b>	<b>2,299,012</b>	<b>2,224,712</b>
<b>b. Reserves</b>		
<b>(i) Reserves are represented by:</b>		
– Infrastructure, Property, Plant & Equipment Reserve	410,959	–
– Trust Assets Reserve	1,328,232	1,319,967
<b>Total</b>	<b>1,739,191</b>	<b>1,319,967</b>
<b>(ii) Reconciliation of movements in Reserves:</b>		
<b>Infrastructure, Property, Plant &amp; Equipment Revaluation Reserves</b>		
– Opening Balance	–	–
– Revaluations for the year (Note 9(a))	410,959	–
<b>Balance at End of Year</b>	<b>410,959</b>	<b>–</b>
<b>Trust Assets Reserves</b>		
– Opening Balance	1,319,967	1,330,360
– Transfers from Retained Earnings	11,526	–
– Transfers to Retained Earnings	(3,261)	(10,393)
<b>Balance at End of Year</b>	<b>1,328,232</b>	<b>1,319,967</b>
<b>Total value of reserves</b>	<b>1,739,191</b>	<b>1,319,967</b>

**(iii) Nature & Purpose of Reserves**

**Infrastructure, Property, Plant & Equipment Revaluation Reserve**

The Infrastructure, Property, Plant & Equipment Revaluation Reserve is used to record increments/decrements of Non Current Asset values due to their revaluation.

**Trust Assets Reserve**

The Trust Assets Reserve is used to record the corresponding land value of trust assets, such as Crown Reserve Trusts, as recorded in the City's Infrastructure, Property, Plant and Equipment balances. Whilst these assets are owned by the State, they are effectively controlled by the City as reserve trust manager.



## Note 20. Retained earnings and reserves (continued)

### c. Correction of Error/s relating to a Previous Reporting Period

Council had not correctly applied the remaining useful life of its buildings and, as a result, was found to have significantly understated their depreciation. A revaluation exercise in the 2008 year identified these errors and an adjustment has been made against the opening balances of IPPE and prior year Retained Earnings to correct the errors because it was found to be impractical to restate the prior year comparatives.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
Buildings – Non Specialised ((increase)/decrease to accumulated depreciation)	–	(113,153)
Buildings – Specialised ((increase)/decrease to accumulated depreciation)	–	(2,197)
<b>Adjustment to Retained Earnings</b>	<b>–</b>	<b>(115,350)</b>

## Note 21. Reinstatement, Rehabilitation & Restoration Liabilities

### Site Remediation

Council has implemented a Remediation Action Plan (RAP) in respect of a former Council depot at Fig and Wattle Streets, Pyrmont.

The estimated cost of the remediation in the 2008-2009 financial year is \$4.0m based on the requirements of the RAP. This anticipated cost has been revised from the 2007-2008 financial year, on the basis of improved assessment of the required works at the site (previously \$3.5m estimated cost, expected to be expended at end of 2007-08 financial year). The amount has been discounted to its present value at 5.79% being the risk free rate available to Council at the time the provision was raised.

	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Reconciliation of movement in Provision for year:</b>		
Balance at beginning of year	3,127	2,680
Amounts capitalised to new or existing assets:		
– Revision of provision requirements	447	261
Amortisation of discount (expensed to borrowing costs)	207	186
<b>Total – Reinstatement, rehabilitation and restoration provision</b>	<b>3,781</b>	<b>3,127</b>

**Notes to the Financial Statements**  
for the financial year ended 30 June 2008

\$'000	Current	2008 Non Current	Current	2007 Non Current
<b>Note 22. Non Current Assets/Liabilities classified as Held for Sale</b>				
Land & Building	–	–	3,100	–
<b>Total Non Current Assets Held for Sale</b>	<b>–</b>	<b>–</b>	<b>3,100</b>	<b>–</b>
<b>Disposal Group Assets Held for Sale</b>				
None				
<b>Reconciliation of Non Current Assets</b>				
Held for Sale & Disposal Groups				
– i.e. Discontinued Operations				
Opening Balance	3,100	–	–	–
less: Carrying Value of Assets/Operations Sold	(3,100)	–	–	–
Balance still unsold after 12 months:	–	–	–	–
plus New Transfer in:				
Assets Held for Sale	–	–	3,100	–
<b>Closing Balance of Held for Sale Non Current Assets &amp; Operations</b>	<b>–</b>	<b>–</b>	<b>3,100</b>	<b>–</b>

**Note 23. Events occurring after Balance Sheet Date**

Events that occur after the reporting date of 30 June 2008, up to and including the date when the financial report is “authorised for issue” have been taken into account in preparing this financial report.

Council has adopted the date of receipt of the Auditors’ Report as the appropriate “authorised for issue” date relating to this General Purpose Financial Report.

Accordingly, the “authorised for issue” date is 20 October 2008

**(i) Events that have provided evidence of conditions that existed at the Reporting Date**

These financial reports (and the figures therein) incorporate all “adjusting events” that provided evidence of conditions that existed at 30 June 2008.

**(ii) Events that have provided evidence of conditions that arose after the Reporting Date**

These financial reports (and figures therein) do not incorporate any “non adjusting events” that have occurred after 30 June 2008 and which are only indicative of conditions that arose after 30 June 2008.

Council is aware of the following “non adjusting events” that merit disclosure;

- During September and October 2008, there have been significant developments in global financial markets that have resulted in the financial collapse of a number of US and European financial institutions and the implementation of co-ordinated financial rescue packages for financial institutions of those regions by their respective governments. In addition, the Australian Federal Government has also announced its guarantee of all deposits held in all APRA regulated financial institutions. This guarantee will extend to all deposits held by Council.

The current developments in the global financial markets may result in defaults in sovereign or corporate debts that are included as reference entities in Council-held Collateralized Debt Obligations (CDOs), which are likely to result in the occurrence of credit events in those CDOs. Credit events usually result in reduced credit support levels and the outcome is a potential credit downrating for the investments. A large number of credit events within a single CDO can lead to the failure of that investment. Council’s exposure at balance date is limited to assets with a carrying value of \$5.3M (face value \$8.7M).

**Note 23. Events occurring after Balance Sheet Date (continued)**

- The US investment firm Lehman Brothers filed for bankruptcy. In mid-September 2008 and Council immediately assessed its exposures to all entities within the Lehman Brothers Group. Council has determined that it has a direct exposure to Lehman Brothers in the form of a senior debt obligation with a carrying value of \$1.8M (face value \$2M) and a principal protected note with a carrying value of \$1.8M (face value \$2M). An amount of \$0.4M has been provided against these investments at balance date. At the date of issuing this report recoverable amounts in respect of these investments are not able to be determined, but Council has set aside further provisions of \$2.8M in 2008/09, leaving a \$0.8M carrying value which is considered conservative at that time.

In addition, Council has CDOs with a carrying value of \$3.5M (face value \$6.66M) where there is no material direct exposure to Lehman Brother entities. Lehman Brothers involvement is limited to a secondary role of being the provider of management services only.

- Council holds a CDO where its collateral is invested with Sigma Finance, an entity that ceased trading in October. At balance date the investment has a carrying value of \$0.4M (face value \$2.0M) and an amount of \$1.6M has been provided against this investment. At the date of issuing this report recoverable amounts in respect of these investments are not able to be determined and Council has set aside a further provision of \$0.4M in 2008/09 in respect of the carrying value.

Any losses on these investments will not impact on Council’s ability to deliver it services or meet its scheduled capital works program.

Council continues to monitor developments.

**Note 24. Trust Funds**

**Background of Trust Funds**

As disclosed in Note 1 (sub-paragraph 2.2), Council maintains separate and distinct Trust Funds, which are maintained to account for money and property received by the Council in trust, and which must be applied only for the purposes of, or in accordance with, the trusts relating to these monies.

Excluded from this General Purpose Financial Report are trust monies and property held, but not controlled by Council. As at 30 June 2008, the total of these Trust Funds was \$1,373,451.11.

The purposes for which the Trust Funds are maintained include the following:

- Net proceeds of land sold for unpaid rates (where the sale value of the property exceeds the value of the rates debt, the difference is held in trust as attempts are made to locate the property’s owner)
- Moneys granted to Council as Bequests
- Charitable Collections
- Walter Burley Griffen Trust
- Sydney-Wellington Sister City Fund
- NSW Bushfire trust.

**END OF AUDITED FINANCIAL REPORT**



GPO BOX 12  
Sydney NSW 2001

## INDEPENDENT AUDITOR'S REPORT

### The Council of the City of Sydney

To the Lord Mayor and Councillors

I have audited the accompanying general purpose financial report of the Council of the City of Sydney (the Council), which comprises the balance sheet as at 30 June 2008, the income statement, statement of changes in equity and cash flow statement for the year then ended, a summary of significant accounting policies and other explanatory notes.

#### Auditor's Opinion

In my opinion, for the year ended 30 June 2008:

- the Council's accounting records have been kept in accordance with Division 2, Part 3, Chapter 13 of the *Local Government Act 1993* (the Act)
- the general purpose financial report of the Council:
  - has been prepared in accordance with the requirements of the aforementioned Division
  - is consistent with the Council's accounting records
  - presents fairly, in all material respects, the financial position of the Council as of 30 June 2008, and of its financial performance and its cash flows for the year then ended in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations)
- all information relevant to the conduct of the audit has been obtained
- there are no material deficiencies in the accounting records or financial report that have come to light in the course of the audit.

My opinion should be read in conjunction with the rest of this report.

#### The Lord Mayor and Councillors Responsibility for the Financial Report

The Lord Mayor and Councillors are responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards (including the Australian Accounting Interpretations) and the Act. This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

#### Auditor's Responsibility

My responsibility is to express an opinion on the financial report based on my audit. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the Council's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Lord Mayor and Councillors, as well as evaluating the overall presentation of the financial report.

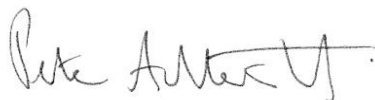
I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

My opinion does *not* provide assurance:

- about the future viability of the Council,
- that it has carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

**Independence**

- In conducting this audit, the Audit Office of New South Wales has complied with the independence requirements of the Australian Auditing Standards and other relevant ethical requirements.



Peter Achterstraat  
Auditor General

20 October 2008  
SYDNEY

# THE CITY OF SYDNEY

Report on the Conduct of the Audit  
for the Year Ended 30 June 2008



THE AUDIT OFFICE  
OF NEW SOUTH WALES



# COUNCIL OF THE CITY OF SYDNEY

## Report on the Conduct of the Audit for the Year Ended 30 June 2008

In accordance with section 417 of the *Local Government Act 1993* (the Act), I report on the conduct of the audit of the Council of the City of Sydney (the Council) for the year ended 30 June 2008.

### AUDIT RESULT

The audit of the Council’s General Purpose Financial Report and the Special Purpose Financial Report resulted in unmodified audit opinions.

The Council complied with the legislative requirements in Division 2 of Chapter 13 of the Act. I did not detect any material deficiencies in the accounting records or financial report during the course of the audit.

### CONDUCT OF THE AUDIT

The audit I conducted provides *reasonable assurance* to the Lord Mayor and Councillors that the financial reports are free of *material* misstatement. An audit does *not* guarantee that every amount and disclosure in the financial reports is error free. The terms ‘reasonable assurance’ and ‘material’ recognise that an audit does not examine all evidence and transactions. My audit was in accordance with Australian Auditing and Assurance Standards and statutory requirements.

### SIGNIFICANT AUDIT ISSUES AND OBSERVATIONS

#### Asset Revaluation

The Council’s operational land, building, plant and equipment was revalued in 2007-08 in line with the Department of Local Government’s policy on staged revaluation of Council’s assets. Roads, footpaths, and drainage are due for revaluation in 2008-09. The Department of Local Government has extended the measurement of community land to fair value until 2010.

#### Sydney Harbour Foreshore Authority (SHFA)

SHFA transferred six roads to the Council in 2006-07. These roads were gazetted on 1 September 2006 and 1 June 2007.

As outlined in the gazettal notices, the orders were placed under section 150 of the *Roads Act 1993*. Section 150(2) of the Act states “An order may not be made except with the consent of the roads authority from which, and the roads authority to which, the road is to be transferred.”

The Council has not recognised the transfer of these roads in the financial report on the basis it has not been consented to. The Council is currently undertaking a due diligence process and two of the six roads have been consented to for transfer. This will be taken up in the Council’s records in 2008-09.

### **Crown reserves**

The Council recognises Crown reserves that are maintained and controlled in its Financial Report as Community Land.

A working party of interested representatives from both State and Local Government was formed to consider the accounting issues related to Crown reserves, with the intention of developing a consistent approach to their recognition and future accounting treatment across both tiers of government. To date there has been no progress on the accounting treatment of Crown reserves.

The accounting treatment will continue to be reviewed in the absence of any further guidance from the Australian Accounting Standards Board in AASB 127 'Consolidate and Separate Financial Statements' on the interpretation of control.

### **Investments**

A number of Council's have been exposed to the sub-prime mortgage crisis in the United States of America through investments in Collateralised Debt Obligations (CDO). The Michael Cole report estimated that Council's have incurred mark-to-market losses of approximately \$320 million on their investment portfolios.

The Council has a limited exposure to in CDO's. Approximately \$10.0 million was invested and about \$4.7 million provision was made against potential losses.

### **Asset maintenance**

The Council controls and is responsible for the maintenance and renewal of significant, complex infrastructure assets. It is also acquiring significant new assets particularly through construction.

The revaluation of operational land, buildings, plant and equipment did not identify any material issues. We did identify a minor issue resulting from the independent valuation of buildings. The valuation did not provide detailed information on the separate components of the buildings. This resulted in a downward movement of one building from \$37.2 million in 2007 to \$6.2 million as at 30 June 2008. We understand that the valuer may not have incorporated the value of the fit out costs of this building in the valuation report.

### **Financial Results**

Overall, the Council has again achieved a positive financial result. The Council recorded an operating surplus from ordinary activities of \$83.0 million (\$103 million in 2006-07). The operating surplus was \$21.0 million higher than budget. The Council is forecasting a net surplus of \$68.8 million for 2008-09, with a capital expenditure program of \$187 million.



## Income Statement

	2008 \$m	%	2007 \$m	%
<b>Revenue Items</b>				
Business rates	153.3	36.1	147.7	35.0
Residential rates	41.0	9.7	38.9	9.2
Annual charges	20.6	4.9	19.3	4.6
Parking fines revenue	36.7	8.7	33.4	7.9
Parking meter revenue	27.3	6.4	23.9	5.7
Grants and contributions	41.9	9.9	44.2	10.5
Planning & building fees	9.9	2.3	9.4	2.2
Commercial property rents	32.8	7.7	35.6	8.4
Investment revenues	19.3	4.6	27.4	6.5
Other	41.0	9.7	42.3	10.0
<b>TOTAL REVENUE</b>	<b>423.8</b>	<b>100.0</b>	<b>422.1</b>	<b>100.0</b>
<b>Expense Items</b>				
Employee costs	126.1	37.0	121.8	38.2
Depreciation	49.9	14.6	43.2	13.6
Materials & contracts	85.4	25.0	85.6	26.8
Other expenses	79.8	23.4	68.3	21.4
<b>TOTAL EXPENSES</b>	<b>341.2</b>	<b>100.0</b>	<b>318.9</b>	<b>100.0</b>

Revenue from parking meters continues to increase, making up 6.4 per cent (5.7 per cent in 2006-07) of total revenue. Investment revenue decreased to 4.6 per cent (6.5 per cent in 2006-07) of total revenue due to an unrealised revaluation decrease of \$11.4 million as a result of market volatility and a fall in indicative valuations due to widening credit spreads and reduced liquidity. This investment revenue decrease was partially offset by \$2.8 million due to higher cash reserves.

The increase in employee costs resulted from an increase in salary rates resulting from award increases. Other expenses have increased from 2006-07 but are less than the 2007-08 budget expectations due to a combination of operational contingency funds of \$4.6 million not required and savings of \$1.2 million in property related costs due to the termination of leases in relation to operational properties.

## Balance Sheet

	2008 \$m	2007 \$m	Increase (Decrease) \$m	Increase (Decrease) %
Net assets	4,038.2	3,660.0	378.2	10.3
Total current assets	261.4	384.7	(123.3)	(32.1)
Total non-current assets	3,909.1	3,383.3	525.8	15.5
Total current liabilities	106.0	83.0	23.0	27.7
Total non-current liabilities	26.3	24.9	1.4	5.6

Assets included cash and investments of \$433 million (\$420 million at 30 June 2007). The unrestricted portion of cash and investments was \$318 million (\$295 million at 30 June 2007). Unrestricted cash will be used to fund the Council's capital works program in 2008-09.

The Council's current ratio, a measure of its liquidity, has decreased to 2.5:1 (4.6:1 at 30 June 2007). The written down value of property, plant and equipment was \$3.6 billion (2006-07 \$3.1 billion) and included Crown reserves valued at \$1.3 billion (2006-07 \$1.3 billion).

Current liabilities of \$106 million (2006-07 \$83.0 million) included provisions of \$31.2 million (2006-07 \$32.6 million). The Council had no borrowings at year end.

### **Performance Indicators**

	2008	2007
Unrestricted current ratio	3.32:1	4.12:1
Debt service ratio	--	--
Rate & annual charges coverage ratio	0.51:1	0.49:1
Rates & annual charges outstanding ratio (%)	1.91	2.23

The Council's unrestricted current ratio decreased, but remains well above the recommended range of 1:1. The Council's Corporate Plan 2009-2012 indicates that this will be used to support the Capital Works program. The debt service ratio is nil, reflecting that the Council has no external debt. The rates outstanding ratio continues to decrease, reflecting the efficiency of the Council's debt recovery procedures.

### **Acknowledgement**

I thank the Council's staff for their courtesy and assistance during the course of the audit.

We received a high level of co-operation from Council's officers. In particular, we acknowledge the high quality of work undertaken by the finance team, which facilitated a timely audit.



Peter Achterstraat  
Auditor-General

20 October 2008  
SYDNEY

City of Sydney

ABN 22 636 550 790

Special Purpose Financial Reports

For the financial year ended 30 June 2008

<b>1. Statement by Councillors &amp; Management</b>	<b>130</b>
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– Income Statement of Other Business Activities	<b>131</b>
– Balance Sheet of Other Business Activities	<b>132</b>
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<b>4. Auditor’s Report</b>	<b>135–136</b>

Background

- (i) These Special Purpose Financial Reports have been prepared for the use by both Council and the Department of Local Government in fulfilling their requirements under National Competition Policy.
- (ii) The principle of competitive neutrality is based on the concept of a “level playing field” between persons/entities competing in a market place, particularly between private and public sector competitors.  
  
Essentially, the principle is that government businesses, whether Commonwealth, State or Local, should operate without net competitive advantages over other businesses as a result of their public ownership.
- (iii) For Council, the principle of competitive neutrality & public reporting applies only to declared business activities.  
  
These include (a) those activities classified by the Australian Bureau of Statistics as business activities being water supply, sewerage services, abattoirs, gas production and reticulation and (b) those activities with a turnover of over \$2 million that Council has formally declared as a Business Activity (defined as Category 1 activities).
- (iv) In preparing these financial reports for Council’s self classified Category 1 businesses and ABS defined activities, councils must (a) adopt a corporatisation model and (b) apply full cost attribution including tax equivalent regime payments & debt guarantee fees (where the business benefits from councils borrowing position by comparison with commercial rates).

## Special Purpose Financial Reports

for the financial year ended 30 June 2008

## Statement by Councillors and Management

made pursuant to the Local Government Code of Accounting Practice and Financial Reporting

**The attached Special Purpose Financial Reports have been prepared in accordance with:**

- The NSW Government Policy Statement "Application of National Competition Policy to Local Government"
- The Department of Local Government Guidelines "Pricing & Costing for Council Businesses – A Guide to Competitive Neutrality"
- The Local Government Code of Accounting Practice and Financial Reporting.
- The Department of Water and Energy Best-Practice Management of Water and Sewerage Guidelines.

**To the best of our knowledge and belief, these Reports:**

- Present fairly the Operating Result and Financial Position for each of Council's declared Business Activities for the year, and
- Accord with Council's accounting and other records.

We are not aware of any matter that would render these reports false or misleading in any way.

Signed in accordance with a resolution of Council made on 20 October 2008



**Clover Moore**  
Lord Mayor



**Robert Kok**  
Councillor



**Monica Barone**  
Chief Executive Officer



**Bill Carter**  
Finance Manager

**Income statement of Council business activities**  
for the year ended 30 June 2008

	COMMERCIAL PROPERTIES		PARKING STATIONS	
	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>Income from continuing operations</b>				
User charges & fees	674	673	8,948	8,637
Grants and contributions provided for non capital purposes	76	493	–	–
Profit from the sale of assets	1,381	–	–	–
Investment Property Revaluation Increment	–	3,772	–	–
Other income	30,653	35,641	–	–
<b>Total income from continuing operations</b>	<b>32,785</b>	<b>40,579</b>	<b>8,948</b>	<b>8,637</b>
<b>Expenses from continuing operations</b>				
Employee benefits and on-costs	1,227	1,069	628	635
Materials and contracts	8,260	7,699	1,381	549
Depreciation and impairment	2,151	1,744	1,247	424
Calculated taxation equivalents	2,053	1,931	2	2
Investment Property Revaluation Decrement	4,481	–	–	–
Other expenses	2,544	5,099	1,108	2,079
<b>Total expenses from continuing operations</b>	<b>20,716</b>	<b>17,542</b>	<b>4,366</b>	<b>3,689</b>
<b>Surplus (deficit) from Continuing Operations before capital amounts</b>	<b>12,069</b>	<b>23,037</b>	<b>4,582</b>	<b>4,948</b>
Grants and contributions provided for capital purposes	–	1,500	–	–
Surplus (deficit) from Continuing Operations after capital amounts	12,069	24,537	4,582	4,948
less: Corporate Taxation Equivalent (30%) [based on result before capital]	(3,621)	(6,911)	(1,375)	(1,484)
<b>Surplus (deficit) after tax</b>	<b>8,448</b>	<b>17,626</b>	<b>3,208</b>	<b>3,464</b>
plus Opening Retained Profits	178,376	151,909	35,866	30,916
plus/less: Prior Period Adjustments	(23,370)	–	(1,815)	–
plus Adjustments for amounts unpaid:				
– Taxation equivalent payments	2,053	1,931	2	2
– Corporate taxation equivalent	3,621	6,911	1,375	1,484
<b>Closing Retained Profits</b>	<b>169,129</b>	<b>178,376</b>	<b>38,635</b>	<b>35,866</b>
<b>Return on Capital %</b>	<b>3.0%</b>	<b>8.8%</b>	<b>9.0%</b>	<b>62.3%</b>
<b>Subsidy from Council</b>	<b>–</b>	<b>–</b>	<b>–</b>	<b>–</b>

**Balance sheet of Council's other business activities**  
as at 30 June 2008

	COMMERCIAL PROPERTIES		PARKING STATIONS	
	CATEGORY 1		CATEGORY 1	
	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000	ACTUAL 2008 \$'000	ACTUAL 2007 \$'000
<b>ASSETS</b>				
<b>Current Assets</b>				
Receivables	364	–	80	105
Other	–	3,100	–	–
Non-current assets classified as held for sale	–	17	–	–
<b>Total Current Assets</b>	<b>364</b>	<b>3,117</b>	<b>80</b>	<b>105</b>
<b>Non-Current Assets</b>				
Infrastructure, property, plant and equipment	265,709	117,587	51,009	7,945
Investment property	139,820	143,960	–	–
<b>Total Non-Current Assets</b>	<b>405,529</b>	<b>261,547</b>	<b>51,009</b>	<b>7,945</b>
<b>TOTAL ASSETS</b>	<b>405,893</b>	<b>264,664</b>	<b>51,089</b>	<b>8,050</b>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>				
Payables	4,386	5,282	531	489
Interest bearing liabilities				
Provisions	283	241	150	147
<b>Total Current Liabilities</b>	<b>4,670</b>	<b>5,523</b>	<b>681</b>	<b>636</b>
<b>Non-Current Liabilities</b>				
Provisions	125	120	126	90
<b>Total Non-Current Liabilities</b>	<b>125</b>	<b>120</b>	<b>126</b>	<b>90</b>
<b>TOTAL LIABILITIES</b>	<b>4,795</b>	<b>5,643</b>	<b>807</b>	<b>726</b>
<b>NET ASSETS</b>	<b>401,098</b>	<b>259,021</b>	<b>50,282</b>	<b>7,324</b>
<b>EQUITY</b>				
Retained earnings	169,129	155,006	38,635	34,051
Revaluation reserves	122,648	–	40,546	–
Council equity interest	109,320	104,015	(28,899)	(26,727)
<b>TOTAL EQUITY</b>	<b>401,098</b>	<b>259,021</b>	<b>50,282</b>	<b>7,324</b>

Notes to and forming part of the Special Purpose Financial Reports  
for the year ended 30 June 2008

**Note 1 Significant Accounting Policies**

A statement summarising the supplemental accounting policies adopted in the preparation of the SPFR for National Competition Policy reporting purposes follows.

These financial statements are a Special Purpose Financial Report (SPFR) prepared for use by the Council and the Department of Local Government. For the purposes of these statements, the Council is not a reporting entity.

This special purpose financial report, unless otherwise stated, has been prepared in accordance with the Local Government Act and Regulations, the Local Government Code of Accounting Practice and Financial Reporting and the Local Government Asset Accounting Manual.

The statements are also prepared on an accruals basis. They are based on historic costs and do not take into account changing money values or, except where specifically stated, current values of non-current assets. Certain taxes and other costs, appropriately described, have been imputed for the purposes of the National Competition Policy.

**National competition policy**

Council has adopted the principle of 'competitive neutrality' to its business activities as part of the national competition policy which is being applied throughout Australia at all levels of government. The framework for its application is set out in the June 1996 Government Policy statement on the 'Application of National Competition Policy to Local Government'. The 'Pricing & Costing for Council Businesses A Guide to Competitive Neutrality' issued by the Department of Local Government in July 1997 has also been adopted.

The pricing & costing guidelines outline the process for identifying and allocating costs to activities and provide a standard of disclosure requirements. These disclosures are reflected in Council's pricing and/or financial reporting systems and include taxation equivalents; Council subsidies; return on investments (rate of return); and dividends paid.

**Declared business activities**

In accordance with Pricing & Costing for Council Businesses – A Guide to Competitive Neutrality, Council has declared in its 2007-10 Corporate Plan that the following are to be considered as business activities:

**Category 1**

Name	Brief Description of Activity
Commercial Properties	Commercial Rental Portfolio
Parking Stations	Parking Station Operations (Goulburn St and Domain Parking Stations – note the Domain Parking Station lease expired in April 2008. This parking facility is no longer under Council control)

**Monetary amounts**

Amounts shown in the financial statements are in Australian currency and rounded to the nearest one thousand dollars

**(i) Taxation equivalent charges**

Council is liable to pay various taxes and financial duties. Where this is the case, they are disclosed as a cost of operations (General Purpose Financial Report) just like all other costs. However, where Council does not pay some taxes which are generally paid by private sector businesses, such as income tax, these equivalent tax payments have been applied to all Council nominated business activities and are reflected in the SPFR. For the purposes of disclosing comparative information relevant to the private sector equivalent the following taxation equivalents have been applied to all Council nominated business activities (this does not include Council's non-business activities):

	Notional rate applied (%)
Corporate Tax Rate	30% applicable on surplus
Land Tax	\$100 for \$369K + 1.7% on >\$369K
Payroll Tax	6.0% (\$600K threshold applied)



## Notes to and forming part of the Special Purpose Financial Reports for the year ended 30 June 2008

### Income tax

An income tax equivalent has been applied on the profits of the business. Whilst income tax is not a specific cost for the purpose of pricing a good or service, it needs to be taken into account of in terms of assessing the rate of return required on capital invested. Accordingly, the return on capital invested is set at a pre-tax level (gain/(loss) from ordinary activities before capital amounts) as would be applied by a private sector competitor – that is, it should include a provision equivalent to the corporate income tax rate, currently 30%.

Income Tax is only applied where a positive gain/(loss) from ordinary activities before capital amounts has been achieved. Since the taxation equivalent is notional, that is, it is payable to the “Council” as the owner of business operations, it represents an internal payment and has no effect on the operations of the Council.

Accordingly, there is no need for disclosure of internal charges in the GPFR. The rate applied of 30% is the equivalent company tax rate prevalent as at balance date. No adjustments have been made for variations that have occurred during the year.

### Local Government rates and charges

A calculation of the equivalent rates and charges for all Category 1 businesses has been applied to all assets owned or exclusively used by the business activity.

### (ii) Subsidies

Government policy requires that subsidies provided to customers and the funding of those subsidies must be explicitly disclosed. Subsidies occur where Council provides services on a less than cost recovery basis. This option is exercised on a range of services in order for Council to meet its community service obligations. The overall effect of subsidies is contained within the Income statement of Business Activities.

### (iii) Return on investments (rate of return)

The Policy statement requires that Councils with Category 1 businesses “would be expected to generate a return on capital funds employed that is comparable to rates of return for private businesses operating in a similar field”.

Funds are subsequently available for meeting commitments or financing future investment strategies. The rate of return is disclosed for each of Council’s business activities on the Income statement.

The Calculation of Return on Capital is as follows:

Surplus/(Deficit) from continuing operations before Capital amounts + Interest expense
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Total Written Down Value of Property, Plant and Equipment

### (iv) Dividends

Council is not required to pay dividends to either itself as owner of a range of businesses or to any external entities.

### Correction of Prior Period Error

As disclosed in Council’s General Purpose Financial Report at Note 20 (c), a revaluation exercise of Council’s buildings and operational land in 2007-08 identified that accumulated depreciation in the case of some buildings had been inadequate to date. The correction of this error has been made in the same manner as in Council’s General Purpose Financial Report; i.e. against the comparative period Accumulated Surplus and Non-Current Asset balances.

## END OF AUDITED FINANCIAL REPORT



## INDEPENDENT AUDITOR'S REPORT

Council of the City of Sydney

Special Purpose Financial Report

To the Lord Mayor and Councillors

I have audited the accompanying financial report, being a special purpose financial report, which comprises the income statement of Council's business activities, balance sheet of Council's other business activities and accompanying notes, of the Council of the City of Sydney (the Council) for the year ended 30 June 2008.

### The Lord Mayor and Councillors' Responsibility for the Financial Report

The Lord Mayor and Councillors are responsible for the preparation and fair presentation of the special purpose financial report in accordance with the accounting policies described in Note 1 to the financial statements, which form part of the special purpose financial report, are appropriate to meet the reporting requirements under section 413 of the *Local Government Act 1993*.

This responsibility includes establishing and maintaining internal controls relevant to the preparation and fair presentation of the special purpose financial report that is free from material misstatement, whether due to fraud or error; selecting and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

The Lord Mayor and Councillors have determined that the accounting policies used meet the needs of the Lord Mayor and Councillors. These policies do not require the application of all Accounting Standards and other mandatory financial reporting requirements in Australia.

### Auditor's Responsibility

My responsibility is to express an opinion on the special purpose financial report based on my audit. No opinion is expressed as to whether the accounting policies used, as described in Note 1 are appropriate to meet the needs of the Lord Mayor and Councillors. I conducted my audit in accordance with Australian Auditing Standards. These Auditing Standards require that I comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the special purpose financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the special purpose financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal controls relevant to the entity's preparation and fair presentation of the special purpose financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal controls. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Lord Mayor and Councillors, as well as evaluating the overall presentation of the special purpose financial report.

The special purpose financial report has been prepared in accordance with the policies described in Note 1 for the purpose of fulfilling the Council's reporting requirements under section 413 of the *Local Government Act 1993*. The special purpose financial report may not be suitable for any other purpose. I disclaim any assumption of responsibility for any reliance on this report, or on the special purpose financial report to which it relates, to any person other than the Lord Mayor and Councillors, or for any purpose other than that for which it was prepared.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

My opinion does *not* provide assurance:

- about the future viability of the Council,
- that it have carried out its activities effectively, efficiently and economically, or
- about the effectiveness of its internal controls.

#### **Auditor's Opinion**

In my opinion, the special purpose financial report presents fairly, in all material respects, the financial position of the Councils business activities as at 30 June 2008, and of the business activities' financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the special purpose financial report.

#### **Audit Independence**

The Audit Office of New South Wales complies with all applicable independence requirements of Australian professional ethical pronouncements.



Peter Achterstraat  
Auditor General

20 October 2008  
SYDNEY

# Performance

**[Performance of Principal Activities – S.428 (2) (b)]** [Report on Council performance for the year 2007/08 using key focus areas from the City of Sydney Corporate Plan 2008–2010]

# Corporate Plan Report

– as at 30 June 2008

## Guide to Quarterly Reporting

The Chief Executive Officer provides a quarterly report to Council on the achievements against the Corporate Plan (S407 of the Local Government Act, 1993).

Like the Corporate Plan the quarterly report is divided into seven Key Focus Areas. Each Key Focus Area covers several key issues. Each issue has a long term goal and is supported by a number of priority projects with their Estimated Completion Dates and key performance indicators where applicable.

The layout of the quarterly report together with meanings of terms are shown below.

**# Key Focus Area** One of the seven key areas within the Strategic Plan

**# Key Issue** An area of activity that Council considers to be a major priority

**Long term goal** Council's vision for the future

<b>Priority Project</b>	<b>Estimated Completion Date</b>	<b>Progress as at end of Quarter, eg. Q1 (30 September 2007)</b>	<b>Comment</b>
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<b>Name of priority project</b> and a brief description of the project where necessary. Output expected by the Estimated Completion Date.	<b>Date</b>	Brief description of progress made since commencement of the financial year. This is a cumulative progress report by quarter. For projects that have not started the commencing quarter is given.	Either the project is on target to meet the Estimated Completion Date or changes are proposed.
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<b>Key Performance Indicator</b>	<b>Unit of Measure</b>	<b>05/06 Result</b>	<b>06/07 Result</b>	<b>07/08 Target</b>	<b>Year Result (YTD)</b>				<b>Comment</b>
					<b>Qtr 1</b>	<b>Qtr 2</b>	<b>Qtr 3</b>	<b>Qtr 4</b>	

### Notes on KPIs

Most KPIs are cumulative, unless stated otherwise.

# Key Focus Area

1 Quality Urban Environment

1.1 Sustainable Development of Land

Sydney has sustainable development that enhances the character of local communities and villages.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.1.01 Sydney 2030</b> Identify vision, undertake gap analysis, develop preferred futures, define implementation mechanisms.	Jun 08	The Sustainable Sydney 2030 Vision was adopted by Council in Q4. This followed the exhibition of the draft vision during Q4 from 17 April to 30 May 2008 marking the culmination of the most comprehensive consultation program ever undertaken by the City. During the exhibition more than 19,000 people visited the 2030 website, over 150,000 people saw the exhibition at Customs House and more than 500 individuals were briefed and engaged with the work. Submissions from more than 90 organisations and individuals, together with informal feedback from more than 200 people helped to finalise the Sustainable Sydney 2030 Vision.	The City will now work to prioritise implementation of the Sustainable Sydney 2030 Vision into the new year. A new corporate plan and budget will also be prepared for adoption by Council in early 2009.
<b>P 1.1.02 New City Plan</b>	Feb 08	The City Plan Working Group continues to meet to discuss issues and provide policy direction. Issues discussed and reported to Council and CSPC include: City Plan Update; Heritage Streetscapes Study; Glebe Conservation Area Study; Heritage Items; review of three Conservation Areas; Millers Point and Walsh Bay Heritage Review; Rosebery Heritage Assessment; Green Square and Southern areas Retail Study; Green Square Town Centre LEP amendment; Green Square – West Kensington Flood Study; Southern Industrial Area; Central Sydney Capacity analysis; Zoning Transfers; and update on Urban Design Studies.	The City Plan consists of the proposed Draft Sydney Local Environment Plan 2008, Development Control Plan 2008 and supporting technical guidelines called Practice Notes. The updated report will be presented to Council and the CSPC towards the end of 2008. Sydney 2030 and City Plan timeframes are now aligned so that appropriate Sydney 2030 strategic directions can be incorporated. As of 30 June, the Department of Planning's Sydney Subregional Plan had not been released and was due this quarter. The City Plan will need to address the Sydney Subregional Plan.

## 1 Quality Urban Environment

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.1.02a Draft single LEP</b> Undertake Urban Design Studies for remainder of LGA. Drafts of statutory stages to Council. Submit draft LEP for State Government approval.	Feb 08	The City Plan Working Group continues to meet to discuss issues and provide policy direction. Issues discussed and reported to Council and CSPC include: City Plan Update; Heritage Streetscapes Study; Glebe Conservation Area Study; Heritage Items; review of three Conservation Areas; Millers Point and Walsh Bay Heritage Review; Rosebery Heritage Assessment; Green Square and Southern areas Retail Study; Green Square Town Centre LEP amendment; Green Square – West Kensington Flood Study; Southern Industrial Area; Central Sydney Capacity analysis; Zoning Transfers; and update on Urban Design Studies.	The City Plan consists of the proposed Draft Sydney Local Environment Plan 2008, Development Control Plan 2008 and supporting technical guidelines called Practice Notes. The updated report will be presented to Council and the CSPC towards the end of 2008. Sydney 2030 and City Plan timeframes are now aligned so that appropriate Sydney 2030 strategic directions can be incorporated. The Department of Planning's Sydney Subregional Plan has not been released and was due this quarter. The City Plan will need to address the Sydney Subregional Plan. Internal consultation continues.  The revised target completion date is December 2008.
<b>P 1.1.02b Draft Single DCP</b> Consolidate development control plans for the LGA. Drafts of statutory stages to Council. Timing to match LEP.	Feb 08	The City Plan Working Group continues to meet to discuss issues and provide policy direction. Issues discussed and reported to Council and CSPC include: City Plan Update; Heritage Streetscapes Study; Glebe Conservation Area Study; Heritage Items; review of three Conservation Areas; Millers Point and Walsh Bay Heritage Review; Rosebery Heritage Assessment; Green Square and Southern areas Retail Study; Green Square Town Centre LEP amendment; Green Square – West Kensington Flood Study; Southern Industrial Area; Central Sydney Capacity analysis; Zoning Transfers; and update on Urban Design Studies.	The City Plan consists of the proposed Draft Sydney Local Environment Plan 2008, Development Control Plan 2008 and supporting technical guidelines called Practice Notes. The updated report will be presented to Council and the CSPC towards the end of 2008. Sydney 2030 and City Plan timeframes are now aligned so that appropriate Sydney 2030 strategic directions can be incorporated. The Department of Planning's Sydney Subregional Plan has not been released and was due this quarter. The City Plan will need to address the Sydney Subregional Plan. Internal consultation continues.  The revised target completion date is December 2008.

1 Quality Urban Environment

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.1.02c Draft City Plan Policies and Procedures</b> Develop policies, practice notes and guidelines that support implementation of the new LEP and DCP.	Jun 08	Drafting of Practice Notes continues.	The City Plan consists of the proposed Draft Sydney Local Environment Plan 2008, Development Control Plan 2008 and supporting technical guidelines called Practice Notes. The updated report will be presented to Council and the CSPC towards the end of 2008. Sydney 2030 and City Plan timeframes are now aligned so that appropriate Sydney 2030 strategic directions can be incorporated. As at 30 June, the Department of Planning's Sydney Subregional Plan had not been released and was due this quarter. The City Plan will need to address the Sydney Subregional Plan. Internal consultation continues.  The revised target completion date is December 2008.

**1.2 Contribution to Public Domain and Infrastructure**  
 Sydney's public domain is protected, enhanced and extended.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.2.01 Sydney Public Space and Life Analysis</b> Complete the qualitative and quantitative survey of key public spaces in Sydney and how they are being used by the community to contribute to Sydney 2030 and other public domain planning.	Jun 08	Final report was received and noted by Council in December 2007.	An implementation report is currently being developed and will be reported to Council in 2008.
<b>P 1.2.02 Barangaroo (East Darling Harbour)</b> Development Monitor progress and provide comment and advice to the State Government on this important site.	Jun 11	No further action at this stage. State Government released the Expression of Interest documentation.	Ongoing.



**1.3 Heritage**

Sydney's built heritage is promoted and protected.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.3.01 Conservation Areas Study</b> Commence work to review and redefine existing special areas within the existing LEP into conservation areas in order to protect their special character and heritage significance.	Jun 08	Further investigations and drafting required of provisions to support conservation areas.	Ongoing.
<b>P 1.3.02 Sydney Town Hall Upgrade</b> For details see 6.2.	Jun 10	Refer to 6.2 for progress of the Sydney Town Hall Upgrade.	
<b>P 1.3.03 Heritage Loans Scheme</b> Investigate a Heritage Loans Scheme.	Dec 07	A report reviewing the Melbourne Heritage Loans Scheme has been prepared.	All recipients of Heritage Grants 2007/08 have been contracted and work is underway. The Heritage Grants Program 2008/09 has closed and has been assessed by staff for Council approval at the August Council meeting.



1.4 Stakeholder Participation

Effective public engagement informs the creation of a quality urban environment.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.4.01 Community Participation in Sydney 2030</b> Develop and deliver the Sydney 2030 Community Engagement strategy.	Jun 08	<p>Continued a series of briefings and meetings with key Sustainable Sydney 2030 stakeholders, including the State Government.</p> <p>Sustainable Sydney 2030 was launched and the City Talk held with Jan Gehl presenting.</p> <p>Briefings also included the indigenous community, young professionals, young people, and the Chambers of Commerce.</p> <p>During the public exhibition period, Sustainable Sydney 2030 was promoted at Primo Italiano, and also at the City Talk on 16 April (refer to project Sydney 2030 at 1.1 for further details of the exhibition period).</p>	<p>The community will continue to be updated regarding Sustainable Sydney 2030 through the community forums.</p> <p>Two City Talks, business forums, briefings and workshops are planned for Q1 of 2008/09 to progress strategies and projects from the Sustainable Sydney 2030 vision.</p>
<b>P 1.4.02 Community Participation in the City Plan</b> Community inputs and feedback contribute to the development of City Plan. Exhibit City Plan and related studies.	Jun 11	<p>Presentations at community forums were conducted to support the City Plan development.</p>	<p>A presentation on the City Plan development and timeframes are presented at each community forum.</p>

## 1.5 Quality Planning at All Levels

The character of the CBD, villages and places is promoted through visionary plans and controls.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.5.01 Local Action Plan Planning Projects</b> Implement progressively Local Action Plan planning.	Jun 11	A review of the actions has been undertaken. 50% of the actions have now been completed or are ongoing.  The Local Action Plans matching grants program is being successfully implemented with 5 projects completed in Q4.	Some of the longer term actions will now be integrated with the implementation of Sustainable Sydney 2030.
<b>P 1.5.02 Sydney Design Advisory Panel</b> Panel helps to enhance City's reputation as a leader in design excellence through advice on major development proposals.	Jul 07	Panel established and meets on six weekly basis to advise on significant development applications, urban design and planning strategy and key projects.	A calendar of meetings for 2008 has been established.

## 1.6 Quality Assessment Processes

Council has effective processes for the assessment of development applications and construction resulting in safe quality buildings.

[illegible]

1 Quality Urban Environment

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
1.6.04 Average processing times for S68 approvals for licenses for new places of public entertainment. (Government target of 40 days).	days	8.1	5	12	10	8	10	7	Exceeded annual target. Note: the results are based on remainder of Public Entertainment approvals under Section 68 of LGA. This was repealed in October 2007. Therefore these applications are no longer determined under section 68. They are now determined under the development applications process.
1.6.05 Annual program of mandatory health inspections done relating to high risk premises such as food premises.	%	65	81	95	25	54	87	96	Exceeded annual target.
1.6.06 Annual program of mandatory health inspections done for cooling towers.	No	–	–	800	53	233	782	1,121	Exceeded annual target due to additional surveillance and inspections for World Youth Day. Contract staff have also assisted with the increased number of inspections.
1.6.07 Annual program of voluntary health inspections done relating to other high risk premises such as sex work premises, pools, etc.	%	–	–	95	24	45	64	105	Exceeded annual target due to increased number of pool inspections.
1.6.08 Building Compliance customer requests and complaints actioned within 7 days after notification.	%	–	–	90	90	90	86	67	Due to staffing shortages, Q4 was below target. This KPI is a quarterly view rather than year to date.

## 1 Quality Urban Environment

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>1.6.09 Building Compliance complaints resolved before legal action.</b>	%	–	–	95	96	98	98	86	Figure represents the number of building compliance complaints resolved by negotiation and the issuing of notices & orders without having to resort to court action to enforce compliance. This KPI is a quarterly view rather than year to date.
<b>1.6.10 Annual Fire Safety Statement (AFSS) overdue requiring follow-ups.</b>	No	–	–	150	108	80	150	164	Annual Fire Safety Statements (AFSS) are deemed overdue when a penalty notice is issued on the basis of a complete fire safety statement not being received within the required time frame. 164 penalty notices were issued during this quarter to the owners of non-compliant premises.
<b>1.6.11 AFSS penalty notices issued and resolved before legal action.</b>	%	–	–	90	95.7	100	100	99	164 penalty notices were issued this quarter with only one having to be referred for legal action to enforce compliance. Penalty notices issued by Essential Services where the recipients elect to have the matter adjudicated by court are not included as this is regarded as being outside Council's control.

1 Quality Urban Environment

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
1.6.12 Licensed premises complaints inspected within 7 days.	%	–	–	95	86	80	89	87	The annual target not achieved due to ongoing staff shortages and training issues. Steps have been taken to improve these issues and achieve the 95% target in 2008/09.
1.6.13 Licensed premises inspected after hours.	No	–	–	200	48	92	137	207	Exceeded annual target.

## 1 Quality Urban Environment

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 1.6.01 Public Health Plan</b> Develop and implement a public health plan to promote public health, prevent diseases, address health problems and enhance community well-being and quality of life.	Dec 08	Meetings have been established with internal and external stakeholders. Links with 2030, other Council policies and documents as well as partners strategic plans now taking place. Further consultation required.	The completion date is now 30 June 2009.
<b>P 1.6.02 Food Regulation Partnership</b> Formal partnership with NSW Food Authority requiring Council to conduct mandatory inspections, investigations and enforcement action under the Food Act.	Dec 07	The regulatory partnership pilot project finished on 30 June 2008. The pilot enabled Council to put in place a reporting process and identify any resourcing issues associated with the changes to the Food Act which came into effect on 1 July 2008. The changes include mandatory inspections and publicly advising of penalty notices. The partnership is an ongoing agreement between Council and the NSW Food Authority regarding food safety and hygiene.	
<b>P 1.6.03 Community Access to Development Applications</b> Continue to improve community access to DA information including e-view interface and full notice of determination on the web.	Jun 11	For all DAs determined from the 2008/09 financial year onwards, the Notice of Determination and Assessment Report will be made available on the City's website. Uploading of historical Notices and Reports back to 2004 is underway.	Ongoing.

2.1 Economic Development

Sydney is a sustainable global city.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.1.01 Economic Development Strategy</b> Develop City's 5–10 year economic sustainability strategy and to contribute to Sydney 2030 project.	Dec 08	Significant research and consultation into the development of the Economic Strategy has been undertaken as a part of the Sustainable Sydney 2030 project during the quarter.	The Economic Strategy, based on the economic development framework adopted by council in Q4 of 2006–07, will be developed out of the Sustainable Sydney 2030 work, following its approval at the end of June 2008.
<b>P 2.1.02 CBD Employment Database</b> Contribute to strategic and economic planning by integrating 2006 ABS Population Census with CBD Floor Space and Employment Survey.	Dec 07	Data entry of the Floor Space and Employment Survey into the GIS Framework is complete (more than 660,000 entries).	Validation of data will occur in Q1 of 2008/09 and data analysis will begin to be published on the City of Sydney website.  The revised target completion date is June 2009.
<b>P 2.1.03 Economic Impact</b> Study of New Year's Eve Celebrations Gain an understanding of the economic benefits of New Year's Eve celebrations.	Jun 08	Preliminary discussions were held with the New Year's Eve Producer regarding the scope of a brief for an economic and social impact investigation of the New Year's Eve festival.	A written brief will be developed in consultation with the New Year's Eve Producer for an impact study of the New Year's Eve event (tourist impact, community impact, and global impact).

2.2 Business & Retail

Business and retail activity at the local, national and international level flourishes.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
2.2.1 Seminars and workshops to assist business growth.	No	–	–	4	1	1	2	5	Three 'Let's Talk Business' seminars held in Q4. This is a total of five seminars YTD against a target of four.

## 2 City Economy

PRIORITY PROJECT	EST. COMPL. DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.2.01 Destination Marketing</b> Program of activities promoting the CBD.	Jun 11	Destination Marketing is being promoted by; <ul style="list-style-type: none"> <li>– Sydney Tourist Information Program (STIP) guides published twice a year</li> <li>– City of Sydney Visitor Information Kiosks</li> <li>– Advertising – involvement in the TNSW Sydney Winter campaign</li> <li>– City of Sydney Events promotion including Primo Italiano</li> <li>– Urban Walkabout 'Shopping Guide to the City' and two precinct guides – Paddington and Surry Hills/Darlinghurst</li> <li>– City of Sydney website and 'what's on' calendar</li> <li>– Banner program highlighting events and causes</li> <li>– History walking tours of Sydney (8) in operation</li> <li>– Precinct revitalisation</li> </ul>	Ongoing.
<b>P 2.2.02 Revitalisation of Shopping Precincts</b> Implement Local Action Plan actions and address other local business concerns for revitalising shopping precincts.	Jun 11	Glebe and Newtown business precinct studies are complete with the strategic marketing plan now in progress for Glebe, in consultation with the Glebe Chamber of Commerce and Coalition of Glebe Groups. Continued works with the Redfern business precinct study and the draft report are complete and under review. The business precinct study for Darlinghurst is underway. A Cultural Quarter Coordinator was appointed during Q4.	Ongoing.
<b>P 2.2.03 2007 City of Sydney Business Awards</b> Host the 2007 City of Sydney Business Awards program including a new Inclusion Award.	Oct 07	The City of Sydney Business Awards were held at a gala evening event on 12 Sept 2007. There was a new category for disability inclusiveness and a new environmental business award.	Planning is underway for the 2008 award to be held in August.



PRIORITY PROJECT	EST. COMPL. DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.2.04 Christmas in the City</b> Decorate the City, organise four village concerts, street theatre and projections. Continue to work with retailers to develop Christmas activities.	Dec 07	Christmas Celebrations in the City are currently being organised. Martin Place Christmas Concert and Hyde Park Live Site, four Village Concerts – Rosebery, Surry Hills, Alexandria and Rushcutters Bay, Christmas Projections on Town Hall and in partnership with OPSE and SHFA projections in Macquarie Street and The Rocks.	Ongoing.

**2.3 Tourism & Visitors**  
Sydney is a leading international and domestic tourist destination.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.3.01 Retail Plan</b> Complete and begin implementation of the Retail Strategy, including incorporating into the City Plan.	Jun 11	The Retail Study exhibition closed at the end of June 2008.	Ongoing.
<b>P 2.3.02 Tourism Enhancement Plan</b> Develop a Tourism Enhancement Plan to contribute to Sydney 2030 project. Complete as part of Sydney 2030 program.	Jun 11	Dependent upon the completion of the Sustainable Sydney 2030 Strategy and the Economic Development Framework (which has been completed) to set parameters for the Plan.	As a preliminary step, work has commenced investigating the economic value of tourism for the City of Sydney. This is looking at the economic value of tourism in terms of employment and tourist spend, in relation to the cost of providing services directly or indirectly to tourists.
<b>P 2.3.03 Precinct Maps</b> Develop cooperatively a suite of free precinct and tourist maps.	Jun 11	Preparation of precinct maps will commence in the 2008/09 financial year.	Historical studies to be undertaken for Redfern and Newtown in the first half of the 2008/09 financial year. These will provide the material for precinct walking tours.

## 2 City Economy

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.3.04 World Youth Day</b> Implement a plan to support a successful World Youth Day.	Jun 08	Planning for WYD is on track. The venue agreements for Hyde Park and Cook and Phillip Park are finalised and a bond secured. Capital works projects to support the event (at the expense of WYDCA) are completed on Hickson Road and Alfred Street. The City's Street Cleansing team is finalising operational plans. The City has arranged for the parking permit restrictions in the Surry Hills area to be relaxed during 18–21 July when there will be extensive road closures operational in the area. Community consultation is continuing to finalise plans for temporary works and improvements to gardens at the Parkham Street Reserve. The City has contributed to a public communication campaign to ensure all City residents and businesses are adequately informed about WYD.	WYD is the largest youth event ever to have been conducted in Australia and involves more international visitors than Sydney hosted for the 2000 Olympic Games. There are up to 225,000 registered pilgrims (including up to 125,000 from overseas). Events continue over a six-day period, with some 300 road closures and 500 special event clearways. WYD will have a significant impact on the normal operation of the City.

#### 2.4 Institutional and Sector Relationships

Council supports and plans for innovative uses which sustain a strong economic centre.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.4.01 Technology &amp; Innovation Support</b> NSW Government plans to expand wireless internet into City of Sydney Local Government Area.	Jun 11	NSW State Government plans to expand wireless internet into the City of Sydney Local Government Area have ceased.  Free wireless internet was installed in all the City's Libraries in Q4.	The City will continue to investigate opportunities within Council-operated properties and, where appropriate, deploy additional wireless access nodes for the benefit of Council's residents.

2 City Economy

2.5 Culture and Recreation

Sydney is a leading cultural and recreational centre hosting events that reflect its diverse character and unique identity.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
2.5.1 Cultural and recreational activities supported by City.	No	–	–	30	7	16	25	38	<div>The projects/ organisations supported are as follows:<ul style="list-style-type: none"><li>• Sydney Writers' Festival – including a promotional campaign through City libraries.</li><li>• Sydney Film Festival – including community screening.</li><li>• Biennale – including organising Yoko Ono Windows project.</li><li>• Frasers Developers – CUB development artists' studios.</li><li>• Safari – independent arts festival.</li><li>• Greek Festival.</li><li>• Wentworth Park Games.</li><li>• Pymont Arts Festival.</li><li>• Surry Hills Festival.</li><li>• TAFE Outreach – Indigenous Events Production training program.</li><li>• Indigenous Cultural Website.</li><li>• Look Who's Joined the Libraries Campaign – working with multiple arts organisations.</li><li>• Albion Place – maintenance and Homeless photography exhibition.</li></ul></div>

## 2 City Economy

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.5.01 Cultural Policy and Plan</b> Develop policy and plan to contribute to Sydney 2030 project.	Jun 08	The key directions of Sustainable Sydney 2030, including cultural projects and activities, were approved by Council on 30 June 2008. The cultural themes are being incorporated into the Cultural Policy for approval by Council late 2008.	Internal and external consultation is continuing.
<b>P 2.5.02 Manage Events</b> New Year's Eve celebrations, Chinese New Year Festival, Art & About, Spanish Festival, Primo Italiano, Christmas celebrations involve community and express community values.	Jun 11	Primo Italiano was produced in this period on 25 May 2008. This was a successful event with approximately 35,000 people in attendance. Increased media coverage and awareness of the event contributed to this approximate increase by 5000 people. The event was held in Stanley Street, Stanley Lane and Yurong Street. It involved three stages, roaming entertainment, food, produce and Italian themed stalls. Restaurants in Stanley Street were happy with the event.	Currently programming and organising Live Green, Art and About, Danks Street Festival, Christmas and New Year.

## 2.6 Social Needs to Support the Economy

Strong social cohesion and high quality of life support the City's Economy.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>2.6.1 Child care places allocated within City's child care centres.</b>	%	—	89	92	93	94	94	93	

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 2.6.01 Affordable Housing</b> Develop an affordable housing policy for the LGA and surrounding areas including preparation of an Affordable Housing Social Atlas.	Jun 08	The strategy will be finalised following review and refinement of Sydney 2030 strategy.	The strategy will be reported to Council later in 2008, recommending exhibition. The revised target completion date is December 2008.

3 Environmental Leadership

<b>3.1 Natural Resource Management</b>									
Council and the community recover and re-use materials to minimise natural resources use.									
KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
3.1.1 Purchase of Green Energy.	%	–	–	100	100	100	100	100	Council approved the preferred supplier on 30 June 2008 for the supply of 100% GreenPower.
3.1.2 Reduce energy consumption of Council assets from baseline (15% by 2012).	%	–	–	3					Due to a time lag in energy usage information, actual figures cannot be reported on a timely basis. Rather, real time reporting on the City's largest sites provide a general indication of the energy usage trends.

## 3 Environmental Leadership

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>Reduce energy usage for the City's largest sites</b>	%				*	*	*	8.2	<p>*Real time reporting was not introduced until recently.</p> <p>Figures are based on real time reporting for the City's largest comparable sites and compares Q4 this year with Q4 of the previous year. This result is by quarter only and is not year to date.</p> <p>Real-time reporting is not available for all of the City's energy (electricity and gas) accounts. However, real-time information is available for the City's largest comparable 15 sites. Thus, the results shown are only the estimated change in electricity consumption (not gas) and are not for all of the City's accounts.</p>
<b>3.1.3 Increase by 12% in the domestic waste stream diverted from landfill by 2011 (3% per annum over the next 4 years).</b>	%	—	—	3	0	0	0	1	<p>1% increase in landfill diversion. The Council expects to achieve future targets once actions identified in the draft Waste Management Strategy are implemented.</p>
<b>3.1.4 Recyclable waste collected.</b>	ton	13,226	16,122	16,935	3,763	7,934	11,899	16,632	<p>3% increase on previous year. The Council expects to achieve future targets once actions identified in the draft Waste Management strategy are implemented.</p>

3 Environmental Leadership

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.1.01 New Waste Bins</b> Roll out of new waste bins to residents.	Mar 08	The new waste bin rollout is included as an action in the draft Waste Management Strategy.	The draft Waste Management Strategy is due to be presented to Council in Q3 2008/09.
<b>P 3.1.02 Water Efficiency – Implement 1st year of 4 year Water Savings Action Plan</b> Implement water efficiency actions for Council Assets. Promote uptake by community of water efficiency measures.	Jun 08	<p>This implementation phase of the Water Savings Action Plan includes installation of rainwater tanks, water efficient plumbing hardware and upgrading existing inefficient services. Completed projects include new rainwater tanks and stormwater harvesting systems at Stoneyard Depot; upgrading toilet facilities at Customs House with dual flush cisterns and waterless urinals and upgrading toilet amenities in Town Hall House, with works currently 60% complete.</p> <p>The hydraulics audit of eighty sites was completed in December 2007 and recommendations for water savings will form part of the 2008–09 program.</p> <p>Water savings are promoted to the community through the Watershed Sustainability Resource Centre, at City events and through the GreenLeaders program.</p>	Quotations have closed for the installation of rainwater tanks at 13 sites – the works have been completed.
<b>P 3.1.03 Stormwater Management Plan</b> Establish a comprehensive plan to improve reuse of stormwater and reduce flooding and pollution.	Dec 08	<p>Continuing the development of a Drainage Design Code for the City – 50% complete</p> <p>A review of existing stormwater information has been undertaken.</p> <p>A report is being prepared for Council to establish a floodplain management committee for the Alexandra Canal catchment as required in the NSW Government's Floodplain Development Manual.</p>	Ongoing.

## 3 Environmental Leadership

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.1.04 Energy Saving – Implement 1st year of 4 Year Energy Saving Action Plan</b> Implement energy saving actions and efficiency options to reduce emissions from Council's assets. Be a Carbon Neutral Council by June 2008.	Jun 08	Energy efficiency works completed include reprogramming of out-of-hours controls in Town Hall House and installing automated Building Control Management Systems at Paddington Town Hall and Haymarket Library. Modifications to Level 2 air-conditioning at 307 Pitt Street building for 24-hour use by Rangers is now complete.  The City is in the process of engaging a consultant to measure our carbon footprint and selecting environmentally beneficial and cost effective ways to go carbon neutral – on track to be achieved by August 2008.	Contract awarded for ABGR assessments at 101–111 William Street, 82–106 Oxford Street, 218–222 King Street, Customs house, Kings Cross Police Station and Town Hall House. Assessments are underway.  Quotations closed for Energy Audits at 31 sites at the end of June 2008. The audit program is due for completion by the middle of September 2008.  17 projects are currently in progress.  Completed works on 10 high energy use sites have already reported up to 20% energy savings compared to the same period in previous years.
<b>P 3.1.05 Hyde Park and Cook + Phillip Park Water Reduction and Reuse Scheme</b> Construction of a water treatment and storage facility in Cook + Phillip Park.	Jun 09	Sewer Mining feasibility due for completion in July 2008.	Update report to be provided to Council in late 2008 to confirm direction.



3.2 Organisational Accountability

Environmental sustainability is a key driver in all decisions.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.2.01 Water and Energy Monitoring System</b> Implement a comprehensive monitoring system including benchmarks and performance indicators for major Council assets.	Dec 07	<p>The City engaged 'Planet Footprint' to collect energy and water consumption details across all services and sites including buildings, parks and roads. The reports will be provided quarterly and will enable ongoing comparison with 2006 consumption data and provide predictive trends.</p> <p>Smart meters have been installed at the City's largest energy consuming properties. Smart meters enable real-time online reporting of energy use each month and enable fine tuning building services operations. These Smart meters will be incorporated into the Testing Certificate Australia (TCA) reporting.</p> <p>Water monitoring digital meters have been installed at the highest water use sites enabling real-time and monthly consumption analysis for fine tuning hydraulics systems.</p> <p>Energy Performance Contracting (EPC) consultant engaged to undertake feasibility study of property portfolio.</p> <p>Currently incorporating sub metering for top user sites to reduce their consumption further and to maintain live audits on all building systems with monthly control, with predictions of further 20% reduction over the coming 3 years.</p>	Monthly Environmental Sustainable Development (ESD) performance reports for top ten "consuming" sites will commence in August 2008. Quarterly reports for other sites will commence at the end of September 2008.

## 3 Environmental Leadership

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.2.02 Sustainability Initiatives</b> Implement progressively sustainability initiatives including Cities for Climate Protection and Triple Bottom Line in Council.	Jun 08	<p>The City continues to implement many environmental projects. The Energy Savings Action Plan contains 81 actions and the Water Re-use Plan contains 49 actions. The City has signed up to participate in a Local Government Emissions Trading Scheme, and is on track to be the first carbon neutral council in Australia.</p> <p>In total, there are likely to be around 150–200 environmental actions underway. Of the 53 high-level actions contained within the City's Environmental Management Plan, 46 are being implemented as at June 2008. Many of these actions are listed with the City's State of Environment Report and on the website <a href="http://www.cityofsydney.nsw.gov.au/environment">www.cityofsydney.nsw.gov.au/environment</a>.</p>	Ongoing.
<b>P 3.2.03 Environmental Guidelines for Planned New and Refurbished Council Assets</b> Establish environmental guidelines for planned new and refurbished Council assets.	Dec 07	<p>Standard specifications for energy and water efficient components and services have been prepared for the City's properties for application in building maintenance, upgrading and new building projects. The focus of the specification is whole-of-life cost benefits focusing on environmental sustainability.</p> <p>The template created in Q1 to assess and report against targets in the City's Environmental Management Plan (EMP) for all new projects continues to be appended to project reports to Council.</p>	Sustainable Asset Guidelines will be prepared over next 12 months for the design and operation of assets.

<b>3.3 Education for Change</b> The community understands and supports environmental sustainability.									
KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
3.3.1 Environmental education initiatives and related events.	No	46	85	60	29	51	77	99	
PRIORITY PROJECT	ESTIMATED COMPLETION DATE		PROGRESS AS AT END OF Q4 (30 JUNE 2008)			COMMENT			
<b>P 3.3.01 Waste Education Strategy</b> Develop and implement a waste education strategy including urban sustainability workshops, environmental grants and internal waste audits.	Apr 08		Following receipt of internal comments on the Strategy, both the Waste Management and Waste Education Strategies have been amalgamated into the Waste Management Strategy 2014.			The Draft Waste Management Strategy is due to be presented to Council in Q2 2008/09. Key Waste Education programs are ongoing. These include: the launch of Zero Waste – website and bus shelter advertising; The Watershed – continues to maintain community access to workshops, advisory and referral services; Urban Sustainability Workshops – 99 workshops with 1100 participants, grant funded behaviour change research undertaken; Internal Waste Audit – collection and analysis complete at Town Hall House, report to be finalised; Housing NSW collaborative projects – focus on Northcott and USP grant submitted; Clean Harbour Partners – 13 Butt Blitz events at 15 locations across LGA, 150 new partners; Waste and Recycling Guide (multi-unit dwellings) distributed to approx. 60,000 properties.			
<b>P 3.3.02 Major “Green” Event for the City of Sydney</b> Develop and introduce a major “green” event for the city that articulates a sustainable futures message.	Aug 07		Live Green will be produced again by the City on Sunday 17 August 2008 at Victoria Park, Camperdown. The City Events Team is currently developing this event which will build on the success of last year and offer something new in the area of sustainable living.						

## 3 Environmental Leadership

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.3.03 Social and Marketing Campaign for Sustainability</b> Develop and implement social and marketing campaigns for sustainability.	Jun 11	The results from consultation have been compiled and existing programs assessed. A report has been written making recommendations for the City's future programs.	Ongoing.

### 3.4 Planning & Policy

Planning and environmental policies demonstrate environmental leadership.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>3.4.1 Initiatives commenced in the Environmental Management Plan.</b>	No	—	—	39	39	44	44	46	46 out of 53 actions are now implemented or underway.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.4.01 Environmental Management Plan</b> Implement Community and Council actions arising from the Environmental Management Plan.	Jun 11	46 of the 53 actions have been implemented or are underway.	Ongoing.
<b>P 3.4.02 Environmental Sustainability Development Control Plan (DCP)</b> Review existing energy, water, resource use and other environmental criteria within the DCP as part of the City Plan.	Feb 08	Issues raised in submissions to be addressed prior to reporting back to Council and the CSPC. Some further research required.	Ongoing.

3 Environmental Leadership

3.5 Partnership & Advocacy

Council community, business and government are achieving environmental sustainability.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
3.5.1 CBD tenants signed up for 3CBDs program.	No	–	40	100	45	48	54	57	The annual target has not been met due to the program focus being on the creation and rollout of CitySwitch Green Office. CitySwitch is a national tenant energy management program based on the 3CBDs Greenhouse Initiative. It is run in partnership between the cities of Sydney, North Sydney, Parramatta, Melbourne, Perth and Adelaide and State Government agencies.
3.5.2 Joint programs working with State Agencies.	No	–	28	5	4	5	5	5	1) Sydney Water (Every Drop Counts and community program); 2) Department of Environment and Climate Change (CitySwitch; Regional Bike Plan; sponsorship of City Talk on Green Transformers) 3) Department of Water and Energy (GreenPower community program, Energy and Water Savings Plans); 4) LGSA (Sustainable Choice); 5) NSW Environmental Trust (Small Business Program).

## 3 Environmental Leadership

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>3.5.3 Businesses participating in the sustainable small business program.</b>	No	–	–	150	0	0	123	150	

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.5.01 3 CBD program</b> Encourage, expand and promote the energy reduction initiatives and achievements of commercial building tenants.	Jun 11	<p>On 5 June 2008 CitySwitch Green Office was launched. Participating Councils are the cities of Sydney, North Sydney, Parramatta, Willoughby, Melbourne, Perth, Adelaide and State Government agencies.</p> <p>The delivery of the National CitySwitch program was coordinated through the Council of Capital Cities Lord Mayors. Through the CCCLM, capital cities across Australia will progressively implement the program and are talking to State Governments and the Federal Government about opportunities to grow the program.</p> <p>The number of participants in the program has increased to 57 Signatories, covering over 600,000 sqm of commercial office space. New businesses that have joined include: Sydney Harbour Foreshore Authority and Zurich.</p>	CitySwitch was previously known as the 3CBDs Greenhouse Initiative. It was established in 2005 by City of Sydney, North Sydney Council, Parramatta City Council and the NSW Department of Climate Change.
<b>P 3.5.02 Sustainability program for small businesses</b> Develop a program to promote sustainability to small businesses.	Jun 08	Recruitment is now complete and first assessments have been completed for all businesses.	The workshops run from July through to November followed by the second round of assessments.
<b>P 3.5.03 Environmental sponsorship</b> Continue a sponsorship program to facilitate environmental initiatives by business and community.	Jun 11	Applications for the Environmental Grants Program 2008/09 have been received and assessed by staff for approval by Council on 4 August 2008.	2007/08 Environmental Grants projects are all underway or have been completed and acquitted.

3 Environmental Leadership

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 3.5.04 International Council of Local Environmental Initiatives Cities for Climate Protection Program</b> Participate actively in Cities for Climate Protection Program to improve environmental efficiency.  Complete milestone 5 by June 2008.	Jun 08	The City is at Milestone 4.	The City anticipates achieving Milestone 5 in 2008.

## 4 Community &amp; Social Equity

**4.1 Community Identity**

The character of the City, its villages and communities of interest are evident and celebrated.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>4.1.1 LAPS projects implemented to build local identity.</b>	No	0	0	48	10	23	35	47	Local Action Plan projects include local history walking tours, local community festivals, reprint of local history publications and many other local projects supported by LAPs matching grant programs.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.1.01 Community Festivals Grants Program</b> Promote festivals that build community identity.	Jun 11	The Community Festivals Program continues throughout the year. Cultural Development staff work closely with festival organisers to ensure skills development and sustainability. Key festivals in Q4 were: Wentworth Park Games, Pyrmont Arts Festival and Surry Hills Festival	During Q4 staff also worked very closely with organisers of NAIDOC events and the Underbelly Festival, both to be held early Q1 2008/09.
<b>P 4.1.02 History and Heritage Week</b> Promote History and Heritage Week to build community identity.	Jun 11	History Week 2008 will be held from 6–14 September. Planning is well progressed; the City's main events and activities will be held at Customs House.	The theme of the Week is 'The Water's Edge'. A number of sessions have been planned that have relevance to Sustainable Sydney 2030, in particular the Eora Journey Project.



4 Community & Social Equity

4.2 Community Participation, Partnership & Support – Key Performance									
Everyone in the community has the opportunity to actively participate in the public affairs and planning for the City.									
KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
4.2.1 Library loans made.	No	1,300,000	1,300,000	1,300,000	316,420	627,111	946,349	1,298,113	The introduction of a 20 item loan limit (up from 10) has made a marked difference to the number of loans and has helped us achieve this target.
4.2.2 Recreation and leisure programs delivered.	No	–	457	473	179	449	609	879	Community centres, senior activity centres, libraries and youth services run a wide range of sports competitions, arts & craft classes, Tai Chi, martial art and fitness programs, author talks, story time and IT workshops for residents in 2007–8. The high number of programs is mainly due to increase in number of programs run in the library and community centres as a result of better management of class hours, staff time and staff skills.
4.2.3 Organisations awarded grants.	No	–	400	400	205	336	439	478	The 39 grants awarded in Q4 include a community service grant, two community festivals grants, a conference grant, an accommodation grant and the Reduced Rates, Banners and Quick Response Grants Programs for the quarter.

## 4 Community &amp; Social Equity

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>4.2.4 Community programs undertaken in cooperation with other organisations such as State Departments and NRMA.</b>	No	–	112	127	58	151	213	326	Community Living runs community programs in partnership with a large range of government departments and not-for-profit organisations. The achievement is much higher than estimated mainly because of increased partnership programs held in libraries and community centres. Highlights of partnering organisations include TAFE, NRMA, NSW Police, National Trust [NSW], Glebe Chamber of Commerce, St Vincent's Hospital, RPA Hospital, Northcott Estate, Accessible Arts, House with No Steps, Fort Street Primary School, Chinese Youth League and Playgroup Association [NSW].

4.3 Community Planning & Infrastructure

Community planning and infrastructure achieves a city that is inclusive and accessible.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.3.01 Integrated Community Facilities Plan</b> Prepare an integrated Community Facilities Plan for each LAP zone. Incorporate findings from all community needs studies.	Dec 08	Community consultation on Woolloomooloo Improvement Plan is scheduled for Q1. Research and analysis for Integrated Community Facilities Plan continues. Continued integration of needs studies, now by Activity Hub.	Ongoing.
<b>P 4.3.02 Disability Action Plan</b> Develop Three-Year Plan and implement the first year's program.	Jun 08	All actions scheduled for completion by June 2008 have been completed. Highlights include: the provision of the plan in alternative formats; accessibility guidelines for the public domain being developed; communications protocols being developed; advocacy to State Government bodies; disability suggestion box; improved communication with access forum membership; work proceeding on public domain policies; linkages with other councils including leadership roles in promotion of access and inclusion in the community grants and sponsorships.	Other projects underway include the establishment of Inclusion Advisory Panel, Internal Reference Group and CBD Access Mapping.

## 4 Community &amp; Social Equity

**4.4 Community Safety**

People feel safe within their local and regional environment.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>4.4.1 Initiatives to promote safer communities, including CCT and safety campaigns.</b>	No	–	18	18	0	11	17	23	Commenced Glebe Safety Strategy.  Undertook major dissemination for Steal from Person Campaign.  Attended Surry Hills and Kings Cross PACT meetings.  Attended Surry Hills and CBD Licensing Accord meetings.  Undertook issue management of crime issues in World Square.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.4.01 Public Housing Safety Strategy</b> Develop strategy to address safety issues.	Jun 08	Development of the Public Housing Community Safety Strategy has commenced. A draft Service Agreement between the City and Housing NSW which will inform the Strategy is being finalised.	Upon completion of the Service Agreement, the formal commencement of the Strategy can commence.
<b>P 4.4.02 Safety Plans</b> Commence safety plans in four areas to address crime and safety.	Jun 08	The development of the Glebe Community Safety Plan has commenced and will be finalised by December 2008. The development of the Woolloomooloo Community Safety Plan has commenced and will be finalised in early 2009. The Evaluation Report of the Redfern Waterloo Community Safety Plan is being finalised.	A submission to the Premier's Office concerning the Redfern Waterloo Evaluation Report may be developed.

4 Community & Social Equity

4.5 Community Health & Wellbeing

The City promotes community wellbeing, trust, participation, and inclusion.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
4.5.1 Healthy ageing programs delivered.	No	–	21	25	7	15	24	30	Programs include a new Stepping On program at Ian Thorpe Aquatic Centre, NSW Seniors Peer Education Talk at Kings Cross, plus ongoing programs including Tai Chi, Creative Writing, Yoga, Gentle Exercise, Cooking Classes and Walking Groups.
4.5.2 Sport programs for youth delivered.	No	–	13	13	6	12	17	24	The increase in programs is due to extra funding for the Aboriginal Sports Officer to run more programs. Youth services staff have been focusing on sports-related programs this year.
4.5.3 Meals on Wheels delivered.	No	64,774	64,509	64,000	15,898	32,557	49,114	65,787	The number of clients coming on and off Meals on Wheels services has remained steady. There has been an increase in the number of bulk meals delivered.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.5.01 Companion Animals Strategy</b> Develop and implement a companion animals strategy.	Jun 11	<p>The City continues to offer free dog obedience training to residents. The fifth course is currently running with the sixth planned for September 2008. This will be an ongoing program and has had 750 residents participate to date.</p> <p>The City, in conjunction with the Cat Protection Society of NSW, is offering \$40 cat desexing for those residents with a valid pensioner concession or health care card. The offer includes transport to and from the vet.</p> <p>The City, in conjunction with Porters 4 Pets pet taxi service is offering heavily discounted desexing for dogs to those residents with a valid pensioner concession or health care card. The offer includes a free microchip and transport to and from the vet.</p> <p>The City continues to offer a free microchipping service for residents' cats and dogs.</p> <p>The City is finalising the new Companion Animal Fact Sheets. Once finalised, they will be distributed by City Rangers to Service Centres, libraries and at events.</p>	

4 Community & Social Equity

4.6 Social Inclusion

The City of Sydney seeks compassionate solutions to complex social problems.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
4.6.1 Youth employment programs delivered.	No	–	20	20	7	14	24	31	In addition to the traditional employment programs like Lights, Camera, Action and WAYS youth employment program, this year the City has a number of other programs with an employment focus like Sound-it-out music program, responsible service of alcohol/gambling courses and forklifting licence training.
4.6.2 Case managed I-CHOSS (outreach) clients assisted.	%	–	357	50	88	53	49	38	I-CHOSS has operated with staffing shortages over the reporting period. This is reflected in the reduced numbers of contacts on the streets recorded by staff. The colder weather typically sees a decrease in numbers of homeless around the streets as there is a tendency to travel to warmer climates during these months. This KPI is a quarterly indicator, not year to date.

## 4 Community &amp; Social Equity

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
4.6.3 Community events delivered to promote social inclusion.	No	–	134	146	73	127	189	226	Highlights of community events delivered to promote social inclusion include NAIDOC Family Day, Youth Week Pool Party, Seniors Week Dancing in Harmony Ball, Chinese Cultural Day, Harmony Week Multicultural Art Competition, Community Barbeques, 'Through your eyes' Homelessness photographic project, free IT workshops and library outreach project to Parkinson's Disease Support Group and RPA New Mothers Group.



4 Community & Social Equity

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.6.01 Homeless Strategy</b> Implement projects current or commencing in 2007/08 from Homelessness Strategy.	Jun 08	The Homelessness (2007–12) and Street Drinking (2006–11) Strategies and the Mobile Free Food Services Policy continue to be implemented. Highlights include: a photography project in collaboration with the Pine Street Creative Centre, the homeless and I-CHOSS resulting in an exhibition in April; meetings with WYDCA to coordinate their communication with the homelessness sector during World Youth Day; 30–35 agencies involved in the Homelessness Inter agency; preliminary discussions with Surry Hills Local Area Command and the Head of Law Enforcement at RailCorp (Central Station) regarding awareness training for new recruits and existing staff; the Complex Needs Coordination Project had accepted 26 referrals by end Q4, with 33% of referrals of long term homeless with complex needs becoming stably housed or accommodated; Minter Ellison provided the first comprehensive briefing to the sector on privacy issues.	
<b>P 4.6.02 Cultural Diversity Strategy</b> Complete and commence implementation of Cultural Diversity Strategy.	Jun 08	The Cultural Diversity Strategy was adopted by Council on 30 June.	An annual Access and Equity Report will also be provided to the NSW Community Relations Commission for a Multicultural NSW.

## 4 Community &amp; Social Equity

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 4.6.03 Improved Public Space Management</b> Address impact of homeless and street drinkers on public space management.	Jun 11	Crime prevention through environmental design [CPTED] referral protocol between the City and the seven Local Area Police Commands continues. NSW Police are consulted on public domain improvements. Working with police to respond to safety issues in specific areas. Sharps Waste Management Plan's community sharps waste bin, cleaning and hot spot response programs reduce sharp waste in the public domain. Homelessness and Street Drinking Strategies projects include: Public Liaison Officer's work with rough sleepers, residents and businesses resulting in reduced complaints; I-CHOSS; collaboration with homelessness and other services; liaison with local police and transit officers with training for new officers; hot spot management plans focussed where large number of homeless congregate and coordinating cleansing; homelessness outreach, parks management and police and other involvement; coordinated projects with homelessness and health services to target long term street drinkers with chronic addiction and develop and promote diversionary programs for street drinkers.	

5.1 Integrated Transport & Land Use Planning

Provision of transport is planned early in the development process.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.1.01 Light Rail/ Metro Mass Transit</b> Ongoing advocacy to improve rail mass transit for the local government area including extending light rail and planning for metro rail.	Jun 11	Draft submission on proposed Sydney Link North West Metro rail was adopted by Council in Q4 (May 2008).	City's Submission on Sydney Link North West Metro rail proposal was sent to State and Federal Governments for consideration.
<b>P 5.1.02 Green Square</b> Work in conjunction with State Agencies to deliver integrated transport planning for Green Square.	Jun 11	Work continued with State Agencies on the Green Square Town Centre and Urban Renewal Area, Transport Management and Accessibility Plan (TMAP) as part of Green Square Integrated Transport Planning Working Group.	Transport Management and Accessibility Plan (TMAP) commenced in Q2 with ongoing work undertaken in Q4 for completion of Stage 1 in July 2008.
<b>P 5.1.03 Bus Services</b> Work in conjunction with State Agencies on bus proposals identified in Urban Transport Statement to optimise benefits to the City's community.	Jun 11	Independent study of current bus service capacity constraints in Green Square and Surry Hills undertaken for inclusion in submission to Ministry of Transport for the proposed Eastern Suburbs Bus Route Review announced in Q4.	Submission on Eastern Suburbs Bus Route Review announced in Q4 to be undertaken mid 2008.

5.2 Road Safety, Congestion & Parking – Key Performance

Congestion of Sydney's road system is managed to give priority to pedestrians and sustainable transport.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>5.2.1 No of car-share 'pods' in operation.</b>	No	–	–	6	0	5	23	32	
<b>5.2.2 No of additional motorcycle/scooter parking spaces made available.</b>	No	–	50	120	12	61	110	153	For the period April to June there were an additional 43 motorcycle spaces provided in Sydney.

## 5 Transport &amp; Accessibility

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.2.01 Car Share</b> Implement Car Share Trial.	Aug 07	A further 9 spaces were installed in Q4 with a total of 32 spaces now installed.	Progress on implementation of spaces is dependent on operators' ability to acquire cars.
<b>P 5.2.02 Motorcycle and Scooter Strategy</b> Develop strategy to encourage greater access and use.	Dec 07	The draft strategy is to be referred to Council later in 2008.	The draft strategy will go on public exhibition later in 2008.
<b>P 5.2.03 LATM (Local Area Traffic Management) Schemes</b> Prepare LATMs for Glebe & Forest Lodge, City East, Chippendale and Surry Hills.	Jun 08	City East LATM adopted by Council in Q3.  Surry Hills LATM second community consultation meeting undertaken in Q4.	Draft Surry Hills LATM will be referred to Council later in 2008.
<b>P 5.2.04 Parking Policies 1: Visitor parking permit voucher trial in Redfern/Surry Hills</b>	Feb 08	To be reviewed as part of the Integrated Parking Management Strategy.	Report to consider Integrated Parking Management Strategy.
<b>P 5.2.04 Parking Policies 2: Investigate parking permit incentives to encourage use of sustainable environment friendly vehicles</b>	Jun 08	Report on proposed differential permit fee adopted by Council in Q2 (December 2007).	The fee changes are included in the 2008/09 Fees and Charges which commenced in July 2008.
<b>P 5.2.05 Community Shuttle Bus Services</b> Investigate options for extending community shuttle services.	Jun 08	Existing Redfern/Glebe shuttle bus trial extended by Council in Q2 (December 2007).  New Redfern/Woolloomooloo shuttle bus trial adopted by Council in Q2 (December 2007).  New Redfern/Woolloomooloo shuttle bus trial commenced in Q3 (February 2008).	

5.3 Sustainable & Accessible Transport									
Public transport, cycling, walking and sustainable motor transport are the preferred modes of transport.									
KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
5.3.1 Additional cycle ways provided/upgraded.	km	3.1	3	20	0	0	0	0	<p>King Street Separated Cycleway – construction commenced in Q4.</p> <p>Bourke Street Cycleway – detailed design ongoing and community consultation was undertaken in Q4.</p> <p>Shared Paths – the City of Sydney Traffic Committee has endorsed in-principle the establishment of 20 km of shared cycle-footpaths. This approval is subject to</p> <ul style="list-style-type: none"> <li>– Completion of a risk assessment</li> <li>– Resolution of concerns raised by the STA relating to shared footpaths adjacent to bus stops.</li> </ul> <p>Implementation of shared paths will occur in the second quarter of 2008/09.</p>

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.3.01 Pedestrian Strategy and Action Plan</b> Develop the Pedestrian Strategy and Action Plan.	Jun 08	An action plan is being developed.	Recommendations of the Gehl Public Life and Public Spaces and Sustainable Sydney 2030 strategy adopted by Council in June 2008 are to be incorporated into the 2008/09 work plan.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.3.02 Cycle Strategy and Action Plan</b> Implement Action Plan.	Jun 11	Agreement obtained with the Department of Environment and Climate Change (DECC) and neighbouring councils to develop a Regional Bike Plan. The funding for the Regional Bike Plan is being provided by DECC.  Road safety programs being developed.  Missenden Road and Network gaps detailed design commenced.	Bicycle Parking rollout – 500 rings to be installed later in 2008.  Shared path implementation to be installed later in 2008.
<b>P 5.3.03 Public Bicycle Hire</b> Investigate the feasibility of a public bicycle hire scheme.	Dec 07	The feasibility is still under review.	The Expression of Interest/Tender is expected for 2008/09.

#### 5.4 Managing Freight & Goods Movements

City streets and villages are free of unnecessary through-freight and heavy transport movements.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.4.01 Traffic Advice on Freight and Heavy Vehicle Implications in Development Applications</b> Consider residential amenity for DAs with freight and heavy vehicle implications.	Jun 11	Implications of freight and heavy vehicle movements are considered as part of traffic assessment for Development Applications and also as part of Local Area Traffic Management reviews.	Ongoing.

5.5 Air Quality

The community enjoys a high level of air quality that meets health standards.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
5.5.1 Council's fleet vehicle greenhouse gas emissions reduced.	ton	2,504	2,681	2,410	700	1,380	2,070	2,751	Target exceeded due to an additional 166,000km travelled over 2006/07 distances and delayed dealer delivery of new diesel ute and electric hybrid fleet upon which 2007/08 targets were based.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 5.5.01 Planning Controls</b> Community amenity is not compromised by developments disrupting dispersal of emission plumes from tunnel ventilations.	Jun 11	The City is waiting for the final version of the protocol from RTA.	Ongoing.

**6.1 Planning & Strategy**

The asset requirements of a dynamic, world-class city are identified and met in a timely, cost-effective manner.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.1.01 Strategic Asset Management</b> Strategic Asset Management policy and framework for infrastructure assets.	Jun 08	Policy and Strategy documents are complete. Strategic Asset Management Working Group established and a consultant engaged to assist in the development of policy, strategy and framework. Policy and strategy completed and adopted by Working Group and Executive. Implementation commenced.	Policy and strategy completed. Implementation plan developed and underway.
<b>P 6.1.02 Asset Management Plans for all Assets Classes 1: Buildings including sustainable performance indicators</b>	Jun 08	Delayed due to restructure of Properties Division and awarding of the Property Services tender. The Strategic Asset Management policy includes an industry accepted template which will be modified to align with the Property Strategy. The plan will be completed following the approval of the Property Strategy and organisational structure.	Strategic Asset Management policy and strategy document completed – template for Asset Management Plans is included in the strategy. Incorporation of the relevant sections of the Property Strategy into the template commenced in Q3 beginning with corporate numbering of the portfolios and will be completed following approval of the Property Strategy.
<b>P 6.1.02 Asset Management Plans for all Assets Classes 2: Roads footways and kerb and gutter</b>	Dec 08	Ongoing – the Strategic Asset Management policy includes an industry accepted template – the roads inventory and condition data is currently under review and a road modelling module will be investigated in the corporate asset system specification.	Strategic Asset Management policy and strategy development completed – template for Asset Management Plans is included in the strategy. Plan preparation commenced in Q3 relating to inventory update of roads model. The specification for a asset system will include consideration of a road modelling module.
<b>P 6.1.02 Asset Management Plans for all Assets Classes 3: Parks and open spaces</b>	Dec 09	Ongoing – the Strategic Asset Management policy includes an industry accepted template – Parks land and improvements revaluation project will assist in plan preparation – Parks data collection strategy developed.	Strategic Asset Management policy and strategy document completed – template for Asset Management Plans is included in the strategy. Plan preparation will commence in Q4 with the development of a Parks data collection strategy.
<b>P 6.1.02 Asset Management Plans for all Assets Classes 4: Stormwater drainage</b>	Jun 09	Ongoing – the Strategic Asset Management policy includes an industry accepted template – data validation project underway to enable plan preparation and data collection of pits and pipes in conjunction with a City wide flood study proposed for 2008/2009.	Strategic Asset Management policy and strategy document completed – template for Asset Management Plans is included in the strategy. Plan preparation to commence in Q1 2008–09 initially with data collection for pits and pipes.



6 Public Domain & Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.1.03 Property Strategy</b> Complete strategy and commence implementation.	Sep 07	The City's property portfolio has been split into four sub-portfolios, each with identified key objectives. Portfolio relationship managers have been appointed and have commenced in their new roles. The Property Services contract, designed to support the portfolio strategy, has been tendered to Brookfield Multiplex Services and transition has commenced for 'go-live' on 1 September 2008. A new Director of Properties has been appointed to drive the delivery of the Property Strategy. The detailed Property Strategy is currently being populated with property details.	It is planned that the key principles of the Property Strategy will be developed further for presentation to the Council later in 2008.
<b>P 6.1.04 Park Plans of Management</b> Review and update two park Plans of Management per year.	Jun 08	The Lillian Fowler Reserve Plan of Management was adopted by Council on 12 May 2008. The Park Plan of Management for the Water Police site is underway.	The Draft Plan of Management for Water Police Site is expected to be completed by September 2008.

6.2 Creation

The City has timely, sustainable and financially responsible asset provision and renewal. (Priority projects are indicated. Other projects are shown in the budget papers.)

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>6.2.1 New and refurbished open spaces completed.</b>	No	–	–	15	2	7	11	15	Small pocket parks and playgrounds completed this quarter include three small parks in Redfern (Yellowmundee, Eveleigh pocket park, and Pemulwuy). The City also completed WJ Thurnbon Park in Newtown.

## 6 Public Domain &amp; Facilities

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>6.2.2 New and refurbished facilities completed.</b>	No	–	–	17	3	7	10	17	Building projects completed were: Goulburn Street Parking Station (Roof); Ultimo Community Centre Lift; Glebe Early Childhood Health Centre fit out; Kings Cross Car Park repairs and remediation; Victoria Park Pool Program Room; Jubilee Oval Pavilion (Completed 2nd quarter); Centennial Hall Upgrade (Town Hall).

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.2.01 Glebe Foreshore Walk Blackwattle Bay to Rozelle Bay</b> Development of a continuous 2.2 km foreshore walk around the Glebe peninsula.	Dec 09	Construction was scheduled to commence mid 2008. The City is still awaiting approval from NSW Maritime for pontoons.	The final stage is currently in 2009/10 budget.
<b>P 6.2.02 Glebe Point Road</b> Upgrade of Glebe Point Road including undergrounding of powerlines, repaving of footpaths, new kerbs and gutter, installation of smart poles and new street furniture and civil/drainage infrastructure.	Jun 09	The first four stages of the Glebe Point Road upgrade are complete. The school fence has been installed. Undergrounding of electrical works is progressing well. On schedule to be completed early 2009. Work on Jubilee Fountain is about to commence.	Construction on target to be completed early 2009.

6 Public Domain & Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.2.03 Green Square Town Centre and Infrastructure Design</b> Undertake concept design and DA documentation for Public Domain and infrastructure of the Town Centre. Submit DA for infrastructure December 2007 and Public Domain by June 2008.	Jun 08	DA documentation complete, land owners consent obtained, Landcom development partners tenders closed.	Currently on program.
<b>P 6.2.04 Goulburn Street Parking Station</b> Investigation and implementation of redevelopment proposal.	Jun 08	Roof refurbishment complete, north lift works scheduled to start in July–August 2008. CCTV works complete. Footpaths and landscaping design work is underway. Public art initial concepts have been completed.	On target.
<b>P 6.2.05 Hyde Park</b> Complete design and tender for construction to implement Hyde Park Plan of Management and Master Plan.	Jun 08	Review of refined Master Plan continuing, with emphasis on retaining existing trees. A DA is required and a further refined Master Plan will be presented to Council in early 2009. Public consultation to occur as part of development application notification scheduled for late 2008. Cascade feasibility report reviewed by Council. Outcome is to seek funding from Federal and State Governments. Investigation of alternative water sources underway due to low quantities from Busby's Bore and Cross City Motorway.	Design work to commence following endorsement of refined Master Plan.
<b>P 6.2.06 Prince Alfred Park and Pool</b> Implement the Prince Alfred Park Plan of Management and Masterplan including landscaping works and general upgrade of the park's amenities.	Jun 10	Proposed Time Line: Commence early works (October 2008)  Main works (January 2009) Completion of works (early 2010) with construction starting April 2009.  Revised pool facility design and Masterplan concept approved by Council in April 2008.	New program on target.

## 6 Public Domain &amp; Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.2.07 Redfern Park and Oval Upgrade</b> Implement the Redfern Park Plan of Management including landscaping works and general upgrade of the park's amenities.	Jun 08	North-east side of park reopened. South side of park and oval nearing completion. Restoration of heritage items underway (gates, cannon and fountain). Temporary children's playground is now installed and open. New children's playground elements for wet play and intuitive play areas in fabrication. Due for completion late August 2008, weather permitting.	Currently on schedule – some delays experienced due to inclement weather.
<b>P 6.2.08 Redfern and Regent Streets Upgrade</b> Complete construction.	Oct 07	Civil construction works completed. Design and approval of artwork completed.	Anticipated completion of artwork August 2008.
<b>P 6.2.09 Rushcutters Bay Park and Oval</b> Complete Rushcutters Bay Park and Oval including improving park circulation and general landscaping and refurbishing of Reg Bartley Oval and Grandstand.	Oct 08	Design documentation for Grandstand is at 100%. Documentation for kiosk has had to be revised due to design changes. Documentation for landscape is revised due to kiosk modifications at 65%. Section 96 was approved, another section 96 was required to remove the toddler play condition.	Construction now scheduled to start in February 2009 and to be complete by late 2009. Delays to the tenders and start of construction caused by the design changes to the kiosk and delays due to re-submission of some section 96 conditions.
<b>P 6.2.10 Southern Area Sports and Aquatic Centre</b> Special feasibility study on recreational requirements and complete design.	Dec 10	Progress on the contamination and flooding studies in association with Green Square is being reviewed. Phase 2 contamination study at 132–138–140–144 Joynton Avenue is complete but the WRAP report still to be completed.	Some delays due to contamination and flooding issues.
<b>P 6.2.11 Sydney Park</b> Implement the Sydney Park Master Plan including landscaping works and development of the park's amenities.	Jan 09	All abilities playground construction (Stage 1a) is 60% complete. On schedule to be completed by October 2008. Toilet and shelter kiosk (stage 1b) tender is approved and scheduled for completion by December 2008. Assessment complete for consultancy services for stage 2 of the Sydney Park water re-use scheme underway.	Stage 1a All Abilities Playground on target for October 2008 weather permitting.
<b>P 6.2.12 Sydney Town Hall Upgrade 1: Grand Organ Room</b>	Dec 08	Grand Organ Room project now part of Essential Services Works Package.	Grand Organ Room project now part of Essential Services Works Package.

6 Public Domain & Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.2.12 Sydney Town Hall Upgrade 2: Peace Hall upgrade</b>	Jun 09	Peace Hall upgrade project now part of Essential Services Works Package.	Peace Hall upgrade project now part of Essential Services Works Package.
<b>P 6.2.12 Sydney Town Hall Upgrade 3: Essential Services upgrade</b>	Dec 09	Tender has been awarded. Work commenced in April 2008. Initial investigations of Sydney Burial Grounds complete. Town Hall closure occurred in March 2008. Temporary relocation works are complete.	On target.
<b>P 6.2.12 Sydney Town Hall Upgrade 4: Façade rectification</b>	Jun 10	No action.	Project scheduled to commence July 2009.
<b>P 6.2.13 Surry Hills Library and Community Facilities</b> Redevelopment of existing building to provide a new facility accommodating library, community centre and child care facilities.	Dec 08	Construction is 75% complete. The foyer of the building is starting to take shape.  Waterproofing in preparation for the timber cladding system and green roof commenced.  Glass reinforced concrete planters at the base of the atrium have been installed.  Lower ground floor walls of the library have been completed.  In mid-late 2008 the glass bio-filter on the south side of the building should start to appear above the hoarding, eventually reaching to the top of the building.	Time, cost and legal implications of property demolition are still being assessed pending investigation findings. Some delays experienced due to inclement weather. Completion date now early 2009.
<b>P 6.2.14 Town Hall House Upgrade</b> Develop a business case for Town Hall House upgrade.	Jun 08	Development of business case for Town Hall House in progress. Temporary relocation of Councillors is now complete. Short term staff relocations on levels 12, 13 and 14 now complete. An accommodation review of levels 2, 8, 9, 11, 22 and 23 is being carried out. The objective of the review is to deliver an overall improved working environment for staff and achieve minimal environmental impact.	Levels 2 and 22 on target. Delays have occurred to levels 8 and 9 due to inclusion of level 11 in the schedule. Level 23 review of layout causing some delays.

## 6 Public Domain &amp; Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.2.15 Paddington Reservoir Gardens incorporating Walter Read Reserve</b> Complete construction.	Jun 08	Construction works are now 85% complete. Delays to the works program have been caused by inclement weather. New program from contractor still showing completion date of August 2008. Scheduled for official opening in August 2008.	On target for August 2008 unless further inclement weather delays work.
<b>P 6.2.16 Water Police Site Park</b> Complete landscape and associated building works.	Dec 08	Reconstruction of Pirrama Rd 80% complete. Jet grouting and new piles to form harbour edge complete. Undertaking installation of public stairs from Pirrama Road to Herbert Street. Installation of irrigation tanks is complete. Hard landscaping underway. Tender for kiosk, canopy and public facilities was approved by Council in May 2008.	Some delays due to wet weather. Expected park completion scheduled for February 2009. Building completion 2nd quarter 2008/09.
<b>P 6.2.17 Woods Street Land</b> Complete landscaping and remediation of new park.	Jun 08	Community consultation complete. Design development for City's works complete. Site preparation complete. Remediation work has now commenced. Project construction to commence after this.	Commencement was delayed due to developer remediation works being incomplete. Completion scheduled mid 2009.

**6.3 Maintenance**

City assets are clean, accessible, safe, aesthetic, fit for purpose, and meet community needs.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>6.3.1 Annual road maintenance program completed.</b>	%	–	100	95	8	32	76	157	Favourable conditions in the later half of the year allowed for good progress. Lower than budgeted unit cost rates and deferring George Street (due to WYD08) allowed the program to be supplemented with 71 additional jobs.

6 Public Domain & Facilities

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
6.3.2 Roads maintained year to date.	sqm	139,381	227,598	105,000	7,318	31,999	80,248	190,261	Favourable conditions in the later half of the year allowed for good progress. Lower than budgeted unit cost rates and deferring George Street (due to WYD08) allowed the program to be supplemented with 71 additional jobs.
6.3.3 Annual footpath maintenance program completed.	%	–	95	95	11	19	57	129	Favourable conditions in the later half of the year allowed for good progress. Lower than budgeted unit cost rates allowed the program to be supplemented with 42 additional jobs.
6.3.4 Footpaths maintained year to date.	sqm	37,420	54,516	35,000	2,452	6,099	19,942	38,464	Favourable conditions in the later half of the year allowed for good progress. Lower than budgeted unit cost rates allowed the program to be supplemented with 42 additional jobs.
6.3.5 Public domain landscape upgrades.	sqm	–	–	3,000	1,190	1,769	2,803	4,700	The Landscape team exceeded expectations for the square metres of gardens renovated.
6.3.6 Advance trees planted.	No	1,500	2,030	1,300	704	798	798	1,300	502 trees were planted in Q4.

## 6 Public Domain &amp; Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.3.01 Tree Maintenance Program 1: Hyde Park Central Avenue</b> Tree supply – development of service specifications preparatory to tender.	Oct 07	The contract was awarded in December 2007. Growing of trees has commenced.	
<b>P 6.3.01 Tree Maintenance Program 2: Tree Maintenance Standards</b> Establish uniform street tree maintenance standards across the LGA.	Dec 07	New tree maintenance specifications were completed and the new street tree maintenance contract awarded. Service commenced February 2008.	
<b>P 6.3.01 Tree Maintenance Program 3: Street Tree Planting Program</b> Canopy increased in accordance with Street Tree Management Plan.	Apr 08	The planting project was finalised, with 1300 trees planted up to 30 June 2008.	Planting works have commenced for the 2008/09 planting program.
<b>P 6.3.01 Tree Maintenance Program 4: Streetscape Planting Upgrade Program</b> Vibrant garden and annual planting of the City's traffic island and public domain garden.	Jun 08	2298 square metres completed. 25 sites completed. Key areas: TNT Triangle Redfern, Plunkett Street School, Forbes Street tree pits, Sir John Young Crescent, Harris Street planter boxes, footbridge at Kings Cross Road, Kepos Street Redfern and William Street tree pits.	
<b>P 6.3.01 Tree Maintenance Program 5: Heritage Tree Program Specialist maintenance program for the City's 19th and 20th Century park trees.</b>	Jun 08	Northern area – Mulching works completed – Hyde Park (180 trees), Victoria Park (40 trees), Observatory Hill Park (8 trees) and Prince Alfred Park (10 trees). Aeration and decompaction works scheduled for next quarter. Southern area – Erskineville Oval and Harry Noble Reserve. Sydney Park (25% of trees completed). CBD/West area – Hyde Park (180 trees), Victoria Park (40 trees), Observatory Hill Park (8 trees) and Prince Alfred Park (10 trees). Mulching works completed. Aeration and decompaction works scheduled for next quarter.	Ongoing.



6 Public Domain & Facilities

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.3.01 Tree Maintenance Program</b> <b>6: Uniform tree management database across the LGA</b>	Jun 08	100% of street trees have been audited and located. 75% of park trees have been audited and included into the database.	Database will be finalised in the next 6 months.
P 6.3.02 Living Colour Maintain floral displays throughout the City during Spring and Summer.	Feb 08	Spring and Summer displays completed.	
P 6.3.03 Roads, Footways and Streetscape Maintenance Programs Develop and implement roads, footways and streetscape Maintenance Programs.	Jun 11	Planning for the road and footpath maintenance improvement program for 2008/09 is complete.	
P 6.3.04 Parks and Open Space Maintenance Program Develop and implement a tree maintenance program for iconic, neighbourhood and pocket parks.	Jun 11	Works are progressing as scheduled in accordance with improved specification.	Ongoing.

## 6 Public Domain &amp; Facilities

**6.4 Use & Enjoyment**

The City's assets are appropriately used for the benefit of the community.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>6.4.1 Attendance figures at the City's aquatic centres.</b>	No	780,000	861,200	1,344,000	180,450	452,999	734,795	957,136	<p>Total attendance for Q4 was 222,341.</p> <p>Contributing factors to not meeting the annual target are</p> <ul style="list-style-type: none"> <li>– inclement and unseasonably cooler weather conditions impacting on the outdoor facilities (for example April 2008 was the wettest in nine years with 13 days of rainfall).</li> <li>– temporary closure (up to 2 weeks) of three of the facilities due to Pseudomonas outbreaks.</li> <li>– delayed opening of Ian Thorpe Aquatic Centre by approximately two months.</li> </ul>
<b>6.4.2 Event days for Sydney Town Hall – Centennial Hall/Vestibule.</b>	No	–	–	129	60	118	129	129	There were no event days in Q4 due to Sydney Town Hall refurbishment.
<b>6.4.3 Attendance at libraries.</b>	No	930,967	995,000	1,000,000	255,405	502,931	753,723	1,036,519	KPI met. Visitor numbers increased with the introduction of wi-fi and continue to grow with an expanded public programs area including collaboration with Sydney Writers' Festival.

6 Public Domain & Facilities

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
6.4.4 Attendance at community centres.	No	–	302,001	440,000	118,050	223,487	334,804	457,027	Attendances broadly as expected.
6.4.5 Attendance at activity centres.	No	–	24,000	26,250	6,604	15,156	23,519	33,975	The Activity Centre attendance was forecasted on meals eaten at the centre. This increase is partially due to people using the centre but not eating a meal. It can also be explained by an increased use of computers and socialisation at some of the centres.
6.4.6 Attendance at childcare centres.	No	–	77,759	80,168	20,117	39,948	60,109	82,591	Higher than expected attendances across the year at Redfern Occasional Care, KGV and Woolloomooloo Children's Programs.
6.4.7 Attendance at youth centres.	No	–	22,000	22,000	6,720	14,357	21,583	29,110	The above target performance is due to better promotion through fliers, extra transitional programs [TWEENIES programs] and more partnership programs run in youth drop-in centres.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.4.01 GIS E-View Space and Time Mapping</b> Develop an integrated system to effectively and efficiently manage use of public domain and facilities.	Jun 08	Phase 1 is close to completion. Park Bookings, Street Events and Temporary Road Closures are to be brought online shortly to complete Phase 1.	In the coming months E-View is to be replaced with a new product called Dekho. The work done to date for this project will need to be recreated in that environment.

## 6 Public Domain &amp; Facilities

**6.5 Security & Emergency Management**

The City will mitigate security risks through its security infrastructure, surveillance capabilities and emergency management planning.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>6.5.1 Programs implemented to promote emergency awareness and preparedness in the City.</b>	No	–	3	3	1	2	3	3	Continued the implementation of <ul style="list-style-type: none"> <li>– emergency response training and evacuation exercises for City properties and staff.</li> <li>– security and emergency awareness sessions for all staff; an additional 200 staff completed the course.</li> <li>– Let's Get Ready Sydney community education and awareness program.</li> </ul>
<b>6.5.2 Council participation in joint security inter-agency meetings and exercises.</b>	No	–	28	4	2	5	10	17	Attended four Security Transport Precinct Meetings, two World Youth Day discussion exercises, and one NSW Police emergency management exercise.

6 Public Domain & Facilities

PRIORITY PROJECT	EST. COMPL. DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 6.5.01 Major Events</b> Undertake and develop risk assessment and security plans for major events.	Jun 11	Planning is well advanced for World Youth Day to be held in July 2008. Key activities completed or nearing completion are <ul style="list-style-type: none"> <li>– corporate operations plan</li> <li>– business unit operational plans</li> <li>– agreements in place for all City venues and open spaces</li> <li>– report to Council on World Youth Day</li> </ul>	Implementation of World Youth day in July 2008.  In the first half of 2008/09, the City will commence planning for major events including <ul style="list-style-type: none"> <li>– New Year’s Eve</li> <li>– Olympic Parade</li> <li>– Christmas and New Year events</li> <li>– Australia Day</li> </ul>
<b>P 6.5.02 APEC Forum</b> Contribute to the inter-agency planning and implementation of security for the 2007 Asia-Pacific Economic Cooperation (APEC) Forum.	Sep 07	The City contributed to the inter-agency planning and implementation of security for the 2007 Asia-Pacific Economic Cooperation (APEC) Forum. APEC was held between 2–9 September 2007.	No further action required.

## 7 Leadership &amp; Governance

**7.1 Leadership – Key Performance**

Council is a visionary leader and agenda setter.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>7.1.1 Community/business forums/initiatives and launches including City Talks delivered.</b>	No	–	–	40	28	53	66	78	12 forums/initiatives / launches/City Talks were held in Q4.
<b>7.1.2 Sydney 2030 community consultations delivered.</b>	No	–	–	12	17	26	32	45	13 consultations were delivered in Q4. The City has exceeded the original target. Additional targeted consultations were identified as the program developed.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.1.01 Community, Business and Public Forums</b> Engage City stakeholders through innovative programs to contribute to decision making. (See also 4.2 and 2.1.)	Jun 11	12 Community and Business Forums were completed including City Talks, City Projects consultations, Local Area Traffic Management meetings, Community Forums, Business Forums, Access Forums, and consultations for Sustainable Sydney 2030. All forums were well attended and supported major Council initiatives and projects.	There will be ongoing communication of the Sustainable Sydney 2030 vision throughout 2008/09.

7 Leadership & Governance

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.1.02 Advocacy on Key Issues</b> Advocate Council's views and position on critical issues through communication strategies.	Jun 11	<ul style="list-style-type: none"> <li>Promotion of Sustainable Sydney 2030. As well as the website and exhibition, the City communicated through: 2030 City Talk; green transformers; affordable housing agreement and Danish bike exhibition.</li> </ul> <p>The City</p> <ul style="list-style-type: none"> <li>advocated on environmental issues including promoting the Green Leaders business program and City Switch National greenhouse program.</li> <li>promoted cycling with consultation on the Bourke Street cycle route and construction started on the King Street CBD bicycle route.</li> <li>promoted the activation of CBD laneways by supporting the CUB laneway proposal and promoted the liquor law amendments encouraging smaller, diversified bars.</li> <li>marked the diverse mix of events by promoting Harmony Day, Seniors Week, Reconciliation Week and Youth Week.</li> <li>welcomed increased policing efforts in Surry Hills in relation to homophobic and alcohol-related crime.</li> <li>co-chaired the Sydney "Mega" Crime Prevention Partnership to reduce alcohol-related crime.</li> <li>submitted to Commonwealth Government papers on homelessness &amp; Indigenous disadvantage and</li> <li>provided comment on NSW Government Liquor Licensing Regulations.</li> </ul>	<p>Preparations are underway to mark NAIDOC Week 2008 in Q1.</p> <p>There will be ongoing participation in the Sydney "Mega" Crime Prevention Partnership in Q1 of 2008/09.</p> <p>Preparations are underway for the inaugural Homeless Street Count in Q1 of 2008/09.</p>

## 7 Leadership &amp; Governance

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.1.03 Council of Capital Cities Lord Mayors' Forums</b> Work with CCCLM to advocate on capital city issues at a Federal Government level.	Jun 11	CCCLM Lord Mayors and CEOs met with the Prime Minister in April and discussed ways in which the CCCLM can engage with the Federal Government, particularly through the establishment of a Major Cities Unit. Issues of mutual interest were also discussed, such as infrastructure and the formation of Infrastructure Australia.	CCCLM and the Federal Government have committed to working together through a Major Cities Unit which is to be established shortly. The CCCLM has agreed to commit resources to assist in building the relationship between cities and the Federal Government.
<b>P 7.1.04 Inner City Mayors' Forum</b> Develop integrated strategies and solutions to inner city issues in collaboration with inner city Councils.	Jun 11	Forum held in June 2008. Funding has been received from the Department of Environment and Climate Change for the implementation of Stage 2 of the Regional Bike Plan and its extension to additional Councils within the inner city and SSROC. Staff will begin implementation of Stage 2 during Q1 2008/09 and will report to the next meeting of the Inner City Mayors' Forum in October 2008.	Ongoing.

## 7.2 Access to Information

Council is a leading practitioner of the principles of open government.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>7.2.1 Visitors to Council's website in the last 12 months.</b>	No	2,923,024	3,538,197	4,000,000	929,552	2,038,145	3,163,204	4,238,411	Exceeded target by 6%.



7 Leadership & Governance

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.2.01 Visibility of Council Services</b> Promote effective communication, participation and partnerships to stakeholders. Maintain an effective presence at events and festivals.	Jun 11	Attendance at three festivals to promote Council's services and projects. These included Surry Hills Festival, Kings Cross Food and Wine Festival and Primo Italiano. All events were successful and Council's services and projects were well promoted.	Q1 of 2008/09 will include participation in NAIDOC week, two NAIDOC festivals, Live Green, Earthdance, Redfern Park, and the opening of the Surry Hills Community Centre, in addition to several planned consultations.
<b>P 7.2.02 Records Management Policy</b> Deliver Phase 3 of TRIM implementation to enhance tracking and management of correspondence.	Jun 08	Private Certification building files are now managed and accessed in electronic format, providing efficiencies in access to documents and in reduced demand for physical file storage space.  A means of monitoring action on correspondence across the records and customer service systems using the corporate business intelligence tool is available to staff.  Providing weekly reports to the Executive on CSMs and correspondence using the business intelligence tool.	Ongoing.
<b>P 7.2.03 Websites and Newsletters</b> Continue to improve and enhance website design, navigation and contents. Continue with newsletters.	Jun 11	Five community meeting flyers were produced in Quarter 4 (28 in year to date) by the content team and provided to the web team for publishing on the web two weeks prior to a meeting. The information regarding the meeting and the PDF of the flyer is made available on the Council website meeting page.	Community meeting flyers are produced by the City of Sydney's content team in consultation with project managers.

## 7 Leadership &amp; Governance

**7.3 Management & Administration**

Council is acknowledged for innovative and leading practice management.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>7.3.1 Lost time injury frequency rate LTIFR = (number of LTI's/number of hours worked) x 1,000,000.</b>	rate	10.9	9.4	15	6	5.9	13	15.2	The result for Q4 is due to lost time incidents increasing from 8–10 and the number of days lost increasing from 163 to 238 due to several serious injuries, one of which was a motor vehicle accident where the employee involved was not at fault.
<b>7.3.2 Staff turnover rate.</b>	rate	–	15	15	14.6	13.9	13.8	12.9	
<b>7.3.3 Actual FTE (approved positions).</b>	rate	–	1,650	1,660	1,649	1,644	1,643	1,642	

7 Leadership & Governance

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.3.01 Implement Strategic Corporate Management and Reporting</b> <ul style="list-style-type: none"> <li>Long Term Financial Forecasting Model</li> <li>Business Case process</li> <li>Business Performance &amp; Planning</li> </ul>	Jun 11	<p>The Finance Review is complete with the draft report being reviewed by key parties.</p> <p>Data collection commenced in Q4 with units to finalise the base case for the Long Term Financial Model.</p> <p>Tender process commenced for a new Corporate Performance Management and Reporting System to help coordinate all KPIs for the organisation and enable comprehensive progress monitoring for Sustainable Sydney 2030.</p>	<p>The base case for the Long Term Financial Model will be complete in Q2 of 2008/09.</p> <p>Development of business cases is a requirement for all major projects.</p>
<b>P 7.3.02 Enterprise Risk Management</b> Implement progressively plans across the organisation to unit levels.	Jun 08	Phase 2 was completed on 17 April 2008 following a presentation to Executive. On that date, the Risk Register was fully populated and responsibility for entering and updating information will be passed to Line Management.	Phase 3 has commenced with training of all Business Unit Managers and entry of risks, not related to the Major Strategic Risks, into the Risk Register.
<b>P 7.3.03 Culture and Value of Organisation</b> Review and promote culture and value of organisation.	Jun 08	The Executive Management Master Plan is being developed for next financial year.	Draft complete in consultation with Executive.

## 7 Leadership &amp; Governance

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>PP 7.3.04 Staff Development and Motivation Professional Development Program</b> <ul style="list-style-type: none"> <li>• Leading Employment Practices</li> <li>• EEO Management Plan</li> <li>• Aboriginal Employment Strategy</li> <li>• Women in Leadership Program</li> <li>• Safety</li> </ul>	Jun 11	<p>Professional Development Program – The current online compliance system has been replaced by a new integrated system. The training plans in line with the 2008/09 training budget are nearing completion by the Executive Team.</p> <p>EEO Management Plan – The Disability Awareness and Cultural Diversity brochure has been finalised and distributed to staff. As 21% of City staff indicated they have a second language, the City is establishing an assistance register to further improve customer service.</p> <p>Aboriginal Employment Strategy (AES) – The City will commence recruitment for five new trainees for 2009. The City currently has five trainees who will be rotated in Q1.</p> <p>Women in Leadership Program – The 2008 Women in Leadership Mentoring Program has commenced. A Women in Leadership Lunch was held on 4 July 2008 where Lord Mayor, Clover Moore; CEO, Monica Barone and Councillors Firth, Kemmis and Hoff spoke of their personal journeys.</p> <p>Innovation Awards – The revised Innovation Awards Program has been implemented. Awards for the April 2008 submissions were presented at a presentation ceremony on 7 July 2008.</p>	

**7.4 International Role & Civic Responsibilities**  
 Council fulfils its international and civic responsibilities.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>P 7.4.01 External and Overseas Visitors</b> Continue to support visiting delegates and businesses to the City.	Jun 11	We continued to support Courtesy Calls and delegations to the City by visiting dignitaries from countries including Russia, China, Japan and Korea.	Ongoing.
<b>P 7.4.02 Sister Cities and Friendship Cities</b> Review international relationships to enhance mutual benefits.	Jun 11	The Lord Mayor, Deputy Lord Mayor and CEO took part in two delegations to China including visits to Guangzhou, strengthening ties with that Sister City. Councillors Black and Mallard visited San Francisco to celebrate the 40th anniversary of a Sister City relationship.	Ongoing.

**7.5 Effective & Efficient Service Delivery**  
 Council's operations and activities are effective, efficient and customer focussed.

KEY PERFORMANCE INDICATOR	UNIT OF MEASURE	05/06 RESULT	06/07 RESULT	07/08 TARGET	07/08 RESULT (YTD)				COMMENT
					QTR 1	QTR 2	QTR 3	QTR 4	
<b>7.5.1 Call centre calls answered within 20 seconds.</b>	%	–	80	80	79.5	84.9	84	89	Total Call Centre Calls for Q4 was 61,350.
<b>7.5.2 Customer requests actioned within agreed KPIs.</b>	%	–	80	80	86	93.6	94	93	Total Customer Requests for Q4 was 17,633.
<b>7.5.3 Satisfaction rating from mystery customer survey.</b>	%	–	80	80	80	87	92	94	
<b>7.5.4 Community satisfaction index from annual survey.</b>	%	68	69	70	0	72	72	72	The results indicate a significant improvement in the community's satisfaction with the City's overall performance. The score is out of 100. The survey is carried out annually in Q2.

PRIORITY PROJECT	ESTIMATED COMPLETION DATE	PROGRESS AS AT END OF Q4 (30 JUNE 2008)	COMMENT
<b>Community Satisfaction Survey</b> <b>Provide trends for Council services.</b>	Jan 08	The survey was conducted in October 2007 and the report received in December 2007. The report was published on the City's website in February 2008.	The City of Sydney is performing well in meeting community's expectations. The results indicate a significant improvement in the community's satisfaction with the City's overall performance. The City continued to score well in Advocacy, Community Engagement and Customer Contact, Waste Management, Recreational Facilities and Appearance of Public Areas.