Statutory Returns



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Message from the Lord Mayor

Together with our strategic management of our property portfolio, this means we are able to invest in the future by completing capital works projects that help build communities, enhance liveability and support sustainability

Clover Moore, Lord Mayor

This year we've celebrated major milestones in our capital works program, strengthened our leadership on climate change, and begun to see the results of our work to revitalise the city's cultural life and night-time economy. It has been a pleasure to see people reclaiming George Street as the construction of the light rail has slowly cleared. While the NSW Government's delivery of this transformative project has been difficult, its completion marks a major step forward in achieving our vision of a pedestrian boulevard through the centre of the city.

The **City's financial position remains strong** – we have no debt. Together with our strategic management of our property portfolio, this means we are able to invest in the future by completing capital works projects that help build communities, enhance liveability and support sustainability.

We have invested \$1.9 billion in high quality infrastructure, parks and community facilities since 2004. We are now investing \$1.6 billion over the next 10 years including increasing open space, accelerating action on climate change, building beautifully designed high-quality facilities, improving the city's liveability, boosting the economy, encouraging tourism and enhancing our cultural life.

Since 2004, Sydney's economy has grown by \$50 billion, or more than 60 per cent in real terms, over and above inflation. In nominal dollar terms, the city's output has increased by \$72 billion, or more than doubled.

Green Square, Australia's largest urban renewal project, is taking shape. At its peak in 2030 it will be home to 61,000 residents and 21,000 jobs.

We developed a comprehensive \$1.3 billion infrastructure plan to provide local services and facilities – roads and footpaths, new parks and playgrounds, public art, community facilities and child care. The City of Sydney alone is investing **\$540 million in Green Square**. We are focusing on highquality design and creating a welcoming, exciting and connected precinct. The City has provided an award-winning library and public plaza, community and creative centre and halls and has begun construction on the Gunyama Park aquatic and recreation centre.

The delivery of **community facilities, parks and playgrounds** remains a priority. Our new Perry Park multi-purpose facility opened in March 2019. Works are underway for a new skatepark in Glebe as part of a major open space redevelopment of the suburb's foreshore. At Sydney Park, we will also develop a new space with a skate plaza, beginner bowl and large flow bowl for skateboards, scooters and BMX bikes.

We purchased the Redfern Post Office and plan to turn it into a local Aboriginal and Torres Strait Islander cultural hub. It's an exciting milestone in the Eora Journey, celebrating the living cultures of the Aboriginal and Torres Strait Islander communities in Sydney. The City acquired Customs House to ensure that one of Sydney's most important heritage buildings will remain in public hands.

Council also approved the disposal of a disused operational property in Pyrmont, where the developer will provide an additional childcare facility and two multi-use indoor recreational courts on the site to be owned by the City. Reflecting our commitment to **design excellence**, more of our projects have received awards including projects that are part of the newly launched Green Square community and cultural precinct. In May 2019 Green Square town centre received national recognition as one of Australia's most sustainable communities. It was awarded a five-star design and as built rating from the Green Building Council of Australia. The town centre has also been awarded a 6 Star Green Star – Communities rating from the Green Building Council of Australia, the highest possible rating that can be awarded. This represents 'world leadership' in the areas of governance, liveability, economic prosperity, environment and innovation.

The Alexandra Canal Depot was awarded a five-star Green Star – design and as built rating. This is a wonderful achievement that shows leadership and innovation in sustainability as well as excellence in responsible design and construction practices.

The Green Square library and plaza won several titles in the prestigious 2019 NSW Architecture Awards, which celebrate excellence and innovation in architecture. The library and plaza were officially opened in October. The library has already won the global Architectural Review Library Award and has been shortlisted as one of Sydney's best new spaces.

Homelessness remains a serious concern. The City conducted its 22nd bi-annual homelessness street count in February 2019. There were 373 people sleeping rough across the local area and 522 people occupying hostel and temporary accommodation beds. The February 2019 result represents a 13 per cent increase from the February 2018 count of 329 people sleeping rough.

City staff continue to work in partnership with government, non-profit philanthropic organisations and the corporate sector to reduce homelessness. In May I convened a meeting of the Council of Capital City Lord Mayors to discuss our approach to tackling the homelessness crisis impacting our cities. I'm pleased this has resulted in an ongoing campaign by capital city lord mayors across Australia calling on state and federal governments to urgently invest in social and affordable housing, including in inner cities. In June 2019, the City announced seven entries shortlisted in the Alternative Housing Ideas Challenge. Smart homes with eye scanners, pop up shelters in unused buildings and affordable ownership models are just some of the ideas on the list. The shortlisted entries were judged out of around 230 as part of the international challenge. Our communities will have the opportunity to provide feedback on the shortlisted concepts as part of the City's consultation to shape our long-term plan for Sydney to 2050.

We are also doing everything we can to increase the supply of **affordable housing**. This includes through levies, amended planning controls, discounted property sales and an affordable and diverse housing fund for new projects. To date we have supported the provision of 854 affordable housing units with 514 in the pipeline.

We're also taking action to breathe life into **Sydney's nightlife** – with the approval Sydney's Late Night Trading plan. The new controls allow for 24-hour trading across the city centre and extended trading to 2am for low-impact food and drink venues on major high streets. A new cultural precinct for Alexandria, and late-night trading areas in fastgrowing neighbourhoods such as Barangaroo and Green Square were also given the green light. Changes in the plan are subject to the NSW Government's lockout laws.

Late night trading businesses in the city centre can apply to trade up to 24 hours a day. This will give Sydney's night-time economy – which already employs more than 35,000 people and is worth more than \$4 billion each year – a major boost. Live music and performance will also get a boost, with a new 24-hour arts and cultural precinct in north Alexandria, and extra trading hours for venues that hold performances.

These measures will give people more late-night options in their own neighbourhoods, support shift workers and make our streets safer by bringing people of all ages into the area.

The City continues to show strong leadership on **climate change**. By declaring a climate emergency in June, Council has acknowledged that accelerating

climate change poses a serious risk to our city community. Council also voted to purchase 100 per cent renewable electricity from 2020, which will cut emissions from the City's operations by around 18,000 tonnes a year – equivalent to the power consumption of around 4,000 households. Because of this, we will meet our 2030 goal of reducing our emissions by 70 per cent by 2024 – six years early.

Construction of the cogeneration plant at Ian Thorpe Aquatic Centre was completed in June 2018. The cogeneration operates from 6am to 9pm daily and aims to reduce up to 500 tonnes of CO2 emissions.

The City of Sydney plans to be the first local government area in Australia to replace all of its public lighting portfolio with energy-efficient LEDs. The City is partnering with Ausgrid to fast track the upgrade of utility-owned street lights. The upgrade involves replacement of conventional street light fittings with more energy-efficient LED street lights.

The City and other leading Sydney businesses joined forces in May to sign up to Sydney's single-use pledge. The new pledge aims to dramatically reduce single-use plastics by eliminating common items including plastic straws, bottled water and singleuse cups. More than 50 organisations have so far taken the pledge, including the Sydney Opera House, Atlassian, Fox Studios and Star Entertainment Group.

In the coming year, we will continue to be a strong voice for our community, advocating for increased social and affordable housing in our city, and for an alternative approach to the NSW Government's proposed redevelopment of the **Waterloo housing estate**. We will work with our residents to advocate to the State Government to mitigate the impacts its destructive **WestConnex toll road** project on our city streets, and for better public transport and active transport options. We'll also stand with our community to protect **Moore Park and to secure the best possible outcome as the Sydney Football Stadium is rebuilt**. In late 2018 the City began consulting with our residents, business community and visitors to our city to develop our long-term plan for Sydney to 2050. Building on our current strategic plan, Sustainable Sydney 2030, this has involved extensive research and broad consultation including community sessions, surveys, pop-up events, and major events involving residents and leaders of businesses and institutions based in the city. This work continues and I look forward to sharing it with you in 2020.

I thank our City staff, under the leadership of Monica Barone, who do such a fantastic job across the whole range of our activities.

OVA

Clover Moore

Message from the CEO

Our people are our most important asset, and our values guide us in how we work, collaborate, interact with each other and make decisions.

Monica Barone, Chief Executive Officer

Our organisation continues to respond to a broad spectrum of new needs, from the delivery and operation of new facilities across Green Square to the demands arising from a rapidly changing digital world.

Our people are our most important asset, and our values guide us in how we work, collaborate, interact with each other and make decisions. Our organisational values – collaboration, courage, integrity, innovation, quality and respect – continue to help us deliver on the City's purpose to lead, govern and serve.

We're smarter and greener

The City continues to support owners to help overcome financial barriers to upgrade their buildings and reduce carbon emissions. Our Better Buildings Partnership controls commercial office space equivalent to 59 per cent of that in the Sydney central business district. Partnership members have collectively reduced their greenhouse gas emissions by 51 per cent since 2006.

In November 2018, a food scrap collection trial commenced at two City-owned properties that reduced the average landfill generated per month by 30 per cent, and over 14 tonnes of food scraps have been collected and turned into green energy and nutrient rich fertiliser. A residential food scraps recycling trial will start in July 2019 with about 4,300 households taking part.

In March 2019, the City began a world-first trial of 'green' geopolymer concrete made by using industrial waste from coal-fired power stations and steel manufacturing as road material. Working with researchers from the University of NSW, the trial is being conducted on one of our busiest inner city streets. The new concrete blend produces around 30 per cent of the CO2 gases emitted per tonne of cement, compared to traditional Portland cement production.

One of Australia's largest urban stormwater recycling schemes has been switched on in Green Square. Each year up to 320 million litres of polluted stormwater will be diverted from waterways, treated and piped directly into residential, commercial and community buildings. The recycled stormwater is able to be used in washing machines, to flush toilets and to water parks and gardens. Precious drinking water will be saved and water bills will be cut for residents and businesses, which is a win for our communities and the environment.

The City has decreased our operational greenhouse gas emissions by 25 per cent (as at June 2018) from our 2006 levels and has installed over 4,958 solar PV panels across 38 sites.

We're working in partnership

In collaboration with the Export Council of Australia, the City delivered a series of nine 'Going Global' workshops with 75 businesses participating, including sustainability, technology, education, finance and banking, health venture capitalists and professional services.

The City hosted the visiting entrepreneur program in collaboration with over 60 industry partners across 11 events in five days to connect Sydney's startup ecosystem with global tech innovators. The program was visited by 1,341 attendees from the tech startup ecosystem and included Aboriginal and Torres Strait Islander presenters, and connected international guests with the National Centre of Indigenous Excellence.

Implementation of the Resilient Sydney Strategy is underway with five of the 35 actions already completed. Every council of Sydney is being engaged to promote community preparedness and to reduce exposure to hazards through the Get Prepared app in partnership with the Australian Red Cross. Resilient Sydney hosted the 'Disaster Prevention is Social' public forum with U.S. expert Daniel Aldrich on 16 May 2019. A number of councils across Sydney, including the City of Sydney engaged in supporting communities to know their neighbours through Neighbour Day initiatives. In June 2019, Resilient Sydney received the Chief Commissioner's Award at the Greater Sydney Planning Awards.

We're supporting people

Over the past year, there were 899,518 attendances at the City's 13 staffed or partially staffed community facilities, programs and events. A total of 963 instances of programs to promote and support inclusion and diversity were offered across the City's facilities. A total of 14,811 bookings were made by groups for community venues, with a total of 20,003 bookings taken across the City's 13 staffed and 28 unstaffed City spaces.

Our Meals on Wheels program supported by our volunteers, delivered 37,655 meals to 276 clients, and provided 123 hours of assessment and 1,072 hours of care coordination including 143 home visits. Our community transport services provided 18,825 passenger trips and 533 community bus hires.

The City promoted local village economies and profiled businesses through its marketing strategy, #sydneylocal. Over the last 18 months, the hashtag #sydneylocal has reached 13 million people and directly profiled 4,591 businesses. The City hosted three new Small Business Digital 101 seminars designed to help build the digital skills of small businesses with over 586 business owners attending. The City continued the smart green apartments program supporting 133 buildings that accommodate more than 22,000 residents.

We're making our City safer

The Community Safety Action Plan 2010–2023 was endorsed by Council during the year and sets out our contribution to making Sydney a safe and resilient place to live, visit, work and study. In line with this plan, the City delivered or supported more than 20 events or activities designed to contribute to reducing local crime, to address domestic and family abuse, violence and sexual assault and to enhance actual and perceived safety in Sydney's streets and spaces.

A total of 184 people have been housed in permanent accommodation by the Homelessness Assertive Outreach Response Team (HART), coordinated by the City, together with NSW Family and Community Services. The HART continued weekly patrols along with place based operations to ensure people sleeping rough have a coordinated approach to better access safe, long term housing with support.

The City coordinates the Woolloomooloo Integrated Services Hub, a monthly one stop shop which brings together over 16 services in one location to assist people with access to health, housing, specialist support and other services. There were 566 outcomes for the hub this year. A total of 424 people have been assisted to exit homelessness, or prevent homelessness as a result of programs supported by City funding.

The City conducted its 22nd bi-annual homelessness street count in February 2019 assisted by a dedicated team of volunteers.

We're improving our digital services

In 2018/19, the City published 26 new open data sets in the City of Sydney open data portal. The open data portal now contains 55 datasets.

We have also developed new digital services for the community that enable the electronic delivery of rate notices, the ability for non-resident voters to register and maintain their information and upgrades to how citizens can request, report and respond to waste management. The technology for our children's services was enhanced with the implementation of electronic sign-in and sign-out facilities for parents.

We are rebuilding our archives management software to deliver a more accessible service for the thousands of requests received by the City. The online system will allow the public access to over one million items of which more than half will be available digitally. The project is a significant challenge and is on track to be completed by June 2020.

We're shaping our organisation

A new People Strategy 2019-21 was developed and endorsed by Council and is the City's workforce strategy. The strategy focuses on the culture, capabilities and leadership required across our organisation to deliver on our strategic goals.

In 2019 the City undertook its fourth gender pay equity review guided by the Workforce Gender Equality Agency framework for private sector workplaces. The organisational gender pay gap (the gap between the average remuneration of women and men across the City – salaried, wages and casual employees) was 7.8 per cent in favour of women. This compares with the national gender pay gap of 14.6 per cent and public sector pay gap of 10.5 per cent in favour of men.

The City continues to provide internship programs for international students and hosts around eight students per year across a range of different departments to improve their learning experience. We continue to build a diverse and inclusive organisation and during the year we recruited two disability-identified graduates.

Our staff continue to develop their skills and capabilities with technology improvement to improve staff capability to work digitally from anywhere at any time. Training in lean thinking and people centred design was delivered and service improvement projects using these methods are underway in several business units. I am proud of the work our organisation does in delivering our key projects, always with a focus on quality, innovation and sustainability. I am equally proud of the way we work with our community, consulting and engaging throughout each and every project and ensuring a range of voices are heard to help shape our city.

P.M. Bore

Monica Barone Chief Executive Officer

About Sydney

Defining Sydney

The **City of Sydney (or the City)** refers to the organisation responsible for the administration of the local government area.

The Council refers to the elected Councillors of the City of Sydney.

The city refers to the geographical area that is administered by the City of Sydney and its physical elements.

The city centre is the Sydney central business district and includes major civic functions, government offices, and cultural and entertainment assets. It runs between Circular Quay and Central station, the Domain / Hyde Park and Darling Harbour.

Eastern City District as

defined by the Greater Sydney Commission, is "the engine room of Greater Sydney's economy". The City of Sydney is within the Eastern City District, which also includes the following local government areas: Bayside, Burwood, Canada Bay, Inner West, Randwick, Strathfield, Waverly and Woollahra.

Greater Sydney, or Metropolitan Sydney, extends from Wyong and Gosford in the north to the Royal National Park in the south and follows the coastline in between. Towards the west, the region includes the Blue Mountains, Wollondilly and Hawkesbury. Greater Sydney covers 12,368 square kilometres.



The area

The City of Sydney local government area covers 26.15 square kilometres. It covers the Sydney Harbour foreshore from Rushcutters Bay to Glebe and Annandale in the west, Sydney Park and Rosebery in the south, and Centennial Park and Paddington in the east.

Within its boundaries, waterways and some public areas are under the executive control of various NSW Government agencies including:

- Property NSW
- Ports Authority of NSW
- Transport for NSW
- the Centennial and Moore Park Trust
- the Royal Botanic Garden and Domain Trust
- Commonwealth Department
 of Defence
- UrbanGrowth NSW
 Development Corporation*
- Barangaroo Delivery Authority*.

* On 1 July 2019, UrbanGrowth NSW Development Corporation and Barangaroo Delivery Authority were abolished and their functions transferred to Infrastructure NSW.

The economy¹

Sydney is the financial and business services hub of Australia. It also has a concentration of jobs within the multimedia and communications industries, tourism, hospitality and cultural industries.

Based on industry mix and relative occupational wage levels it is estimated that economic activity (GDP) generated in the city in 2017/18 was around \$132.7 billion, representing over seven per cent of the total national economy in Australia, over 30 per cent of the Sydney metropolitan economy and over 20 per cent of the entire GDP for NSW.

In 2017, there were over 23,500 separate business establishments located within the city. A large number of the top 500 companies in Australia are located in the city from the 41 per cent that are located in NSW alone.

On an average weekday in 2017, 502,000 people worked in our local area – 23 per cent in the finance and financial services sector and nearly 20 per cent in professional and business services.

City development²

Our local area has over 38 million square metres of internal floor space. In 2017, around 47 per cent of internal floor space was devoted to businesses, including advanced industries such as the finance sector, professional and business services and tourism. Just over one third was dedicated to residential uses.

On any given day, an estimated 660,000 day visitors and students come to the city to shop, be entertained or inspired, to learn, to visit friends and/or to conduct personal or corporate business.

The city is home to over 60 per cent of metropolitan Sydney's hotel rooms and over the past decade the number of visitors staying in city hotels has increased by 1 million arrivals. In 2018, our local area saw 4.6 million hotel visitors with an estimated direct spend of around \$7.2 billion.

Visitor growth in recent times has largely been from Asia, particularly China, India and Korea.

The residents³

As at June 2018, the estimated resident population of the city was 240,229 people, representing around 4.5 per cent of greater Sydney's total population. The average population density within the city as at June 2018 is 8,982 persons per square kilometre.

From 2008 to 2018, the city's population increased by 38.9 per cent or 67,244 people. In contrast, greater Sydney grew by 18.6 per cent while NSW grew by 15.0 per cent over the same period.

The 2016 Census showed that almost half of our residents are aged between 18 and 34 years and our largest group is the 25 to 29 year olds, making up almost 18 per cent of our resident population. The median age of local residents is 32 years in contrast to 36 years for greater Sydney.

More than half of local residents were born overseas, of which 36 per cent came from a country where English is not the first language. Over 40 per cent of local residents speak a language other than English at home. The dominant non-English languages spoken at home are Mandarin, spoken by 11 per cent of residents, followed by Thai (4 per cent) and Cantonese (3 per cent).

Our local area is also home to one of Sydney's largest communities of Aboriginal and Torres Strait Islander peoples.

- 1 Sources: 2016 Australian Bureau of Statistics, Census of Population and Housing; 2017 City of Sydney Floor Space and Employment Survey; Tourism Research Australia, International and Visitor Survey; ABS Regional Population Growth, Australia, Cat 3218.0; and Internal estimates
- 2 Ibid
- 3 Ibid

2018/19 Annual Report

About the City of Sydney

The City of Sydney – roles and responsibilities

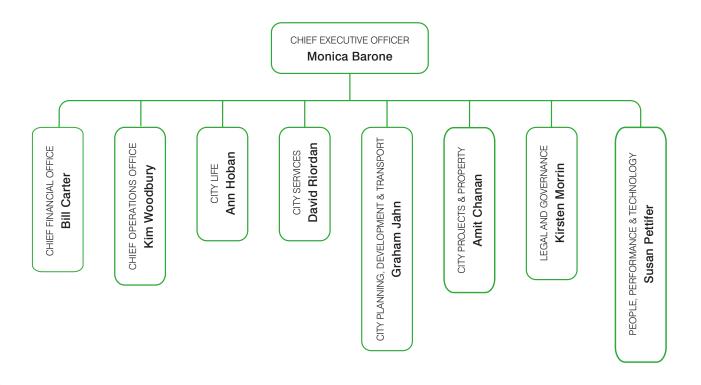
The City of Sydney is a local government organisation governed by the requirements of the *Local Government Act* (1993) and Regulation, the *City of Sydney Act* (1988) and other relevant legislative provisions.

The Local Government Act includes principles for local government which identify the matters councils need to consider when carrying out their responsibilities. While following these guiding principles, in reality councils have a range of roles – as a leader, service provider, regulator, advocator, facilitator and educator.

Councils have a responsibility to formulate and pursue their community's vision and ideas, provide civic leadership, deliver key services and express local ideas and concerns about important issues to other levels of government.

The following chart shows the City's organisational structure and senior executive. The directors lead the provision of key services and delivery of programs and projects to achieve the community's vision. There are services that all councils must provide, and some that councils can choose to make available. Many services are also provided by different state and federal agencies, such as public transport, hospitals, and education. There are new policy approaches that influence or direct the City's responses, and legislation that affects the provision of current services.

The City's roles extend beyond the delivery of services to advocating for an equitable allocation of resources from the state and federal governments.



About the City of Sydney

The integrated planning and reporting framework

Integrated planning and reporting is one of the principles of the Local Government Act.

The integrated planning and reporting framework for NSW councils was introduced by the NSW Government in 2009.

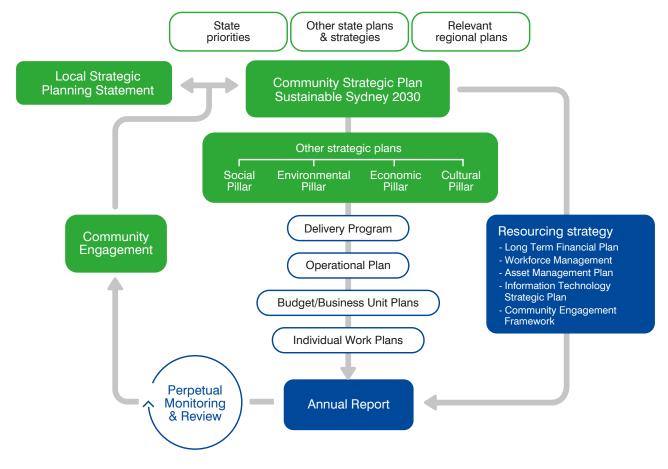
The City of Sydney's response to this statutory framework for planning and reporting is in the integrated planning documents shown below.

An ongoing program to achieve a green, global, connected city

Sustainable Sydney 2030, as the community strategic plan, is an ongoing commitment by the City of Sydney to achieve the vision and targets set out for a green, global and connected city.

Aligning our program and operations

The City of Sydney's four-year Delivery Program identifies the actions to deliver the long-term goals and outcomes specified under each strategic direction in Sustainable Sydney 2030. From this program, the Operational Plan is derived as an annual instalment, which also includes the detailed budget and revenue policy.



Integrated Planning and Reporting Framework: Adapted from the Office of Local Government NSW Guidelines and available at **olg.nsw.gov.au**

About the City of Sydney

Resourcing the plan

To support the community's objectives expressed in Sustainable Sydney 2030, a long-term resourcing strategy is required as part of the integrated planning and reporting framework. This serves to both inform and test the aspirations in the strategic plan and how the Council's share of the required actions might be achieved.

The resourcing strategy includes five components:

- financial planning
- workforce planning
- asset management planning
- information and technology strategic planning
- community engagement.

The Long Term Financial Plan is a 10-year view of costs and directions for City funding. It details costs for principal activities by the City of Sydney under Sustainable Sydney 2030. This includes continuing to provide services at levels necessary to meet the objectives of the community strategic plan.

The City of Sydney's workforce capacity to meet the objectives of the Sustainable Sydney 2030 and the broad challenges and responses to developing our future workforce are outlined in our People Strategy.

Asset management is a critical area of local government responsibilities, governed by legislated standards. The status, needs and resourcing plan for each key asset area in the City's care are shown through the Asset Management Strategy. Our Information and Technology Strategic Plan provides a medium term roadmap to improve the quality and use of digital services, unlock the inherent value of information and data, and optimise investment in technology to meet our Sustainable Sydney 2030 outcomes and other key business strategies.

Our community engagement framework describes how the City consults with our diverse communities on important projects and issues.

Monitoring progress

Monitoring Sustainable Sydney 2030 requires a multi-layered process. This plan is monitored against broad sustainability indicators for the community and city as a whole.

The Delivery Program and annual Operational Plan are monitored through half-yearly, annual and four-yearly performance reports and quarterly and yearly financial reports to Council.

The City has also undertaken a major project to establish a comprehensive set of community wellbeing indicators that measure progress across social, cultural, environmental, economic and democratic perspectives.

The community indicators add an additional dimension to monitoring and reporting on Sustainable Sydney 2030 and to the evidence base for integrated planning and reporting.

About the City of Sydney

1 Strategic direction 1 – A globally competitive and innovative city

Keeping Sydney globally competitive is central to Sydney's and Australia's future. The City of Sydney must focus on the global economy and sustained innovation to ensure continuing prosperity.

2. Strategic direction 2 – A leading environmental performer

The City of Sydney has adopted ambitious greenhouse gas emission reduction targets and will work towards a sustainable future for the city's use of water, energy and waste.

3. Strategic direction 3 – Integrated transport for a connected city

Quality transport will be a major driver to sustainability – the city must offer a variety of effective and affordable transport options.

4 Strategic direction 4 – A city for walking and cycling

A safe and attractive walking and cycling network linking the city's streets, parks and open spaces.

5. Strategic direction 5 – A lively and engaging city centre

The city centre's international iconic status will be maintained and enriched with an inviting streetscape and vibrant public spaces.

6. Strategic direction 6 – Resilient and inclusive local communities

Building communities through enhancing the capacity of our people and the quality of their lives.

7. Strategic direction 7 – A cultural and creative city

The City is committed to supporting Sydney's cultural life. We recognise the intrinsic and instrumental value of creativity as a cultural, economic and social force.

8. Strategic direction 8 – Housing for a diverse population

A wider range of housing so people who provide vital city services can afford to live in the city.

9.

Strategic direction 9 – Sustainable development, renewal and design

High quality urban design will bring liveability and greater sustainability.

10. Strategic direction 10 – Implementation through effective governance and partnerships

Partnerships across government, business and community; leadership in local, national and global city forums.

The City of Sydney is governed by the Local Government Act (1993) and regulations, the City of Sydney Act (1988), and other relevant legislation. The information below meets the City of Sydney's statutory reporting obligations.

Local Government Act 1993 No.30

s428 (1) Preparation of report

An assessment of the City's performance for the year 2018/19 on the objectives and targets in its delivery program and the effectiveness of the principal activities is attached to this report and on **cityofsydney.nsw.gov.au**

s428 (2) Inclusion of end-of-term report

The end-of-term report is not required in this reporting period. The previous end-of-term report was published in the 2015/16 reporting period and is at **cityofsydney.nsw.gov.au**

s428 (3) Preparation of report

This annual report has been developed under the *Local Government Act* 1993, s406 Integrated Planning and Reporting Guidelines and the *Local Government (General) Regulation* 2005, s217.

s428 (4) (a) Financial statements

The City of Sydney's audited financial reports for the 2018/19 financial year is attached to this report and on **cityofsydney.nsw.gov.au** As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

s428 (4) (b) other information

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *Local Government Act 1993* and other requirements.

s428 (5) Send to the Minister for Local Government

The annual report is at **cityofsydney.nsw.gov.au** A link has been provided to the Minister.

s428A Inclusion of state of the environment report

The state of the environment report is not required in this reporting period. The previous state of environment report was published in the 2015/16 reporting period and is at **cityofsydney.nsw.gov.au**

The City prepares an interim update on the state of the environment report bi-annually. The City publishes these updates at **cityofsydney.nsw.gov.au**

Clause 186 (a), (b) and (c) Councillor induction training and ongoing professional development

An induction program was not held in 2018/19 as there were no new councillors.

Councillors who participated in any ongoing professional development program under this Part included:

Cr Kok Cr Vithoulkas Cr Chung Cr Miller Cr Scully Cr Thalis The Lord Mayor

Councillors receive any circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW. The City of Sydney held over 20 briefing sessions for the Councillors as a group in the 2018/19 financial year, as well as individual briefing sessions as required.

Local Government (General) Regulation 2005 Part 5

Clause 132 Rates and charges written off

The following rates and charges were written off during the year under the *Local Government Act 1993*:

Written off under s564

Accrued interest written off	under
a payment agreement	\$12,409

Written off under s572

Amounts written off due to changes in rateability \$287,770

Written off under s575

Mandatory pensioner rates	
and charge reduction*	\$656,435

Written-off under s583

Voluntary pensioner rates and charges reduction \$2,766,030

Written off under s595

Postponed rates written off	\$1,264
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Written off under s607

Total	\$3	741,745
Small balances written off		\$7,005
Rates and charges written	off	\$10,832

* An amount of \$361,039, representing 55 per cent of the mandatory pensioner reduction, is subsidised by the NSW government.

Clause 217 (1) (a) Overseas visits

Overseas travel by councillors and officers representing the City in 2018/19

Details of overseas visits during the year by councillors, council staff and other persons representing the City (including visits sponsored by other organisations) are below.

Purpose of travel	Destination	Officer	Date	Costs met by the City	
San Francisco Global Climate Action Summit 2018	San Francisco, USA	Monica Barone,	September 2018	Airfares, accommodation and incidentals	
Climate Action Summit 2018	USA	Chief Executive Officer		and incluentais	
Carbon Neutral Cities Alliance conference	Boulder, Colorado, USA	Chris Derksema,	September 2018	Airfares, accommodation and incidentals	
San Francisco Global Climate Action Summit 2018	San Francisco, USA	Sustainability Director			
IWA World Water Congress and Exhibition 2018	Tokyo, Japan	Amit Chanan,	September 2018	Accommodation and incidentals	
		City Projects and Property Director			
Sydney Symphony Highlight - 2018 Nanjing Arts Festival	Nanjing, Jiangsu Province, China	Councillor Robert Kok	October 2018	Incidentals	
Sydney Symphony Highlight - 2018 Nanjing Arts Festival	Nanjing, Jiangsu Province, China	Rebecca Yang,	October 2018	Incidentals	
- 2010 Narijing Arts Festival	r tovince, china	International Relations Officer			
Global Parliament of Mayors Summit	Bristol, United Kingdom	Councillor Jess Miller	October 2018	Accommodation and incidentals	
Global Conference on Energy Efficiency	Paris, France				
C40 Private Buildings Efficiency Network	Toronto, Canada	Tom Belsham,	November 2018	Airfares and incidentals	
workshop		Manager Sustainability Programs			
Green Economy and	Copenhagen, Denmark	Kate Deacon,	November 2018	Airfares, accommodation	
Innovation forum workshop	Denmark	Executive Manager Research, Strategy and Corporate Planning		and incidentals	
World Cities Cultural forum	San Francisco, USA	Lisa Colley,	November 2018	Airfares, accommodation	
	004	Manager Cultural Strategy		and incidentals	

Purpose of travel	Destination	Officer	Date	Costs met by the City
World Cities Cultural forum	San Francisco,	Bridget Smyth,	November 2018	Airfares,
	USA	Design Director (City Architect)		accommodation and incidentals
World Cities Culture forum Leadership Exchange Programme Sydney - Toronto two way exchange	San Francisco, USA			
Nocturnal Cities conference	Bogota, Colombia	Libby Harris,	November 2018	Airfares,
		Night Time City Manager		accommodation and incidentals
Global Mayors forum	Guangzhou, China	Councillor Jess Scully	December 2018	Incidentals
Urban Innovation conference		Scully		
Guangzhou International Awards for Urban Innovation				
Global Mayors forum	Guangzhou, China	Rebecca Yang,	December 2018	Incidentals
Urban Innovation conference		International Relations Officer		
Guangzhou International Awards for Urban Innovation		Relations Officer		
Guangzhou International Awards for Urban Innovation	Guangzhou, China	Tamara Bruckshaw,	December 2018	Incidentals
		Manager Major Projects Planning		
Guangzhou International Awards for Urban Innovation	Guangzhou, China	Lila Contziu,	December 2018	Incidentals
Awards for Orban Innovation		Manager Green Square Place Making		
International Research	Cape Town, South Africa	Kimberly Camrass,	December 2018	Airfares,
forum for Mulit-owned Properties	South Ainca	Sustainability Engagement Coordinator		accommodation and incidentals
Justice for Climate	Paris, France	Lord Mayor,	February 2019	Incidentals
conference C40 Women4Climate conference	Paris, France	Clover Moore		
Lord Mayor of London	London, United Kingdom			

Purpose of travel	Destination	Officer	Date	Costs met by the City
Justice for Climate conference	Paris, France	Monica Barone,	February 2019	Incidentals
C40 Women4Climate conference	Paris, France	Chief Executive Officer		
Lord Mayor of London	London, United Kingdom			
Justice for Climate conference	Paris, France	Shehana Teixeira,	February 2019	Airfares, accommodation
C40 Women4Climate conference	Paris, France	Chief of Staff		and incidentals
Music Cities convention	Chengdu, China	Councillor Jess Scully	April 2019	Incidentals
Music Cities convention	Chengdu, China	Rebecca Yang,	April 2019	Airfares,
		International Relations Officer		accommodation and incidentals
Geospatial World forum	Amsterdam,	Chris Derksema,	April 2019	Incidentals
	Netherlands	Sustainability Director		
Carbon Neutral Cities Alliance conference	Helsinki, Finland	Chris Derksema,	May 2019	Incidentals
Alliance conference		Sustainability Director		
Carbon Neutral Cities Alliance conference			Incidentals	
		Manager Sustainability Programs		
VeloCity 2019 - Leading	Dublin, Ireland	Fiona Campbell,	June 2019	Conference costs
international cycling conference		Cycling Manager		
Bicycle Infrastructure planning course	Breda, Netherlands		July 2019	
C40 Cities Climate	Tel Aviv, Israel	Nik Midlam,	June 2019	Incidentals
Leadership workshop		Manager Carbon Strategy		
Strata Community Association conference	Auckland, New Zealand	Megan Chatterton,	June 2019	Airfares, accommodation
	NEW Zealaliu	Sustainability Engagement Officer		and incidentals

Overseas travel by councillors representing Council in 2018/19

In October 2018, Councillor Robert Kok travelled to Naniing. China for the Sydney Symphony Highlight - 2018 Nanjing Arts Festival. At the invitation of the Nanjing Cultural, Broadcasting, TV, Press and Publications Bureau Councillor Kok led a delegation from the Sydney Symphony Orchestra. The City of Sydney has a longstanding relationship with the Sydney Symphony Orchestra. The orchestra performed two free public concerts, provided an outreach program at Nanjing Arts University, and met with local music groups. Performing at the festival provided a great opportunity to promote connections and collaborate with China.

In the same month, Councillor Jess Miller visited Paris, France, for the Global Conference on Energy and Efficiency. Before the conference, Councillor Miller attended the Global Parliament of Mayors Summit in Bristol, UK.

The two-day Global Conference on Energy Efficiency is supported by a wide range of governments and energy efficiency companies worldwide. The 2018 conference focused on the urgent need to implement and scale successful energy efficiency policies and programmes with real impacts in terms of decarbonisation, economic growth, energy access and sustainable development.

The Global Parliament of Mayors Summit 2018, under the theme 'Empowering cities as drivers of change', brought together up to 100 global city leaders and experts to focus on issues including migration, inclusion, urban security and health. The summit articulated the increasingly important role that cities are playing, particularly in relation to climate change, and demonstrate how cities can act as national and international leaders to take more responsibility to address common urban issues. In December 2018, Councillor Jess Scully travelled to Guangzhou, China to attend the Global Mayors forum, the Urban Innovation conference and the Guangzhou International Awards for Urban Innovation.

In February 2019, the Lord Mayor, Clover Moore, attended the Justice for Climate conference and the third annual C40 Women4Climate conference in Paris, France. The Justice for Climate conference brought together Mayors, leading activists, legal representatives and business leaders to discuss recent legal action by both city leaders and not-for-profit groups to force climate action and implement the Paris Agreement. The Women4Climate Summit is designed to bring global mayors, business leaders and innovative change makers to showcase how women are taking the lead when it comes to climate action.

The Lord Mayor then travelled to London, UK, to meet with the Lord Mayor of London.

In April 2019, Councillor Jess Scully travelled to Chengdu, China for the Music Cities convention. Councillor Scully, representing the Lord Mayor, spoke at a session on the topic of 'Music as a tool for economic development'. The convention was attended by 100 international and around 200 Chinese delegates. It looked at how global cities develop and support local music industries.

Clause 217 (1) (a1) Payment of expenses and provision of facilities during the year

The City of Sydney has a Councillors' Expenses and Facilities Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other Councillors in the discharge of their civic duties.

Annual fees were paid to all Councillors as required by the *Local Government Act 1993* and in line with the determination of the Local Government Remuneration Tribunal on 17 April 2018. The total amount paid to all Councillors for 2018/19 was \$612,480.

In 2018/19, the cost of expenses incurred by and facilities provided to City Councillors was \$3,686,334. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totaling \$3,567,994.

Details of particular categories of expenditure are as follows:

- The cost of the provision of dedicated office equipment allocated to Councillors on a personal basis was \$117.02.
- Telephone calls made by Councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in Councillors' homes totalled \$22,019.12.
- (iii) The cost of the attendance of Councillors at conferences and seminars was \$3,088.68.
- (iv) Expenditure on the training of Councillors and the provision of skill development for Councillors was \$3,622.73.

- (v) The cost of interstate visits undertaken by Councillors while representing the City, including the cost of transport, the cost of accommodation and other out-ofpocket travelling expenses was \$5,038.88.
- (vi) The cost of overseas visits undertaken by Councillors while representing Council, including the cost of transport, the cost of accommodation and other out-ofpocket travelling expenses was \$15,893.29.
- (vii) The expenses of any spouse, partner or other person who accompanied a Councillor in the performance of his or her civic functions, being expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director– General from time to time totalled \$200.
- (viii) The expenses involved in the provision of care for a child, or an immediate family member of a Councillor, to allow the Councillor to undertake his or her civic functions totalled \$6,281.65.

Clause 217 (1) (a2) Major contracts

Below are all the contracts awarded by the City during the year 2018/19 as a result of tender or otherwise.

This list does not include:

- employment contracts (that is contracts of service but not contracts for services)
- contracts for less than \$150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

2018/19 contracts exceeding \$150,000 including GST, not including employment contracts

Company name	Contract description	Value of contract including GST
32 Hundred Lighting Pty Ltd	Sydney Christmas 2018 canopy of light	\$155,000.00
3200 Hundred	Chinese New Year 2019 lighting of the bridge, with option to extend to 2020	\$300,000.00
ABUD Pty Ltd	Supply and delivery of minor public domain furniture	Schedule of rates
Aecom Australia Pty Ltd	Green Square to Ashmore connector road design consultant	\$702,222.00
Aecom Australia Pty Ltd	Drying Green Park design consultancy engineering package	\$307,538.00
Aileen Sage Architects	Devonshire Street planted arbour	\$269,916.00
AON Risk Services Australia	Insurance broking and risk services	\$16,524,215.00
Arup Pty Ltd	City Transport Futures: Phase A Scoping: needs, visions and options	\$248,369.00
Arup Pty Ltd and Alexander James & Partners	Security consultancy services	Schedule of prices
Aspect Studios	Cook & Phillip Park city centre playground works design consultant	\$559,390.00
At&I and Associates Pty Ltd	City South: Quay and connecting streets, Chinatown	\$535,634.00
Audio Visual Events Pty Ltd	Supply of technical equipment and production management services for City Conversations program of events	Schedule of rates
Australian National Couriers	Courier and mail delivery services	Schedule of rates
Caldis Cook Group Architects Pty Ltd	Design Consultant – Bay Street Depot – bulk store structural works	\$163,603.00
CarePark Pty Ltd	Management of Kings Cross and Goulburn Street parking stations	\$4,258,413.00
CBRE Pty Ltd	Real Estate Agency Services – sale of Fig & Wattle Streets, Ultimo	\$330,000.00
Christie Digital Systems	Sydney Town Hall projectors (supply only)	\$162,555.00
Cleanaway	Domestic waste collection	Schedule of rates
Clive Lucas Stapleton & Partners Pty Ltd	343 George Street façade remediation and lighting	\$325,922.70
Comensura Pty Ltd	Managed supplier for acquisition and management of contingent labour	Schedule of rates

Company name	Contract description	Value of contract including GST
Coopers Commercial Constructions	Digital modernisation of conference rooms – building work	\$448,804.00
Coopers Commercial Constructions	Reginald Murphy Centre – bathroom and kitchen upgrade	\$216,438.00
Delta Pty Ltd	Green Square town centre demolition and early civil works	\$11,850,798.30
Design Landscapes Pty Ltd	The Crescent Lands at Johnstons Creek	\$6,586,631.03
Exeloo Pty Ltd	Design, supply and install automated public toilets	\$689,124.00
Ford Civil Contracting Pty Ltd	Wilson and Burren cycleway	\$6,569,630.00
Frank Digital Pty Ltd	What's On redevelopment 2018/19	\$544,500.00
Gartner	Industry best practice advisory services	\$785,000.00
Growth Civil Landscapes Pty Ltd	Lance Preschool landscaping playground upgrade	\$306,793.00
HME Services Pty Ltd	Manufacture and installation of Australian Life Photography Exhibition system	\$183,929.00
Integrum Mangement Systems	Corporate risk and contractor management system program	\$1,451,000.00
Interflow (Category A & C) and	Trenchless pipeline rehabilitation	Schedule of rates
Abergeldie (Category B)		
JP Farnik	Strategic property advisor	\$150,000.00
Kerfoot	Energy efficient lighting upgrades	Schedule of rates
Kico Playground Inspections Services	Playground inspections, reporting and repairs	\$186,615.00
KPMG Australia	Smart Cities strategic framework and implementation roadmap	\$274,327.00
Leonards Advertising	Agency services for advertising and media	\$987,300.00
Liberty Industrial Pty Ltd	Media monitoring and distribution services	\$292,950.00
Liberty Industrial Pty Ltd	Sydney Park Stoneyard Depot building demolition	\$165,683.53
Luhrmann Environment Management	Weed eradication services	\$1,316,811.00
Matrix Group Co Pty Ltd	Ian Thorpe Aquatic Centre – stair and door upgrade	\$414,296.00
Matrix Group Co Pty Ltd	Abraham Mott Hall – bathroom upgrade	\$455,726.00
MBMpl Pty Ltd	Asset compliance services	Schedule of rates
Meld Studios	Visitor Information Services modelling project including development of the business case and implementation roadmap	\$180,200.00
Micromex Research	Survey and research panel management services to support the development of a new community strategic plan	\$211,310.00
Model Craft Pty Ltd	Customs House city model updates	\$201,695.00

Company name	Contract description	Value of contract including GST
Naughtyfish Pty Ltd trading as Garbett Design	Visual identity and creative services for Sydney New Year's Eve	\$220,000.00
Olympia Group Pty Ltd	Joseph Sargeant Community Centre upgrade	\$799,758.30
Orc International	Customer digital experience and design research	\$246,400.00
Otis Elevator Company Pty Ltd	Cook & Phillip Park Aquatic Centre lift upgrade	\$238,150.00
Panel – Various	Supplier panel for IT digital and technology professional services	Schedule of rates
Panel for Arboriculture and Urban Forest	Consultant panel – arboriculture and urban forest	Schedule of rates
Panel of Suppliers	Preferred consultant panel for urban design services to City of Sydney Strategic Planning and Urban Design unit	Schedule of rates
Panel Part A – The Gardenmakers & Green Options	Landscape works	Schedule of rates
Panel Part B – The Green Horticulture Group	Sportsfield works	
Risk Exec Pty Ltd	WHS training courses 2018	Schedule of rates
Rutledge AV	Digital modernisation of conference rooms – goods and equipment	\$902,115.00
Safework Labs	On-site drug and alcohol test	Schedule of rates
Selecon Australia and Show Technology	Moving head LED profile and spot fixtures	\$266,379.00
SGS Economics and Planning	City Services Vision Project – research and engagement (consultancy)	\$164,263.00
Sibling Architecture	Bathurst Street Creative Hub – design consultant	\$101,200.00
Signal One Pty Ltd	City rangers uniforms	Schedule of rates
Skyline Landscape Services Pty Ltd	Parks and open spaces maintenance	Schedule of rates
SmithZak Constructions	Pine Street Creative Arts roof upgrade	\$328,724.35
Sydney Civil Pty Ltd	Green Square to Randwick cycleway	\$2,028,384.60
The National Trust, Australia	Bush restoration site maintenance	\$1,813,103.00
Tracsis Traffic Data Australia Pty Ltd (trading as Matrix)	Cycling counts 2019 – 2029	\$597,284.00
Traditional Restoration Company Pty Ltd	Sandringham Memorial Gates and the Richard Johnson Memorial conservation works	\$441,345.00
Trinity Quality Interiors Pty Ltd	Cook and Phillip Park Aquatic Centre refurbishment works	\$1,576,578.00
Trinity Quality Interiors Pty Ltd	New office fit-out at 67C Bourke Road, Alexandria	\$152,016.00
TYRRELLSTUDIO Pty Ltd, Aspect Studio, Group GSA	Design consultancy services for the upgrade of ten small parks and playgrounds	Schedule of rates

Company name	Contract description	Value of contract including GST
Varies	Build and delivery of the 2019 Sydney Chinese New Year Zodiac Lanterns	\$187,500.00
Vocus Communications	Data network services and internet services	\$4,894,956.00
Water Features Australia	Water features maintenance	Schedule of rates
Wood & Grieve Engineers Ltd	MacDonald Street widening and trunk drainage design consultancy	\$350,410.00
WSP Australia Pty Ltd	Development of performance standard pathways to high performing net-zero energy buildings in Greater Sydney planning controls	\$333,691.00

Note: Contracts awarded under a schedule of rates have no fixed lump sum amount with services provided as required within the approved budget for that service.

During 2018/19 organisations providing goods and services exceeding \$150,000

Company name	Goods and services type	Value (incl. GST)	Number of purchase orders/ invoices
Able Concrete	Ready mix concrete	\$250,189.50	377
Altus Group Cost Management	Quantity surveys	\$191,603.50	44
Ausgrid	Install and remove smart poles	\$685,385.07	37
Australia Post	Mailing services	\$1,381,071.41	34
Bridgestone Australia Ltd*	Tyre supply	\$207,240.74	453
Bright Print Group	Printing	\$169,327.31	61
BSB Brushes & Signs*	Parts for Footway Sweepers	\$184,110.30	71
Bucher Municipal Pty Ltd*	Footway sweeper/parts/service	\$178,233.19	74
Cardno (NSW/ACT) Pty Ltd	Engineering consultants	\$248,922.36	28
Database Consultants Australia	Computer software	\$229,490.80	3
Datacom Systems (NSW) Pty Ltd*	Computer software	\$3,172,259.85	64
Dell Australia Pty Ltd*	Computer equipment	\$758,348.75	58
Eighty20 Communications	Marketing	\$157,213.10	15
Fulton Hogan Construction Pty Ltd*	Materials for roadways and footways	\$311,628.92	165
HME Services Pty Ltd	Stage lighting equipment	\$181,591.79	5
J Blackwood & Son Ltd*	Hardware	\$161,301.65	579
James Mather Delaney Design Pty Ltd	Architecture services	\$196,644.53	26
Metropolitan Gardens	Nursery material	\$239,700.00	28
Optus Billing	Telephone services	\$185,938.57	50
Orix Australia	Car lease rental	\$209,441.34	14
Park Pty Ltd*	Fuel	\$728,638.17	46
QBE Insurance (Australia) Ltd	Insurance	\$275,693.00	9
Recoveries & Reconstruction (Aust) Pty Ltd*	Debt recovery	\$275,210.90	16
Roads and Maritime Services	Rego renewal	\$305,498.71	20
Rygate & Company Pty Ltd	Surveying	\$167,024.00	11
SGS Economics and Planning Pty Ltd	Planning	\$279,468.59	17

Company name	Goods and services type	Value (incl. GST)	Number of purchase orders/ invoices
Sold Out National Events Management Pty Ltd	Event management	\$259,115.41	15
Spackman Mossop Michaels Pty Ltd	Landscape architecture	\$350,043.24	31
State Debt Recovery Office	IPB processing fee	\$1,250,301.05	26
Sydney City Toyota	Motor vehicles	\$1,131,665.49	95
Sydney Trucks & Machinery Centre Pty Ltd	Truck parts/service	\$178,742.24	172
Telstra	Telephone services/ pit services	\$2,001,773.02	145
The SOS Print & Media Group	Printing	\$413,629.47	81
Urban Art Projects	Architecture services	\$166,662.79	11
Vuki Engineering	Welding/maintenance services	\$159,266.50	50
Wilde & Woollard Pacific	Quantity surveys	\$174,344.71	20
WSP Australia Pty Ltd	Engineering consulting	\$256,127.16	10

* Jobs awarded through NSW Government contract, LPA contract and SSROC contract.

Note: The value of goods and services given is based on purchase orders / invoices listed for the 2018/19 financial year.

The number of orders/ invoices is used to indicate the number of jobs.

Clause 217 (1) (a3) Legal proceedings

In 2018/19, expenses incurred by the City of Sydney in relation to legal proceedings taken by or against the council (including amounts, costs and expenses paid or received by way of out of court settlements, other than those the terms of which are not to be disclosed) were as follows:

Amounts paid in respect of proceedings:	\$1,908,408
Costs received in respect of proceedings:	\$1,208,337
Amounts paid in out-of-court settlements:	\$141,227
Amounts received in out-of-court settlements:	\$50,000

The following is a summary of the state of progress of each legal proceeding and (if it has been finalised) the result.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings commenced by the City in the Land and Environment Court or Local Court. Generally, such proceedings will arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City. Some examples include unauthorised works or unauthorised uses of land or failure to comply with an order such as an order to upgrade fire safety. The City also initiates food safety prosecutions in relation to unhealthy food premises.

Appeals against orders issued by the City

When the City issues an order or other regulatory notice it may be challenged in the Land and Environment Court by the recipient. In 2018/19, four orders issued by the City were the subject of new appeals to the Land and Environment Court. Four appeals were resolved in 2018/19. Of these, two were discontinued, one appeal was upheld by modifying the order following a conciliation conference and one was

dismissed. Two appeals were ongoing at the end of 2018/19.

Civil enforcement proceedings

In 2018/19, the City commenced three civil enforcement proceedings in the Land and Environment Court seeking to either enforce a City order or obtain an order from the Court requiring compliance with legislation. In one matter the proceedings were discontinued by the City following compliance being achieved. Two matters were resolved with the parties entering into consent orders.

Criminal Enforcement Proceedings

In 2018/19, the City was involved in 19 prosecutions in the Local Court as follows

- Four prosecutions related to unauthorised works
- Six prosecutions related to unauthorised use of a premises as a sex premises
- Three prosecutions related to dog attacks
- Three prosecutions related to breaches of Fire Safety Orders
- One prosecution related to
 non-compliance with menacing
 dog control requirements
- One prosecution related to failure to comply with the terms of a development control order
- One prosecution related to an unauthorised tree removal

In 11 of these prosecutions, the Court found the offence proven. Six matters were ongoing at the end of 2018/19. Two matters were withdrawn.

There was one appeal to the District Court in relation to the severity of the sentence imposed by the Local Court in relation to eight charges for breach of the Food Act. On appeal, the fines were reduced.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City officer elects to dispute the matter in the Court, Revenue NSW will start proceedings in the Local Court in the City's name and the City will be informed.

For fines other than parking penalties, the City's Legal Services unit will review the penalty notice and will continue the proceedings if it appears to have been issued correctly. If the penalty notice does not appear correct, the City will withdraw the proceedings. Police prosecutors deal with local court parking cases apart from exceptional circumstances and these cases are not included in this report.

In 2018/19, the City was involved in 17 cases where the recipient of a penalty notice (not parking) disputed the offence. The City withdrew one case, with the Court finding the offence proven in nine cases. There were no cases dismissed by the Local Court and seven cases yet to be finalised at the end of 2018/19.

Planning

The City's planning determinations may be the subject of an appeal to the Land and Environment Court. Planning appeals may arise from a refusal (or deemed refusal) of consent by the City for a desired use or works at premises. They may also be an appeal against conditions imposed on applicants as part of a development approval.

In 2018/19, 47 planning appeals were lodged in the Land and Environment Court against the City. There were 47 appeals finalised during the year:

- seven appeals upheld by the Court in favour of the applicant on amended plans and conditions (one was through a consent orders hearing)
- 22 appeals were resolved by a s34 agreement on amended plans or amended conditions
- 13 appeals were discontinued by the applicants
- four appeals were dismissed in favour of the City
- one appeal was upheld with no amendments made to the application.

There were 32 planning appeals yet to be finalised at the end of 2018/19.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a judge of the Land and Environment Court under s56A of the Land and Environment Court Act 1979. In 2018/19, the City started one s56A appeal which was unsuccessful. The City was the respondent in two other s56A appeals – one was resolved favourably to the City and the City was unsuccessful in one.

In 2018/19 one appeal was started against the City's refusal to issue a building information certificate. The Court dismissed one appeal against the refusal to issue a building information certificate. One building certificate appeal remains unresolved at the end of the financial year.

Other proceedings

Supreme Court and Court of Appeal

Supreme Court proceedings can be brought by or against the City in circumstances such as contract disputes or negligence claims. In 2018/19, the City started an appeal against the judgement of the District Court of NSW in one of its litigated insurance matters. The appeal was heard on 14 March 2019 and judgement was handed down on 28 June 2019. The outcome was in favour of City with the plaintiff to pay the City's costs of the District Court and Court of Appeal proceedings.

NSW Civil Administrative Tribunal

In 2018/19, one matter was started that challenged the decision of the City to charge an advance processing fee for access to documents and information under the *Government Information* (*Public Access*) *Act 2009*. This matter was resolved by agreement and the proceedings were discontinued.

Representations at coronial inquiries or inquests

The City's lawyers represent the City where a coronial inquiry or inquest is held into a death in the local government area and the City's regulatory or planning functions may be of interest to the coroner. Examples include where the person died due to a fault in the building or in a fire, or where the City is otherwise involved in the matter.

In 2018/19, the City was not involved in any coronial inquests.

Rates appeals

In 2018/19 seven rates categorisation appeals that had been determined in a manner unfavourable to the City were overturned on appeal by the Court of Appeal. The applicant was unsuccessful in obtaining special leave to appeal to the High Court.

Three other rates categorisation appeals were heard in the Land and Environment Court in 2018/19 and judgment is reserved.

Local Court prosecutions

In 2018/19 the City was prosecuted in the Local Court by the Department of Education. Three charges were laid. One was withdrawn and the City entered pleas of guilty to two charges.

Compulsory acquisition proceedings

The two ongoing matters in 2017/18 were resolved by negotiated outcome in 2018/19.

Contempt of court

There were no contempt of court matters in 2018/19.

Judicial review

Two Class 4 judicial review proceedings were started against the City in 2018/19. These are ongoing.

Rates recovery

In 2018/19, the City was involved in 414 cases where action was taken to pursue recovery of outstanding rates by the start of proceedings.

Of these, 233 cases were resolved either pre-judgment or by judgment being entered in favour of the City.

181 cases remain to be finalised.

Public liability claims

In 2018/19 there were 22 proceedings brought against the City alleging negligence and seeking compensation for either property damage or personal injury. Of the 22 matters eight matters were finalised. There are 14 matters continuing.

Of the eight finalised matters:

- the District Court found in favour of one of the plaintiffs and ordered the City to pay damages but this was overturned on appeal and the plaintiff is to pay the City's costs
- the Court found in favour of the City and ordered the claimant to pay the City's costs in one matter
- six matters were settled (four in favour of the City and two in favour of the claimant)

Clause 217 (1) (a4) Work on private land

There was no work carried out on private land in 2018/19.

Clause 217 (1) (a5) Grants

The total amount contributed or otherwise granted by the City in 2018/19 under section s356 of the Act is as follows:

Grants - cash summary and value in kind

	Cash	Value-in-kind	Total
Community services grants	\$839,836	\$121,671	\$961,507
Cultural and creative grants and sponsorship	\$542,428	\$37,436	\$579,864
Environmental performance – innovation grant	\$211,492		\$211,492
Environmental performance – ratings and assessment grant	\$774,112		\$774,112
Environmental performance – building operations grant	\$11,092		\$11,092
Matching grants	\$378,247	\$14,616	\$392,863
Quick response grants	\$29,188		\$29,188
Business support grant – (live music and performance)	\$267,427		\$267,427
Business support grant – (night-time diversification)	\$226,165		\$226,165
Business support grant (place and industry)	\$355,000		\$355,000
Festivals and events sponsorship	\$842,050	\$477,145	\$1,319,195
Commercial creative and business events sponsorship	\$85,000	\$70,000	\$155,000
Knowledge exchange sponsorship	\$325,500	\$16,047	\$341,547
Venue support – community venues		\$346,201	\$346,201
Venue support – landmark venues		\$274,455	\$274,455
Street banner sponsorship		\$116,913	\$116,913
Accommodation Grants Program – total value of grants approved in previous financial years and used in 2018/19		\$4,494,896	\$4,494,896
Grants approved in previous years and with 2018/19 financial year commitments	\$9,200,670	\$1,586,509	\$10,787,179
Outside grant program – multi-year grants approved in previous years with 2018/19 financial year commitments	\$580,000		\$580,000
Outside grant program – grants approved in 2018/19 with 2018/19 financial year commitments	\$346,350	\$28,900	\$375,250
Totals	\$15,014,557	\$7,584,789	\$22,599,346

Community services grants

Organisation in application	Project name	Cash amount	Multi-year totals	Value in-kind
Access Sydney Community Transport	Village to Village shuttle bus services	\$217,326	\$217,326 (Year 1 – 18/19) \$224,508 (Year 2 – 19/20) \$231,936 (Year 3 – 20/21)	Use of parking space and depot facilities for up to 13 vehicles to the value of \$53,000 each year for three years
Australian Nursing Home Foundation Ltd	Australian seniors expo			Landmark venue hire fee waiver to the value of \$13,295
Autism Community Network	Autism families experiencing Sydney	\$3,300		
CASS Care Ltd	Caring for your mind: mental health first aid training	\$4,000		Community venue hire fee waiver to the value of \$376
Centipede At Glebe School Inc	Out of School Hours care program	\$35,000		
Holdsworth Community Ltd	Holdsworth community homeshare pilot	\$50,000		
Mood Active Inc	Mood Active community mental health exercise programs	\$40,000	\$40,000 (Year 1 – 18/19) \$35,000 (Year 2 – 19/20) \$30,000 (Year 3 – 20/21)	
Oz Harvest Ltd	OzHarvest food truck sustainable capacity building	\$30,000	\$30,000 (Year 1 – 18/19) \$25,000 (Year 2 – 19/20) \$20,000 (Year 3 – 20/21)	
Positive Life NSW Inc	Living with anxiety and depression (for people living with HIV) – pilot program	\$20,000		
Spanish Community Care Association	Our Community Cookbook	\$10,000		
Surry Hills Neighbourhood Centre Inc.	The Kitchen Table project	\$10,000		
Sydney Story Factory	Word Up: creative literacy with the children of Woolloomooloo	\$25,174		
The Bower Reuse And Repair Centre Cooperative Ltd	Establishment of programming at Banga Community Shed	\$29,630	\$29,630 (Year 1 – 18/19) \$15,960 (Year 2 – 19/20) \$11,080 (Year 3 – 20/21)	
The Fact Tree Youth Services Inc.	After hours	\$110,000	\$110,000 (Year 1 – 18/19) \$115,000 (Year 2 – 19/20) \$120,000 (Year 3 – 20/21)	

Organisation in application	Project name	Cash amount	Multi-year totals	Value in-kind
Thomas Kelly Youth Foundation Ltd	Take Kare safe space	\$117,406	\$117,406 (Year 1 – 18/19) \$114,106 (Year 2 – 19/20) \$114,106 (Year 3 – 20/21)	
University of Sydney	Sydney Peace Prize	\$50,000	\$50,000 (Year 1 – 18/19) \$50,000 (Year 2 – 19/20) \$50,000 (Year 3 – 20/21)	Landmark venue hire fee waiver to the value of \$55,000 each year for three years
Weave Youth & Community Services Inc	Creating future justice program	\$50,000	\$50,000 (Year 1 – 18/19) \$50,000 (Year 2 – 19/20) \$50,000 (Year 3 – 20/21)	
Youth Off The Streets Ltd	Youth Off The Streets weekend city centre streetwalk phase 2	\$38,000		
		\$839,836		\$121,671

Cultural and creative grants and sponsorship

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
107 Projects Inc	Start up funding for the Joynton Avenue Creative Centre	\$50,000	\$50,000 (Year 1 – 18/19) \$50,000 (Year 2 – 19/20)	
107 Projects Inc as auspice for Jennifer Blake	Fambo: a queer festival for all kinds of families.	\$20,000		
Art Fairs Australia Pty Ltd	Sydney Contemporary			Street banner hire fee waiver to the value of \$23,200
Artspace/visual Arts Centre Ltd	The HOOP project – Woolloomooloo	\$15,000		
Asian Australian Artists Association Inc.	4A at Night	\$25,000		
Bake House Independent Theatre	Crossroads	\$15,000		
Co Operative For Aborigines Ltd	Tranby's Community Celebration Day – Celebrating and connecting Tranby's Indigenous history with the local community	\$19,000		
Electronic Music Conference Pty Ltd	Electronic music conference 2018 – 2020	\$25,000	\$25,000 (Year 1 – 18/19) \$25,000 (Year 2 – 19/20)	Street banner hire fee waiver to the value of \$10,000 each year for two years
Force Majeure	INCITE 2018	\$14,000		
Giant Dwarf House Pty Ltd	Giants in residence 2018	\$19,000		
Griffin Theatre Company Ltd	Wayside Bride	\$11,883		
Music Council Of Australia Pty Ltd	Contemporary music roundtable	\$18,000		Venue hire fee waiver up to the value of \$683
National Association for the Visual Arts Ltd as auspice for Joni Taylor Walczak	New Landscapes Institute	\$10,000		
Newtown Precinct Business Association Inc.	Cultural and creative support program – part 2	\$24,000		
Newtown Public School as auspice for Anthea Cottee	Mural project Newtown	\$15,000		
Onto It Media Pty Ltd.	Sydney venue toolkit	\$26,060		

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
Red Line Productions Ltd	Creative development and artists' workshops for presentation of the new musical Sherlock and Me	\$20,000		
Redfern Legal Centre Ltd	Aboriginal artwork commission	\$10,000		
Rinse Out Inc.	Underbelly Arts open labs	\$20,000		
Screen Culture Association Inc.	Antenna documentary forum	\$25,000	\$25,000 (Year 1 – 18/19) \$25,000 (Year 2 – 19/20) \$25,000 (Year 3 – 20/21)	
Shaun Parker & Company Ltd	In The Zone	\$15,000		
Shopfront Arts Co-op Ltd as auspice for Alice Mary Williams	Theatricality of Social Change: conference and workshop	\$15,000		Venue hire fee waiver to the value of \$717
Sydney Arts Management Advisory Group (SAMAG) Inc.	SAMAG seminar series	\$10,000		
Sydney Theatre Company Ltd	Drama and literacy workshops in underprivileged schools and community settings	\$17,585		
Sydney Youth Orchestras Inc.	The Big Busk	\$10,000		
The Paddington Society Inc.	A definitive history of Paddington	\$25,000		Venue hire fee waiver to the value of \$2,836
The Performance Space Ltd as auspice for John Anthony Douglas	Circles of Fire: amphitheatre	\$15,000		
The trustee for Oxford Underground Unit Trust	The cube program	\$20,000		
Trustees of the Christian Brothers trading as the Edmund Rice Center as auspice for Nathaniel Palmer	Australian Black	\$7,900		
Working Group Entertainment Pty Ltd as auspice for Catalina Gouverneur	Caldera	\$25,000		
		\$542,428		\$37,436

Environmental performance – innovation grant

Organisation in application	Project name	Cash amount
Blocktexx Pty Ltd	Demonstration of multi-fibre textile recycling technology	\$40,000
C.J Warren & S Warren	My Green Butler: Engaging staff and guests to save resources	\$17,710
Enova Community Ltd	Sydney city solar garden	\$18,000
Infoactiv Australia Pty Ltd	Ecoactiv digital recycling platform initiative – environmental zero waste program	\$40,000
Macquarie University	Gaming to net zero	\$20,000
Strata Plan 30238	Blackwattle solar	\$25,000
University Of Technology Sydney	The green wall-bot	\$18,000
University Of Technology Sydney	Feasibility study – addressing polystyrene waste	\$15,000
University Of Technology Sydney	Heat in the streets: mapping the lived experience of heat stress of climate exposed workers	\$17,782
		\$211,492

Environmental performance – ratings and assessment grant

Organisation in application	Project name	Cash amount
A.P.V.C. Ltd. trading as Accor Vacation Club	Sebel Pinnacle Apartments – energy audit	\$5,250
Accor Australia and New Zealand Hospitality Pty Ltd trading as Pullman Quay Grand Sydney Harbour	Quay Grand – energy audit	\$9,660
Ambadell Pty Ltd	Sussex Centre – energy audit	\$11,550
Amp Services Ltd	The AMP Building – NABERS IEQ rating	\$10,000
Ananke Holdings Pty Ltd	Sofitel Sydney Wentworth – energy audit	\$12,000
Astor Martin Place Trust	Energy assessment – Medina Serviced Apartments – 1 Hosking Place, Sydney.	\$4,680
Borstream Pty Ltd	431 Sussex St Sydney – energy audit	\$9,450
Hive Empire Pty Ltd	99 York Street Sydney – NABERS energy rating	\$5,000
Jones Lang Lasalle (NSW) Pty Ltd	Spring Street, Sydney – three green star performance certifications	\$30,000
Knight Frank Australia Pty Ltd	309 George Street Sydney – energy audit	\$12,000

Organisation in application	Project name	Cash amount
Laudet Pty Ltd	Rydges Central – energy audit	\$12,000
Lilyvale Hotel Pty Ltd.	Shangri-La Hotel – energy audit	\$12,000
Linkbond Asia Ltd	The Grace Hotel – level 2 energy audit	\$12,000
Linkbond Asia Ltd	The Grace Hotel – NABERS energy and water ratings	\$5,000
Medina Property Services Pty Ltd	Five energy assessments – In various Adina Apartment Hotel serviced apartment buildings across the local area	\$32,112
Meriton Property Services Pty Ltd	Six Energy Assessments – In various Meriton serviced apartment buildings across the local area	\$55,480
Mulpha Hotel Operations Pty Ltd	InterContinental Hotel – energy audit	\$12,000
Naumi Australia Pty Ltd	Energy Assessment – Rendezvous Hotel – 803–813 George Street, Haymarket	\$5,112
NSW Hotel Management Pty Ltd	The Langham – energy audit	\$12,000
Owners Corporation SP88564	Energy assessment and solar feasibility study – residential apartments – 114 Joynton Ave, Zetland	\$7,880
Owners Corporation Strata Plan 14373	4 Ward Ave Elizabeth Bay – energy and water assessment	\$7,010
Pearl Hotels D 1993 Pty Ltd	Novotel Hotel Darling Harbour – energy audit	\$12,000
Pearl Hotels D 1993 Pty Ltd	Ibis Sydney Darling Harbour – energy audit	\$9,660
Props Strata Plan No 18530	Energy assessment – residential apartments – 17–25 Wentworth Avenue, Sydney	\$4,300
Rendezvous Hotels (Australia) Pty Ltd	Energy assessment Rendezvous Hotel – 75 Harrington Street, The Rocks	\$4,728
Spruce Australia Pty Ltd	Sheraton On The Park – energy audit	\$12,000
Sscq (2000) Pty Ltd	Sir Stamford at Circular Quay – energy audit	\$12,000
Starhill Hotel (Sydney) Pty Ltd	Sydney Harbour Marriott Hotel – energy audit	\$12,000
Strata Plan 11775	34 Wentworth Street Glebe – NABERS rating	\$3,028
Strata Plan 11775	Energy assessment – renewable energy feasibility study – residential apartments – 34 Wentworth Street, Glebe	\$7,200
Strata Plan 16857	Kincoppal Apartments – energy assessment and year 1 NABERS rating	\$6,928
Strata Plan 19054	Energy assessment and solar feasibility study – residential apartments – 213–215 Bridge Road, Glebe	\$8,350
Strata Plan 39042	Quadrant Building – energy audit NABERS energy rating	\$10,520
Strata Plan 43996	60–68 City Road Chippendale – energy and water assessment, NABERS rating and solar PV grid connection	\$7,180
Strata Plan 45799	The Elizabeth at Birtley Place – energy and water assessment	\$10,000

Organisation in application	Project name	Cash amount
Strata Plan 55773	Energy assessment – renewable energy feasibility study – residential apartments – 1 Kings Cross Road, Rushcutters Bay.	\$10,000
Strata Plan 58649	42-50 Turner Street, Redfern – energy assessment	\$7,710
Strata Plan 62117	6 Belvoir Street Surry Hills – NABERS Energy and Water Rating	\$3,099
Strata Plan 63903	Richmont – NABERS energy and water rating	\$2,817
Strata Plan 63957	Energy assessment and solar feasibility study – residential apartments – 20 Fitzgerald Street. Newtown.	\$5,900
Strata Plan 66418	Energy assessment and domestic hot water feasibility study – residential apartments – 302 Crown Street Surry Hills	\$6,300
Strata Plan 67022	11–21 Rose Street and 5a Knox Street Chippendale – energy, water and waste assessment, NABERS Rating and Solar PV grid connection feasibility study	\$7,610
Strata Plan 73333	16–20 Eve Street Erskineville – NABERS rating	\$2,854
Strata Plan 73908	The Monument – energy assessment	\$10,000
Strata Plan 74829	Zinc – NABERS energy and waste ratings	\$2,854
Strata Plan 80125	Rise – energy assessment and NABERS rating	\$6,428
Strata Plan 87342	Powerhouse Apartments – NABERS energy and water rating	\$2,817
Strata Plan 89828	2 Scotsman Street Forest Lodge – energy assessment and NABERS rating	\$8,028
Strata Plan 90256	93–137 Ross Street Forest Lodge – energy assessment and NABERS rating	\$8,478
Strata Plan 92632	164 Ross Street Forest Lodge – energy assessment and NABERS rating	\$8,028
Strata Plan 93353	86 Wigram Rd Forest Lodge – energy assessment and NABERS rating	\$8,028
Strata Plan 93411	145 Ross Street Forest Lodge – energy assessment and NABERS rating	\$8,028
Strata Plan 93729	6 Maxwell Rd Forest Lodge – energy assessment and NABERS rating	\$8,478
Strata Plan 96847	1 Cullen Close Forest Lodge – energy assessment and NABERS rating	\$8,028
Strata Plan 49822	Highgate – water assessment and solar PV grid connection feasibility study	\$10,000
Strata Plan 53158 Observatory Tower	Observatory Tower – NABERS rating	\$5,528
Strata Plan No 22014	2 Philip Street, Sydney – NABERS rating	\$2,817
The Pier One Developments Unit Trust	Pier One Sydney Harbour – energy audit	\$12,000

Organisation in application	Project name	Cash amount
The Trustee For Ascendas Australia Hotel Trust, trading as Ascendas Hotel Investment Company Pty Ltd	Pullman Hyde Park Hotel – energy audit	\$12,000
The Trustee for Coombes Investment Trust	Two energy assessments – commercial office buildings – Market and Hunter streets, Sydney	\$18,140
The Trustee for Coombes Family Trust No.3	Energy assessment – commercial office buildings – 68 York Street, Sydney	\$9,490
The Trustee for Coombes Family Trust No. 4	Energy assessment – 505 George Street, Sydney	\$9,490
The Trustee for Coombes Family Trust No. 8	Energy assessment – commercial office buildings – 28 O'Connell Street, Sydney	\$9,490
The Trustee for Darling Harbour Hotel Trust	The Sofitel Hotel Darling Harbour – energy audit	\$9,960
The Trustee For Schwartz Family Trust	Mercure Hotel Sydney – energy audit	\$12,000
The Trustee for T.H.E. Discretionary Trust trading as Oscars Hotels Pty Ltd	Six Oscars Hotels – energy audits	\$37,178
The Trustee for the Rushcutters Unit Trust	Two energy assessments - two Vibe hotels in the local area	\$7,752
The Trustee for The Verona Trust	Palace Verona cinema – energy audit	\$12,000
Value Lodging Pty Ltd	Three energy assessments – in various Travelodge Hotels across the local area	\$22,704
Vicinity Centres Pm Pty Ltd	The Strand Arcade, Queen Victoria Building, The Galeries – energy audit	\$32,000
Watt Solutions Monitoring Pty Ltd	QT Sydney – energy audit	\$12,000
Winadell Pty Ltd	The Ibis World Square – energy audit	\$12,000
		\$774,112

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Environmental performance – building operations grant

Organisation in application	Project name	Cash amount
Kador Group Holdings Pty Ltd	Cooling tower water meter installation	\$1,092
Strata Plan 69567	37 Morley Ave, Rosebery – water monitoring equipment	\$10,000
		\$11,092

Matching grant program

Organisation in application	Project name	Cash amount	Value in-kind
107 Projects Inc as auspice for Tim Brunero	Speakers orner 2.0	\$10,000	
Actors Anonymous	Deadhouse: Tales of Sydney morgue	\$5,000	
Bikeast Inc	Cycling Without Age – Australia: inner and eastern Sydney	\$8,500	
Bikesydney Advocacy Incorporated as auspice for Bikefilms in collaboration with BIKESydney and CycleVision	Cycling safety social media video campaign	\$9,650	
Bobby Goldsmith Foundation	Writing to Heal: creative writing workshops	\$6,000	
Brand X Productions Incorporated as auspice for Vashti Hughes	SSSHHH!!!	\$10,000	
Carriageworks	South East Aboriginal Arts Market	\$5,000	
Centre for Disability Studies	Social networking group @ the Marly	\$10,000	
Charlie's Community Garden	Charlie's redesign and rebuild – western half	\$9,600	
Child Abuse Prevention Service (Sydney) Inc.	Safe children, safe families community project	\$10,000	
City Recital Hall Ltd	City Recital Hall interactive art wall project	\$10,000	
Collective Purpose	Peer leaders forums	\$5,849	
Company of Rogues	Little Girl Lost	\$3,300	Venue hire fee waiver to the value of \$1,500

Organisation in application	Project name	Cash amount	Value in-kind
Counterpoint Community Services Inc.	Mandarin employment expo	\$3,145	Community venue hire fee waiver to the value of \$432
Counterpoint Community Services Inc.	Playgroups in the Park	\$4,500	
Counterpoint Community Services Inc.	Multicultural xmas in July, 2019		Venue hire fee waiver to the value of \$110
Diversity Arts as auspice for Kevin Bathman	Citizen Writes project	\$10,000	
Edwin David George Mcintosh trading as Glebe Music Festival	Annual Glebe music festival 2018		Community venue hire fee waiver to the value of \$1,700
Feminist Legal Clinic Inc.	Feminist Legal Clinic launch	\$5,250	Community venue hire fee waiver to the value of \$162
Fix NSW Transport Coalition	Lantern Walk	\$5,000	
Glebe Computer Project	Computer room upgrade	\$2,750	
Glebe Palmerston & Surrounds Landcare Group	Glebe Palmerston and surrounds landcare – setup	\$4,000	
Head On Foundation Ltd	Head On public	\$5,900	
Inner City Legal Centre	Transgender Legal Service	\$10,000	
Intersective Pty Ltd	Global trade accelerator program	\$5,000	
Kings Cross Community Garden	Kings Cross community garden – Twelve Fine Oranges	\$10,000	
Kings Cross Community Garden	Kings Cross community garden – Twelve Fine Oranges part 2	\$5,000	Venue hire fee waiver to the value of \$313
Malaysia Fest	Malaysia Festival – experience the heart of diversity		Street banner hire fee waiver to the value of \$3,500
Mardi Gras Arts Ltd	Mardi Gras workshop feasibility study	\$10,000	
Millers Point Community Garden Group	Millers Point second community garden at the Millers Point Community Centre	\$7,140	
Nable	Nable Events		Venue hire fee waiver to the value of \$647
Pact Centre For Emerging Artists Inc.	atPACT – community engagement module	\$5,000	

Organisation in application	Project name	Cash amount	Value in-kind
Palliative Care New South Wales Inc.	Arts engagement for palliative care: creating connections and exploring emotion	\$6,000	
Palmer St Community Garden	Palmer Street community garden	\$1,100	
Paws and Recover Inc. trading as Inner City Community Hub	Inner city community hub	\$10,000	
Police Citizens Youth Clubs NSW Ltd	Spartan Youth Training	\$3,100	
Prototype	Prototype	\$5,000	
Sarah Houbolt	Insightful Dance	\$8,000	Venue hire fee waiver to the value of \$2,000
Shaun Parker & Company Ltd	Queer Bites – LGBTQI community cultural engagement program	\$10,000	
Shona Joy Silvester trading as Pumpkin Pips	Cloth nappy education program and rebate scheme		Venue hire fee waiver to the value of \$480
Spineless Wonders Publishing Pty Ltd	Microflix Awards and festival @ Surry Hills Festival	\$5,000	
Story Factory	Woolloomooloo Word to the Wise: deepening volunteer impacts in creative writing programs at Plunkett Street School	\$10,000	
Strata Answers Pty Ltd	Green Square strata network development	\$3,200	
Sugary Rum Productions	Anatomy of a Suicide	\$5,000	
Surry Hills Neighbourhood Centre	Inner city health – wellness and self-defence program for women	\$8,875	
Sydney Forro Inc.	Australia Forró Festival 2019		Venue hire fee waiver to the value of \$1,137
The House that Dan Built	Echo	\$7,000	
The Red Room Company Ltd	Poetry in First Languages – Gadigal flow and garden workshops	\$9,900	
The Red Room Company Ltd	Poetry on The Block	\$9,200	
The Trustee For Belinda Mason Trust trading as Blur Projects	Forget U Not	\$5,000	
The Trustee for Frenergi Trust trading as Positive Waste	Positive waste – program expansion and website enhancements	\$9,998	
The Wallace Co-op	The Big Picture	\$5,000	

Organisation in application	Project name	Cash amount	Value in-kind
Unidos De Sydney	Unidos De Sydney Pre Carnaval event series		Venue hire fee waiver to the value of \$1,960
University of Sydney	Camperdown Connect	\$9,840	
University of Sydney	Love, Glebe	\$9,550	
Waterloo Residents Markets and Gardens Inc.	Cook Garden, Waterloo community gardens	\$5,000	
Women In Film And Television Australia Ltd	Access All Areas event program	\$4,000	Venue hire fee waiver to the value of \$675
Women's Domestic Violence Court Advocacy Service NSW Inc.	Achieving justice and positive change – 1 day domestic and family violence conference	\$10,000	
Woolloomooloo Permaculture Community Garden	Essential maintenance	\$10,000	
Wrap with Love	Wrap with Love – knit-in 2019	\$2,900	
Youth Food Movement Australia Ltd	The Salvage Awards: celebrating young gamechangers fighting food waste	\$10,000	
		\$378,247	\$14,616

Quick response grant

Organisation in application	Project name	Cash amount
Andrew Tuigamala	NSW Indigenous Under 16 League Tour to Tonga	\$500
Brodi Williams	A professional development program in Los Angeles – pilot season masterclass	\$500
Cain McEnery	NSW Ireland Rugby League Association Inc – 2019 New Zealand tour	\$500
Danil Vasiliev	Australian Junior Basketball Championship (nationals)	\$500
Gai Bryant	Elio Villafranca Cinque	\$2,000
Glebe Community Singers	Glebe Community Singers term 4, 2018 and term 1, 2019	\$2,000
Gordon Rugby Football Club	UTS Gordon Rugby Football Club social inclusion development 7s	\$2,000

Organisation in application	Project name	Cash amount
Inner Sydney Voice	Emergency readiness in social housing communities – community resilience innovation program	\$880
Jayze Tuigamala	NSW Ireland Rugby League Association Inc – 2019 New Zealand tour	\$500
Jeff McCann	Loosen Up (Sydney Craft Week event)	\$1,550
John Graham MLC	Event to mark the anniversary of the killing of unionist Merv Flanagan	\$2,000
Kelly Roper	Support for representative basketball competition for Toby Roper (Sydney Comets)	\$500
Kings Cross Licensing Accord Association on behalf of Candys Apartment	Acoustic measurement – Candys Apartment	\$2,000
Kings Cross Licensing Accord Association on behalf of Flamingo Lounge	Acoustic measurement – Flamingo Lounge	\$2,000
Kings Cross Licensing Accord Association on behalf of The Club	Acoustic measurement – The Club	\$2,000
Kings Cross Licensing Accord Association on behalf of World Bar	Acoustic measurement – World Bar	\$2,000
NSW Council for Intellectual Disability	Dubbo Senior College students big day out	\$508
Ositadimma Ahamefule	2019 Under 16 Australian Junior Championships – basketball	\$500
Pyrmont Cares Inc.	Pyrmont Cares emergency relocation	\$2,000
Rave Reviewz	Music on my Mind	\$2,000
Sarah Hibbs	Potential Space	\$1,000
Sydney Underwater Rugby Club Inc.	Australian National Underwater Rugby Championships	\$500
Valerie O'Sullivan	NSW Ireland Rugby League Association Inc – 2019 New Zealand tour	\$500
Vashti Hughes	Selected to perform Larry's Odyssey at Wonderland Festival in Brisbane	\$500
Vlada Vasiliev	ISU Oceania International Novice Figure Skating Competition 2019	\$250
		\$29,188

\$29,188

Business support grant (live music and performance)

Organisation in application	Project name	Cash amount
Amalgamated Hotels Pty Ltd	Sound control upgrade: Marlborough Hotel Newtown	\$25,000
Big Beat (Australia) Pty Ltd	Backline live music equipment: Home The Venue Cockle Bay Wharf	\$20,000
Claire's Kitchen Trading Pty Ltd	Sound and lighting upgrades: Claire's Kitchen, Oxford Street	\$8,084
Eau-de-vie Speakeasy Pty Ltd	Speakeasy sessions: Eau De Vie, Darlinghurst Road, Darlinghurst	\$15,820
Greensol Nominees Pty Ltd & Barbru Pty Ltd	Sound system upgrade: Green Park Hotel, Darlinghurst	\$20,000
Griffin Theatre Company Ltd	The Stables Theatre infrastructure upgrade: Griffin Theatre Company, Nimrod Street, Darlinghurst	\$16,000
L.b Coy P. Whelan C.g Staff & Mcloughlin Family Trust	Stage upgrade: Mercantile Hotel, George Street, The Rocks	\$3,250
Metro Theatre Sydney Pty Ltd	Metro 2: The Metro Theatre, George Street, Sydney	\$30,000
Pocket Group Pty Ltd	Reinvent Darlinghurst: Pocket Bar, Burton Street, Darlinghurst	\$15,000
Rebel And Rogue Music Pty Ltd	Sound and lighting equipment upgrade: Leadbelly, Newtown	\$23,750
Staved Pty Ltd	Stage upgrades: Staves Brewery, Grose Street, Glebe	\$5,000
Thane Investments Pty Ltd	Start the week with jazz: Moya's Juniper Lounge, Regent Street, Redfern	\$5,000
The Cliff Dive Pty Ltd	Staging and sound system upgrade: The Cliff Dive Oxford Street	\$9,469
The Trustee for Oxford Underground Unit Trust	Sound and lighting upgrade: Oxford Art Factory, Oxford Street, Darlinghurst	\$19,240
The Trustee for Potts Point Hotel Unit Trust	Upgrade PA, backline systems, staging and lighting equipment: Potts Point Hotel	\$20,000
The Trustee for Yulli's Brews Unit Trust	New live music venue; Yulli's Brewery, Alexandria	\$11,589
Waxman Jones Pty Ltd	New space and equipment: The MoshPit, King Street, Erskineville	\$20,225

\$267,427

Business support grant (night time diversification)

Organisation in Application	Project	Cash Amount
505 Investments Pty Ltd	Sunday sessions at Venue 505, Cleveland Street, Surry Hills	\$21,200
Afters Group Pty Ltd	Afters Brand DJ shows at the Oxford Hotel and Club 77	\$15,000
Bernadette Mary Foley trading as Broadcast Books	Writers Talks by Broadcast Books, Darlinghurst	\$1,500
Claire's Kitchen Trading Pty Ltd	Sunday pop ups at Claire's Kitchen, Darlinghurst	\$18,500
Footage Lifestyle Pty Ltd	Footage after hours at Footage Boutique, Darlinghurst	\$10,000
Kulin Holdings Pty Ltd	Live at Cheers Bar, George Street, Sydney	\$10,000
Lpr Promotions Pty Ltd	Late night dining and live music at Foundry 616, Harris Street, Ultimo	\$15,000
Marcus Papapopoulo trading as Whole Beast Butchery	The Butcher and the Chef culinary events at Whole Beast Butchery, Potts Point	\$25,000
Margaret Hargreaves	Busker sessions at the Shakespeare Hotel, Devonshire Street, Surry Hills	\$10,000
Music NSW Inc.	All ages gig series at 107 Projects, Redfern	\$15,000
R Castillo & O Ronen	Bringing Coffee and Community Together at Di Bartoli Specialty Coffee, Botany Road, Rosebery	\$9,000
Staved Pty Ltd	After Midnight at Staves Brewery, Grose Street, Glebe	\$15,000
T.R Hespe & T.E Kennedy	Grand Nights at the Grand Days store, Kings Cross	\$8,465
The Commune Collective Pty Ltd	Quarterly and weekly events: COMMUNE Our Hood, Waterloo	\$20,000
The Trustee for Oxford Underground Unit Trust	OAF AFTER MIDNIGHT at Oxford Art Factory, Oxford Street, Darlinghurst	\$15,000
The Trustee for Potts Point Hotel Unit Trust	Boogie Mountain at Potts Point, Darlinghurst Road, Potts Point	\$17,500

\$226,165

Business support grant (place and industry)

Organisation in Application	Cash Amount
Australian Fashion Council Ltd	\$26,990
CBD Sydney Chamber Of Commerce Ltd	\$33,760
Darlinghurst Business Partnership Inc	\$54,750
Glebe Chamber Of Commerce Inc	\$40,000
Newtown Precinct Business Association Inc.	\$40,000
Potts Point Partnership Inc	\$28,500
Pyrmont – Ultimo Chamber Of Commerce And Industry Inc	\$36,000
South Sydney Business Chamber Inc	\$15,000
The Surry Hills Creative PrecInct Inc	\$40,000
Walsh Bay Precinct Partnership Inc	\$40,000
	\$355,000

Festival and events sponsorship

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
AGB Events Pty Ltd	The Lights of Christmas			Landmark venue hire fee waiver to the value of \$50,592. Street banner hire fee waiver to the value of \$16,000
Audiocraft Pty Ltd	Audiocraft Podcast Festival	\$20,000		
Australian Design Centre	Sydney Craft Week	\$10,000		
Bad Sydney Ltd	Bad Sydney Crime Writers Festival	\$5,000		
Bicycle New South Wales Inc.	Spring Cycle	\$60,000	\$60,000 (year 1 – 18/19) \$65,000 (year 2 – 19/20) \$70,000 (year 3 – 20/21)	Venue hire fee waiver to the value of \$600 each year for three years. Street banner hire fee waiver to the value of \$18,800 each year for three years
Carriageworks Ltd	The National: New Australian Art 2019 – 2021 (The National)	\$25,000	\$25,000 (year 1 – 18/19) \$25,000 (year 2 – 19/20)	Street banner hire fee waiver to the value of \$4,500 each year for two years
Christmas in Pyrmont Inc.	Christmas in Pyrmont	\$16,000	\$16000 (year 1 – 18/19) \$16,000 (year 2 – 19/20) \$16,000 (year 3 – 20/21)	
Comedy Development Ltd	Sydney Comedy Festival at Sydney Town Hall			Venue hire fee waiver to the value of \$33,300. Street banner hire fee waiver to the value of \$9,600
Critical Path Incorporated as auspice for Independent Dance Alliance	March Dance – Festival of Sydney Dance Practice	\$16,000		Community venue hire fee waiver to the value of \$21,000. Street banner hire fee waiver to the value of \$3,500
Darlinghurst Business Partnership Inc.	Oxtravaganza 2019	\$20,000		
Department Of Premier And Cabinet	Australia Day in Sydney 2019, 2020, 2021	\$230,000	\$230,000 (year 1 – 18/19) \$240,000 (year 2 – 19/20) \$250,000 (year 3 – 20/21)	Venue hire and street banner hire fee waiver to the value of \$130,000 each year for three years
Destructive Steps Dance Association Inc.	Destructive Steps 11	\$10,000		Venue hire fee waiver to the value of \$5,000
Ensemble Offspring Ltd	Kontiki Racket #2			Venue hire fee waiver to the value of \$9,100
Gondwana Choirs	Gondwana World Choral Festival			Street banner hire fee waiver to the value of \$8,450

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
Head On Foundation Ltd	HeadOn#10	\$25,000		Venue hire fee waiver to the value of \$54,500. Street banner hire fee waiver to the value of \$7,500.
International Performing Writers Association	StoryFest 2019	\$12,000		
Metropolitan Local Aboriginal Land Council	Eora Inner City NAIDOC	\$20,000		
Millers Point Community Assoc. Inc.	Come Back to Millers Point Picnic Day			Venue hire fee waiver to the value of \$700
Music NSW Incorporated as auspice for David Couri	Sydney Psych Fest V	\$15,000	\$15,000 (year 1 – 18/19) \$15,000 (year 2 – 19/20)	
National Art School as auspice for Lesa-belle Furhagen	Propaganda	\$20,000		
Newtown Neighbourhood Centre Inc	Newtown Festival	\$35,000	\$35,000 (year 1 – 18/19) \$35,000 (year 2 – 19/20) \$35,000 (year 3 – 20/21)	Street banner hire fee waiver to the value of \$5,000 each year for three years
Newtown Precinct Business Association Inc	Newtown Good Food Fair	\$20,000	\$20,000 (year 1 – 18/19) \$20,000 (year 2 – 19/20) \$20,000 (year 3 – 20/21)	
PACT Centre For Emerging Artists Inc	PACT Salon Festivals	\$20,000		Venue hire fee waiver to the value of \$3,000
Potts Point Partnership Inc.	Project Live and Local	\$30,000		
Screen Culture Association Inc.	Antenna Documentary Film Festival 2018-2020	\$25,000	\$25,000 (year 1 – 18/19) \$20,000 (year 2 – 19/20) \$20,000 (year 3 – 20/21)	
Sherman Centre for Culture & Ideas Ltd	Sherman Centre for Culture and Ideas (SCCI) Architecture Hub 2018	\$15,000		
Shopfront Arts Co-op Ltd	Playwave Parties – Enriching our foyers with young people	\$23,000		
Smash	SMASH 2019! Sydney manga and anime show			Street banner hire fee waiver to the value of \$13,328
Surry Hills Neighbourhood Centre Inc.	Surry Hills Festival – Tales of the City	\$20,000	\$20,000 (Year 1 – 18/19) \$20,000 (Year 2 – 19/20) \$20,000 (Year 3 – 20/21)	

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
Sydney Improvised Music Association Inc.	Sydney International Women's Jazz Festival	\$15,000		
Sydney International Cabaret Festival Ltd	Sydney International Cabaret Festival	\$15,000		Venue hire fee waiver to the value of \$39,200. Street banner hire fee waiver to the value to \$20,800
Sydney Opera House Trust	ANTIDOTE – contemporary performance expansion			Street banner hire fee waiver to the value of \$5,500
The Department Pty Ltd	The Spokes People Festival	\$28,000		
The Glebe Society Inc.	The Glebe Society's 50th anniversary festival	\$7,050		Venue hire fee waiver to the value of \$6,225
University Of New South Wales	Awkward Conversations	\$10,000		
University Of New South Wales	IML Sydney Design Festival symposium	\$5,000		
University of Sydney as auspice for Neal Peres Da Costa	Eastside Sydney Music Festival			Venue hire fee waiver to the value of \$9,500
University of Technology Sydney as auspice for Winda Film Festival	Winda Film Festival	\$25,000		Street banner hire fee waiver up to the value of \$1,450
Walsh Bay Precinct Partnership Inc.	Walsh Bay Arts Table	\$15,000		
Women in Theatre & Screen Inc.	Festival Fatale	\$5,000		
Youth And Family Connect Inc.	Woolloomoolivin' – annual festival of urban arts and culture	\$25,000	\$25,000 (year 1 – 18/19) \$23,000 (year 2 – 19/20) \$20,000 (year 3 – 20/21)	
		\$842,050		\$477,145

Commercial creative and business events sponsorship

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
International Management Group of America Pty Ltd	Mercedes-Benz Fashion Week Australia 2019, 2020 and 2021	\$85,000	\$85,000 (year 1 – 18/19) \$85,000 (year 2 – 19/20) \$85,000 (year 3 – 20/21)	\$70,000 in value in kind for City-owned civic space and venue hire fee waiver each year for three years
		\$85,000		\$70,000

Knowledge exchange sponsorship

Organisation in application	Project name	Cash amount	Multi year totals	Value in-kind
1 Million Women	1 Million Women	\$15,000		
Audrey Media Pty Ltd	Reviewing The City	\$15,000		
Australian Fashion Council Ltd	AFC Curated (Curated Sydney)	\$30,000	\$30,000 (year 1 – 18/19) \$5,000 (year 2 – 19/20)	
Cicada Innovations Pty Ltd	EMERGE STEM Careers Expo	\$20,000		
Generation Entrepreneur	Incubator and summer bootcamp program	\$20,000		
Haymarket HQ	Global Sydney international business landing program	\$40,000	\$40,000 (year 1 – 18/19) \$40,000 (year 2 – 19/20) \$40,000 (year 3 – 20/21)	
Investible	IndigiSpace Indigenous business development program	\$27,000	\$27,000 (year 1 – 18/19) \$3,000 (year 2 – 19/20)	Venue hire fee waiver to the value of \$2,022 each year for two years
My Online Career Portal Pty Ltd trading as Zambesi	Essential skills for emerging businesses workshop series	\$25,000		
Smart Cities Council Australia and New Zealand Pty Ltd	Smart Cities Week Australia 2018	\$15,500		
StartCon Pty Ltd	StartCon 2018	\$20,000		Street banner hire waiver up to the value of \$3,600
Textbook Ventures Inc.	Textbook Ventures community building	\$8,000		
The Equality Project Ltd	Better Together National LGBTIQ+ Conference 2019	\$20,000		
The Virangana Project Ltd	Knowledge Bridge Program	\$10,000		
University of Melbourne	Asia business events series	\$30,000	\$30,000 (year 1 – 18/19) \$30,000 (year 2 – 19/20) \$30,000 (year 3 – 20/21)	
University of Sydney	2018 Sydney China Business Forum	\$20,000		
University of Sydney	Healing Our Spirit Worldwide 2018	\$10,000		Street banner hire fee waiver to the value of \$10,425
		\$325,500		\$16,047

Venue support grants and sponsorship (community venues)

Organisation	Project	Value in-kind
Alcoholics Anonymous Redfern	AA Redfern	\$3,800
Alcoholics Anonymous Stella Marist Support group	Weekly Support group meetings	\$1,643
Augustine Fellowship	Weekly support group meetings	\$650
Broadway Book Club	Monthly book club for older people	\$1,600
Choir Rocks	Choir Rocks rehearsal session	\$6,851
Counterpoint Community Services Inc.	Weekly North East Dancing group rehearsals	\$7,510
Counterpoint Community Services Inc.	Weekly groups including Cantonese opera, Mandarin social, Indonesian support, mah jong, English classes	\$76,111
Creativity Australia Ltd	With One Voice choir weekly rehearsal and supper session	\$2,070
Crystal meth anonymous area incorporated INC9889548	CMA Glebe Thursday	\$47
Domestic Violence Service Management	Weekly drop in / outreach service	\$3,375
Ethnic Community Services Co-operative Ltd	Happy Ageing – provision of social support for multicultural community (Indonesian, Malaysian, Chinese and others)	\$9,240
Friends of Erskineville	Executive committee meetings	\$764
Garamada Indigenous Healing & Life Training	Community healing and life training weekly program	\$2,900
Glebe Art Society	Glebe Art Show	\$5,085
Glebe Public School parents and citizens association	Glebe Book fair (20 year anniversary)	\$1,400
Historic Houses Association of Australia	30th anniversary of Historic Houses of Australia	\$277
Historic Houses Association of Australia	History, heritage and housing forum	\$189
Indonesian Welfare Association Inc	IWA City Group: healthy and active programs	\$5,358
Innari Housing Inc.	Weekly Yarning Sessions – drop in for Indigenous women plus support	\$4,059
Inner Sydney Regional Council For Social Development Inc.	Redfern Surry Hills community resilience committee	\$600
Japan Karate Association World Federation	Karate lesson	\$13,457
Kings Cross Community Centre	Wellness and cultural activities, management committee meetings and planning days	\$72,863

Organisation	Project	Value in-kind
Leichhardt Women's Community Health Centre Inc.	Vietnamese women's support group	\$2,884
Macquarie University	Indigenous science experience @ Redfern	\$1,312
Maithreacha Irish	Fortnightly playgroup	\$1,680
Media Assisting Youth Ltd	Charity 5 – side tournament	\$1,963
Millers Point Resident action group	Monthly meetings plus 10 additional hours support	\$2,016
Mission Australia	Weekly free food service to residents in the Camperdown area	\$4,890
Narcotic Anonymous	Weekly support group meetings	\$1,874
Narcotics Anonymous	Weekly meetings	\$2,005
Narcotics Anonymous Fellowship Service Office	Information day	\$225
NICEP Macquarie University	Indigenous science experience	\$1,682
North Shore Recreation Network Inc.	North shore recreational network	\$4,212
OM collective	OM ceremony #2 performance	\$813
Playgroup NSW Inc	Erskineville community playgroup	\$5,138
Playgroup NSW Inc	Erskineville rainbow families	\$5,098
Potts Point Men's Group	Potts Point men's group	\$1,560
Rainbow Families Inc.	Rainbow families playgroup	\$2,288
Rainbow Families Inc.	LGTBIQ parents class	\$312
Raul Bassi	Indigenous social justice association	\$2,273
Rhythm and Dance	Weekly rehearsal	\$10,091
Russian Australian Representative Council	Seminars Lilit Saribekyan	\$2,252
Russian Australian Representative Council	Seminars Lilit Saribekyan	\$2,908
South Eastern Community Connect Inc.	Green Square supported playgroup	\$3,666
Spanish Senior's Association	Weekly meet ups and activities	\$29,174
Sydney Realists	Weekly philosophy talks	\$3,135
Sydney University of the 3rd Age Inc	Drawing, Japanese, ukelele and philosophy classes	\$6,238
Sydney University Symphony Orchestra	SUSO and PO rehearsal (one off rehearsal event)	\$223
Sydney University Symphony Orchestra	Performance of Concert 4	\$173

Organisation	Project	Value in-kind
Tai Chi Association of Australia	Bi-annual events for World Tai Chi Day and Chinese Moon Festival	\$1,045
Team Sydney Inc.	GLMA martial arts, Free LGBTI self defence	\$8,113
The Glebe Society Inc.	Monthly management committee meetings, AGM, Christmas party, Glebe Voices, 50th anniversary of The Glebe Society	\$1,452
The Tai Chi Association of Australia	Chinese Moon Festival / World Tai Chi Day	\$124
The Trustee for Life Eternal Trust (Australia)	Free meditation	\$5,577
WESG Wholistic Emotional Support Group	Weekly meeting	\$3,485
Wesley Community Services Ltd	Lifeline bookfair	\$1,565
Women In Film And Television (NSW) Inc	NSW monthly meetings and workshops	\$1,331
Wrap with Love Inc	Knitwits weekly knitting and sewing group	\$3,575
		\$346,201

Venue support grants and sponsorship (landmark venues)

Organisation	Project	Multi year totals	Value in-kind
Act to End Street Sleeping	IGH Initiative Sydney symposium		\$1,891
Australia & China Music Communication & Promotion Association	Ivan piano concert		\$3,027
Australian Red Cross	Red Cross pop up shop		\$1,957
Climate Council of Australia	Climate Council 5th birthday		\$2,718
Collegiate of Specialist Music Educators (CSME)	Celebration Sing Out 2018	\$5,724 (Year 1 - 18/19) \$6,011 (Year 2 - 19/20) \$6,311 (Year 3 - 20/21)	\$5,724
Consulate–General of Indonesia	Indonesian general election 2019		\$15,668
Cure Brain Cancer Foundation	Cure Brain Cancer Foundation's spring ball		\$3,193
Diabetes NSW	Diabetes NSW and ACT gala fundraiser		\$3,193
Generation Next	Mental health and wellbeing of young people seminar		\$27,355

Organisation	Project	Multi year totals	Value in-kind
Glenmore Road Public School Parents & Citizens Association Inc.	Glenmore Road Public School major fundraiser		\$723
Homeless Connect Sydney	Sydney Homeless Connect 2019-2020		\$50,455
International Performing Writers Association	StoryFest 2018		\$10,545
IPSHA Ltd NSW Branch	2019 Performing Arts Festival		\$63,864
NSW Justices Association Inc.	NSW Justices Association annual conference		\$11,364
Produced by Caroline Kemp Pty on behalf of the Melanoma Institute	Enchanted Garden gala dinner		\$709
Public Education Foundation Ltd	Proudly Public! Celebrating excellence in public schools		\$11,705
Rare Cancers	Sick or Treat Charity Ball 2018		\$3,477
St Laurence House Inc.	St Laurence House – 'The BIG event'		\$545
Sydney Community Foundation	Maybanke lecture		\$1,323
Sydney Festival Ltd (for Belvoir St Theatre)	Counting and Cracking		\$21,662
Sydney Male Choir Inc.	Sydney Male Choir Annual Concert 2021	\$16,307 (Year 1 - 18/19) \$17,122 (Year 2 - 19/20) \$17,978 (Year 3 - 20/21)	\$16,307
The Ethics Centre	Festival of Dangerous Ideas		\$8,345
Uniting	Uniting's drug law reform campaign launch	_	\$8,705
			\$274,455

Street banner sponsorship

Organisation	Project	Value in-kind
Alliance Française de Sydney	Alliance Française French Film Festival 2019	\$6,900
Art Gallery of NSW	The Archibald Prize	\$6,900
Art Gallery of NSW	Japan Supernatural	\$6,900
Brain Foundation	International Brain Awareness Week	\$1,288
Breast Cancer Foundation	Women in Super Mother's Day Classic	\$1,978
Children's Medical Research Institute	Jeans for Genes Day	\$2,760
Kaldor Public Art Projects	Half a Century in the Public Eye: Celebrating 50 Years of Kaldor Public Art Projects	\$2,300
Language Festival Association	Sydney Language Festival 2019	\$5,520
Museum of Applied Arts and Sciences	Star Wars Identities: The Exhibition	\$13,800
Museum of Applied Arts and Sciences	Step Into Paradise	\$13,800
Opera Australia	Turandot at the Opera House	\$13,800
Refugee Council of Australia	Refugee Week 2019	\$4,600
Role Models and Leaders Australia Ltd	The Year 12 Summit	\$1,725
Spark Festival	Spark Festival 2018	\$2,814
St Vincent de Paul Society NSW	Vinnies CEO Sleepout 2019	\$1,012
Sydney Dance Company	Forever & Ever	\$13,800
Sydney Living Museums	Sydney Open 2019	\$6,900
Sydney Theatre Company	Cat on a Hot Tin Roof	\$6,900
The Japan Foundation	Japanese Film Festival 2018	\$3,216

\$116,913

Accommodation grant – Total value of all approved grants used in 2018/19

Organisation	Property	Value in-kind
107 Projects Inc	Ground floor and level 1, 107 Redfern Street, Redfern	\$82,542
107 Projects Inc	Joynton Avenue Creative Centre, 3A Joynton Avenue, Zetland	\$278,769
Asian Australian Artists Association	181–187 Hay Street, Haymarket	\$127,823
Australian Design Centre	113–115 William Street, Darlinghurst	\$247,854
Australian Guild Of Screen Composers	Rex Centre, 50–58 Macleay Street, Elizabeth Bay	\$1,989
Australian Screen Editors Guild Inc	Rex Centre, 50–58 Macleay Street, Elizabeth Bay	\$2,228
Babana Aboriginal Mens Group Inc	Suite 1, Benledi House, 186–194 Glebe Point Road, Glebe	\$19,499
Beehive Industries Co-Op Ltd	137 Palmer Street, Darlinghurst	\$195,046
Big Fag Press	Jubilee Viaducts, 6 Chapman Road, Annandale	\$1,461
Brand X Productions Inc.	East Sydney Community and Arts Centre, 225–245 Palmer Street, Darlinghurst	\$53,818
Cobbstar Production Pty Ltd	Tenancy 1, 247 Oxford Street, Paddington	\$67,600
Darlinghurst Theatre Company	Eternity Playhouse, 249 Palmer Street, Darlinghurst	\$90,517
Department of Aging, Disability & Home Care (Alleena Home Care)	Alexandria Aged Health Care, 12a Dadley Street, Alexandria	\$20,678
Eastern Sydney Respite & Recreation	78 Harcourt Parade, Rosebery	\$34,236
Feminist Legal Clinic	Suite 2, Benledi House, 186–194 Glebe Point Road, Glebe	\$9,045
First Draft Inc.	1317 Riley Street, Woolloomooloo	\$88,546
Gay & Lesbian Rights Lobby Group Inc	Suite 3, Benledi House, 186–194 Glebe Point Road, Glebe	\$16,665
Geoff Holmes (Glebe Music Project)	Jubilee Viaducts, 6 Chapman Road, Annandale	\$7,985
Glebe District Hockey Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$7,750
Glebe Junior AFL Club	Jubilee Viaducts, 6 Chapman Road, Annandale	\$7,660
Goodstart Early Learning Ltd	East Sydney Early Learning Centre, 277 Bourke Street, Darlinghurst	\$0 - access to specialised facility
Goodstart Early Learning Ltd	Huntley Street Early Learning Centre, 4 Huntley Street, Alexandria	\$0 - access to specialised facility
Goodstart Early Learning Ltd	The Crescent Early Learning Centre, 7 Chapman Road, Annandale	\$0 - access to specialised facility
Goodstart Early Learning Ltd	Waranara Child Care Centre, 3 Joynton Avenue, Zetland	\$0 - access to specialised facility

Organisation	Property	Value in-kind
In the Pipeline (Arts) Ltd	19 Greenknowe Street, Elizabeth Bay	\$42,751
Inner City Legal Services Centre	50–52 Darlinghurst Road, Kings Cross	\$49,862
Inner Sydney Regional Council for Social Development Inc.	770 Elizabeth Street, Waterloo	\$46,684
Jessie Street National Women's Library Inc	40 William Henry Street, Ultimo	\$60,336
Kil.n.it Experimental Ceramics Studio Inc	160 St Johns Road, Glebe	\$9,165
Kil.n.it Experimental Ceramics Studio Inc	184 Glebe Point Road, Glebe	\$62,080
Kings Cross Community & Information Centre Inc	Rex Centre, 50–58 Macleay Street, Elizabeth Bay	\$35,010
KU James Cahill Preschool	1–7 Ragan Street, Waterloo	\$101,592
KU John J Carroll Preschool	2–14 Phelps Street, Surry Hills	\$44,558
KU Lance Preschool and Children's Centre	37 High Street, Millers Point	\$158,260
KU Maybanke Preschool	99 Harris Street, Pyrmont	\$50,128
KU Phillip Park Children's Centre	2–10 Yurong Parkway, Sydney	\$58,615
KU Rushcutters Bay	Waratah Street, Rushcutters Bay	\$63,654
KU Sunbeam Preschool	8 Lyne Street, Alexandria	\$78,507
KU Ultimo Children's Centre	247–257 Bulwara Road, Ultimo	\$229,287
Mandala Community Counselling Services	40 William Henry Street, Ultimo	\$16,974
Mardi Gras Arts	94 Oxford Street, Darlinghurst	\$4,914
Milk Crate Theatre	Alexandria Town Hall, 73 Garden Street, Alexandria	\$4,888
Music Council of Australia Pty Ltd	Erskineville Town Hall, 104 Erskineville Road, Erskineville	\$15,693
Older Women's Network (OWN) NSW	8-10 Victoria Street, Newtown	\$67,203
PACT Centre for Emerging Artists	107–125 Railway Parade, Erskineville	\$90,545
Physical Disability Council of NSW Inc	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$1,700
Pride History Group	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	\$17,073
Radio Eastern Sydney	Paddington Town Hall, 247 Oxford Street, Paddington	\$25,136
Radio for the Print Handicapped of NSW Co-operative Ltd	St Helens Community Centre, 184 Glebe Point Road, Glebe	\$23,487
Readymade Works Inc	247-257 Bulwara Road, Ultimo	\$31,599
Redfern Legal Centre Ltd	73 Pitt Street, Redfern	\$160,000

Organisation	Property	Value in-kind
Rosebery Child Care	1 Harcourt Parade, Rosebery	\$137,917
Screen Culture Association Inc.	Suite 5, Benledi House, 186–194 Glebe Point Road, Glebe	\$12,805
SDN Children's Services – Pyrmont Early Childhood Education Centre	Pyrmont Community Centre, 79a John Street, Pyrmont	\$143,222
SDN Childrens Services – Surry Hills Early Childhood Education Centre	443 Riley Street, Surry Hills	\$214,832
SDN Lois Barker Child Care Centre	104 Wellington St, Waterloo	\$105,981
South East Neighbourhood Centre Inc	169 Victoria Street, Beaconsfield	\$29,608
South Sydney Community Aid Co-Operative	Alexandria Town Hall, 73 Garden Street, Alexandria	\$32,244
Surry Hills Neighbourhood Centre	405 Crown Street, Surry Hills	\$127,308
Sydney Local Health District Known as Glebe Early Childhood Centre	Glebe Town Hall, 160 St Johns Road, Glebe	\$46,786
Sydney School of Arts and Humanities	15a Argyle street, Millers Point	\$1,868
The Bower Re-use and Repair Centre Co-op	107 Redfern Street, Redfern	\$16,974
The Bower Re-use and Repair Centre Co-op	Banga Community Shed, 3A Joynton Ave, Zetland	\$17,763
The Junction Neighbourhood Centre	Suite 2, 3 and 6, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$8,462
The Junction Neighbourhood Centre Inc	Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe	\$15,135
The Pyrmont Ultimo Glebe Men's Shed	Jubilee Viaducts, 6 Chapman Road, Annandale	\$29,309
The Sydney Children's Hospital Network	Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay	\$34,257
The Trustees of the Roman Catholic Church for the Archdiocese of Sydney	Philip Park Community & Children's Centre, 2–10 Yurong Parkway, Sydney	\$31,463
The University of Sydney (Glebe Community Development Project)	Glebe Town Hall, 160 St Johns Road, Glebe	\$63,018
The Women's Library	8–10 Brown Street, Newtown	\$43,497
Tom Bass Sculpture Studio School	1a Clara Street, Erskineville	\$54,083
Tribal Warrior Association	107 Redfern Street, Redfern	\$29,640
University of Technology Sydney Child Care	2–10 and 1–15 Mary Ann and McKee Streets, Ultimo	\$209,676
Vibewire Youth Services Inc	Ultimo Community Centre, 40 William Henry Street, Ultimo	\$89,073
Weave Youth Family Community Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	\$5,382
Weave Youth Family Community Inc	Waterloo Oval, Elizabeth and Allen streets, Waterloo	\$62,593

Organisation	Property	Value in-kind
Women In Film & Television	Rex Centre, 50–58 Macleay Street, Elizabeth Bay	\$1,485
Wrap with Love Inc	4/4 Huntley Street, Alexandria	\$13,473
Youth Food Movement Australia	15 Forsythe Street, Glebe	\$5,634
		\$4,494,896

Grants approved in previous years and with 2018/19 financial year commitments

Grant program	Organisation	Projects	Cash amount	Multi year commitments	Value in-kind
Affordable and diverse housing fund	St George Community Housing	Youth foyer (to be paid at a later date)	\$3,000,000		
Commercial creative and business events sponsorship	Business Events Sydney	Securing business events for Sydney	\$300,000	\$300,000 (year 1 - 15/16) \$500,000 (year 2 - 16/17) \$300,000 (year 3 - 17/18) \$300,000 (year 4 - 18/19) \$100,000 (year 5 - 19/20)	
Commercial creative and business events sponsorship	Destination NSW	VIVID Sydney 2017 to 2019	\$100,000	\$100,000 (year 1 – 16/17) \$100,000 (year 2 – 17/18) \$100,000 (year 3 – 18/19)	Value in kind of up to \$300,000 each year for three years
Commercial creative and business events sponsorship	Fairfax Media – City2Surf	City2Surf 2017–19		\$25,000 (year 1 – 16/17) \$10,000 (year 2 – 17/18) \$0 (year 3 – 18/19)	Value in kind of up to \$35,000 each year for three years
Commercial creative and business events sponsorship	Hannover Fairs Australia Pty Ltd	CeBIT Australia 2018, 2019, 2020	\$35,000	\$35,000 (year 1 – 17/18) \$35,000 (year 2 – 18/19) \$35,000 (year 3 – 19/20)	Venue hire fee waiver to the value of \$15,000 each year for three years
Commercial creative and business events sponsorship	News Corp Australia Pty Ltd	Vogue Fashion's Night Out 2018, 2019 and 2020	\$100,000	\$85,000 (year 1 - 17/18) \$100,000 (year 2 - 18/19) \$185,000 (year 3 - 19/20) \$185,000 (year 4 - 20/21)	Venue hire fee waiver and use of civic space up to the value of \$20,000 each year for three years
Community services grant	Department of Family and Community Services	Specialist homelessness services in inner city	\$1,200,000	\$1,100,000 (year 1 – 17/18) \$1,200,000 (year 2 – 18/19) \$1,200,000 (year 3 – 19/20)	

Grant program	Organisation	Projects	Cash amount	Multi year commitments	Value in-kind
Community services grant	Glebe Youth Services	After Dark program	\$226,962	\$110,828 (year 1 – 17/18) \$225,736 + CPI on \$59,000 (year 2 – 18/19) \$236,355 + CPI on \$59,000 (year 3 – 19/20) \$121,462 + CPI on \$29,500 (year 4 – 20/21)	Community venue hire fee waiver up to the value of \$5,800 each year for four years
Community services grant	Tenants Union of NSW Co Op Ltd	Aboriginal tenant advocacy	\$15,000	\$15,000 (year 1 – 17/18) \$15,000 (year 2 – 18/19)	Community venue hire fee waiver to the value of \$159 each year for two years
Community services grant	The Trustee for Art Gallery of NSW Trust	RAW	\$40,000	\$40,000 (year 1 – 17/18) \$40,000 (year 2 – 18/19)	
Cultural and creative grants and sponsorship	107 Projects Inc	107 Presents	\$25,000	\$35,000 (year 1 – 16/17) \$30,000 (year 2 – 17/18) \$25,000 (year 3 – 18/19)	
Cultural and creative grants and sponsorship	City Recital Hall Ltd	Operational funding 2016 to 2020	\$400,000	\$450,000 (year 1 - 16/17) \$425,000 (year 2 - 17/18) \$400,000 (year 3 - 18/19) \$375,000 (year 4 - 19/20)	
Cultural and creative grants and sponsorship	Griffin Theatre Company Ltd	Griffin Up Late	\$8,000	\$10,000 (year 1 – 17/18) \$8,000 (year 2 – 18/19)	
Cultural and creative grants and sponsorship	University Of Sydney	The Courtyard Sessions – free outdoor summer music series	\$15,000	\$20,000 (year 1 – 17/18) \$15,000 (year 2 – 18/19) \$10,000 (year 3 – 19/20)	
Festivals and events sponsorship	Alexandria Residents' Action Group	Alexandria Sunday Funday 2017	\$6,000	\$10,000 (year 1 – 16/17) \$8,000 (year 2 – 17/18) \$6,000 (year 3 – 18/19)	
Festivals and events sponsorship	Australian Art Events Foundation	Art Month Sydney 2017–2019	\$50,000	\$50,000 (year 1 – 16/17) \$50,000 (year 2 – 17/18) \$50,000 (year 3 – 18/19)	Banner pole hire waiver up to the value of \$13,000 (Year 1 – 16/17 Banner pole hire waiver up to the value of \$14,000 (Year 2 – 17/18) Banner pole hire waiver up to the value of \$15,000 (Year 3 – 18/19)
Festivals and events sponsorship	Babana Aboriginal Men's Group Inc	The Colored Diggers March	\$24,000	\$20,000 (year 1 – 16/17) \$22,000 (year 2 – 17/18) \$24,000 (year 3 – 18/19)	Venue hire fee waiver to the value of \$1,000 each year for three years

Grant program	Organisation	Projects	Cash amount	Multi year commitments	Value in-kind
Festivals and events sponsorship	Biennale of Sydney	Biennale of Sydney 2015–2021	\$651,498	620,000 (year 1 - 15/16) 620,000 + CPI (year 2 - 16/17) 620,000 + CPI (year 3 - 17/18) 620,000 + CPI (year 4 - 18/19) 620,000 + CPI (Year 5 - 19/20) 620,000 + CPI (Year 6 - 20/21)	Banner pole hire and venue hire 2016, 2018 and 2020 – \$100,000 event years 2017, 2019 and 2021 – \$50,000 for their new program of between-season events
Festivals and events sponsorship	Carers NSW Ltd	Carers Day Out 2017–2019	\$15,000	\$15,000 (year 1 – 17/18) \$15,000 (year 2 – 18/19) \$15,000 (year 3 – 19/20)	Venue hire fee waiver to the value of \$600 each year for three years
Festivals and events sponsorship	Gadigal Information Service Aboriginal Corporation	Yabun Festival (2018–2020)	\$100,000	\$95,000 (year 1 – 17/18) \$100,000 (year 2 – 18/19) \$110,000 (year 3 – 19/20)	Street banner hire fee waiver to the value of \$4,500 each year for three years
Festivals and events sponsorship	Kaldor Public Art Projects	Kaldor Public Art Project 2016, 2017, 2018	\$150,000	\$110,000 (year 1 – 16/17) \$120,000 (year 2 – 17/18) \$150,000 (year 3 – 18/19)	
Festivals and events sponsorship	Mardi Gras Arts Ltd	Sydney Gay and Lesbian Mardi Gras parade and festival 2018–2020	\$240,000	\$320,000 (year 1 – 17/18) \$240,000 (year 2 – 18/19) \$240,000 (year 3 – 19/20)	Venue hire fee waiver to the value of \$36,500 each year for three years. Street banner hire fee waiver to the value of \$13,200 each year for three years
Festivals and events sponsorship	Newtown Entertainment Precinct Association	The Sydney Fringe Festival 2017–2019	\$220,000	\$220,000 (year 1 – 16/17) \$220,000 (year 2 – 17/18) \$220,000 (year 3 – 18/19)	Venue hire waiver and banner pole hire waiver up to the value of \$50,000 each year for three years
Festivals and events sponsorship	Surry Hills Neighbourhood Centre Inc	Surry Hills Festival – an event of stories, love and tales	\$20,000	\$30,000 (year 1 – 16/17) \$25,000 (year 2 – 17/18) \$20,000 (year 3 – 18/19)	Street banner hire fee waiver up to the value of \$1,240 each year for three years
Festivals and events sponsorship	Sydney Improvised Music Association Inc	Sydney International Women's Jazz Festival	\$20,000	\$25,000 (year 1 – 16/17) \$20,000 (year 2 – 17/18) \$20,000 (year 3 – 18/19)	Banner pole hire waiver up to the value of \$5,283 each year for three years
Festivals and events sponsorship	The Sydney Festival Ltd	Sydney Festival 2018–2020	\$1,400,000	\$1,400,000 (year 1 – 17/18) \$1,400,000 (year 2 – 18/19) \$1,400,000 (year 3 – 19/20)	Venue and banner pole hire waiver up to the value of \$450,000 based on the 2016/17 schedule of fees and charges each year for three years

Grant program	Organisation	Projects	Cash amount	Multi year commitments	Value in-kind
Festivals and events sponsorship	The Sydney Film Festival	Sydney Film Festival	\$260,000	\$260,000 (year 1 – 16/17) \$260,000 (year 2 – 17/18) \$260,000 (year 3 – 18/19)	Value in kind for banners pole and venue hire waiver up to the value of \$350,000 each year for three years
Festivals and events sponsorship	The Sydney Writers' Festival Ltd	Sydney Writers' Festival	\$370,000	\$370,000 (year 1 – 17/18) \$370,000 (year 2 – 18/19) \$370,000 (year 3 – 19/20)	Value in kind up to the value of \$160,000 each year for three years
Festivals and events sponsorship	The Uniting Church in Australia Property Trust (NSW) on behalf of UCA The Mustard Seed Faith Community	Quarry Green Live Nativity and Union Square ANZAC Day service	\$5,000	\$5,500 (year 1 – 17/18) \$5,000 (year 2 – 18/19) \$4,500 (year 3 – 19/20)	Venue and banner pole hire waiver up to the value of \$450,000 based on the 2016/17 schedule of fees and charges each year for three years
Festivals and events sponsorship	University Of Sydney as auspice for Glebe NAIDOC Committee	Glebe NAIDOC 2018-2020	\$15,000	\$15,000 (year 1 – 17/18) \$15,000 (year 2 – 18/19) \$15,000 (year 3 – 19/20)	
Festivals and events sponsorship	Weave Youth & Community Services Inc	Woolloomooloo NAIDOC celebrations	\$18,000	\$18,000 (year 1 – 17/18) \$18,000 (year 2 – 18/19) \$20,000 (year 3 – 19/20)	
Knowledge exchange sponsorship	Electronic Music Conference Pty Ltd	Global cities night culture forum	\$25,000	\$25,000 (year 1 – 16/17) \$25,000 (year 2 – 17/18) \$25,000 (year 3 – 18/19)	
Knowledge exchange sponsorship	NSW Department of Industry (StudyNSW)	Sydney International Airport welcome desk	\$10,210	\$10,000 (year 1 – 17/18) \$10,000 (year 2 – 18/19) + CPI \$10,000 (year 3 – 19/20) + CPI	
Knowledge exchange sponsorship	Spark Festival / StartupWeek Australia Ltd	Spark Festival Sydney	\$35,000	\$35,000 (year 1 – 16/17) \$35,000 (year 2 – 17/18) \$35,000 (year 3 – 18/19)	
Knowledge exchange sponsorship	Springboard Enterprises Australian	Early stage masterclass	\$35,000	\$35,000 (year 1 – 16/17) \$35,000 (year 2 – 17/18) \$35,000 (year 3 – 18/19)	Venue hire waiver up to the value of \$7,500 each year for three years
Knowledge exchange sponsorship	Strata Community Australia (NSW) Ltd	Strata Community Environmental and Engagement Award	\$6,000	\$6,000 (year 1 – 17/18) \$6,000 (year 2 – 18/19) \$6,000 (year 3 – 19/20)	
Knowledge exchange sponsorship	Tourism Accommodation Australia, a division of the Australian Hotels Association NSW	Tourism Accommodation Australia (NSW) Awards For Excellence 2018	\$5,000	\$5,000 (year 1 – 17/18) \$5,000 (year 2 – 18/19) \$5,000 (year 3 – 19/20)	

Grant program	Organisation	Projects	Cash amount	Multi year commitments	Value in-kind
Knowledge exchange sponsorship	University of Sydney	Sydney food business incubator project	\$40,000	\$40,000 (year 1 – 18/19) \$40,000 (year 2 – 19/20) \$40,000 (year 3 – 20/21)	Venue hire waiver up to the value of \$12,000 each year for three years
Knowledge exchange sponsorship	University of Technology, Sydney	Local government and housing for the 21st century	\$10,000	\$10,000 (year 1 – 16/17) \$10,000 (year 2 – 17/18) \$10,000 (year 3 – 18/19)	Value in kind up to the value of \$10,000 each year for three years
Knowledge exchange sponsorship	World Wide Fund for Nature	Greenhouse event series – a deeper dive into disruptive technologies	\$5,000	\$33,520 (year 1 – 17/18) \$5,000 (year 2 – 18/19)	
Venue support grants and sponsorship	Radio Community Chest	Messiah			Venue hire fee waiver to the value of \$14,539 (Year 1 - 16/17) Venue hire fee waiver to the value of \$15,266 (Year 2 - 17/18) Venue hire fee waiver to the value of \$16,029 (Year 3 - 18/19)
Venue support grants and sponsorship	Sydney University Graduate Choir	Sydney Sings concert series			Venue hire fee waiver to the value of \$12,987 (Year 1 - 17/18) Venue hire fee waiver to the value of \$27,298 (Year 2 - 18/19) Venue hire fee waiver to the value of \$30,096 (Year 3 - 19/20)
			\$9,200,670		\$1,586,509

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Outside grant program

Multi-year grants approved in previous years with 2018/19 financial year commitments

Organisation	Project	Cash amount	Multi year commitments
The Trustee for Blue Op Partner Trust & Others trading as Ausgrid	Permanent demand reduction incentives program	\$500,000	\$50,000 (year 1 – 17/18) \$500,000 (year 2 – 18/19) \$200,000 (year 3 – 19/20)
NSW Business Chamber Business Awards	NSW Business Chamber Business Awards 2017 – 2019	\$80,000	\$80,000 (year 1 – 16/17) \$80,000 (year 2 – 17/18) \$80,000 (year 3 – 18/19)
		\$580,000	

Outside grant program

Grants approved in 2018/19 with 2018/19 financial year commitments

Organisation	Project	Cash amount	Value-in-kind
Australian Youth Climate Coalition Ltd	Climate election town hall		Landmark venue hire fee waiver to the value of \$20,000 for one year.
Australian International Military Games Ltd	Invictus Games 2018	\$27,200	Street banner pole hire waiver up to the value of \$8,900
Country Women's Association of NSW	NSW Drought Crisis	\$200,000	
NSW Drought Crisis – Red Cross & Country Women's Association	NSW Drought Crisis	\$19,150	
St Vincent de Paul Society NSW	Act to end street sleeping (A Place to Call Home)	\$100,000	
		\$346,350	\$28,900

Clause 217 (1) (a6) External bodies

During the year 2018/19 there were no external bodies exercising functions delegated by the City.

Clause 217 (1) (a7) Partnerships, cooperatives and joint ventures

The City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body during the financial year 2018/19.

Clause 217 (1) (a8) Partnerships, cooperatives and joint ventures

In 2018/19, the City took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

National Local Government Cultural Forum, convened by the Cultural Development Network

The National Local Government Cultural Forum was a six-year initiative that promoted stronger cultural development practice in local government across Australia. The forum brought together representatives from the seven state and territory local government associations, the eight Australian capital cities and the Australian Local Government Association. Other major national stakeholders are the Australia Council for the Arts (the major funding body), the Commonwealth Department of Communications and the Arts and the Australian Local Government Association. Funding for this initiative ended in December 2018. The Cultural Development Network continues to work with the capital cities to ensure the valuable work of the Forum continues.

World Cities Culture Forum

The World Cities Culture Forum provides a way for policymakers in more than 40 member cities to share research and intelligence, and explore the vital role of culture in their future prosperity. Forum members collaborate via a program of events including themed symposia, summits and workshops. These events feed in to the annual World Cities Culture Summit, hosted in San Francisco in November 2018. Other initiatives include the Leadership Exchange Program (funded by Bloomberg Philanthropies and Google Arts and Culture) to support world cities develop best practices for advancing cultural projects and shaping public policy. In May 2019, the City of Toronto, led by not-for-profit creative placemaking organisation Artscape hosted seven member cities to share strategies to retain and grow affordable creative spaces.

Regional waste strategy group

The City has agreed, via a memorandum of understanding, to work with the Southern Sydney Regional Organisation of Councils, and 11 of its participating councils to develop a regional waste strategy and actions. The strategy identifies potential regional solutions for improving recycling rates, diverting waste from landfill, illegal waste dumping and litter. The City has played a lead role to inform and educate waste managers on developing trials to integrate used materials into civil construction projects. This is in a bid to reduce waste to landfill and create secondary markets. The strategy has been financed from NSW Government's Waste Less Recycle More Fund. The strategy and action plan is an important step toward gaining future funding from the state government to address regional waste issues.

Sydney Harbour coastal zone management plan

The Sydney Harbour estuary process study has been completed as the next step (stage 1 of 5) of the development of a coordinated, catchment-wide coastal zone management plan seeking to address the ongoing health of Sydney Harbour and its catchment. The study follows the successful completion in 2015 of the water quality improvement plan for Sydney Harbour and the coastal zone management plan scoping study for Sydney Harbour. The coastal zone management plan encompasses the whole catchment as well as the harbour and will provide a coordinated management framework for the 28 local councils (including the City of Sydney), 11 state government agencies and two Commonwealth government agencies who have a stake in improving the future health of Sydney Harbour and its catchments.

The City received grant funding from the New South Wales Office of Environment and Heritage and engaged Greater Sydney Local Land Services to lead the study over 2017/18 and 2018/19. The City will continue to work with other parties to deliver stage 2 'Determine risks, vulnerabilities and opportunities' of the program in 2019/20.

Local Water Solutions Forum

The Local Water Solutions Forum was previously known as the Decentralised Recycled Water Working Group. It was established in 2008 by Sydney Water with private industry partners to facilitate information sharing and improved understanding of industry needs in relation to decentralised systems and the future impacts on the operations of a water utility as a result of wider application of these schemes. The group successfully provided a safe space for a solution-focused interface between the incumbent public utility and the emerging private local water industry.

While many technical operational interface issues have been resolved, water pricing remains a barrier to investment in recycled water, and policy and pricing issues remain a key focus of the group.

The food regulation partnership

The City has a partnership with the NSW Food Authority.

The partnership's objectives are:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement
- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

These types of partnerships will maintain consistencies in food regulation across NSW, require increased levels of reporting and provide training for staff monitoring and enforcing food safety.

Low Carbon Living Cooperative Research Centre

The City has a partnership with the UNSW Sydney and other participants to establish the Low Carbon Living Cooperative Research Centre. This is subject to funding from a Cooperative Research Centre grant.

Taking part will provide valuable research funding that can be applied to investigate the positive contribution green roofs can make to the City's urban environment.

Participation will also improve the City's ability to engage with the property industry and the NSW Government on green roof issues.

Cooperative Research Centre for Water Sensitive Cities

This is a nine-year research program led by Cooperative Research Centre for Water Sensitive Cities in collaboration with over 70 research, industry and government partners. It aims to deliver socio-technical urban water management solutions, education and training programs, and encourages industry engagement to make towns and cities water sensitive.

The City of Sydney is part of a regional Sydney Metropolitan Consortium of interested councils and NSW Government agencies, coordinated by the Greater Sydney Local Land Services.

The Consortium is a member of the Cooperative Research Centre for Water Sensitive Cities.

The Consortium members are:

- Member councils: Blacktown City Council, Fairfield City Council, Hornsby Shire Council, City of Sydney, Kur-ring-gai Council, City of Newcastle, Strathfield Municipal Council and Northern Beaches (formerly Warringah Council).
- Member agencies: NSW Department of Planning, NSW Metropolitan Water Directorate
- Lead agency: Greater Sydney Local Land Services

UNSW Sydney Faculty of Built Environment Memorandum of Understanding (MOU)

In April 2010 the City and the UNSW Faculty of Built Environment entered into a memorandum of understanding to establish the 'Urban research board'. This allows the City and UNSW to explore and develop teaching and research ideas and projects based on the built environment of the city. The collaboration is intended to integrate activity involving the design professions, construction, property development and information technology.

CBD and south east light rail project

The City has signed an agreement with Transport for NSW setting out the public domain and urban design requirements the new light rail project will have to meet throughout the local government area. The agreement sets design standards for paving, lighting, trees, smartpoles, street furniture and light rail stops and new park on the Olivia Gardens site in Surry Hills. The major infrastructure project is being delivered by the NSW Government. The City of Sydney is contributing \$220 million towards the light rail project for public domain improvements including the transformation of George Street and Devonshire Street.

Chief Operations Office owners consent deed with Frasers

The City has established a cooperative deed of agreement with Frasers Property for developing the former Carlton and United Brewery, Chippendale. The key components of the agreement, and the relative voluntary planning agreement with the Minister for Planning, include commitment to precinct water and energy saving programs, Council ownership of primary roads, an increase in the contribution for the community facilities, the option of monetary contributions to Council for road crossings, Council approval of management plans, a fast-tracked completion date for a public park and extended maintenance periods for Council roads.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of a number of Sydney's leading public, private and institutional landlords. The partnership aims to improve the sustainability performance of existing commercial and public sector buildings across Sydney's local government area.

The partnership delivers resources and tools to tackle the challenges facing the commercial property sector and help Sydney become one of the world's top sustainable cities. The founding members are: AMP Capital Investors, Brookfield Office Properties Australia, Charter Hall, the City of Sydney, Colonial First State, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Lend Lease, Mirvac, Stockland, the University of Sydney, and the University of Technology, Sydney.

CitySwitch Green Office – National Steering Committee

The CitySwitch Green Office national program is a collaboration of leading cities and local councils and other partners in Australia to deliver the CitySwitch program. The program supports office-based businesses committed to improving their energy efficiency with help and assistance to create energy and cost savings and to improve their overall environmental performance.

The current term of the collaboration is 1 July 2018 to 30 June 2021. The program is governed through a National Steering Committee managed by the City of Sydney. The committee includes: North Sydney Council, Willoughby City Council, City of Melbourne, City of Perth, City of Adelaide and the Office of Environment and Heritage.

C40 Private Sector Buildings Energy Efficiency network co-leadership with Tokyo metropolitan government

In May 2014, the City accepted an invitation to serve as a co-leader, with the Tokyo metropolitan government, of the C40 Private Sector Buildings Energy Efficiency network. This network is one of the largest and most established within C40, with around 15 cities from Europe, North America, Latin America, Oceania and East Asia actively participating.

Co-leadership of the network provides a connection for our City stakeholders to global networks and enables the City to consult and develop best practice policy, programs and services through connections with staff in other megacities.

Environmental upgrade agreements

The City is partnering with state and federal government agencies, local government organisations, industry peak bodies and financial institutions to administer environmental upgrade agreements and address market based issues to improve uptake. Organisations include: NSW Office of Environment and Heritage, Eureka Funds management, National Australia Bank, Australia and New Zealand Banking Corporation, Clean Energy Finance Corporation, North Sydney Council, Parramatta City Council, Lake Macquarie Council, Newcastle City Council and the Property Council of Australia.

Sustainable destination partnership

The Sustainable Destination Partnership is a collaboration with a number of Sydney's leading accommodation and entertainment providers. The partnership aims to improve the sustainability performance of existing accommodation and entertainment sector buildings across Sydney's local government area.

The partnership delivers resources and tools to tackle the challenges facing the sector and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index. The partner members are: Accor Hotels, Amora Hotel, Art Gallery NSW, Australian Museum, Australian National Maritime Museum, Fox Studios Australia, The Grace Sydney, Hilton Sydney, Hyatt Regency Sydney, Holiday Inn Darling Harbour, Holiday Inn Old Sydney, Holiday Inn Potts Point, Intercontinental Sydney, ICC Sydney, The Langham Sydney, Marriott Sydney Harbour, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary Art Australia, Park Royal Sydney, Pier One Sydney Harbour, Schwartz Family Company, Shangri-La Sydney, Sheraton Grand Sydney, The Star, State Library NSW, Sydney Fish Markets, Sydney Living Museums, Sydney Opera House, TFE Hotels, Veriu and YHA Australia. Associate members are: Business Events Sydney, Earthcheck, Green Building Council of Australia, Good Compass, Griffith University, My Green Butler, NABERS, OzHarvest, Property Council of Australia, Supply Chain Sustainability School, Tourism Accommodation Australia and Tourism Transport Forum.

Protocol for support for rough sleepers in an emergency

In June 2015, the City entered into a protocol with the Department of Family and Community Services. This coordinates provision of accommodation and other services for rough sleepers in the City of Sydney local government area in emergencies such as extreme weather (heat/storms) or an emergency evacuation of the Sydney central business district.

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation – a part of the Department of Planning, Industry and Environment work together to improve services for at risk and vulnerable residents in our local government area. The three organisations work collaboratively across a range of issues including homelessness, early intervention, domestic and family violence, anti-social behaviour, and the management of social housing estates.

Senior staff from the three agencies meet quarterly to provide strategic leadership across shared priority areas. These meetings are held to resolve any current and pending issues that are identified and to plan strategic collaborative responses to improve safety and wellbeing outcomes for vulnerable residents living in the Sydney local government area.

Further operational meetings are held on a regular basis to respond to issues from particular portfolio areas, for example cleansing and waste issues, or to respond to emerging issues.

Residential apartment sustainability reference group

The City has a residential apartments sustainability reference group which has been established since 2011. Its purpose is to achieve better environmental outcomes in new and

existing apartment buildings in line with the residential apartments sustainability plan.

Organisations represented include government (Office of Environment & Heritage, Fair Trading and Department of Planning), industry (Ausgrid, Jemena, Sydney Water, Green Building Council of Australia, Facilities Management Australia) and community stakeholders (Strata Community Australia, Owners Corporation Network, Green Strata).

Commercial building disclosure – forum

The Commercial Building Disclosure Program uses the Commercial Building Disclosure Forum for stakeholder consultation. The forum is chaired by the federal government. Members include: National Australian Built Environment Rating System (NABERS), Green Building Council of Australia, Piper Alderman, Property Council of Australia, Facility Management Association of Australia, Walker EcoStrategies, Australian Property Institute, Chartered Institute of Building Services, Energy Efficiency Council and the City of Sydney.

Mid-tier working group

The federal government organises a working group to explore options to further engage and encourage building owners to upgrade their energy efficiency. The mid-tier working group members include: National Australian Built Environment Rating System (NABERS), Green Building Council of Australia, AIRHA, Sustainability Victoria, Melbourne City Council, Climate Works, Property Council of Australia, Facility Management Association of Australia and the Energy Efficiency Council.

City Recital Hall Limited

City Recital Hall opened in 1999 as a purpose built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as Musica Viva Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015, the City endorsed the establishment of not-for-profit organisation, City Recital Hall Limited, to be constituted as a public company. The City established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Limited Board. The City and City Recital Hall Limited have entered into a four-year funding agreement and also entered into a sublease expiring in 2020.

A City representative participates on the risk and audit committee of City Recital Hall Limited.

Sydney Writers' Festival Ltd

Historically, the City has played an important role in supporting the festival. For many years the City has provided cash sponsorship assistance to Sydney Writers' Festival and has consistently championed the event as well as engaged in unique cobranding opportunities as part of the sponsorship. Festival events are a unique opportunity to showcase how the city centre can be used as a space for cultural and creative activity.

The City holds an observational role on the board of the Sydney Writers' Festival Limited. This role represents the Lord Mayor on behalf of the City.

Monthly board meeting agenda and papers are received.

The City also holds a position on the festival's board nominations committee.

This committee is convened by the chair of Sydney Writers' Festival Limited as required when new board members are selected.

International memorandum of understanding – Guangzhou Library

A memorandum of understanding was signed to establish a sister relationship between the Guangzhou Library and the City of Sydney Library. The agreement is to engage in a mutual exchange of knowledge, and cooperate on matters of common interest that will contribute to the development of best practices in libraries. It also supports interactions based on literacy and cultural activities.

University of Sydney and the University of Technology memorandum of understanding

The City established memoranda of understanding established with the University of Sydney and the University of Technology, Sydney.

These align the objectives of Sustainable Sydney 2030 with the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest. It includes a shared commitment to a sustainable, globally-connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities where each person can realise their potential, whatever their social or cultural background.

The agreements focus on project and research partnerships; professional development opportunities; student learning opportunities; sustainability partnerships; data exploration; and city and urban planning.

High-level steering committees consisting of the City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest.

Coordination is initially managed through the City and task groups established on a project-byproject basis.

Resilient Sydney, part of the 100 Resilient Cities Network pioneered by the Rockefeller Foundation

In 2015, Sydney was selected to join the global 100 Resilient Cities (100RC) Network. 100RC was pioneered by the Rockefeller Foundation to help cities become more resilient to the social, economic and physical challenges and disruptions of the 21st century.

The program is a collaboration with a metropolitan steering committee of leaders governing the program from the metropolitan councils of Sydney, the NSW government, business and community partners.

The Resilient Sydney strategy was released in July 2018. The strategy was developed with an unprecedented level of collaboration across Sydney. The process involved all 33 metropolitan councils in consultation with over 1,000 residents and 100 businesses, government and community organisations over three years of effort.

The strategy identifies the key risks facing metropolitan Sydney and provides a roadmap for collaborative action to ensure our city is inclusive, connected and resilient.

The program offers resources and support to cities to engage community and stakeholders in production and implementation of a Resilience Strategy. The strategy defines and describes key current and future community risks and priorities for the metropolitan city. A steering committee was established in early 2016 with local government representatives from the planning Districts of Sydney including the City of Sydney, the Greater Sydney Commission, the NSW Office of Emergency Management, business and community representatives to guide the program and documents.

Resilient Sydney is a 100RC initiative in collaboration with all the metropolitan councils of Sydney, the NSW Government, business and the community. Resilient Sydney is hosted by the City of Sydney.

Camperdown–Ultimo Innovation Precinct Alliance

The Camperdown–Ultimo precinct was recognised by the Greater Sydney Commission as a specialised collaboration precinct. In consultation with stakeholders, the commission prepared a draft place strategy for the precinct to encourage increased collaboration and innovation – this was later adopted by the NSW Government. The Camperdown–Ultimo Innovation Precinct Alliance is implementing the place strategy objectives. The alliance includes representatives from within the precinct in education, health, government and business. The group meets regularly and is completing an innovation cluster study. It has recently appointed a precinct manager.

Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum

The City is a member of the Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum with surrounding councils – Woollahra, Waverley, Randwick, Bayside and Inner West.

These councils make an annual contribution to support administration of the group and to produce collaborative events to promote reconciliation and increase knowledge of Aboriginal and Torres Strait Islander cultures including the annual Pauline McLeod Awards.

Northcott Estate coordination group

The Northcott Estate collaboration meeting is held quarterly to provide strategic oversight and leadership for the Northcott Estate Collaboration Project. The initiative is in response to the broader Northcott Estate community's aspirations for improving quality of life, safety and wellbeing outcomes.

The collaboration partners have developed a two year action plan, informed by the community, to addresses issues impacting on the quality of life and wellbeing outcomes for local social housing residents in Northcott Estate. Members include NSW Police NSW, Communities and Justice (Housing), NSW Land and Housing Corporation, City of Sydney, NSW Legal Aid, NSW Health, NSW Health and St. Vincent's Health Australia with input from local non-government services and community members.

Lend Lease Holdings heads of agreement with City of Sydney

Lend Lease (Haymarket) Pty Limited has entered into a project delivery agreement with Sydney Harbour Foreshore Authority and Infrastructure NSW to develop part of the Sydney International Convention Exhibition and Entertainment Precinct at Darling Square. The stage 1 development consent was granted to include an appropriate area of land in the development for a community building or facility by a community organisation and an IQ Hub accommodation.

In 2016, The City of Sydney entered into a heads of agreement with Lend Lease (Haymarket) Pty Ltd. The City of Sydney identified demand for a new larger library replacing Haymarket Library to include high-tech space for lifelong learning and development such as makerspace. The City has agreed in principle to take a lease of premises within the building for use as a public library with more traditional library functions on Level 2 and a technology focused makerspace area on Level 1. It is proposed that the library will be publicly available and interconnected over the two levels and operated and managed by the City of Sydney. The space is expected to open in late 2019.

Destination ambassador program

This partnership made up of City of Sydney, Destination NSW, Sydney Ports and Inner West Council focuses on providing visitor information to cruise ship arrivals at the Overseas Passenger and White Bay terminals.

City West Housing Pty Ltd

City West Housing is a not-for-profit housing company that develops and manages affordable housing. It was established in 1994 to provide affordable housing in the Ultimo– Pyrmont redevelopment area. Operations were extended to cover the Green Square urban renewal area in 1998.

Funding sources for City West's operations include developer contributions collected for nonexempted developments within the Ultimo/Pyrmont and Green Square areas and the rental stream of built units.

The City is one of 11 preference shareholders with the NSW Minister for Social Housing and the NSW Treasurer the two ordinary shareholders.

Sydney Tourism Information Partnership

The Sydney Tourism Information Partnership (STIP) is a partnership agreement that sits between Destination NSW, Property NSW and City of Sydney to collaborate on tourism related projects to promote visitation to Sydney. This partnership produces the Official Guide to Sydney and Sydney Map. It creates marketing campaigns to support inbound tourism particularly through airline and cruise ship operators. And it supports the destination ambassador program that provides volunteer ambassadors to welcome cruise ship arrivals and provide visitor services across Sydney city centre.

Foodlab Sydney

Foodlab Sydney is a collaboration between the Sydney Environment Institute and UNSW Canberra, the City of Sydney, TAFE NSW and FoodLab Detroit in response to addressing food security and to research and support local food entrepreneurs and residents of the City of Sydney. The City has funded the three year pilot program under the knowledge exchange sponsorship program and is involved in supporting the program through membership on the advisory board.

Institute of Global Homelessness – End Street Sleeping Collaboration Limited

The Institute of Global Homelessness is an international non-government organisation partnering with key strategic partners to deliver A Place to Call Home, a global effort to support 150 cities to end street homelessness by 2030. In Sydney, the Act to End Street Sleeping project aims to deliver on targets agreed by the City, NSW Government and other partners to support the global goals of the Institute. The City has provided a \$100,000 grant to St Vincent de Paul Society to help establish the End Street Sleeping Collaboration Limited that will coordinate the project in Sydney. In its initial phase, the project will develop a data collection system to monitor street sleeping in real time. The data will be used to improve support to individuals, to identify and address systemic issues and crisis points, and monitor service supply and demand. The project is a unique opportunity to bring the government, non-government and business sectors together on a focused effort to reduce homelessness. It draws on the advice of a network of global cities and is backed by the expertise of the Institute of Global Homelessness.

Clause 217 (1) (a9) Equal Employment Opportunity (EEO) activities

Equal employment opportunities continue to be integral to effective people management at the City. In 2018/19 the initiatives below took place.

 Employee information sessions, as part of employee induction, were held to promote awareness of voluntary diversity selfidentification. The percentage of employees identifying in diversity groups continued to increase in 2018/19 compared with the previous year: LGBTIQ from 2.8 per cent to 3.4 per cent; Aboriginal and Torres Strait Islanders from 2.1 per cent to 2.5 per cent; people with disability from 1.5 per cent to 1.6 per cent; and people with English as a second language from 18.8 per cent to 20.7 per cent.

- 2. Policies and procedures were reviewed to ensure they comply with and support equity standards and a workplace that implements fair practices and behaviours.
- During the year 367 employees were oriented to the City's equal employment opportunity and antidiscrimination policy part of our onboarding program.
- 4. We ran the following training programs to support equal employment opportunity, diversity and inclusion awareness, and skills for employees and managers:
 - Recruitment skills: New hire diversity and inclusion – 97 employees completed the face-to-face program.
 - Disability awareness 47 employees completed the eLearning program.
 - Mental health awareness training – 23 employees attended this year's program (as well as 164 managers who attended the face-to-face program in 2017/18).
 - Personal resilience skills 31 employees attended face-toface sessions.
 - Aboriginal and Torres Strait Islander cultural respect – 65 employees attended faceto-face workshops and two specialist workshops were held – Aboriginal and Torres Strait Islander skills for the workplace, and True Tracks – Indigenous cultural and intellectual property.
 - Cultural competency program - 97 employees attended the face-to-face session.
 - Cultural intelligence training (Asian cross-cultural focus) – 18 employees attended the face-to-face sessions.
 - 24 employees attended workplace violence prevention training.

- 405 employees completed the WHS – harassment and bullying policy training as part of the City's onboarding program along with 20 employees who attended a specific face-to-face session.
- Disability awareness training 22 employees attended deaf awareness training and 23 employees attended dementia awareness training.
- The City continued its support for the Aboriginal and Torres Strait Islander employee network and school-based traineeships. Four trainees were hosted in 2018/19. The City also employed a new Aboriginal youth trainee through the entry level employment and development program.
- The City continued to implement actions to support its Mentally Healthy Workplace Plan 2017– 2020 with a focus on:
 - increasing awareness of mental health conditions and reducing stigma
 - supporting employees with mental health conditions to return or stay at work
 - reducing risks to mental health in the workplace.
- 7. The City established a network of 36 trained peer support employees to provide initial support and information to employees who may be experiencing an issue which is impacting on their mental health and well-being. This peer support network includes employees with specific skills and lived experience in disability; LGBTIQ; aged care and carers responsibilities; multicultural experience; migrants; refugees; Aboriginal and Torres Strait Islanders; domestic violence; drugs and alcohol and family breakdown.

- 8. The City was a member of Australian Network on Disability, the Diversity Council Australia and Carers NSW.
- 9. In 2018/19 we undertook our fourth review of gender pay equity guided by the workplace gender equality framework. The City calculated its gender pay gap based on 'by-level' and 'organisation wide' calculations. By-level is the average of the pay gap between men and women working within the same level of the organisation (where both genders are represented). In 2018/19 this was 1.1 per cent (in favour of men) compared with 1.7 per cent in 2017/18.

Organisation-wide is the pay gap between the average remuneration of men and women across the whole organisation (salaried, wages and casual employees). In 2018/19 this was -7.8 per cent (in favour of women), compared with -7.5 per cent in 2017/18. This compares with Australia's national gender pay gap of 14.6 per cent, the private sector at 18.4 per cent and public sector at 10.5 per cent.

10. The City was recognised for the work done by the LGBTIQ network who were chosen as finalists for the 2019 LGBTI Awards. The City has also been identified as a finalist for the Australian HR Awards for Gender equity.

Clause 217 (1) (b) General manager (CEO) remuneration package

The total remuneration comprised in the remuneration package of the general manager in 2018/19 is below.

(i) the total value	
of the salary	
component of the package	\$456,036.97
	\$450,050.97
(ii) the total amount	
of any bonus	
payments,	
performance payments or	
other payments	
made to the	
general manager	
that do not form	
part of the salary	
component of the	
general manager	_
(iii) the total amount	
payable by the	
council by way of	
the employer's contribution	
or salary	
sacrifice to any	
superannuation	
scheme to which	
the general	
manager may be	
a contributor	\$43,323.53
(iv) the total value	
of any noncash	
benefits for which	
the general	
manager may elect under the	
package	_
(v) the total amount payable by the	
council by way of	
fringe benefits tax	
for any such non-	
cash benefits	\$371.52

Clause 217 (1) (c) Senior staff remuneration packages

The total remuneration comprised in the remuneration packages of all senior staff members (other than the general manager) employed during the year 2018/19 is below. This is expressed as the total remuneration of all the senior staff members concerned (not individuals) and including totals below.

(i) the total value of the salary component of the package	\$2,771,932.96
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	_
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	\$338,215.24
(iv) the total value of any noncash benefits for which any of them may elect under the package	\$58,223.99
 (v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits 	\$30,130.61

Clause 217 (1) (e) Annual charge for stormwater management services

In 2018/19, the income from the stormwater levy was \$2,008,846. A total capital expenditure of \$2,609,037 was spent on stormwater management projects in the local area in four categories:

- 1. Detailed investigation of floodplain risk management options specified in the catchments' floodplain risk management plans
- 2. Stormwater drainage assets condition assessment and database review
- 3. Stormwater drainage upgrades including investigation, design and construction
- 4. Stormwater drainage quality improvement works including investigation, design and construction

The City continued the preparation of floodplain risk management studies and plans including:

- Alexandra Canal catchment flood study model update – ultimate development scenario 2019
- Review of the Alexandra Canal flood study to investigate Erskineville flood safe trunk drainage upgrade flood impacts.

The City completed the construction works including drainage renewal, upgrade and stormwater quality improvement works below.

Work location	Drainage work
Albion Street, Darlinghurst	drainage renewal
Alfred Street, Sydney	drainage renewal
Bowman Street, Pyrmont	drainage renewal
Chalmers Street, Redfern	drainage renewal
Chalmers Street, Surry Hills	drainage renewal

Work location	Drainage work
Church Street, Newtown	drainage renewal
Crown Street, Surry Hills	drainage renewal
Dowling Street, Woolloomooloo	drainage renewal
Furber Road, Centennial Park	drainage renewal
Hereford Street, Glebe	drainage renewal
John Street, Glebe	drainage renewal
Morley Avenue, Rosebery	drainage renewal
Pleasant Avenue, Erskineville	drainage renewal
Poate Road, Centennial Park	drainage renewal
Premier Lane, Darlinghurst	drainage renewal
Stewart Street, Centennial Park	drainage renewal
Wigram Lane, Glebe	drainage renewal

The City completed or partially completed drainage investigations, CCTV inspections and design solutions for these future works:

Work location	Drainage work
Cook Road, Centennial Park	drainage renewal
Craigend Street, Darlinghurst	drainage renewal
Crown Street, Darlinghurst	drainage renewal
Crown Street, Woolloomooloo	drainage renewal
Elizabeth Street, Haymarket	drainage renewal
Erskine Street, Sydney	drainage renewal
Farrell Avenue, Darlinghurst	drainage renewal
Flora Street, Erskineville	drainage renewal

Work location	Drainage work
George Street, Sydney	drainage renewal
Jones Lane, Pyrmont	drainage renewal
Kent Street, Sydney	drainage renewal
Liverpool Street, Darlinghurst	drainage renewal
Lower Avon Street, Glebe	drainage renewal
Macleay Street, Potts Point	drainage renewal
Marlborough Street, Glebe	drainage renewal
Marriott Street, Redfern	drainage renewal
Moore Park Road, Moore Park	drainage renewal
Northcote Road, Glebe	drainage renewal
O'Riordan Street, Alexandria	drainage renewal
Redfern Street, Redfern	drainage renewal
Renny Lane, Paddington	drainage renewal
Tweedmouth Avenue, Rosebery	drainage renewal
Wigram Road, Forest Lodge	drainage renewal
Wylde Street, Potts Point	drainage renewal

The City continued the construction of the Green Square stormwater trunk augmentation from Green Square to Alexandra Canal at a cost of over \$100 million.

Clause 217 (1) (e1) Annual charge for coastal protection

The City did not levy an annual charge for coastal protection services in 2018/19.

Clause 217 (1) (f) Companion Animals and Companion Animals Act 1998

The City provides a detailed statement under guidelines by the Director General of its activities on enforcing and ensuring compliance with the *Companion Animals Act 1988* and its regulations.

Companion animal activities

Pound data

In 2018/19 the City collected 108 cats and 152 dogs from Sydney's streets – a total of 260 animals. 42 dogs and 2 cats were returned to their owners without requiring transfer to the animal shelter.

Of these animals, 106 cats and 110 dogs, a total of 216 animals, were transferred to the Sutherland Shire Animal Shelter, with which the City has a shared services agreement to care for the impounded animals.

- 4 cats and 42 dogs were released to their owners by the shelter.
- 16 cats and 2 dogs were euthanised due to illness or poor suitability for rehoming due to temperament.
- 2 kittens passed away due to illness.
- 67 cats and 58 dogs were rehomed by the animal shelter staff.

At the end of 2018/19, 17 cats and 8 dogs remained at the shelter awaiting to be reclaimed or adopted.

Dog attacks

There were 140 reported dog attacks in the City of Sydney area in 2018/19:

- 26 were infringed
- 13 received cautions as they were minor incidents
- 82 no action taken due to offending dog not being able to be identified
- 17 are still under investigation
- 3 with menacing dog orders
- 1 with nuisance dog orders
- 3 dogs were euthanised due to dog attacks.

Some incidents saw an owner of a dog being classified in more than one of the above categories.

Companion animal community education programs

Promoting de-sexing and microchipping

Operation Cat and Waterloo Pet Day

To assist residents on low incomes or pensions, the City worked with the Cat Protection Society of NSW to provide a subsidised de-sexing service. For \$50, residents can have their cats de-sexed, microchipped and transported to and from the veterinary surgery.

In 2018/19, a total of 21 cats were de-sexed. 27 cats were microchipped as part of Operation Cat.

In May 2019, the City hosted its third Waterloo Pet Day for social housing residents with pets who live in the Waterloo and Redfern community. 16 cats were de-sexed for free and 20 cats were microchipped as part of Waterloo Pet Day.

People and Pets Day at Northcott

This annual event is designed to educate the community about responsible pet ownership as well as allowing access to free desexing, free microchipping, free veterinary health checks and free parasite control. The day also aims to promote a sense of community for all pet owners whilst offering support and advice. 18 cats were desexed for free, 11 cats were also microchipped. In total 55 cats were desexed, and 58 cats were microchipped in 2018/19.

For dog owning residents with pensioner concession or health care cards, the City provided free microchipping with desexing. 34 dogs were microchipped through house visits, pop-up events and at Northcott Pet Day and Waterloo Pet Day.

In 2018/19, the total number of dogs and cats microchipped by the City was 92.

Pet Taxi

A pet taxi service is provided once a month by an established pet taxi company. Porters 4 Pets assists residents on pensions or low incomes in accessing discounted desexing services for their dogs. Sylvania Veterinary Hospital provides a discounted fee for desexing. 40 dogs were transported and desexed during 2018/2019. 17 of these dogs were desexed for free through Northcott Pet Day, and 9 were desexed for free through Waterloo Pet Day.

Street cat rehoming program

In 2018/19 the City continued to allocate funding towards the street cat rehoming program. The funding covered the costs to de-sex, microchip, provide medical treatment, and food for 32 kittens that were rescued from the City's streets. The kittens were rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City.

City of Sydney Waste and Companion Animals Education Events

City Rangers collaborated with the Safe City Unit to host waste and companion animals education events in Social Housing areas where offleash leash and dog waste complaints were high in 2018/19. The companion animals liaison officer and members of the Companion Animals team attended 3 events offering advice about responsible pet ownership, and answered registration and change of ownership enquiries. City Rangers organised a free dog wash service for residents at these events. 4 dogs were microchipped at these events, and 39 dogs received a complimentary dog wash.

Leads, treats and information leaflets

City Rangers and Companion Animal Officers visit the City's parks and open spaces on a regular basis reminding visitors about their rights and responsibilities under the Companion Animals Act. Visitors are given leashes and clip on dog waste dispensers to encourage owners to clean up after their dogs, and to keep their dogs on leash when required. The City also provides a 'Cats in the city' fact sheet to educate residents about responsible cat care.

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's Animal Shelter, no-kill facility with the lowest euthanasia rate in NSW. The focus for the agreement is to re- home all suitable animals and work together to provide a state-of-the-art animal adoption facility.

The animals available for adoption are promoted in the staff newsletter Round the Square.

NSW Companion Animal Financial Reports 2018/19 in which Office of Local Government (OLG) funds are used

The City spends in excess of \$300,000 annually on companion animal services, for which the OLG provided a total rebate of \$96,327.60 in 2018/19.

Companion animal activities funded by the OLG rebate in 2018/19 include:

Pet Taxi (transport only to and from vet for discounted dog desexing) 40 dogs were desexed as part of the programme	\$11,880.00
Dog wash for waste and companion animal education campaigns	\$1,500.00
Operation Cat and Northcott Pet Day – subsidised cat desexing and microchipping, a total of 55 cats, were desexed through the program and 58 cats were microchipped	\$4,855.50
Street cat rehoming program- cost to desex, microchip, vaccinate and provide veterinary care for kittens rehomed and rescued	\$5,568.57
Free dog castrations and spays for Waterloo and Northcott Pet Days	\$3,675.00
Dog leashes for events and responsible pet ownership campaigns	\$4,400.00
Animal care equipment- equipment for the management and control of companion animals	\$2,423.75
Dog Wash for Waterloo Pet Day	\$840.00
Posh Events - Fete stalls and animal marquees, tables and chairs (Waterloo Pet Day)	\$11,678.53
Engraver for Waterloo Pet Day	\$880.00
Dog collars for Waterloo Pet Day Pet Day	\$1,260.05
Flea and worming treatment, and veterinary supplies for Waterloo Pet Day	\$3,815.00
Posh Events - Fete stalls and animal marquees, tables and chairs (Northcott Pet Day)	\$11,693.66
Dog collars for Northcott Pet Day	\$1,661.55
Engraver for Northcott Pet Day	\$880.00

Environmental upgrade agreements (NSW) 7.2 Reporting by the City

In 2018/19, the City did not enter into any environmental upgrade agreements. No Environmental works were carried out in the financial year. The total cost of the environmental upgrade works carried out during the financial year was \$0.

Environmental Planning and Assessment Act 1979 No. 203 Section 7.5.5

The voluntary planning agreements (VPA) below were in force in the year 2018/19.

Note: Status 'executed' refers to planning agreements that the City has entered into and remained in force at some time in 2018/19.

Status 'finalised' refers to agreements where the obligation agreement ended at some time in 2018/19.

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2015/38	11 Bowden Street	Alexandria	Marshall Investments Bowden Street Pty Ltd	D/2015/848 – Monetary contribution of \$281,757 for community infrastructure and easement for public access.	24/11/2015	Finalised
VPA/2017/14	11–15 Ralph Street	Alexandria	Lenland Alexandria Pty Ltd	D/2017/839 – Dedication of 67sqm of land embellishment for footpath widening.	04/12/2018	Executed
VPA/2016/2	134–136 Botany Road	Alexandria	Mr Alan Ghosn	D/2015/1129 – Monetary contribution of \$121,125 for community infrastructure in Green Square.	04/03/2019	Executed
VPA/2015/45	15 Bowden Street	Alexandria	Alexandria JV Development Holdings Pty Ltd	D/2015/960 – Monetary contribution of \$59,422, land dedication of 75.4m ² and works in kind for footpath widening.	13/03/2017	Executed
VPA/2013/64	154–156 Botany Road	Alexandria	MGT 5 Pty Ltd	D/2013/821 – Monetary contribution of \$106,500.00 towards community infrastructure within the GSTC and a monetary contribution of \$399,375.00 towards the stormwater drainage improvement projects in the Alexandra Canal catchment area.	05/03/2015	Finalised
VPA/2013/73	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd	D/2014/201 – Dedication and embellishment of 163.5m ² of land for footpath widening and monetary contribution \$227,174 towards community infrastructure.	14/09/2017	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2013/86	16 O'Riordan Street	Alexandria	Valuesuites Property Green Square Pty Ltd	D/2013/1871 – Dedication and embellishment of 38m ² of land for new footpath and a monetary contribution of \$198,671 towards community infrastructure.	31/03/2015	Finalised
VPA/2017/6	17 Ralph Street	Alexandria	Vdm Ralph Pty Ltd	D/2016/198 – Dedication and embellishment of 24.sqm of land for footpath widening.	23/05/2017	Executed
VPA/2016/6	18 O'Riordan Street	Alexandria	Adam Davis	D/2015/1734 – Land dedication and embellishment for road widening to O'Riordan Street and monetary contribution of \$436,162 for community infrastructure in Green Square.	05/12/2017	Executed
VPA/2018/2	200 Bourke Road	Alexandria	Aurecon Australasia Pty Ltd	D/2017/1797 – Dedication of 2,244sqm of land for future road reserve.	20/08/2018	Executed
VPA/2017/1	3 Ralph Street	Alexandria	Antoniades Architects Pty Ltd	D/2016/802 – Dedication and embellishment of 15.3m ² of land for new footway.	25/05/2017	Executed
VPA/2015/46	39 Ralph Street	Alexandria	SGS Projects Pty Ltd	D/2015/364 – Dedication and embellishment of land for footpath widening and creation of a through- site link easement and covenant.	02/11/2016	Executed
VPA/2017/19	444–450 Gardeners Road	Alexandria	Gurner 444 Gardeners Road Pty Ltd	D/2017/240 – Dedication 120sqm for footpath widening and 337sqm for future road widening.	12/10/2018	Executed
VPA/2017/7	71–91 Euston Road	Alexandria	Mahmoud Mohanna	D/2016/1051 – Dedication of 47.4sqm of land and embellishment for footpath widening.	26/09/2017	Executed
VPA/2015/37	92 Buckland Street	Alexandria	WG E17.02 Pty Ltd	D/2014/399 – Monetary contribution of \$351,874 and dedication and embellishment of 115.4m ² of land for shared pedestrian cycle.	04/03/2016	Finalised
VPA/2018/4	220 Victoria Street	Beaconsfield	Mr Daniel Phillip Southcombe	D/2017/1754 – Monetary contribution of \$40,327 towards community infrastructure in Green Square.	02/11/2018	Finalised

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2016/22	372–376 Botany Road	Beaconsfield	Mr Andrew Argyrou and Mrs Mary Argyrou	D/2016/871 – Dedication of 30.5sqm of land and embellishment for footpath widening and a monetary contribution of \$14,557.48 towards community infrastructure in Green Square.	31/07/2018	Executed
VPA/2015/9	51–55 Missenden Road	Camperdown	Mr Phillip Patrick Pignataro	X000797 – planning proposal – heritage conservation and environmental sustainability works.	16/06/2016	Executed
VPA/2013/60	28 Broadway	Chippendale	Frasers Broadway Pty Ltd	R/2009/115 – Dedication of 6,300sqm and construction of Main Park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment of Balfour Park and the provision of, or upgrade to a community facility within the Chippendale locality to the value of \$2,725,000.	19/07/2010	Executed
VPA/2015/3	1 Metters Street	Erskineville	Golden Rain Development Pty Ltd	D/2015/154 – Land dedication of 2309.5m ² and construction of new roads and public domain works, a monetary contribution of \$40,525 for a portion of the future pedestrian link.	19/10/2015	Executed
VPA/2015/39	149 Mitchell Road	Erskineville	GH Properties Atf Australia Investments Unit Trust	D/2015/966 – Land dedication and developer's works to deliver Kooka Walk, McPherson Park, Stovemaker and Nassau lanes and Macdonald, Alpha and Foundry streets, and a stormwater trunk drain.	25/07/2017	Executed
VPA/2015/12	3 Eve Street	Erskineville	Lateral Estate Pty Ltd and Ichthys Pty Ltd and Psary Pty Ltd	D/2014/2037 – Dedication of land 131.7 sqm and works in kind to construct a portion of new road.	04/11/2015	Finalised

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2015/43	5 Hadfields Street	Erskineville	Ablin Erskineville Pty Ltd	D/2015/865 – Land dedication of 3092m ² and works in kind for construction of portion of Hadfields and MacDonald Streets.	02/06/2016	Executed
VPA/2015/35	74 Macdonald Street	Erskineville	B1 Shiying Ashmore Pty Ltd	D/2015/562 – Land dedication of 1584.2m ² , works in kind to construct portions of Zenith and Macdonald streets and a monetary contribution of \$743,971 towards future pedestrian link and completion of Macdonald and Zenith Streets.	23/05/2016	Executed
VPA/2015/10	75–91 Macdonald Street	Erskineville	Barua No 2 Pty Ltd	D/2014/1609 – Land dedication of 510m ² and works in kind to construct portion of new road and footpath widening to Macdonald Street.	23/12/2015	Executed
VPA/2015/7	Factory 1A Coulson Street	Erskineville	B1 Shiying Ashmore Pty Ltd	D/2014/1703 – Land dedication of 2,183.4 sqm, works in kind to construction portions of Metters and Zenith Streets and Coppersmith Lane and monetary contribution of \$307,736 towards completion of public domain.	13/10/2015	Executed
VPA/2015/19	Unit 35–35B/1A Coulson Street	Erskineville	Erskin FCP Pty Ltd	D/2012/1823 – Land dedication of 1,983sqm and construction of new roads and public domain works, a monetary contribution of \$385,141 towards future public domain infrastructure.	05/12/2015	Executed
VPA/2016/30	13A Garden Street	Eveleigh	Mirvac Projects Pty Ltd	SSD7317 – Embellishment and dedication of public domain as part of the redevelopment of the Australian Technology Park.	12/10/2017	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2013/8	10 Maxwell Road	Forest Lodge	Mirvac Harold Park Pty Ltd	D/2011/1298 – Dedication and embellishment of 3.8ha land for open space, the transfer of 1,000sqm of land for affordable housing and housing of people with a disability, the transfer and refurbishment of 500sqm of land for a community centre, public domain works and essential infrastructure and a monetary contribution of \$8,250,000.	17/08/2011	Executed
VPA/2016/29	4–6 Elger Street	Glebe	Roxy Pacific Glebe Pty Ltd	D/2016/1109 – Dedication and embellishment of 482m ² for park.	06/07/2017	Executed
VPA/2013/66	89 Bay Street	Glebe	M T Management Pty Ltd	D/2014/1521 – Affordable housing, dedication and construction of footway widening, creation and registration of a through site link and easement and exceedance of BASIX targets.	06/12/2013	Executed
VPA/2013/2	1 Distillery Drive	Pyrmont	Jacksons Landing Development Pty Ltd	D/2008/2135 – Dedication of land for road (cul–de– sac) and public recreation (urban bushland). Road works including bluestone kerb & concrete gutter, stormwater drainage, asphalt & porphyry paving footpath, lighting, street tree, pedestrian ramps, driveway, public car park, understorey planting (beneath ramp to Knoll Park) and urban bushland.	16/05/2000	Executed
VPA/2013/40	280 Jones Street	Pyrmont	Edwin Davey Pty Ltd	D/2011/1798 – Dedication and construction of a pedestrian through site link over Council land and Railcorp land, linking the Wentworth Park light rail station to the end of Jones Street.	15/07/2013	Finalised
VPA/2013/10	133 Regent Street	Redfern	Sankilt Pty Ltd	D/2008/1588 – Monetary contribution of \$125,209.80 toward improvements to Prince Alfred Park.	27/07/2009	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2016/23	2–38 Baptist Street	Redfern	Surry Hills Project Pty Ltd	X003324 – Planning proposal – land dedication and embellishment of 1,389m ² for Marriot St footway widening, new laneway, new park, sustainability measures for the building, and provision of a community bus for the duration of construction.	20/12/2017	Executed
VPA/2017/11	102–106 Dunning Avenue	Rosebery	Kubis Rosebery Pty Ltd	Planning proposal – provision and dedication of affordable apartments to a community housing provider and dedication of Jones Lane.	06/12/2018	Executed
VPA/2015/31	2 Rothschild Avenue	Rosebery	Hemera Group Pty Ltd	D/2015/196 – Monetary contribution of \$863,953.75 for community infrastructure and dedication and embellishment of 62.1m ² for footway widening.	04/08/2016	Executed
VPA/2015/8	25–55 Rothschild Avenue	Rosebery	Karimbla Properties (No 49) Pty Ltd	D/2014/1962 – Land dedication of 13,480m ² for new road, park, greenlink and footpath widening, works in kind to construct new road and monetary contribution of \$9,866,874 towards new park, greenlink and stormwater work.	01/03/2016	Executed
VPA/2016/14	33–37 Mentmore Avenue	Rosebery	Mentmore 313 Pty Ltd	D/2014/1231 – Monetary contribution of \$1,073,262.50 for community infrastructure and easement for pedestrian through site link.	17/06/2019	Executed
VPA/2015/40	42–60 Rosebery Avenue	Rosebery	Karimbla Properties (No 31) Pty Ltd and Meriton Property Services Pty Ltd	D/2015/526 – Land dedication (365.6sqm) and works in kind (public domain works) and a monetary contribution of \$4,850,865 for community infrastructure.	09/09/2014	Finalised

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2017/21	5–15 Dunning Avenue	Rosebery	Stockland Development Pty Ltd	D/2017/1528 – Through site link and monetary contribution of \$1,465,090 towards community infrastructure in Green Square urban renewal area.	18/09/2018	Executed
VPA/2013/87	6–10 Rothschild Avenue	Rosebery	Multitech Constructions Pty Ltd	D/2013/1362 – Construction and dedication of 305m ² for a through site link and a monetary contribution of \$201,012 for community infrastructure.	10/07/2014	Finalised
VPA/2013/14	67–77 Epsom Road	Rosebery	Jolyn Place Pty Ltd	D/2008/102 – Land dedication of 10,604m ² and construction of new roads, monetary contribution of \$1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of \$17,400 for local cycleways.	30/07/2010	Executed
VPA/2013/1	87–103 Epsom Road	Rosebery	Reachdaze Pty Ltd and The Warehouse Pty Ltd	D/2005/1340 – Land dedication of 16332.8m ² and construction of new park, roads, cycleway and modification of the intersection at Epsom and Link roads.	16/09/2011	Executed
VPA/2013/82	352 Bourke Street	Surry Hills	Tepcorp Developments Pty Ltd	D/2005/274 – Undergrounding of power works and monetary contribution of \$412,335 on public domain improvements.	13/03/2009	Executed
VPA/2016/17	1 Alfred Street	Sydney	Yuhu Sydney One Pty Ltd	D/2015/1049 – Dedication of 400m ² of land and embellishment for footpath widening, pedestrian through site links and public art.	30/03/2017	Executed
VPA/2015/22	1 Macquarie Place	Sydney	Dexus Property Group	D/2014/1695 – Refurbishment of Jessie Street Gardens.	07/08/2015	Finalised
VPA/2018/9	101–109 York Street	Sydney	Dexus Property Group	D/2016/1755/B – Securing the allocation of heritage floor space or a monetary contribution to the Heritage Conservation Fund.	06/08/2018	Finalised

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2013/71	115–119 Bathurst Street	Sydney	Greenland Holding Group	D/2013/554 & D/2013/1822 – Provision of a creative hub and rehearsal space on Levels 2–6 under a 99 year lease.	04/06/2014	Executed
VPA/2016/32	115–119 Bathurst Street	Sydney	Greenland (Sydney) Bathurst Street Development Pty Ltd	D/2013/1822 – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund.	31/01/2017	Executed
VPA/2017/17	148–160 King Street	Sydney			16/07/2018	Executed
VPA/2013/21	169–183 Liverpool Street	Sydney	Sicard Pty Ltd	D/2012/1931 – Monetary contribution of \$266,947 for Hyde Park tree project, public domain improvements to green space above car park and public art project to the value of \$120,000.	20/08/2013	Finalised
VPA/2016/9	178–186 George Street	Sydney	Lendlease (Circular Quay) Pty Ltd	S108395 – Planning proposal – land dedication for two public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including fitting out the basement level below the George Street plaza as a public bicycle facility. The construction and fitting out of a community building including a café. Installation of a public art on the George Street plaza. The leasing of 3 floors in the commercial tower as a Business Innovation Space.	25/07/2016	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2013/23	200 George Street	Sydney	Mirvac Projects Pty Ltd	D/2012/893 – Dedication of 218.6m ² of land and embellishment work to construct a public plaza, road, recreation areas, and activated laneway network, public art and a monetary contribution of \$2,575,702 for public domain improvements.	13/02/2013	Finalised
VPA/2017/8	23–33 Bridge Street	Sydney	Tristar Sandstone Pty Ltd	of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street.		Executed
VPA/2016/26	271–275 Kent Street	Sydney	Mirvac Projects Pty Ltd	D/2016/1059 – Modification to existing public domain and publicly accessible open space in association with Wynyard Walk, creation of instruments to facilitate urban park, construction and leasing to City for 20yrs of a 70m ² end-of-trip bike facility.	22/11/2017	Executed
VPA/2018/8	271–275 Kent Street	Sydney	Mirvac Capital Pty Ltd	D/2016/1059/B – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund.	07/06/2018	Executed
VPA/2016/18	280–288 George Street	Sydney	Toga Hotel Investments No2 Pty Ltd	D/2015/1845 – Public domain improvement work to Curtin Place.	28/11/2016	Executed
VPA/2017/18	280–288 George Street	Sydney	Toga Hotel Investments No2 Pty Ltd	D/2015/1845 – Securing the allocation of 1,549sqm of heritage floor space or a monetary contribution to the heritage conservation fund.	07/11/2017	Executed
VPA/2017/12	286–296 Sussex Street	Sydney	Ausbao (286 Sussex St) Pty Ltd	D/2015/1700/B – Securing the allocation of 2,572sqm of heritage floor space or a monetary contribution to the heritage conservation fund.	13/02/2018	Executed
VPA/2013/12	331–339 George Street	Sydney	Trust Company Of Aust and Others	D/2012/696 – Public domain enhancement works for the Regimental Square project.	28/03/2014	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2018/6	4–6 Bligh Street	Sydney	One Investment Management Pty Ltd	Planning Proposal – Monetary contributions towards central Sydney affordable housing and infrastructure delivery, and environmental excellence initiatives.	24/09/2018	Executed
VPA/2013/68	50 Bridge Street	Sydney	AMP Capital and The Gallipoli Memorial Club Ltd and KentS088527 & S106946 – Construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art and a monetary contribution of 1% of value of stage 2 development applications.		02/06/2014	Executed
VPA/2017/20	50 Bridge Street	Sydney	AMP Capital Investors Limited	D/2015/929/B – Securing the allocation of 8,547sqm of heritage floor space or a monetary contribution to the heritage conservation fund.	12/04/2018	Executed
VPA/2015/49	505–523 George Street	Sydney	CFT No 4 Pty Ltd	S121075 – Planning proposal – childcare facility 2600sqm, community meeting facility 250 sqm, environmental performance and publicly accessible toilet facilities.	07/08/2015	Executed
VPA/2017/3	58–60 Martin Place	Sydney	Investa Nominees Pty Ltd	D/2015/509/C – Securing the allocation of 3,401sqm of heritage floor space or a monetary contribution to the heritage conservation fund.	14/08/2017	Executed
VPA/2018/10	58–68 King Street	Sydney	CBD One Pty Ltd	D/2008/1317/F – Securing the allocation of 685 sqm of heritage floor space or a monetary contribution to the heritage conservation fund.	28/06/2018	Finalised
VPA/2013/65	71–79 Macquarie Street	Sydney	Macrolink and Landream Australia Land Pty Ltd	S101749 – A through-site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works.	05/03/2015	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2018/3	71–79 Macquarie Street	Sydney	Macrolink and Landream Australia Land Pty Ltd	D/2014/301/B – Securing the allocation of heritage floor space or a monetary contribution to the heritage conservation fund.	17/04/2019	Executed
VPA/2017/5	437 Wattle Street	Ultimo	A+ Design Group	D/2016/1604 – Dedication of 23.5m ² of land and construction of footpath widening.	06/08/2018	Executed
VPA/2013/57	485–501 Wattle Street	Ultimo	West Apartments Pty Ltd	D/2002/971 – Dedication of 81m ² for footpath to BlackWattle Lane, through site link from Wattle Street to Blackwattle lane, and public domain improvements, monetary contribution of \$750,559 for community infrastructure.	08/11/2010	Executed
VPA/2013/74	11B Lachlan Street	Waterloo	HF Lachlan Pty Ltd	D/2013/1163 – Dedication of 985.9sqm and public domain works for construction of portions of Sam Sing Street and Archibald Avenue.	07/06/2017	Executed
VPA/2015/23	13 Lachlan Street	Waterloo	Mirvac Projects Pty Ltd	D/2015/570 & D/2015/782 – Dedication and embellishment of 2,223m ² of land for new roads and public domain including Gadigal Avenue and Tung Hop Street, Archibald Avenue. Council contribution towards construction of road infrastructure.	28/07/2016	Executed
VPA/2013/34	18 Amelia Street	Waterloo	Amelia 1822 Pty Ltd	D/2010/1411 – Dedication and embellishment of 192m ² for footpath improvements and road widening to Amelia, Murray and Taylor streets, replacement street lighting, landscaping including street trees and planter boxes and a monetary contribution of \$160,500 towards community infrastructure.	20/12/2012	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2015/25	18 O'Dea Avenue	Waterloo	Crown W1 Pty Ltd and Sathio Investments Pty Ltd	D/2013/2030 – Dedication and embellishment of 5,420m ² of land for Dunkeley Place, Hatter Lane, O'Dea Ave setbacks and the Rope Walk Park, and monetary contribution of \$961,679.87 for community infrastructure.	26/02/2015	Executed
VPA/2016/3	219–231 Botany Road	Waterloo	Maville Grand Pty Ltd	D/2015/1358 – Dedication and embellishment of 98.6m ² of land for footpath widening and a monetary contribution of \$1,128,150 towards community infrastructure.	05/10/2017	Executed
VPA/2015/47	233–235 Botany Road	Waterloo	Belle and Lily Pty Ltd	D/2015/887 – Dedication and embellishment of 211.8m ² of land for footpath widening and a monetary contribution of \$263,158 towards community infrastructure.	06/10/2016	Executed
VPA/2013/30	30–36 O'Dea Avenue	Waterloo	Crown International Holdings Group Pty Ltd	ternational D/2008/531 – Dedication		Executed
VPA/2015/14	40A O'Dea Avenue	Waterloo	JQZ Six Pty Ltd	D/2014/895 – Dedication and embellishment of 2,883m ² of land for public domain improvements including construction of Archibald Ave, Sam Sing Street and Hatbox Place.	17/06/2015	Executed
VPA/2016/35	44–48 O'Dea Avenue	Waterloo	Crown W8 Pty Ltd	D/2016/1450 – Dedication and embellishment of 6,656sqm of land to deliver new public infrastructure including Archibald Avenue, Reed Street, Tung Hop Street and Hatbox Place.	08/08/2017	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2015/29	52 O'Dea Avenue	Waterloo	JQZ Eight Pty Ltd	D/2015/670 – Land dedication and embellishment of 8,243m ² to construct portions of Gadigal Avenue, Amelia Street, Archibald Avenue and Hatbox Place.	15/02/2016	Executed
VPA/2016/11	707–711 Elizabeth Street	Waterloo	Ecoblue Developments	D/2016/153 – Monetary Contribution of \$338,556.25 for community infrastructure in Green Square.	19/11/2018	Executed
VPA/2013/76	8 Amelia Street	Waterloo	Icelake Australia Holdings Pty Ltd	D/2013/648 – Dedication and embellishment of 101.1sqm of land for footpath widening to Murray and Amelia streets and a monetary contribution of \$475,096 for community infrastructure in Green Square town centre.	07/05/2014	Executed
VPA/2013/27	830 Bourke Street	Waterloo	Everest Project Developments Pty Ltd	D/2004/259 – Dedication and embellishment of 14,064m ² of land for roads, footpaths, plaza and park, through site links, public art and a monetary contribution of \$1,731,377.09 towards community infrastructure.	10/09/2010	Finalised
VPA/2013/49	857 South Dowling Street	Waterloo	Domarv Investments Pty Ltd	D/2012/186 – Dedication and embellishment of 110.64sqm of land for footpath widening and landscaping, a monetary contribution of \$160,987.47 towards public domain improvements and a monetary contribution of \$58,850 towards community infrastructure in Green Square town centre.	12/05/2015	Executed
VPA/2015/1	859 Bourke Street	Waterloo	BWP Consolidated Pty Ltd	D/2014/848 – Dedication and embellishment of 57.4m ² of land for footpath widening and monetary contribution of \$310,062.50 for community infrastructure.	07/04/2016	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2016/16	903–921 Bourke Street	Waterloo	Dahua Group Waterloo Project Pty Ltd	S115125 – Dedication of land and works in kind for new road, park and pedestrian through site link.	26/03/2019	Executed
VPA/2013/43	106–116 Epsom Road	Zetland			10/06/2016	Executed
VPA/2013/3	13 Joynton Avenue	Zetland	Cronos Corporation Pty Ltd	D/2004/225 – Dedication and embellishment of 7,691.7m ² for new park (Mary O'Brien Reserve), new laneway, footpath widening, through site link, stormwater and public domain infrastructure, and monetary contribution of \$1,636,771.39.	07/07/2010	Executed
VPA/2013/26	301–303 Botany Road	Zetland	Crown Green Square Pty Ltd	D/2014/1758 – Dedication and embellishment of 347.5m ² for footway widening to Bourke Street and Botany Road, dedication of 231m ² to the City for the Green Square Plaza, construction of a publicly accessible path linking the public parking on the site to the Green Square Library, a monetary contribution of \$11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's green infrastructure network.	20/10/2011	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2013/83	499 Botany Road	Zetland	Bridgehill Zetland Pty Ltd	R/2013/29 Dedication and embellishment of 27sqm of land for footpath, 189sqm of land for the extension of Emanuel Lane and construction of a pedestrian path and cycleway, 1,965sqm of land for public road, construction of a pedestrian through- site link and a monetary contribution of \$1,014,630.04.	25/11/2014	Executed
VPA/2013/70	501–509 Botany Road	Zetland	GMNT Properties Pty Ltd	D/2014/1757 – Monetary contribution of \$1,631,135 for community infrastructure in GSTC, dedication and embellishment of 498m ² for roads, footpaths and associated public domain work and public access easements.	05/11/2013	Executed
VPA/2013/69	511–515 Botany Road	Zetland	Hatbands Pty Ltd	D/2013/1947 – Monetary contribution of \$1,052,967 for community infrastructure in Green Square town centre, dedication and embellishment of 2,181m ² for roads, pedestrian connections, public access easements and public domain work.	23/04/2013	Executed
VPA/2016/7	6 Kingsborough Way	Zetland	904 Bourke Street Development Pty Ltd	D/2015/1791 – Dedication and embellishment of 5960.56m ² of land for new street, park and green link.	12/10/2016	Executed
VPA/2017/9	811 Elizabeth Street	Zetland	Karimbla Properties (No 56) Pty Ltd and Amha Properties Pty Ltd	Dedication of 1,833 sqm of land for Zetland Avenue and new laneway, the construction of new laneway, green infrastructure for recycled water and energy efficiency and a monetary contribution of \$4,051,862 towards community infrastructure in Green Square town centre.	13/12/2017	Executed

VPA No.	Address	Suburb	Other party to VPA	Description of works	Date executed	Status
VPA/2015/21	84–92 Epsom Road	Zetland	Karimbla Construction Services (NSW) Pty Ltd and Karimbla Properties (No 42) Pty Ltd	D/2014/1928 – Land dedication of 2,214m ² of a 1.4m wide strip along Epson Road for road widening for the future Fuse Street and the future Rose Valley Way and works in kind to embellish land dedication to a value of \$3,197,469.	03/09/2015	Finalised
VPA/2018/11	888 Bourke Street	Zetland	888 Place Pty Ltd	D/2017/1723 – Land dedication of 1257sqm, construction of widened footpath and new road and a monetary contribution of \$837,541.50 towards community infrastructure.	12/03/2019	Executed
VPA/2015/2	890–898 Bourke Street	Zetland	Combined Projects (Zetland) Pty Ltd D/2015/98 – Land dedication of 210 sqm on Bourke Street for future footpath widening and monetary contribution of \$1,233,575 for community infrastructure.		05/09/2016	Executed
VPA/2013/45	899 Dowling Street	Zetland	Karimbla PropertiesD/2011/64 – Dedication of(No 16) Pty Ltd and5,457sqm of land and theMeriton Propertiesconstruction of new roads, an extension of DefriesPty LtdAvenue and establishment of an east-west boulevard as a temporary open space.		31/07/2013	Finalised
VPA/2013/67	956–960 Bourke Street	Zetland	Urban Growth NSW and Mirvac Projects Pty Ltd and Leighton Properties	R/2013/30 – Dedication of 24,295 square metres of land to be remediated for the public domain, roads and plazas, works in–kind for essential infrastructure and public domain, public access to the retail car park for visitors to the planned community facility in the civic plaza, appointment of a place manager/travel coordinator for four years and design and construction of any buildings to be capable of being fully connected to green infrastructure space heating and cooling and hot water, non–potable recycled water and automated waste collection.	20/08/2013	Executed

Government Information (Public Access) Act 2009 No 52 Part 7 Section 125

This report includes qualitative information on the City's proactive disclosure program and statistical information on section 41 (formal) access applications in the form required by clause 8 and Schedule 2 of the *Government Information (Public Access) Regulation (GIPA)*.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the GIPA Act, the City must review its program for the release of government information to identify the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be done at least once every 12 months.

The City's program for the proactive release of information includes:

- providing information, which is not statutorily required to be provided, through extensive publication on the City's website
- 2. maintaining and promoting to workers a practice of openness and accountability for information and decision making
- identifying information that is requested most often and that can be made available in future by selfservice arrangements
- 4. planning and implementing open data initiatives.

This year's review was conducted by collecting information from relevant business areas of the City for each strand of the program.

The review identified the kinds of information held by the City which should be, and were, made publicly available.

Below are examples of categories of information as well as details of specific records that were proactively disclosed and activities aligned to disclosure.

Providing information

Cataloguing, digitising and publishing archival records

In the 2018/19 period, no new series were made available in online catalogues. The City Archives focused instead on preparing a new archives management system to be launched in 2020. This will greatly improve public access to the collection. Users can access descriptive information about items in the collection. When digital records are available, users will be able to download them from the system anywhere and at anytime.

The City Archives continued with its program to digitise high demand records to support public access. The digitisation program largely focused on development application files and building application plans, which are in high demand. The total records digitised over the year amount to around 2 million pages of documents and plans.

Developing and publishing the information below on the City's website

Policies, plans and strategies

- Resilient Sydney strategy
- Neighbourhood parking policy 2018
- International education action plan
- A City for all social sustainability policy and action plan
- Waste policy: managing waste in public places
- Chinatown and city south public domain plan
- Naming policy
- Guidelines for waste management in new developments
- Unreasonable conduct by customer policy
- George Street 2020 a public domain activation strategy
- Building upgrade finance policy
- Cycling strategy and action plan
- Live music performance strategy
- Privacy management plan

- Reducing waste from events and services – guidelines for single use items
- Local approvals policy for busking and Aboriginal and Torres Strait Islander cultural practice
- Modern movement buildings and artworks planning proposal
- Draft guideline for site specific planning proposals in central Sydney

Research and statistics

- International student wellbeing survey
- August 2018 homelessness
 street count
- Urban ecology survey report: amphibians and reptiles
- Urban ecology survey report: microbats
- Urban ecology survey report: birds
- Urban ecology survey report: fauna
- 2017 floor space and employment survey
- Wellbeing survey
- Residential monitor (June 2018)
- Resident population research and statistics, the city at a glance, areas of service
- Updated ABS estimated resident population for June 2018
- Updated the city's population forecasts
- Added analysis and commentary from the 2017 floor space and employment survey for the local area and all 10 village areas

Community consultations

and exhibitions

- Community safety action plan
- Proposed outdoor alcohol restrictions in the City of Sydney area
- Improving Shannon Reserve Playground, Surry Hills
- Smart Green Apartments program
- Proposed changes for busking in Sydney
- Sweetacres Park: off-leash areas for dogs

- New stormwater drain for Joynton Avenue – review of environmental factors
- Danks Street south precinct project update
- 2017/18 annual financial statements
- Wellbeing Survey 2018
- Proposal to name Prince Alfred
 Park lawn 'Equality Green'
- Improving Crete Reserve Playground, Rosebery
- Proposal to amend heritage floor space
- Improving Redfern Oval skate space
- New medians and more trees in Boyce Street, Glebe
- Proposed heritage listings on Darlinghurst Road
- Y-Vote Emerging Civic Leaders
 program
- Danks Street south precinct: project update – December 2018
- Maybanke Park improvement plans
- Les White Reserve improvement
 plans
- Mobile food vending vehicles local approvals policy
- WestConnex: traffic solutions for Alexandria, Erskineville and St Peters
- Green Square to Ashmore
 Connector: review of environmental
 factors
- New stormwater drain for Joynton Avenue: review of environmental factors
- Notice of intention to license
 Martin Place kiosks
- Improving Shannon Reserve Playground, Surry Hills
- Central Sydney Planning Strategy
- New median strip and more trees in Hayes Road, Rosebery
- New median strip and more trees in Morley Avenue, Rosebery
- Proposed heritage listings on Darlinghurst Road
- Improving Observatory Hill Park pathways, Millers Point
- Improving Womerah Gardens,
 Darlinghurst

- Improving Ross Street Playground, Forest Lodge
- Proposal to make The Rope Walk Park in Waterloo off-leash for dogs
- Proposal to make Harold Park in Forest Lodge off-leash for dogs
- City of Sydney Council draft code
 of meeting practice
- Draft local approvals policy and code of practice: hoisting and construction activities in public places
- New medians and more trees in Boyce Street, Glebe – revised design
- New median strip and more trees on Rosebery Avenue, Rosebery
- Application for an award of heritage floor space – Haymarket Library site
- Have your say on caring for kids in the city
- Draft policy and guidelines for inclusive and accessible public spaces and events
- Apply for outdoor alcohol restrictions in the City of Sydney area
- Integrated planning and reporting 2019/20 (operational plan and resourcing strategy)
- Improving Ernest Pedersen
 Reserve, Glebe
- Improving Fig Lane Park Playground, Ultimo
- Improving Kings Lane Reserve, Darlinghurst
- Improving Clyne Reserve, Millers Point
- Improving James Hilder Reserve, Surry Hills
- Improving Beaconsfield Park, Beaconsfield
- Improving Daniel Dawson Reserve, Alexandria
- Improving Strickland Park, Chippendale
- Improving Hollis Park Playground, Newtown
- Improving Palmerston Avenue Steps and Sarah Peninton Reserve, Glebe

- Improving Cardigan Street Reserve, Glebe
- Upgrading McDonald and Goddard streets, Erskineville
- Proposed ticket parking for Alexandria
- Proposal to enter into a licence for landscaping a future green link in Rosebery
- 4–6 Bligh Street planning proposal
- Serviced apartments and the ADG planning proposal
- Heritage floor space extension
 planning proposal
- Affordable housing planning proposal
- 12–22 and 24 Rothschild Avenue, Rosebery planning proposal

Community Strategic Plan

The City started public consultation on its next community strategic plan to replace Sustainable Sydney 2030. A new section on planning for 2050 details the City's activities including:

- Alternative housing ideas challenge
- Planning our future: community sessions hearing from you (2018)
- I am Sydney a collection of stories about you and your city
- Community panel
- Planning our future: 2019
 community sessions
- Planning for Sydney 2050 have your say
- Planning for Sydney 2050 local schools
- Planning for Sydney 2050 community engagement insights report
- Our Future Sydney: consulting children and young people about 2050

Local community initiatives and activities

- Sydney City Region Business
 Awards
- International student leadership and ambassador program 2018–20
- Smart Green Apartments program

- Grants and sponsorship programs •
- Small business digital 101seminars
- Free child restraint checks program 2018/19
- Workshop for supervisors of • learner drivers
- International students experience competition
- Homelessness street count • volunteer call-outs
- Community and recreation centres' • sports timetables
- Community venues and landmark venues for hire
- Visiting entrepreneur program •
- Refugees and asylum seekers -. Welcome2Sydney volunteer callout
- Chemical cleanout (drop-off day)
- E-waste recycling •
- Food truck information session . registrations
- RU OK? Day dodgeball tournament (KGV Recreation Centre)
- Community groups directory
- Global Cities After Dark forum
- Green Square Library and . Customer Service Centre launch
- Future Asia Business Summit
- Community gardens •
- Community composting •
- Cycle network map •
- Sydney ambassadors
- School holiday programs •
- Visiting entrepreneur program •
- Aquatic centre open days
- Visitor information kiosks
- Walk to work day •
- Sydney Park methane gas . monitoring
- Heatwave advice
- Dockless bike sharing
- Street safety camera program
- Sydney Lunar Festival volunteers •
- Pet registrations •

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- 2018 international education • providers forum
- Retail innovation program .
- Christmas tree collection service
- Restricted breeds, menacing and dangerous dogs

- Living with pets in the city
- Sydney City Farm volunteer information
- Accessibility map
- Business recycling and waste • services
- Yabun Festival •
- Address finder for waste and collection services
- 2019 garden organics collection calendar
- Betty Makin Youth Awards
- Meals on Wheels volunteers
- Free tree giveaway •
- Construction activity impacts:
 - Work outside approved days and times
 - Construction-related noise
 - Dust generation
 - Erosion and sediment/debris movement offsite
 - Works associated with utility services and other infrastructure works
 - Hoardings and site security/ safety fencing
 - Complaints lodged after hours
- Waterloo housing estate •
- Lord Mayor's welcome for international students
- 2019 international business events calendar
- Holding outdoor events permits
- Emergency services apps (prepare for emergencies)
- Busking safety reviews •
- . Environmental sustainability hotels and serviced apartments
- Car share operators
- Site Works eligible artworks
- International business engagement •
- **NSW Business Chamber Business** Awards 2019
- Aboriginal and Torres Strait Islander communities - celebrating culture and community
- Building tune-up program
- Rushcutters Bay Park off-leash times
- Bushcare groups
- 2019 Disability Expo •

- Abandoned vehicles
- Illegal parking
- Local history groups and historical associations
- 15-minute free parking trial locations
- Busking during Vivid Sydney
- Creating habitat for urban wildlife •
- Green Square streets network and construction map

Infrastructure projects

- Victoria Park improvements image gallery
- Alexandra Canal Depot launch image gallery
- Bowman Street, Pyrmont: new trees and footpath repairs
- Morehead Street, Redfern: new medians and more trees
- Burton and Palmer streetscape upgrade
- Johnstons Creek parklands •
- Harold Park
- Wimbo Park redesign ٠
- . Lance preschool playground upgrade
- New park on Palmer Street (Frances Newton Reserve)
- Ripon Way, Rosebery: new trees and footpath upgrade
- Chelsea Street Playground upgrade
- Morehead Street, Redfern: new planted median strips update
- Burton Street bridge footway • closure
- Haymarket Library Darling Exchange/Darling Square Library (2019)
- Perry Park Recreation Centre
- Newcombe Street upgrade

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- Bowman Street, Pyrmont: new trees and footpath repairs
- Cowper Wharf Road improvements . New planted median strips on

Morehead Street, Redfern -

Cook + Phillip Park and pool

Joseph Sargeant Community

Centre upgrade works

stage 2 works

upgrade works

- Kimberley Grove Reserve
 Playground upgrade
- Kirsova 2 Playground upgrade
- New outdoor fitness area in Waterloo Park
- Sustainable concrete road trial (Wyndham Street, Alexandria)

Documents and Reports

- Green reports
- WestConnex reports and submissions
- Sydney street technical specifications
- Australian night-time economic report
- Statutory returns annual report 2017/18
- Financial statements 2017/18
- Operational plan quarter 4 report 2017/18
- Inclusion (disability) action plan annual report 2017/18
- Housing Audit 2018
- Alternative housing ideas
 challenge: shortlisted proposals
- 2018 housing audit
- 2018 residential monitor
- 2018 commercial monitor
- 2018 visitor accommodation monitor
- Floor space and employment survey 2017
- Minimising overshadowing of neighbouring apartments: Excel data tables (draft)
- Alternative natural ventilation of apartments in noisy environments: Performance pathway guideline (draft)
- Creating a planning pathway to net zero buildings – forum 1 outcomes report and forum 2 brief

Cycling and Walking

- Sydneycycleways.net was retired in June 2019. Some content was migrated to the City's main website and some new content was published
- Cycling strategy and action plan 2018–2030
- Sydney Cycling Map
- Bike hire shops and pumps map
- Cycling courses
- Current and previous bike
 infrastructure works
- End of trip facilities case studies
- Bicycle fleet toolkit
- Cycling participation survey (2017)
- Economic appraisal of inner Sydney regional bike network (2010)
- Bike sharing page
- Self-guided rides listings and promotion
- Cycling Advisory Committee
 presentations
- SydneyCycleways Facebook, Twitter and Instagram posts
- SydneyCycleways Facebook
 chatbot
- City of Sydney News stories
 on cycling
- Media releases
- Sydney Rides festival photo competition – online form and photo gallery
- Sydney Rides festival 2018: What's On event listings, CityLight posters, city centre triffids, SydneyCycleways EDM, social media and media
- Give yourself a lift Green Square cycling campaign outdoor advertising, social media posts, try-a-bike event promotion
- Green Square cycling map
- Erskineville cycling map
- Cycling Luminaries Award nomination
- Walk or Wheel Wednesdays school cycling program request for quote, program collateral
- Rainbow crossing: media release and social media content

Consultation for the cycling strategy

- Independent Taverner Research survey of more than 1,000 people about how they felt about cycling in Sydney
- A webpage on sydneyyoursay. com.au where 6,030 people viewed information about the strategy and the draft document was downloaded 1,377 times
- 1,801 people completed a survey on sydneyyoursay.com.au
- A webpage on sydneycycleways. net for people to find out more and make a submission
- 24 temporary decals on cycleways encouraging people riding to have their say
- 163 people provided feedback via postcards we produced about the draft Strategy
- Two media releases resulting in publicity in the Sydney Morning Herald, Central magazine, Inner West Courier, Architecture and Design magazine, Treadlie magazine, City Hub, 2SER and ABC 702
- A story in the Lord Mayor's eNewsletter sent to 10,600 subscribers
- A story in the Sydney Your Say eNewsletter sent to 4,135 subscribers
- A story in Committee for Sydney's eNewsletter was sent to 2,369 subscribers
- A story in the Heart Foundation's Active Living NSW eNewsletter sent to 1,035 subscribers
- Promotion of the draft strategy on @cityofsydney and @sydneycycleways social media across Twitter, Instagram and Facebook

Formal records

- IQ Hub Advisory Panel expression
 of interest
- Councillors' quarterly expenditure reports
- Perry Park Recreation Centre
 bookings expression of interest

- Makerspace facilitator panel expression of interest (Darling Square Library)
- City West affordable housing contribution rates
- Access to information
- Open access information
- Archives
- Comments and objections (development proposals)
- Guidelines for speakers at Council committees
- Inclusion (Disability) Advisory Panel meeting summaries
- Building information certificates
- Rates one-off catch-up information
- Street banner sponsorships
- Citizenship ceremony dates
- Heritage floor space updates (June 2018, September 2018)
- Land register (January 2018, December 2018)
- Delegation register from CEO to directors and staff
- Alcohol-free zones and alcoholprohibited areas interactive map
- Interactive parking meters map
- Development contributions
 calculator
- Tenders submitted and contracts awarded
- Sydney Lunar Festival 2019 associated events program expression of interest
- Sydney Lunar Festival 2019 community performance program expression of interest
- EOI: Late Night Library 2019 creative producer
- EOI: Library programs expert partner
- Planning agreements (various)
- Pine Street Creative Arts Centre online bookings and program information
- Development applications digital requirements information
- Tree donations register
- Southern employment lands: investigation areas
- Employment lands affordable housing

- New Year's Eve volunteers
- Aboriginal and Torres Strait Islander Advisory Panel members (2018–2021)
- Net zero energy development forums
- City of Sydney conditions of employment: City of Sydney wages/salary award 2017
- Changes to duty planner hours at Sydney Town Hall customer service centre
- Non-residential register and rolls
- Food scraps recycling trial expression of interest
- Holiday opening hours:
 - Waste and recycling collections
 - Meals on Wheels
 - Community Transport service
 - Customer service centres
 - Libraries
 - Pine Street Creative Arts Centre
 - Community centres
 - Children's services
- Pine Street Creative Arts tutor panel expression of interest
- Creative hoardings program
 expression of interest
- Youth curators program expression of interest
- 2019 entry level employment and development program
- Deep web creative producers
 expression of interest
- Standards variation register
- Alternative heritage floor space allocation scheme
- Waste and recycling space calculator
- Lunar Lanterns 2020 calling artists expression of interest
- Art & About Sydney 2020 expression of interest
- Annual carbon neutral certification 2017/18
- Development contributions outside central Sydney
- Green Square affordable housing contribution rates
- Employment Lands housing contribution rates

- City of Sydney submission on WestConnex F6 extension stage 1 EIS
- Friendship City status with Chicago
- Creative/live work space tenants
- Charity partnerships expression of interest for Sydney Christmas 2019, Sydney New Year's Eve 2019, Sydney Lunar Festival 2020
- Agency information guide
- Code of conduct and
 administrative procedures
- Sydney Lunar Festival cultural entertainment expression of interest
- William Street creative hub
 expression of interest
- Open access information disclosures log

Online forms and applications

- Sydney Christmas Choir
- IQ Hub Advisory Group nomination form
- Art and about Sydney 2019/20
 program
- International Student Leadership and Ambassador program 2018–20 application
- Smart Green Apartments program application 2018
- R U OK? DAY Dodge ball tournament
- Makerspace facilitator panel: company
- Makerspace facilitator panel: sole trader
- NYE2018 vantage point updates
- Sydney Rides RSVP
- Sydney Lunar Festival community performance program
- Ultra-low impact filming and photography application
- Community venue booking enquiries
- Food scraps recycling trial registration
- Central Sydney Planning Strategy exhibition notification
- Cycling course feedback
- Food scraps recycling trial kitchen caddy orders for apartments

- Major events and festivals charity partners 2019/20 expression of interest
- Disability expo stallholders
 expression of interest
- Sydney Rides participation 2019
- Sydney Rides photo competition
- Artwork displays program (libraries)

Other corporate content updates

- The City of Sydney library section was redeveloped with the page structure simplified from 75 to 51 pages. It provides easier access to key tasks like joining the library, searching the catalogue, renewing loans and room hire
- The City's standalone exhibition and consultation website sydneyyoursay.com.au was decommissioned and the content was migrated to a new section on the corporate website, Sydney Your Say
- In September 2018 the corporate website was moved to encrypted HTTPS connections
- Development application guide: Environmental sustainability in new buildings
- City's funding for the Redfern Legal Centre to operate the Waterloo Tenancy Advice Outreach Service
- Sustainable Destination Partnership
- Alert notices during system outages such as online services, telephones or facility temporary closures
- Tradesperson visitor parking permits
- Support worker parking permits
- Fire safety
- Preventing legionnaires' disease
- Carbon reduction
- Parking special event clearways (Live Traffic NSW)
- Traffic control plan guide for people riding bikes
- Noxious and environmental weeds
- Building upgrade finance
- Smart Green Apartments building manager training documents

- Heritage conservation: King Street and Enmore Road paint schemes
- End of year exclusion zones (construction sites)
- How development applications
 are assessed
- Development application process
- Development application additional requirements
- Employment Lands affordable housing
- Smart green apartments resources and educational tools
- Public pools and spas mandatory notification

Art & About

Online entry to the Art & About Sydney photography competitions:

- Australian Life
- Little Sydney Lives

Marketing of the photo competitions was supported by content published on the Art & About, What's On and City of Sydney News websites.

New Year's Eve website

The Sydney New Year's Eve website hosted 480,000 visitors who made 2.4 million page views.

The NYE website provides definitive information for visitors attending Sydney's biggest event of the year and a live stream (460,000 video plays) for viewers beyond the harbour. A total of 213 countries are reflected in website statistics.

What's On: City of Sydney events directory website

In 2018/19, users made 2.9 million visits to What's On (8.9 million page views) and submitted 7,500 event listings.

City of Sydney News website

A City of Sydney News website launched on 13 July 2018 – the new City home for news, articles, feature stories, videos and images. The website is accompanied by an email newsletter of the most recent stories published. The website also maintains an archive of media releases.

In 2018/19, users made 212,000 visits to City of Sydney News (293,000 page views).

Social media outgoing posts

685 posts across Facebook, Twitter, LinkedIn and Instagram promoting a range of City initiatives.

Social media advertising campaigns across a range of initiatives including:

- Perry Park launch
- Sydney Rides photo competition
- City Farm
- Digital 101 events
- Pine Street Creative Arts Centre
- Night time diversification grants
- Future Asia Business Summit
- New waste collection dates
- NAIDOC 2019
- Disability expo 2019
- Green Square
- E-waste drop off events
- Visiting entrepreneur program
- CityTalks events
- Alternative housing ideas challenge
- Retail innovation program
- Cycling Courses
- Sydney New Year's Eve
- Sydney Lunar Festival
- Sydney Christmas
- Library programs

Promoting openness to staff

To maintain and promote to staff a practice of openness and accountability in information access decision making the City developed the Access to Information Guideline for City staff.

This replaces the existing Guideline for Release of Information under the *Government Information (Public Access) Act 2009.* It will assist City staff when providing public access to information held by the City.

Identifying information requested most often

As in previous years, the City identified that the majority of requests received by the City for records and information were related to development applications and decisions, namely open access information. The City's website and online services portal provided access to a significant amount of this information with search tools to facilitate public self-serve access to these high demand records.

See online2.cityofsydney.nsw.gov. au/DA

The City has an online service to allow public requests for City records. The service allows an online informal request or formal application to be lodged.

Open data

In 2018/19, the City published 26 new open data sets in the City of Sydney open data portal, including:

- 2007, 2012 and 2017 floor space and employment surveys – employment zone data
- 2007, 2012 and 2017 floor space and employment surveys – block data
- Council community (recreation) centres
- Business rate categories in the City Of Sydney LGA
- Neighbourhood Service Centres
- Swimming pools
- Bicycle way finding on road low traffic, on road higher traffic, regional cycleways, off road separated path, and off road shared path
- CCTV camera locations
- Free ¹/₄ hour parking trail zones
- Walking count survey locations
- Ticket parking rates by area
- Consent authorities by area
- Planning controls and authorities by area
- Parking permit areas
- Taxi ranks and stops

- Parking meters
- Hoardings charge zones (city centre boundaries)
- Drinking fountains (water bubblers)
- Community gardens
- Waste collection days by area
- Greenhouse gas emissions intensity by sector – City of Sydney LGA (2005/06 to 2014/15)
- Greenhouse gas emissions by sector – City of Sydney LGA (2005/06 and 2014/15)

2. Number of access applications received – Clause 8(b)

During the reporting period, the City received 48 formal access applications (including withdrawn applications but not invalid applications).

3. Number of refused applications for Schedule 1 information – Clause 8(c) Nil.

Informal requests and website access

Informal requests

The Information Access and Archives teams responded to 4,333 informal requests for information in the 2018/19 year. Most of the information was provided by email and digital delivery. There were 705 visits to the reading room on level 21 of Town Hall House to view hardcopy records.

Website access

The City's website had 3.6 million visits equating to 11.5 million page views and 467,000 document downloads in the 2018/19 financial year.

The development application search online ("Find a DA" on the City's home page) was visited 245,656 times (sessions), up from 212,834 last year.

487,689 visits were made to online archives services.

4. Statistical information about access applications - Clause 8(d) and Schedule 2

т	Table A: Number of applications by type of applicant and outcome*										
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn			
Media	2	1	1	2	0	0	0	0			
Members of Parliament	1	0	0	1	0	0	0	0			
Private sector business	4	0	0	0	2	0	0	2			
Not-for-profit organisations or community groups	0	0	0	0	0	1	0	0			
Members of the public (application by legal representative)	20	3	0	5	2	0	0	3			
Members of the public (other)	1	2	0	3	1	1	0	5			

*More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

Table B: Number of applications by type of application and outcome									
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn	
Personal information applications*	0	1	0	1	1	0	0	0	
Access applications (other than personal information applications)	25	5	1	9	3	2	0	10	
Access applications that are partly personal information applications and partly other	3	0	0	1	1	0	0	0	

*A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications	
Reason for invalidity	Number of applications
Application does not comply with formal requirements (section 41 of the Act)	13
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	15
Invalid applications that subsequently became valid applications	2

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of the Act		
	Number of times consideration used*	
Overriding secrecy laws	0	
Cabinet information	0	
Executive Council information	0	
Contempt	0	
Legal professional privilege	0	
Excluded information	0	
Documents affecting law enforcement and public safety	0	
Transport safety	0	
Adoption	0	
Care and protection of children	0	
Ministerial code of conduct	0	
Aboriginal and environmental heritage	0	

*More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act		
	Number of occasions when application not successful	
Responsible and effective government	0	
Law enforcement and security	0	
Individual rights, judicial processes and natural justice	6	
Business interests of agencies and other persons	1	
Environment, culture, economy and general matters	0	
Secrecy provisions	0	
Exempt documents under interstate Freedom of Information legislation	0	

Table F: Timeliness	
	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	38
Decided after 35 days (by agreement with applicant)	1
Not decided within time (deemed refusal)	0
Total	39

Table G: Number of applications reviewed underPart 5 of the Act (by type of review and outcome)			
	Decision varied	Decision upheld	Total
Internal review	0	0	0
Review by Information Commissioner*	0	1	1
Internal review following recommendation under section 93 of Act	0	0	0
Review by New South Wales Civil and Administrative Tribunal (NCAT)	0	0	0
Total	0	1	1

*The Information Commissioner does not have the authority to vary decisions, but can make recommendation to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made.

Table H: Applications for review under Part 5 of the Act (by type of applicant)	
	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0

Table I: Applications transfer Division 2 of Part 4 of the	
	Number of applications transferred
Agency-initiated transfers	2
Applicant-initiated transfers	1

City of Sydney Act 1988 Section 63 (3) Donations to public space improvement projects

In 2018/19 the City received five donations for public space improvements towards planting of trees:

Date	Donated By	Amount
13/07/2018	Sybil Moyes	5,000.00
13/07/2018	Lewis Lee	1,000.00
10/09/2018	Leon Nacson	1,000.00
13/03/2019	Allex J Conley	3,000.00
15/03/2019	Allex J Conley	1,000.00
Total		11.000.00

The donations were used to plant trees in Hyde Park, Prince Alfred Park, Redfern Park and Rushcutters Bay Park, Sydney.

Capital Expenditure Guidelines Dec 2010 – Office of Local Government, Department of Premier and Cabinet

Section 12

Under the Capital Expenditure Guidelines December 2010 by the Office of Local Government of NSW, in 2018/19 the capital works projects below meet the criteria for reporting:

- · Light rail: city centre to south east
- Green Square aquatic centre and Gunyama Park
- Green Square library and plaza
- Green Square community facilities and public domain, former South Sydney Hospital site
- Alexandra Canal Depot
- Sydney Town Hall clock tower (stage 1) and external refurbishment (stage 2).

Corporate sponsorship policy

All sponsorships, noting the name of the sponsor, and the sponsorship asset sponsored in the financial year 2018/19 are listed below.

Sydney Rides

Australian Radio	Media partner
Network	

Sydney Christmas

GPO Grand	Associate partner
Australian Radio Network	Media partner
Seven Network (Operations) Limited	Media partner

Sydney New Year's Eve

ABC	Leadership partner
Australian Radio Network	Media partner
The Electric Canvas	Support partner
Amora Hotel Jamison Sydney	Connect partner
The Grace Hotel	Connect partner

Sydney Lunar Festival

The Star	Associate partner	
AYAM	Associate partner	
Hong Kong Economic & Trade Office	Support partner	
Australian Radio Network	Media partner	
Seven Network (Operations) Limited	Media partner	
Lord Mayor's Welcome		

to International Students				
NSW Department	Leadership			
of Industry	nartner			

of Industry	partner
University of	Leadership
Sydney	partner

University of Technology Sydney	Leadership partner
University of New South Wales	Associate partner

Visiting entrepreneurs program

Department of Industry,	Leadership partner
Innovation &	
Science	

Global Sydney program

University of	Official higher
Sydney	education partner

Total revenue of \$1,925,041 made up of cash (\$320,000) and value-in-kind (\$1,605,041).

Public Interest Disclosures Act 1994

The City has a fraud and corruption internal reporting policy to bring an organisation-wide approach to managing reporting on fraud and corruption. The policy is modelled on the NSW Ombudsman's guidelines and model policy, and applies to all officials of the City.

The policy ensures that as a public authority, the City meets its responsibilities when receiving, assessing and dealing with public interest disclosures under section 6D of the *Public Interest Disclosures Act 1994* (the Act).

A number of actions were taken by the City to make staff aware of the policy and the protections under the Act for a person who makes a public interest disclosure. The actions include awareness to staff during induction training and links on the City's intranet.

Under section 31 of the Act, the City prepares an annual report on its statistics on public interest disclosures.

	Number made by public officials performing their day to day functions	Number made by public officials under a statutory or other legal obligation	Number of all other public interest disclosures
Number of public officials who made public interest disclosures directly	2	0	0
Number of public interest disclosures received	2	0	0
Number of public interest disclosures finalised	2	0	0
Disclosures received primarily about:			
Corrupt conduct	2	0	0
Maladministration	0	0	0
Serious and substantial waste	0	0	0
Government information contravention	0	0	0
Local government pecuniary interest contravention	0	0	0

Swimming Pools Act 1992 Swimming Pools Regulation 2008

Number of inspections of tourist and visitor accommodation	21
Number of inspections with more than 2 dwellings	55
Number of inspections resulting in the issue of a certificate of compliance 22D	94
Number of inspections resulting in the issue of a certificate of non-compliance	0

170

TOTAL

Carers (Recognition) Act 2010 No. 20 Part 2 Section 8

The City is committed to supporting people with carer responsibilities. Our goal is to respond to the diverse and changing needs of employees who are carers by providing a flexible and inclusive workplace that support individual life situations. In 2018/19 initiatives to address the City's obligations under the Carers (Recognition) Act included:

- 1. Support for workplace flexibility taking into consideration the needs of employees with carer responsibilities.
- 2. Building a 'care aware' workplace at the City through:
 - Embedding employee capabilities that provide common language and understanding of the behaviours, skills and knowledge expected of everyone at the City, including ensuring an inclusive, respectful and collaborative workplace
 - Ongoing promotion of a carers toolkit to enable managers and employees to understand issues and find solutions
 - Updating internal policies and procedures during the review cycle to ensure the needs of employees with carer responsibilities are addressed.

Disability Action Plan – Section 12 Disability Inclusion Act 2014

A City for All: Inclusion (Disability) Action Plan 2017–2021

The A City for All: Disability (Inclusion) Action Plan 2017–2021 enables the City to meet its obligations to provide accessible facilities and services under the *Disability Discrimination Act 1992* and the *NSW Disability Inclusion Act 2014*. The plan includes actions to address barriers faced by people with disability and builds on the success of previous plans.

In line with the *NSW Disability Inclusion Act 2014*, a report detailing progress of the actions for 2018/19 has been prepared. This report is at **sydneyofsydney.nsw.gov.au**

A copy will also be provided to the NSW Minister Family and Community Services and the Disability Council of NSW. The progress report is overseen by the City's Inclusion (Disability) Advisory Panel, who play a vital role in monitoring the implementation of the plan.

Key achievements for the 2018/19 year:

- The City's draft policy and guidelines for inclusive and accessible public spaces and events were placed on public exhibition. The policy and guidelines provide a framework to apply relevant Australian access standards and best practice approaches consistently in the design, maintenance and management of public domain spaces such as streets, footpaths, parks and open spaces, and infrastructure including street furniture. The event guidelines outline how to ensure events are inclusive and accessible.
- City staff continued to undertake specialist disability training to build their awareness and confidence. Topics included mental health awareness and mental health first aid, deaf awareness and dementia awareness.

- A range of inclusive programming was delivered to foster positive community attitudes toward people with disability. This included Auslan and English storytime at City libraries, and the Take Charge! mental health swimming program and Swim Champs program for children with disability at City aquatic and fitness centres.
- In line with the City's support of the 2018 Invictus Games a series of articles were published to encourage local businesses to be more inclusive of people with disability.
- Information about the accessibility of the City's community centres and venues for hire is now available online.
- The City delivered its first Changing Places toilet facility at the Abraham Mott Community Hall.
- The City trialled beacon technology for the first time at a public event to assist people who are blind or have low vision to better navigate event features and facilities.
- All grant applications are now required to outline how their program/project will be disability inclusive.

