Statutory Returns

Annual Report
2021/22

The City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area.

CITY OF SYDNEY

The Council of the City of Sydney acknowledges the Gadigal of the Eora Nation as the Traditional Custodians of our local area. We acknowledge Elders past and present and celebrate the diversity of Aboriginal and Torres Strait Islander peoples and their ongoing cultures and connections to Country.

Cover image: bara sculpture by artist Judy Watson (Photo by Joseph Mayers / City of Sydney)

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Aboriginal and Torres Strait Islander statement

Aboriginal and Torres Strait Islander communities in the City of Sydney were extensively consulted more than a decade ago to inform Sustainable Sydney 2030 and this consultation continues today.

The First Peoples Dialogue Forum was an integral part of the community engagement process to ensure that Aboriginal and Torres Strait Islander voices were influential in developing Sustainable Sydney 2030 - 2050 Continuing the Vision. The Aboriginal and Torres Strait Islander Advisory Panel was also briefed and invited to participate in workshops and forums.

The City of Sydney is committed to listening to, working with and elevating the voices of Aboriginal and Torres Strait Islander peoples in the city. We acknowledge the harmful impact of colonisation and government policies is still impacting on the city's Aboriginal and Torres Strait Islander peoples. It has led to intergenerational trauma and disadvantage in housing, education, health and wellbeing.

By addressing housing affordability, cost of living and gentrification, we will work to prevent further displacement of Aboriginal and Torres Strait Islander peoples. The City of Sydney understands that these past injustices affect us all as a nation and must be addressed in consultation with Aboriginal and Torres Strait Islander peoples.

We recognise that the British occupation of the shores of Warrane, Sydney Harbour which began in 1788 had far-reaching and devastating impacts on the Eora nation. Longstanding ways of life were disrupted by invasion and the Aboriginal peoples' Country, lands and waterways appropriated.

Today Sydney is of prime importance as an ongoing centre for Aboriginal and Torres Strait Islander communities, cultures, traditions and histories.

Despite the destructive impact of this invasion, Aboriginal cultures have endured and are now globally recognised as one of the world's oldest living cultures. Aboriginal people have shown and continue to show, enormous resilience coupled with generosity of spirit towards other peoples with whom they now share their land.

The City of Sydney strives to reflect the needs and aspirations of Aboriginal and Torres Strait Islander communities and supports their quest for self-determination. By understanding the harsh truth of our shared past, we are laying the groundwork for a future that embraces all Australians, a future based on genuine engagement, mutual respect and shared responsibility for our land.

The ongoing custodianship of the Gadigal of the Eora Nation is an essential part of this future, as is Sydney's continuing place as central to Aboriginal and Torres Strait Islander cultures and communities.

We are working to embed principles that acknowledge the continuing cultural connection to, and care for Country by Aboriginal peoples. The principles aim to provide a new way to think about our responsibilities to the land, to heal and nurture it for future generations.

There are many sites across our local area with historical and cultural significance for Aboriginal and Torres Strait Islander communities. We have documented many of these in Barani / Barrabugu (Yesterday/ tomorrow), a free guide to Sydney's Aboriginal histories.

The City of Sydney works with and has achieved much with Aboriginal and Torres Strait Islander peoples and the Aboriginal and Torres Strait Islander Advisory Panel since 2008.These gains are consistent with the principles of cooperation signed between us and the Metropolitan Local Aboriginal Land Council in 2006. Here are some milestones:

2011 As part of the Eora journey project we committed to fund and install seven artworks by Aboriginal and Torres Strait Islander artists in public areas. It is part of our commitment to celebrate the living culture of First Nations Australians.

2015 We adopted an inaugural Innovate reconciliation action plan in partnership with Aboriginal and Torres Strait Islander peoples as part of our deep commitment to reconciliation.

2016 We adopted the 10-year Eora journey economic development plan.

2020 A stretch reconciliation action plan built on our success and extended our actions. It includes targets to increase employment of Aboriginal peoples, spending with businesses, cultural learning activities for all staff and major public works such as the harbour walk and bara, an artwork and monument to the Eora people.

Our actions and commitments will help to ensure the political, economic, social and cultural rights of Aboriginal and Torres Strait Islander peoples are embedded in subsequent economic, social, environmental and cultural change.

Figure 1. Aunty Margaret Campbell, Dreamtime Southern X Indigenous walking and bus tours (Photo by Katherine Griffiths / City of Sydney)

Message from the Lord Mayor

We have all experienced another year impacted by the Covid-19 pandemic.

The City of Sydney and its communities are taking steps toward recovery but we continue to face many challenges. While travel and health restrictions have been lifted, supply chain disruptions, labour shortages, rising cost of living and exceptionally wet weather have all impacted our recovery efforts and our short-term economic future.

With Australia's borders reopening and international students returning, we have continued our support for this community holding networking events, career workshops and an international student employment panel.

To spur on the revitalisation of our city and its economy, we have focused on encouraging visitors and workers to come into our city through events, grant support and installations in our public spaces.

We ran a ‘Your city is waiting for you’ marketing campaign to revitalise the city centre, inviting residents, workers and students back into the city centre to eat, drink, dwell, see and shop. This major campaign, funded by the $20 million CBD revitalisation partnership with NSW Government, included videos, photo galleries and guides for things to do in the city, such as ‘the best places for after-work drinks’.

We finished construction to permanently convert the southern end of George Street to a pedestrian boulevard, as part of creating 9,000m2 of extra pedestrianised space for walking, sitting and dining. Work is largely complete on extending the boulevard from Bathurst Street to Railway Square. A new pedestrian area on Devonshire Street between Chalmers and Elizabeth Streets is already attracting applications for outdoor dining in this space.

We’ve extended fee waivers for outdoor dining to June 2023 to support the hospitality sector and the city’s economic recovery. Since we began waiving fees for outdoor dining in new spaces in November 2020, $5.4 million in footway dining fees have been waived and 478 applications have been approved, including for 1,787sqm of reallocated road space.

From January to March we ran the Sydney Summer Streets program, following a program of roving entertainment to reactivate the centre of our city and villages which began in October.

Over the summer months 6 village high streets were closed to vehicles, employing 170 musicians and performers and providing space for communities to re-engage with close to 150 local businesses. A series of place-based festivals were also supported by the City of Sydney. This year we provided $5.7 million in grants for major events – the most in 4 years.

In addition we provided $485,120 in night-time diversification and live performance grants to 26 businesses to help boost the diversity of our nightlife. It’s pleasing that many of the recommendations we made were included in the Liquor Amendment (24-hour Economy) Bill 2020. These reforms will enable later trading shops and businesses, more small-scale cultural activities and better sound management for nightlife and live music venues, which will be important to the post-pandemic recovery.

The City of Sydney also offered new precinct activation grants, which encourage collaborative partnerships between businesses, creatives and communities that renew and transform our city centre, local precincts and neighbourhoods.

In May, a new City of Sydney funded public artwork, ‘bara’, located on the Tarpeian Lawn above Tubowghule (Bennelong Point) in the Botanic Gardens was launched with a community celebration. The sculpture by artist Judy Watson references fishing hooks used by Gadigal people and has formalised a site for cultural practice, reflection and celebration next to the harbour, as part of the Yananurala art and culture trail.

Two temporary artworks were installed in laneways off George Street to help activate the city as part of the City Art temporary laneway program. A third artwork the 'Barlow Street Forest' displaying remnant Eastern Suburbs Banksia Scrub has become a permanent pocket of green in the city.

In June we adopted a new vision for the city, Sustainable Sydney 2030–2050 Continuing the Vision and a new community strategic plan, Delivering Sustainable Sydney 2030–2050. These plans renew our focus on our goal for a sustainable and equitable future, including the provision of more affordable housing.

Local government elections which had been delayed from September 2020, were held in December 2021. I look forward to working with our new council to meet the challenges that lie ahead for our city and our many communities.

Thank you for your patience and understanding as some City services were affected by Covid-19 this year. I assure you we have done all we can to ensure services were consistent while we increased efforts to support the community through this challenging time.

I thank our dedicated City staff, under the wonderful leadership of CEO Monica Barone, who have risen to the many serious challenges over the last 12 months, ensuring our city will not only survive Covid-19, but recover and thrive once more.

Lord Mayor
Clover Moore

Message from the CEO

This year we continued to adapt and respond to the unfolding pandemic and changing health orders. We offered our services and programs face-to-face, online or in hybrid fashion to provide the best services we could. We continue to adjust our services in response to the ongoing impact of Covid-19 on staff, operations, safety and business continuity. I appreciate the patience of our community during this time and the enthusiasm of our staff in adapting to the changing conditions.
We continued to support vulnerable communities impacted by Covid-19. We did that through providing community emergency quick response grants, distributing cloth masks and rapid antigen tests, as well as food relief donations to OzHarvest, Foodbank and SecondBite. A total of 32,348 food hampers, 49,401 meals, 8,470 bags of fresh fruit and vegetables, and 29,477 kilograms of requested products were distributed through a network of 60 local services and businesses. As well the City of Sydney delivered 48,086 meals through its meals on wheels program, the most in 4 years.

In a sign that some normality has returned, community access to our services is picking up.

This year library membership and attendances increased. Attendances at our City of Sydney venues and spaces doubled from 66,949 to 125,212 even though many of these were closed for the first 3 months of the year.
We continue to make progress towards making our operations more sustainable, including:

- deploying our first fully electric commercial vehicle and working on a strategy for the increased uptake of more energy efficient vehicles
- installing solar PV panels at Perry Park bringing the total on City of Sydney rooftops to about 2,300 kW and generating over 3,000 MWh of clean energy a year
- taking part in programs to include crushed recycled glass and other recycled products into road building
- working closely with Ausgrid to complete the change-over of Ausgrid-owned residential street lighting to energy-efficient LEDs. Over 3,000 light fittings have been upgraded to LED, reducing the City's electrical consumption by approximately 750 MWh a year, representing 2.5% of the City's grid electricity use
- establishing 2 new volunteer bushcare groups at Sydney Park and the Nurses Memorial Garden, Camperdown with a third group proposed for the Annandale / Glebe area
- hosting a community planting event at Sydney Park where over 200 community members planted 2,000 native tubestock
- helping to increase canopy cover in the city by planting 786 street trees and 254 park trees, and inroad planting in Bunn Street, Ultimo. Over 67,000 new plants were planted in City of Sydney parks and street gardens with key planting sites being Hyde Park, Cook and Phillip Park, Jubilee Park, Gunyama Park and Sydney Park, and in Green Square, Paddington and Woolloomooloo, and
- adopting the Greening Sydney Strategy in July 2021.

The Green Square Town Centre has been awarded a 6 Green Star rating for Communities by the Green Building Council of Australia. The rating recognises the sustainability attributes of planning, design and construction of large-scale development projects at a community scale. It is the highest possible rating, denoting 'world leadership'.
This year our total greenhouse gas emissions from our operations fell totalled 12,139 tC02e, representing a drop of 77% against our baseline. Our goal is reduce emissions by 80% from a 2006 baseline of 52,972 tC02e by 2025.
Potable water use from our operations was 292ML this year from 335ML in 2020/21.

This year the City of Sydney renewed 14,687 m2 of footway and provided 1,500 m2 of new granite paving. Our fast tracked public works program is underway, with wider footpaths, new trees and street furniture on George Street between Rawson Place and Pitt Street; and in Hay Street, Ultimo Road and Thomas Street.
The business innovation space (currently under construction at 182 George Street) and known as 'Greenhouse', continues to progress. Through a 10-year rental subsidy arrangement the space will provide 3,800 sqm of affordable space to startups and scaleups focused on tech solutions to benefit the environment.
We continued our digital development program and implemented many new IT solutions, including several award-winning solutions, and improved the digital experience for our community.
Following the December 2021 election we welcomed a new council and conducted an induction program to ensure all councillors were provided with the information they need to perform their civic duties and meet our legislative obligations.
Continuing to deliver our services has not been without its challenges throughout this year. Further waves in the Covid-19 pandemic caused some service disruptions in waste collections, backlogs in our public swimming pool inspection program and boarding house/backpacker inspection program.
We introduced a risk management element to our new governance, risk and compliance system to help our staff better assess, treat, record, report, monitor and review risks, not just within their area, but also across the wider organisation. The Register of Delegations from CEO to Director and Staff was reviewed and updated in June 2022.

Chief Executive Officer
Monica Barone

About Sydney

The City of Sydney is the local authority with responsibility for the area shown on the map. We share some areas of authority with other agencies at different levels. The NSW Government has an explicit strategic interest. State agencies also have key planning and development responsibilities.
Within these boundaries, waterways and some public areas are under the executive control of different NSW government agencies. These include:

- Property NSW
- Ports Authority of NSW
- Transport for NSW
- The Centennial Park and Moore Park Trust
- The Royal Botanic Gardens and Domain Trust
- Commonwealth Department of Defence
- Infrastructure NSW
- Greater Cities Commission.

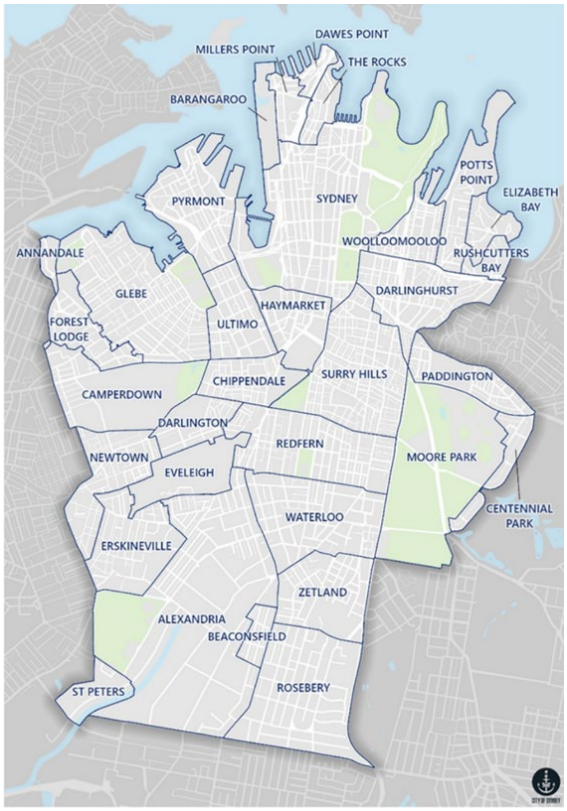

Figure 2. City of Sydney local government area

Defining Sydney

The City of Sydney (or the **City**) is the organisation, responsible for the administration of the local government area.

The Council is the elected Councillors of the City of Sydney. The most recent election was held on 4 December 2021 and the current term will run until September 2024.

The city is the geographical area administered by the City of Sydney and its physical elements. It is made up of 33 suburbs wholly or partly within our local government area boundary.

The city centre is the Sydney central business district and includes major civic functions, government offices, and cultural and entertainment assets. It runs between Circular Quay and Central station, the Domain / Hyde Park and Darling Harbour.

Eastern City District as defined by the Greater Cities Commission, is "the engine room of Greater Sydney's economy". The City of Sydney area is within the Eastern City District. The district also includes these local government areas: Bayside, Burwood, Canada Bay, Inner West, Randwick, Strathfield, Waverly, and Woollahra.

Greater Sydney, or **metropolitan Sydney**, extends from Wyong and Gosford in the north to the Royal National Park in the south and follows the coastline in between. Towards the west, the region includes the Blue Mountains, Wollondilly and Hawkesbury. Greater Sydney covers 12,368 square kilometres.

About the City of Sydney

The City of Sydney – roles and responsibilities

The City of Sydney is a local government organisation governed by the requirements of the *Local Government Act (1993)* and Regulation, the *City of Sydney Act (1988)* and other relevant legislative provisions.

Council policy, strategic directions and major corporate decisions are determined by the elected Council, chaired by the Lord Mayor. Day to day operations are largely delegated to the Chief Executive Officer or managed in conjunction with the Lord Mayor, as provided for in council resolutions and delegations, and in accordance with relevant legislation.

The Local Government Act includes principles for local government which identify the matters councils need to consider when carrying out their responsibilities. While following these guiding principles, in reality councils have a range of roles – as a leader, service provider, regulator, advocator, facilitator and educator.

Councils have a responsibility to formulate and pursue their community's vision and ideas, provide civic leadership, deliver key services and express local ideas and concerns about important issues to other levels of government.

There are services that all councils must provide, and some that councils can choose to make available. Many services are also provided by different NSW and federal agencies, such as public transport, hospitals, and education. There are new policy approaches that influence or direct the City's responses, and legislation that affects the provision of current services.

The City's roles extend beyond the delivery of services to advocating for an equitable allocation of resources from the NSW and federal governments.

The chart below shows the City's organisational structure and senior executive. The directors lead the provision of key services and delivery of programs and projects to achieve the community's vision.

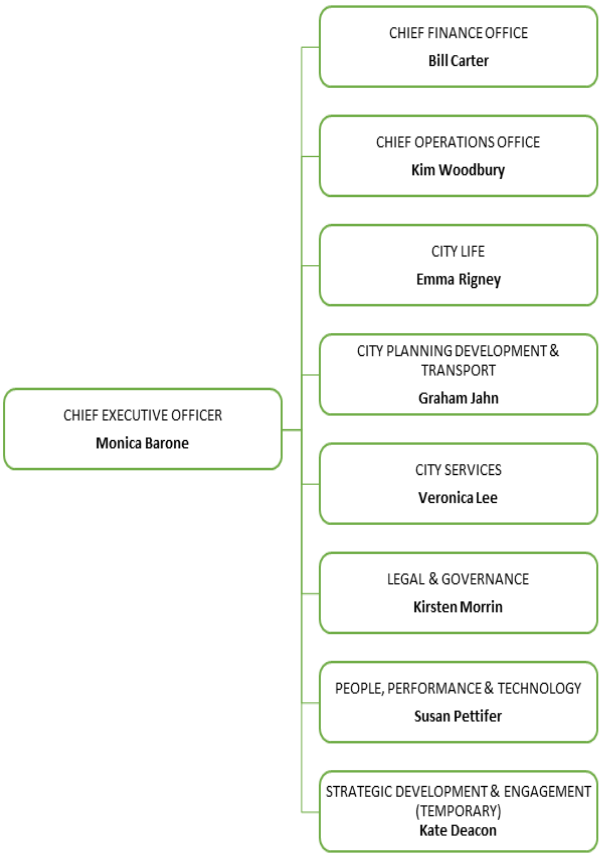

Figure 3. City of Sydney organisation structure

Corporate performance is monitored through quarterly financial reports, and six-monthly operational and whole of council term performance reports to council and the community.

Our awards

Over the year the City of Sydney has been recognised for a number of awards. A list of those awards follows:

- Gunyama Park Aquatic and Recreation Centre – National Award for Public Architecture category winner of the 2021 Australian Institute of Architects Awards
- Gunyama Park Aquatic and Recreation Centre – Public Architecture category winner of the 2021 NSW Chapter – Australian Institute of Architects Awards
- Gunyama Park Aquatic and Recreation Centre (Andrew Burges Architects and Grimshaw with TCL in collaboration with the City of Sydney) – Lord Mayor's Prize and the Public Architecture category winner of the 2021 NSW Architecture Award
- Gunyama Park Aquatic and Recreation Centre (Andrew Burges Architects and Grimshaw in collaboration with the City of Sydney) – Highly Commended for the Public, Urban and Landscape category of the 2021 Architecture and Design Sustainability Awards
- Gunyama Park Aquatic and Recreation Centre – AH Pierce Memorial Facility of the Year category winner of the Australian Recreation Institute Awards
- Gunyama Park Aquatic and Recreation Centre – Planning for Net Zero Energy Buildings category winner of the 2021 Local Government Week Awards
- The City's Planning for Net Zero Energy Buildings – Cultural Change Innovation and Excellence category winner of the 2021 Local Government NSW Planning Awards
- The City's Planning for Net Zero Energy Buildings – Planning Excellence: Climate Change and Resilience category winner of the 2022 Planning Institute of Australia National Awards
- The City's Planning for Net Zero Energy Buildings – Planning Excellence: Climate Change and Resilience of the 2021 Planning Institute of Australia NSW Awards
- Today in your Village and the City of Sydney Innovation Process – Finalist 2022 BRW Inventium: Most Innovative Company
- The City of Sydney website – Gold for Digital Design and Innovation category of the 2021 Good Design Awards Asia Pacific and Japan Region
- The City of Sydney website and online services – Best Innovation with Emerging Technologies category winner of the 2021 Sitecore Experience Award
- The City's Alfresco Dining project – winner Local Government New South Wales Planning Award and Greater Sydney Commission Award
- The City's Archives Management and Public Access System –– Government sector category winner of the 2022 AIIA Awards (Australia Information Industry Association)
- The City's Archives Management and Public Access System –– Category 3 winner of the Australian Society of Archivists Mander Jones Award
- The City's Community Identity and Access Management Service – Gold in the Service Community' Government Design category of the 2022 DrivenXDesign Awards
- The City's Community Identity and Access Management Service – Gold in the Innovation in Customer Service category of the 2022 Asia Pacific Stevie Awards
- The City's Corporate Intranet – finalist in the 2021 Gartner Communications Awards
- The City's Innovation Processes and Methods – Best in Future of Digital category of the 2021 IDC Future Enterprise Awards for Asia Pacific Region

The integrated planning and reporting framework

Integrated planning and reporting (IP&R) is one of the principles of the Local Government Act.

The integrated planning and reporting framework for NSW councils was introduced by the NSW Government in 2009 and applies to all councils in the state.

IP&R gives the City a framework for identifying the priorities of its many communities and creating a holistic approach to planning to achieve those goals in a sustainable way, given the resources available.

Using this framework, the City has prepared a number of plans which detail how we intend to deliver on the communities' priorities identified through consultation and engagement and articulated in the community strategic plan.

The diagram below illustrates our IP&R framework suite of documents and how they are interrelated. It is adapted from the NSW Office of Local Government Guidelines, available from **olg.nsw.gov.au**

The IP&R framework provides the mechanism for the implementation of our community strategic plan – the highest-level plan within this framework. This year the plan was reviewed after extensive community consultation and in June 2022 the Council adopted the Community Strategic Plan Delivering Sustainable Sydney 2030-2050 (also referred to as the community strategic plan).

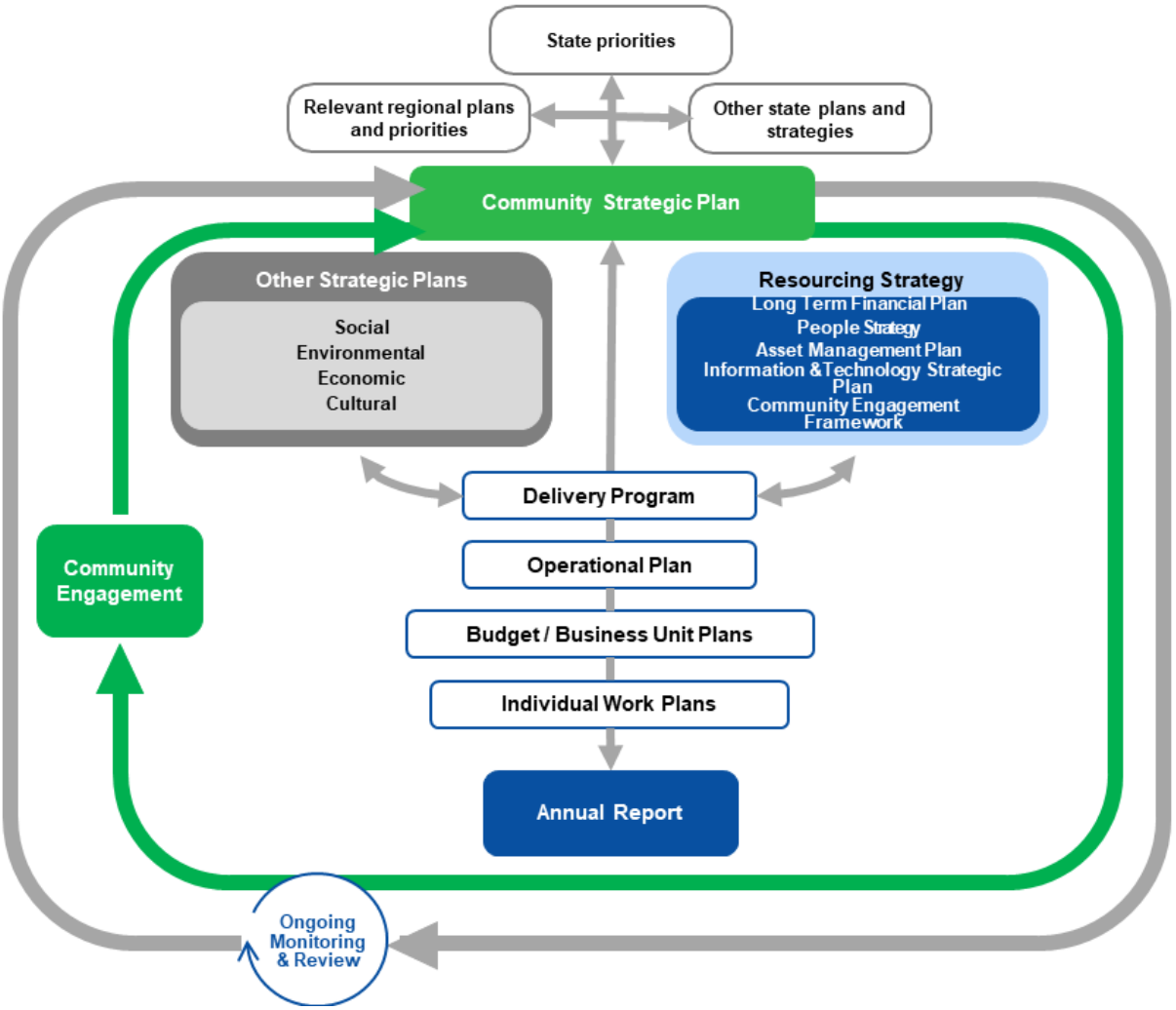

Figure 4. Integrated planning and reporting framework diagram, adapted from Office of Local Government

How the documents relate

The suite of integrated planning documents represents the City of Sydney's response to the statutory framework for planning and reporting.

The community strategic plan is the highest level plan that the City will prepare. It was developed with, and on behalf of, the communities we serve. It identifies the community's main priorities and aspirations and guides all our other strategies and plans which help us to achieve these.

It takes a long-term view, identifying issues and opportunities to be addressed in the city over the next 3 decades. We update this plan every 4 years, in line with government requirements, and to adapt to changing circumstances and community aspirations. The community strategic plan is structured around 10 strategic directions.

The delivery program acts as the link between the long term community strategic plan and the annual operational plan.

The City's delivery program identifies the actions we will take over 4 years that support the community strategic plan outcomes. The delivery program structure reflects the community strategic plan with activities aligned with the 10 strategic directions.

Our operational plan is an annual plan with more details of individual activities. It sets out the specific projects, programs and activities to be delivered in the year ahead and is aligned with our delivery program. It also includes the City's revenue policy for rates and annual charges, the fees and charges schedule, and other relevant budgetary information.

The IP&R framework includes a reporting process to communicate how we are progressing to the Council and the community. We do this through half-yearly, annual and four-yearly performance reports and quarterly and yearly financial reports to council.

The City's annual report consists of 3 components – financial statements, statutory returns (this document) and our operational plan performance report which are all at **cityofsydney.nsw.gov.au**

Resourcing the plan

To support the community's objectives expressed in the community strategic plan a long-term resourcing strategy is required as part of the IP&R framework.

The resourcing strategy ensures the City of Sydney has adequate resources to achieve the planned outcomes for which it is responsible, while maintaining the long-term sustainability of the organisation.

The resourcing strategy spans a period of 10 years and has 5 components:

1. Long term financial plan

The long term financial plan is a 10 year plan that identifies current and future financial capacity to act on the aspirations of the community strategic plan, including providing high quality services, facilities and infrastructure to the community.

2. People (workforce) strategy

The people strategy identifies the City of Sydney's current and future workforce needs. The plan ensures the City of Sydney workforce has the capacity and capability to create the outcomes in the community strategic plan.

3. Community asset management plan

The asset management plan is a plan to ensure appropriate standards for maintenance and renewal of key assets, detailing status and resource requirements. These assets are valued at approximately $13 billion (including land) under City of Sydney care and control.

4. Information and technology strategy

This plan sets the information and technology direction and priorities that are aligned with the community strategic plan, community needs and government information and data policies. The plan guides information and technology related decision making, priorities and investment.

5. Community engagement strategy

The community engagement strategy sets out a framework for how we consult diverse communities and collaborate, involve and empower communities to take part in shaping the future of our city.

The resourcing strategy should be read in conjunction with the delivery program and the operational plan to identify the resourcing needs for our activities.

Figure 5. Cyclist on the rainbow crossing Taylor Square, Darlinghurst (Photo by Chris Southwood / City of Sydney)

Legislative requirements

Annual reporting

The City of Sydney is governed by the *Local Government Act (1993)* and Regulation, the *City of Sydney Act (1988)*, and other relevant legislation. The information that follows meets the City of Sydney's statutory reporting obligations.

Performance report

Local Government Act 1993 No.30

s428 (1)

Operational Plan report

An assessment of the City's performance for the year 2021/22 on the objectives and targets in its delivery program and the effectiveness of the principal activities is attached to this report and at **cityofsydney.nsw.gov.au**

End-of-term

Local Government Act 1993 No.30

s428 (2)

Inclusion of end-of-term report

The end-of-term report is not required in this reporting period. The end of term report was last published in the 2020/21 reporting period and is at **cityofsydney.nsw.gov.au**
The end of term report is now known as the state of the city report. The state of the city report is required to be published in a local government election year and will be published next in 2024.

Report preparation

Local Government Act 1993 No.30

s428 (3)

Preparation of report

This annual report has been prepared under the *Local Government Act 1993* s406, Integrated Planning and Reporting Guidelines and the *Local Government (General) Regulation 2021* s217.

Financial statements

Local Government Act 1993 No.30

s428 (4) (a)

Financial statements

The City of Sydney's audited financial reports for the 2021/22 financial year are attached to this report and at **cityofsydney.nsw.gov.au**
As well as the general purpose financial statements, the financial statements include special purpose financial statements and special schedules.

Other information

Local Government Act 1993 No.30

s428 (4) (b)

Other information

This report includes other information in line with Integrated Planning and Reporting Guidelines, the *Local Government Act 1993* and other requirements.

Report publication

Local Government Act 1993 No.30

s428 (5)

Send to the Minister for Local Government

The annual report is at
cityofsydney.nsw.gov.au
A link has been provided to the Minister.

Special variation expenditure

Local Government Act 1993 No.30

S508(2) and 508A, and

Office of Local Government Special Rate Variation Guidelines

7.1

Activities funded by special rate variation

In 2021/22 the City adopted the 2.0 per cent general rate increase set by the Independent Pricing and Regulatory Tribunal.

The City has no activities funded by special rate variations income.

Rates and charges written off

Local Government (General) Regulation 2021

Clause 132

Rates and charges written off

The following rates and charges were written off during the year under the *Local Government Act 1993*.

Description	Amount
Written off under s564	
Accrued interest written off under a payment agreement	$5,265
Written off under s572	
Amounts written off due to changes in rateability	$174,584
Written off under s575	
Mandatory pensioner rates and charge reduction*	$670,398
Written off under s583	
Voluntary pensioner rates and charges reduction	$2,853,489
Written off under s595	
Postponed rates written off	$1,883
Written off under s607	
Rates and charges written off	$95,909
Small balances written off	$4,476
Total	**$3,806,004**

**An amount of $368,719, representing 55% of the mandatory pensioner reduction, is subsidised by the NSW Government.*

Councillor professional development

Local Government (General) Regulation 2021

Clause 186

Councillor professional development

Following the 4 December 2021 local government election, an induction program took place in early 2022.

Induction

Induction sessions were held in January and February 2022 and induction and information material was provided via CEO update.

Professional development

Councillors who took part in ongoing professional development programs included:

The Lord Mayor, Cr Moore (re-elected)

Cr Chan (from 23 December 2021)

Cr Chung (to 3 December 2021)

Cr Davis (from 23 December 2021)

Cr Ellsmore (from 23 December 2021)

Cr Forster (to 3 December 2021)

Cr Gannon (from 23 December 2021)

Cr Jarrett (from 23 December 2021)

Cr Kok (re-elected)

Cr Miller (to 3 December 2021)

Cr Phelps (to 3 December 2021)

Cr Scott (re-elected)

Cr Scully (re-elected)

Cr Thalis (to 3 December 2021)

Cr Vithoulkas (to 3 December 2021)

Cr Weldon (from 23 December 2021).

Briefings

Councillors receive circulars provided by the Office of Local Government, Australian Local Government Association and Local Government NSW. The City of Sydney held 26 briefing sessions for the councillors as a group in 2021/22.

Figure 6. Opening of Perry Park Recreation Centre, Alexandria – April 2022 (Photo by Matt Lambley / City of Sydney)

Overseas visits

Local Government (General) Regulation 2021

Clause 217 (1) (a)

Overseas travel by councillors and officers representing the City

Details of overseas visits during the year ending 30 June 2022, by councillors, council staff or other persons travelled internationally representing the City of Sydney (including visits sponsored by other organisations) are below.

Purpose of travel	Destination	Officer	Date	Costs met by the City
City of Helsinki and City of Copenhagen visit	Helsinki, Finland Copenhagen, Denmark	Susan Pettifer People, Performance and Technology Director	May 2022	Accommodation and incidentals
2022 Creative Bureaucracy Festival (invited speaker)	Berlin, Germany	Susan Pettifer People, Performance and Technology Director	June 2022	Accommodation and incidentals

Figure 7. City of Sydney Creative Studios, Bathurst Street, Sydney (Photo by Matt Lambley / City of Sydney)

Councillors' expenses

Local Government (General) Regulation 2021

Clause 217 (1) (a1)

Payment of expenses and provision of facilities during the year

The City of Sydney has a Councillors' Expenses and Facilities Policy that governs the expenses paid and facilities provided to the Lord Mayor, Deputy Lord Mayor and other councillors in their civic duties.

Annual fees were paid to all councillors as required by the Local Government Act 1993 and in line with the determination of the Local Government Remuneration Tribunal on 23 April 2021. The total amount paid to all councillors for 2021/22 was $627,727.

In 2021/22, the cost of expenses and facilities provided to councillors was $3,880,336. This includes domestic travel expenses such as accommodation and registration fees for seminars and conferences, as well as office administration such as postage, meals and refreshments. It also includes staff salaries and salary on-costs totalling $3,821,491.

Details of particular categories of expenditure are as follows:

(i) The cost of the provision of dedicated office equipment allocated to councillors on a personal basis was $1,195.54.

(ii) Telephone calls made by councillors, including mobile telephones provided by the City and from the landline telephones and facsimile services installed in councillors' homes totalled $15,509.17.

(iii) The cost of the attendance of councillors at conferences and seminars was $9,825.17.

(iv) Expenditure on the training of councillors and the provision of skill development for councillors was $17,030.15.

(v) The cost of interstate visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was $0.

(vi) The cost of overseas visits undertaken by councillors while representing the City, including the cost of transport, the cost of accommodation and other out-of-pocket travelling expenses was $0.

(vii) The expenses of any spouse, partner or other person who accompanied a councillor in the performance of their civic functions totalled $0. These are expenses payable under guidelines for the payment of expenses and the provision of facilities for mayors and councillors for local councils in NSW prepared by the Director-General from time to time.

(viii) The expenses involved in the provision of care for a child, or an immediate family member of a councillor, to allow the councillor to undertake their civic functions totalled $1,359.47.

Major contracts

Local Government (General) Regulation 2021

Clause 217 (1) (a2)

Major contracts

Below are all the contracts awarded by the City during the year 2021/22 including tenders.

This list does not include:

– employment contracts (that is contracts of service but not contracts for services)

– contracts for less than $150,000 (including the name of the contractor and the nature of the goods or services supplied by the contractor and the total amount payable to the contractor under the contract).

Contracts exceeding $150,000 including GST

Company name	Contract description	Value of contract including GST
32 Hundred Lighting Pty Ltd	Sydney New Year's Eve – lighting services	$1,511,253
Adobe Systems Software Ireland Ltd	City of Sydney – smart digital forms	$239,096
Artcraft Pty Ltd	City of Sydney – public domain signage	$12,683,000
Austral Masonry Holdings Pty Ltd	Austral Verde Stone – supply and delivery	$1,078,000
Australian Data Storage trading as Gosford Micrographics	Records and archives digitisation services	$2,571,030
Bitupave Ltd	SSROC Sustainable Pavements – Paving the Way	$4,125,000
Brand X Productions Inc	City of Sydney Creative Studios – operation and management	$5,828,900
Ca&I Pty Ltd	Bridge Street, Railway Parade and Henderson Road cycleway	$2,389,223
Ca&I Pty Ltd	Pitt Street North cycleway	$1,429,698
Cardno (NSW/ACT) Pty Ltd	Environmental monitoring, reporting and analysis	$1,697,428
Caval Ltd	Library material – community languages, selection supply, cataloguing and shelf ready end processing	$550,000

Company name	Contract description	Value of contract including GST
Content Security Pty Ltd	Cyber security penetration testing and advisory services	$1,160,200
Cumberland Building Pty Ltd	Pirrama Park – amenities upgrade	$668,056
Downer Edi Works Pty Ltd	SSROC Sustainable Pavements – Paving the Way	$4,125,000
Ecifm Solutions Pty Ltd	IWMS (Tririga)	$5,495,521
Flick Anticimex Pty Ltd	Rodent management and monitoring technology	$278,784
Ford Civil Contracting Pty Ltd	Green Square to Ashmore connector road and associated works	$18,149,736
Fulton Hogan Industries Pty Ltd	SSROC Sustainable Pavements – Paving the Way	$4,125,000
Gadigal Information Service Aboriginal Corp	NAIDOC in the City – event management	$643,500
Kairos International Pty Ltd	Library material – community languages, selection supply, cataloguing and shelf ready end processing	$550,000
Live Event Logistics Pty Ltd	Major events and festivals – logistics and transport services	$172,700
Margot Natoli Project Management, Enhance Entertainment Pty Ltd, A.D Grima and R.D Wines	Major events and festivals – roving entertainment services	$825,000
MNR Constructions Pty Ltd	2022 Sydney Christmas concerts and event programs – manufacture of decorative scenic items	$244,642
Mo Works Pty Ltd	Business Innovation Program	$198,000
Myxplor Pty Ltd	Subscription – support and maintenance with Xplor	$161,318
Nelnet International Pty Ltd	Qualified security assessment and vulnerability scanning	$514,250
Optus Billing Services Pty Ltd	Green Square to Ashmore Connector Road project – infrastructure adjustment services	$205,332

Company name	Contract description	Value of contract including GST
Oracle Customer Management Solutions Pty Ltd	Contact Centre Services – after-hours and parking ticket machine helpline	$1,693,167
Patrick Jones	Delivery of cycling courses 2022	$184,800
Polaris Marine Pty Ltd as trustee for the Polaris Marine Trust No. 1	New Year's Eve – 12 months extension barges and tugs	$419,415
Rapid Construction Pty Ltd	Archibald Memorial Fountain – restoration and conservation works	$1,863,280
Rogers Construction Group Pty Ltd	119 Redfern Street upgrade	$1,311,446
Roy Morgan Research Ltd	People movement data and insights	$209,000
Scaffad Australia Pty Ltd	Artwork supply, install and removal for Alfresco Dining program	$336,694
Seda Services Pty Ltd	Portfolio chiller replacement	$1,828,276
Seda Services Pty Ltd	Portfolio wide air conditioning upgrade	$2,609,288
Smartosc Australia Pty Ltd	Project IT development resources	$249,999
Spackman Mossop Michaels Pty Ltd	Oxford Street West and Liverpool Street Cycleway – head design consultancy services	$1,017,573
St John Ambulance Australia (NSW)	First aid services for major events and festivals	$181,500
State Asphalt Services	SSROC Sustainable Pavements – Paving the Way	$4,125,000
Stollznow Research Pty Ltd	Audience research for major events and festivals	$266,241
TechnologyOne Ltd	TechnologyOne – cloud based service	$8,085,247
The Gardenmakers Pty Ltd	Allan Davidson Oval – cricket nets	$340,689
The Trustee for Shahin Family Trust trading as Solutions 2 Safety Pty Ltd	Sydney Harbour Bridge project – management for Sydney New Year's Eve	$236,405
Tonkin Zulaikha Greer Pty Ltd	Sydney Park Brick Kilns Precinct – head design consultancy services	$1,470,007
Total Drain Cleaning Services Pty Ltd	Stormwater assets condition assessment and database review	$4,058,652

Company name	Contract description	Value of contract including GST
Ultimate Driving School Pty Ltd	Drivers training program	$165,000
Woollahra Municipal Council	Joint operation of Paddington Library	$1,874,780

Organisations providing goods and services exceeding $150,000

Below are all the organisations who provided goods and services exceeding $150,000 in value during 2021/22 through an approved exemption from tender or via another allowable third party procurement process such as the Southern Sydney Region of Councils tendering process.

Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Adobe Systems Software Ireland Ltd	Computer software	$578,306.85	3
Altus Group Cost Management Pty Ltd	Quantity surveying	$210,535.99	66
Ausgrid	Install and remove smart poles	$1,265,136.03	49
Australia Post	Mailing services	$1,188,616.57	34
Bingo Waste Services Pty Ltd*	Waste management services	$174,281.13	104
BSB Brushes & Signs*	Parts for footway sweepers	$256,289.30	83
Cardno (NSW/ACT) Pty Ltd	Engineering consultants	$435,049.53	8
Coates Hire	Equipment hire	$163,578.80	12
Database Consultants Australia	Computer software	$299,830.41	3
Datacom Systems (NSW) Pty Ltd*	Computer software	$2,142,346.90	91
Dell Australia Pty Ltd*	Computer equipment	$285,218.13	13
Discovery Consulting Group Pty Ltd	Computer software	$280,559.17	7
Environmental Partnership (NSW) Pty Ltd	Landscape architectural services	$150,191.80	9
Ernst & Young	consultancy services	$176,897.00	4
ESRI Australia	Computer software	$346,500.00	2
Euro Marble Australia Pty Ltd	Marble and stone supplier	$201,413.38	1

Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Fulton Hogan Construction Pty Ltd*	Materials for roadways and& footways	$218,171.91	90
Gillen Motors	Motor vehicle	$177,536.03	12
Inner West Council	Booth Street widening program	$709,798.19	7
I R Communications Pty Ltd	Pest control	$184,195.83	53
James Mather Delaney Design Pty Ltd	Landscape architectural services	$222,111.60	10
JBS&G Australia Pty Ltd	Environmental consultants	$187,833.25	36
Kerfoot Pty Ltd	Electrical services	$299,622.53	5
Komatsu Australia*	Earth moving equipment	$416,143.60	7
Liverpool Nissan	Motor vehicle	$182,095.50	10
Microsoft Pty Ltd	Computer software	$263,599.61	1
Optus Billing	Telephone services	$875,414.86	12
Orix Australia	Car lease rental	$329,601.13	15
Park Pty Ltd*	Fuel	$375,878.03	17
QBE Insurance (Australia) Ltd	Insurance	$202,340.22	9
SGS Economics and Planning Pty Ltd	Planning	$185,504.25	6
Sitegroup	Traffic control	$153,322.47	61
State Debt Recovery Office	IPB processing fee	$1,447,995.30	2
Sustainable Machinery Pty Ltd	specialised turf machinery	$160,852.70	1
Suttons City Holden	Motor vehicle	$230,735.06	14
Sydney City Toyota	Motor vehicle	$204,118.81	31
Sydney Trucks & Machinery Centre Pty Ltd	Truck parts / service	$170,126.36	150
Sydney Water Corporation	Utilities	$1,120,915.13	3
Telstra	Telephone services / pit services	$2,098,227.54	75

Company name	Goods and services type	Value including GST	Number of purchase orders / invoices
Tract Consultants	Planning and design	$242,731.26	18
The Audit Office	Auditing services	$224,235.00	7
The Trustee for Lewis & Clift Trust	Printing	$234,941.12	91
Viva Energy Australia Ltd*	Fuel	$537,057.22	12
Vuki Engineering	Welding / maintenance services	$194,441.50	52
Woollahra Council	Library management agreement	$450,232.17	8
WSP Australia Pty Ltd	Engineering consulting	$293,950.80	15

**Jobs awarded through NSW government contract, LPA contract and Southern Sydney Regional Organisation of Councils' (SSROC) contract.*

Note: The value of goods and services given is based on purchase orders / invoices listed for the 2021/22 financial year.

The number of orders / invoices is given to indicate the number of jobs.

Figure 8. Barangaroo Reserve, Barangaroo (Photo by Katherine Griffiths / City of Sydney)

Legal proceedings

Local Government (General) Regulation 2021

Clause 217 (1) (a3)

Legal proceedings

In 2021/22, expenses incurred by the City of Sydney for legal proceedings taken by or against the council were as below. This includes amounts, costs and expenses paid or received as out of court settlements, apart from those with terms that are not to be disclosed.

Description	Amount
Amounts paid in respect of proceedings	$773,246
Costs received in respect of proceedings	$419,907
Amounts paid in out-of-court settlements	$290,458
Amounts received in out-of-court settlements	$0

Below is a summary of the state of progress of each legal proceeding and the result if it has been finalised.

Enforcement

Enforcement proceedings include civil or criminal enforcement proceedings begun by the City in the Land and Environment Court or Local Court. These proceedings usually arise from a failure to obtain or comply with development approval or a failure to comply with an order issued by the City. Examples include unauthorised works, unauthorised uses of land, or failure to comply with an order such as an order to upgrade fire safety. The City also initiates food safety prosecutions for unhealthy food premises.

Appeals against orders issued by the City

When the City issues an order or other regulatory notice the recipient can challenge this in the Land and Environment Court. In 2021/22, 6 orders issued by the City were the subject of appeals to the Land and Environment Court and one appeal was ongoing at the end of 2021/22.

A further six appeals were lodged in relation to building certificates and one was ongoing at the end of 2021/22. Ten order appeals were resolved in 2021/22.

Of these, 9 were discontinued and one order was revoked.

One appeal against a refusal to grant a tree pruning permit was commenced and discontinued in 2021/22.

Civil enforcement proceedings

In 2021/22, the City started 2 civil enforcement proceedings in the Land and Environment Court seeking to either enforce a City order or obtain an order from the Court requiring compliance with a condition of consent. Both matters were settled by consent orders.

Criminal enforcement proceedings

In 2021/22, the City was involved in 1 prosecution in the Local Court.

Enforcement of penalty notices

If the recipient of a penalty notice issued by a City officer disputes the matter in the Court, Revenue NSW starts proceedings in the Local Court in the City's name and the City is informed. For fines other than parking penalty notices, the City's Legal Services unit reviews the penalty notice and if it appears to have been issued correctly, continues the proceedings.

If the penalty notice does not appear correct, the City withdraws the proceedings. Local Court parking cases are dealt with by police prosecutors except in exceptional circumstances and are not included in this report.

In 2021/22, the City was involved in 4 cases where the recipient of a penalty notice (not parking) disputed the offence. The City withdrew 2 cases and 2 cases were ongoing at the end of 2021/22.

Planning

Planning determinations of the City may be the subject of an appeal to the Land and Environment Court. Planning appeals can arise when the City refuses, or deems to refuse, consent for a desired use or works at a premises. They can also arise from an appeal against conditions imposed on applicants as part of a development approval.

In 2021/22, 22 planning appeals were lodged in the Land and Environment Court against the City. There were 30 appeals finalised during the year, as follows:

- 17 appeals were resolved by a s34 agreement on amended plans or amended conditions at or after a conciliation conference
- 2 appeals were dismissed in favour of the City
- 5 appeals upheld by the Court in favour of the applicant on amended plans and conditions
- 6 appeals were discontinued by the applicant.

There were 10 planning appeals yet to be finalised at the end of 2021/22.

If a party is dissatisfied with the outcome of a planning appeal it has a limited right of appeal to a Judge of the Land and Environment Court under s56A of the *Land and Environment Court Act 1979*. In 2021/22, the City was the respondent in 3 s56A appeals: 1 appeal was dismissed and the other 2 discontinued by the applicant.

Other proceedings

NSW Civil Administrative Tribunal

One discrimination complaint was lodged with the NSW Civil and Administrative Tribunal in 2021/22 and was dismissed.

Representations at coronial enquiries or inquests

The City's lawyers represent the City when a coronial inquiry or inquest is held into a death in the local government area and its regulatory or planning functions may be of interest to the coroner or if it is otherwise involved. Examples include if a person dies due to a fault in the building or in a fire.

In 2021/22, the City was not involved in any coronial inquests.

Compulsory acquisition proceedings

There was 1 compulsory acquisition proceeding in 2020/21 which was settled by consent orders.

Contempt of court

There were no contempt of court matters in 2021/22.

Judicial review

One judicial review matter on a decision by the Local Planning Panel to grant development consent was dismissed in 2021/22 and listed for hearing in the Court of Appeal in 2022/23. One judicial review matter relating to the validity of a gateway determination was commenced in 2020/21 and discontinued by the applicant in 2021/22.

Rates recovery

In 2021/22, there were no cases where action was taken to recover outstanding rates by the commencement of proceedings.

Public liability claims

In 2021/22 there were 14 proceedings brought against the City alleging negligence and seeking compensation for either property damage or personal injury. Of the 14 matters, 7 matters were finalised as follows:

- 1 matter was settled in favour of the Plaintiff
- 2 matters were finalised by all parties signing a confidential agreement and the matter with the proceedings being discontinued or dismissed

- 3 matters were settled with judgment in favour of the City
- a matter in which the City was joined as a Cross Defendant by one of the two Defendants, was settled by agreement between the Plaintiff and the Defendants with the Cross Claim against the City being dismissed.

Eight matters were ongoing at the end of 2021/22.

Work on private land

Local Government (General) Regulation 2021

Clause 217 (1) (a4)

Work carried out on private land

There was no work carried out on private land by the City of Sydney in 2021/22.

Grants

Local Government (General) Regulation 2021

Clause 217 (1) (a5)

Grants

The total amount contributed or otherwise granted by the City of Sydney in 2021/22 under s356 of the *NSW Local Government Act 1993* is below. These amounts are approved (not paid) in this financial year.

Total grants – cash summary and value in kind

Grant type	Cash amount	Value-in-kind amount	Total
Accommodation grants program – total value of grants approved in previous financial years and utilised in 2020/21	$0	$6,399,321	$6,399,321
Affordable and diverse housing fund	$96,345	$0	$96,345
Business support grants (live music and performance)	$299,598	$0	$299,598
Business support grants (night time diversification)	$402,730	$0	$402,730
Business support grants (place and industry)	$355,000	$0	$355,000
Commercial creative and business events sponsorship	$635,000	$359,523	$994,523
Community services grants	$2,652,912	$110,014	$2,762,926
Covid-19 recovery grants (community emergency quick response)	$370,000	$0	$370,000
Covid-19 recovery grants (precinct activation)	$3,000,000	$700,000	$3,700,000

Grant type	Cash amount	Value-in-kind amount	Total
Cultural and creative grants and sponsorship	$1,300,000	$31,117	$1,331,117
Environmental performance – innovation grants	$526,462	$0	$526,462
Environmental performance – ratings and assessment grants	$313,641	$0	$313,641
Festivals and events sponsorship	$4,648,722	$1,721,310	$6,370,032
Knowledge exchange sponsorship	$725,000	$39,317	$764,317
Matching grants	$220,000	$6,760	$226,760
Outside grant program and donations	$1,845,000	$90,217	$1,935,217
Quick response grants	$19,500	$0	$19,500
Street banner sponsorship	$0	$49,265	$49,265
Venue support – community venues	$0	$256,714	$256,714
Venue support – landmark venues	$0	$372,454	$372,454
Total	**$17,409,910**	**$10,136,012**	**$27,545,922**

Accommodation grants program – total value of grants approved in previous financial years and utilised in 2021/22

Organisation	Property	Value-in-kind amount
107 Projects Inc	Joynton Avenue Creative Centre, 3A Joynton Ave, Zetland	$386,560
107 Projects Inc	Ground floor and level 1, 107 Redfern St, Redfern	$326,500
Asian Australian Artists Assoc	181-187 Hay Street, Haymarket	$275,000
Australian Design Centre	101-115 William Street, Darlinghurst	$293,391
Australian Guild of Screen Composers	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$3,800
Australian Screen Editors Guild Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$3,800
Australian Unity Ltd	Alexandria Aged Health Care, 12a Dadley Street, Alexandria	$16,150

Organisation	Property	Value-in-kind amount
Babana Aboriginal Mens Group Inc	Suite 1, Benledi House, 186-194 Glebe Point Road, Glebe	$3,872
Beehive Industries Co-Op Ltd	137 Palmer Street, Darlinghurst	$266,697
Big Fag Press	Jubilee Viaducts, 6 Chapman Road, Annandale	$15,650
Brand X Productions Inc	East Sydney Community and Arts Centre, 225-245 Palmer Street, Darlinghurst	$47,633
Cobbstar Production Pty Ltd	Tenancy 1, 247 Oxford Street, Paddington	$67,598
Counterpoint Community Services	Alexandria Town Hall, 73 Garden Street, Alexandria	$33,000
Darlinghurst Theatre Company	Eternity Playhouse, 249 Palmer Street, Darlinghurst	$120,306
Feminist Legal Clinic	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	$1,268
First Draft Inc	13-17 Riley Street, Woolloomooloo	$92,000
Gay & Lesbian Rights Lobby Group Inc	Suite 3, Benledi House, 186-194 Glebe Point Road, Glebe	$16,026
Geoff Holmes (Glebe Music Project)	Jubilee Viaducts, 6 Chapman Road, Annandale	$16,000
Glebe District Hockey Club	Jubilee Viaducts, 6 Chapman Road, Annandale	$16,800
Glebe Junior AFL Club	Jubilee Viaducts, 6 Chapman Road, Annandale	$17,800
Goodstart Early Learning Ltd	East Sydney Early Learning Centre, 277 Bourke Street, Darlinghurst	$0
Goodstart Early Learning Ltd	The Crescent Early Learning Centre, 7 Chapman Road, Annandale	$0
Goodstart Early Learning Ltd	Waranara Child Care Centre, 3 Joynton Avenue, Zetland	$0
Goodstart Early Learning Ltd	Huntley Street Early Learning Centre, 4 Huntley Street, Alexandria	$0
In the Pipeline (Arts) Ltd (Hayes Theatre Company Inc)	19 Greenknowe Street, Elizabeth Bay	$51,665

Organisation	Property	Value-in-kind amount
Inner City Legal Services Centre	50-52 Darlinghurst Road, Kings Cross	$76,000
Inner Sydney Regional Council for Social Development Inc	770 Elizabeth Street, Waterloo	$39,820
Jessie Street National Women's Library Inc	40 William Henry Street, Ultimo	$97,700
Kil.n.it Experimental Ceramics Studio Inc	160 St Johns Road, Glebe	$9,200
Kil.n.it Experimental Ceramics Studio Inc	Nurses Quarters, 184 Glebe Point Road, Glebe	$43,400
Kings Cross Community and Information Centre Inc	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$56,000
KU James Cahill Preschool	1-7 Ragan Street, Waterloo	$179,900
KU John J Carroll Preschool	2-14 Phelps Street, Surry Hills	$114,413
KU Lance Preschool and Children's Centre	37 High Street, Millers Point	$171,181
KU Maybanke Preschool	99 Harris Street, Pyrmont	$102,083
KU Phillip Park Children's Centre	2-10 Yurong Parkway, Sydney	$83,661
KU Rushcutters Bay	Waratah Street, Rushcutters Bay	$124,595
KU Sunbeam Preschool Alexandria	8 Lyne Street, Alexandria	$130,215
KU Ultimo Children's Centre	247-257 Bulwara Road, Ultimo	$221,356
Mandala Community Counselling Services	40 William Henry Street, Ultimo	$22,000
Milk Crate Theatre	Alexandria Town Hall, 73 Garden Street, Alexandria	$13,864
Museum of Chinese Australian History	744 George Street, Sydney	$723,768
Older Women's Network (OWN) NSW	8-10 Victoria Street, Newtown	$112,000
PACT Center for Emerging Artists	107-125 Railway Parade, Erskineville	$90,000

Organisation	Property	Value-in-kind amount
Physical Disability Council of NSW Inc	St Helens Community Centre, 184 Glebe Point Road, Glebe	$12,053
Pride History Group	Suite 2, Benledi House, 186-194 Glebe Point Road, Glebe	$14,500
Radio Eastern Sydney	Paddington Town Hall, 247 Oxford Street, Paddington	$25,136
Radio for the Print Handicapped of NSW Co-operative Ltd	St Helens Community Centre, 184 Glebe Point Road, Glebe	$68,594
Readymade Works Inc	247-257 Bulwara Road, Ultimo	$75,500
Redfern Legal Centre Ltd	73 Pitt Street, Redfern	$70,000
Screen Culture Assoc Inc	Suite 5, Benledi House, 186-194 Glebe Point Road, Glebe	$13,981
SDN Children's Services - Pyrmont Early Childhood Education Centre	Pyrmont Community Centre, 79a John Street, Pyrmont	$191,505
SDN Childrens Services - Surry Hills Early Childhood Education Centre	443 Riley Street, Surry Hills	$274,150
SDN Lois Barker Child Care Centre	104 Wellington St, Waterloo	$176,950
Surry Hills Neighbourhood Centre	Surry Hills Community and Child Care Centre and Library, 405 Crown Street, Surry Hills	$140,000
Sydney Local Health District Known as Glebe Early Childhood Centre	Glebe Town Hall, 160 St Johns Road, Glebe	$33,000
The Bower Re-use and Repair Centre Co-op	107 Redfern St, Redfern	$30,000
The Bower Re-use and Repair Centre Co-op	Banga Community Shed, 3A Joynton Avenue, Zetland	$16,488
The Creativity Centre Inc	78 Harcourt Parade, Rosebery	$0*
The Junction Neighbourhood Centre Inc	Suite 2, 3 and 6, St Helens Community Centre, 184 Glebe Point Road, Glebe	$8,462
The Junction Neighbourhood Centre Inc	Suite 4, St Helens Community Centre, 184 Glebe Point Road, Glebe	$43,300

Organisation	Property	Value-in-kind amount
The Pyrmont Ultimo Glebe Men's Shed	Jubilee Viaducts, 6 Chapman Road, Annandale	$31,500
The Sydney Children's Hospital Network	Reginald Murphy Activity Club, 19 Greenknowe Street, Elizabeth Bay	$46,500
The Trustees of the Roman Catholic Church for the Archdiocese of Sydney	Philip Park Community and Children's Centre, 2-10 Yurong Parkway, Sydney	$33,379
The Women's Library	8-10 Brown Street, Newtown	$56,000
Tom Bass Sculpture Studio School	1a Clara Street, Erskineville	$63,500
Tribal Warrior Assoc	107 Redfern Street, Redfern	$27,500
University of Sydney (Glebe Community Development Project)	Glebe Town Hall, 160 St Johns Road, Glebe	$70,000
University of Technology Child Care (Magic Pudding)	Magic Pudding Child Care Centre, 1 McKee Street, Ultimo	$261,395
Weave Youth Family Community Inc	Waterloo Library, 770 Elizabeth Street, Waterloo	$16,957
Weave Youth Family Community Inc	Waterloo Oval, Elizabeth and Allen Streets, Waterloo	$95,000
Women In Film and Television	Rex Centre, 50-58 Macleay Street, Elizabeth Bay	$3,800
Wrap with Love Inc	4/4 Huntley Street, Alexandria	$17,500
Total		**$6,399,321**

**Rent subsidy for 2021/22 retrospectively charged in August 2022 and will appear in 2022/23 reporting period.*

Affordable and diverse housing fund

Organisation in application	Project name	Cash amount	Multi year cash totals
St George Community Housing Ltd	Improving access to affordable housing opportunities	$96,345	$96,345 (Year 1 – 21/22) $98,655 (Year 2 – 22/23)
Total		**$96,345**	

Business support grants (live music and performance)

Organisation in application	Project name	Cash amount
Austin Benjamin Buckett	Studio upgrade – Gem World, Haymarket	$13,515
B.S Hancock & J.E Suffern	Sound and lighting equipment – Mousetrap Theatre, Surry Hills	$20,790
Bar Whispers Pty Ltd	New venue set up – Bar Whispers, Redfern	$30,000
Club 77 Holdings Pty Ltd	Soundproofing and lighting equipment upgrade – Club 77, Darlinghurst	$28,130
Cobbstar Productions Pty Ltd	Sound proofing – Paddington Town Hall, Paddington	$5,000
Crumb Consortium Pty Ltd	Sound equipment upgrade – Ramblin' Rascal Tavern, Sydney	$5,638
Giant Losses Ltd	Sound and lighting equipment upgrade – Giant Dwarf, Surry Hills	$10,500
Hayes Theatre Co Ltd	Sound equipment upgrade – Hayes Theatre, Elizabeth Bay	$15,000
Im Operating Pty Ltd	Sound and lighting equipment upgrade – The Imperial Hotel, Erskineville	$15,329
Lynch and Wallace Pty Ltd	Sound proofing and speaker upgrade – Rosie Campbells, Surry Hills	$13,000
Monkey Baa Theatre for Young People Ltd	Audio equipment review and upgrade – ARA Darling Quarter Theatre, Sydney	$20,000
Murray Stewart Lake	Acoustic upgrade – Sentir Studio, Rosebery	$24,886
Rebel And Rogue Music Pty Ltd	Fire safety upgrade – The Vanguard, Newtown	$9,598
Red Line Productions Ltd	Sound proofing – Old Fitzroy Theatre, Woolloomooloo	$2,500
Red Line Productions Ltd	Lighting equipment upgrade – Old Fitz Theatre, Woolloomooloo	$30,000
The Experience Entertainment Group Pty Ltd	Lighting and staging upgrade – The Soda Factory, Surry Hills	$24,287
The Trustee for The Joyride Trust	Sound and lighting equipment – True Romance, Newtown	$6,973
Ventures S&S Pty Ltd	Sound and lighting equipment upgrade – Wildfire Lounge, Glebe	$24,452
Total		**$299,598**

Business support grants (night time diversification)

Organisation in application	Project name	Cash amount
Art Pharmacy Pty Ltd	Art Pharmacy Annex at Central station, Haymarket	$16,500
B.S Hancock & J.E Suffern	Mousetrap Theatre pop-up at Mousey Browne Haircutters, Surry Hills	$11,220
Brand X Productions Inc	Petite Suite at The East Sydney Hotel, Woolloomooloo	$15,200
Chippolord Pty Ltd	Evenings with Evening Records at The Lord Gladstone, Chippendale	$22,500
Esteban Restaurant Pty Ltd	Tequila on Temperance at Esteban, Sydney	$20,000
Guy Peter Morgan	Friday Nights at Gallery, Surry Hills	$11,000
Lendlease Property Management (Australia) Pty Ltd	Moon Festival, Darling Square	$15,000
Mary's Group Australia Pty Ltd	Double for Nothing at the Lansdowne Hotel, Chippendale	$22,500
Mecca Coffee Roasters Pty Ltd	Live at Yours at Mecca Coffee, Alexandria	$30,000
Pm Production Design & Management Pty Ltd	Sydney Summer Magic at Angel Place, Sydney	$24,510
Rebel And Rogue Music Pty Ltd	Monday Jam at The Vanguard, Newtown	$20,000
Since I Left You Pty Ltd	Fire and History at Since I Left You, Sydney	$17,000
Smart & Mazzocca Pty Ltd	Midnight Mass at Frankie's Pizza, Sydney	$22,500
Sophie Wyn Parry	Sydney Creative Club at 107 Projects, Redfern	$13,750
Sorry Thanks I Love You Pty Ltd	After Dark at Sorry Thanks I Love You, Sydney	$15,000
Swillhouse Pty Ltd	Party in the Pines at Shady Pines Saloon, Darlinghurst	$22,500
Sydney Dance Company	The Wharf Sessions at Sydney Dance Company, Walsh Bay	$14,000
Sydney Improvised Music Association Inc	Ruby’s Socials Winter Edition at the Joynton Avenue Creative Centre, Green Square	$14,000
Sydney Tower Observatory Pty Ltd	Sydney's Highest Playground at Sydney Tower, Sydney	$15,000

Organisation in application	Project name	Cash amount
T.R Hespe & T.E Kennedy	After Dark at Grand Days with the Medicine Man, Woolloomooloo	$13,840
The Trustee for 18 York St Unit Trust	Friends of Pam at the Prince of York, Sydney	$17,710
The Trustee for The Sussex Lane Unit Trust	Live Music Activation at Dean's Lounge, Potts Point	$24,000
Thom Global Pty Ltd	Oi Queen! at Club 77, Darlinghurst	$5,000
Total		**$402,730**

Business support grants (place and industry)

Organisation in application	Cash amount
CBD Sydney Chamber of Commerce Ltd	$40,000
Darlinghurst Business Partnership Inc	$65,000
Glebe Chamber of Commerce Inc	$38,000
Paddington Chamber of Commerce Inc	$33,000
Potts Point Partnership Inc	$12,000
Pyrmont – Ultimo Chamber of Commerce and Industry Inc	$40,000
Social Enterprise Council of NSW and ACT (SECNA) Ltd	$47,000
The Surry Hills Creative Precinct Inc	$40,000
Walsh Bay Precinct Partnership Inc	$40,000
Total	**$355,000**

Commercial creative and business events sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Business Events Sydney Limited	Securing domestic and global business events for Sydney 2022-2026	$300,000	$300,000 (Year 1 – 21/22) $300,000 (Year 2 – 22/23)	

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Destination NSW	Vivid Sydney X|Celerate	$100,000	$100,000 (Year 1 – 19/20) $100,000 (Year 2 – 20/21) $100,000 (Year 3 – 21/22)	Value in kind to the value of $300,000 per year for 3 years
International Management Group of America Pty Ltd	Australian Fashion Week	$85,000	$85,000 (Year 1 – 21/22) $85,000 (Year 2 – 22/23)	
News Life Media Pty Ltd	Vogue American Express Fashion's Night Out	$150,000		Value in kind to the value of $20,000
USM Events	The Sun-Herald City2Surf presented by Westpac	$0		Value in kind to the value of: $38,748 (Year 1 – 20/21) $39,523 (Year 2 – 21/22) $40,313 (Year 3 – 22/23)
Total		**$635,000**		**$359,523**

Figure 9. Waterloo Library, Elizabeth Street, Waterloo (Photo by Abril Felman / City of Sydney)

Community services grants

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Aboriginal Corporation for Homeless Rehabilitation Community	Supporting Aboriginal rough sleepers in Sydney CBD	$100,000	$100,000 (Year 1 – 21/22) $100,000 + CPI (Year 2 – 22/23) $100,000 + CPI (Year 3 – 23/24)	
Access Sydney Community Transport Ltd	Village to village shuttle bus service	$200,000		City of Sydney depot fee for bus parking waiver to the value of $53,000
Acon Health Ltd	Living older visibly and engaged	$49,700	$49,700 (Year 1 – 20/21) $49,700 (Year 2 – 21/22) $49,700 (Year 3 – 22/23)	Venue hire fee waiver to the value of $426 each year for 3 years
Acon Health Ltd	ACON Rover program: Reducing the harms related to drugs and alcohol within Sydney's LGBTQ+ communities	$30,000	$30,000 (Year 1 – 21/22) $30,000 (Year 2 – 22/23)	
Antar Inc	Sea of Hands competition and installation	$5,750	$5,750 (Year 1 – 19/20) $5,750 (Year 2 – 20/21) $5,750 (Year 3 – 21/22)	
Centipede At Glebe School Inc	Centipede OSHC	$15,000		
Counterpoint Community Services Inc	Waterloo redevelopment ABCD	$50,000	$50,000 (Year 1 – 21/22) $50,000 (Year 2 – 22/23) $50,000 (Year 3 – 23/24)	

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Deadly Connections Community and Justice Services Ltd	Deadly Families project	$50,000	$33,824 (Year 1 – 20/21) $50,000 (Year 2 – 21/22) $50,000 (Year 3 – 22/23)	
End Street Sleeping Collaboration Ltd	Collaboration implementation	$50,000	$50,000 (Year 1 – 20/21) $50,000 (Year 2 – 21/22) $50,000 (Year 3 – 22/23)	
Glebe Youth Service Inc	Middle Ground	$48,980	$48,980 (Year 1 – 21/22) $48,980 (Year 2 – 22/23) $48,980 (Year 3 – 23/24)	
Glebe Youth Service Inc	After Dark	$130,000	$115,000 (Year 1 – 20/21) $130,000 (Year 2 – 21/22)	Venue hire fee waiver to the value of $864 each year for 2 years
Glebe Youth Service Inc	After Dark	$142,343	$142,343 (Year 1 – 21/22) $287,546 (Year 2 – 22/23) $294,082 (Year 3 – 23/24)	Venue hire fee waiver to the value of: $724 (Year 1 – 21/22) $2,257 (Year 2 – 22/23) $3,127 (Year 3 – 23/24)
Innari Inc	Assertive outreach and case coordination for homeless vulnerable and complex Aboriginal clients	$100,000	$100,000 (Year 1 – 21/22) $100,000 + CPI (Year 2 – 22/23) $100,000 + CPI (Year 3 – 23/24)	

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Kinchela Boys Home Aboriginal Corp	Healing Ourselves, Healing Each Other	$50,000	$50,000 (Year 1 – 21/22) $50,000 (Year 2 – 22/23) $50,000 (Year 3 – 23/24)	
Launchpad Youth Community Inc	Launchpad brokerage program	$300,000	$300,000 (Year 1 – 21/22) $300,000 + CPI (Year 2 – 22/23) $300,000 + CPI (Year 3 – 23/24)	
Mission Australia Housing	Lived experience builds resilient food operations	$40,000		
Neami Ltd	Way2Home	$700,000	$700,000 (Year 1 – 21/22) $700,000 + CPI (Year 2 – 22/23) $700,000 + CPI (Year 3 – 23/24)	
Newtown Neighbourhood Centre Inc	Sydney Newtopian outreach project	$20,000	$45,100 (Year 1 – 19/20) $35,000 (Year 2 – 20/21) $20,000 (Year 3 – 21/22)	
NSW Police Force	Youth partnership connections	$5,075		
Oz Harvest Ltd	Nutrition education and skills training	$42,524	$42,524 (Year 1 – 20/21) $42,524 (Year 2 – 21/22) $42,524 (Year 3 – 22/23)	
Refugee Advice and Casework Service (Australia) Inc	Refugee women and girls at risk	$50,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind detail and amount
Stay Kind Ltd	Take Kare Safe Spaces (TKSS)	$50,000		
The Fact Tree Youth Service Inc	After Hours	$120,000		
The Haymarket Foundation Ltd	Scaling a social enterprise: the Haymarket Foundation's Specialist Homeless General Practice	$50,000	$50,000 (Year 1 – 21/22) $50,000 (Year 2 – 22/23) $50,000 (Year 3 – 23/24)	
The Uniting Church in Australia Property Trust (NSW)	Wayside Chapel Outreach Program	$30,000		
University Of Sydney	Sydney Peace Prize	$50,000	$50,000 (Year 1 – 21/22) $50,000 (Year 2 – 22/23) $50,000 (Year 3 – 23/24)	Venue hire fee waiver to the value of $55,000 each year for 3 years
Waverley Action for Youth Services	A WAYS Safe Summer (AWSS)	$5,000		
Weave Youth and Community Services Inc	Creating Futures Justice program	$50,000	$50,000 (Year 1 – 21/22) $50,000 (Year 2 – 22/23) $50,000 (Year 3 – 23/24)	
Women's Community Shelters Ltd	Abercrombie House	$118,540		
Total		**$2,652,912**		**$110,014**

Covid-19 recovery grants (community emergency quick response)

Organisation in application	Project name	Cash amount
Aboriginal Medical Service Co-operative Ltd	Health and wellbeing care pack delivery	$10,000
Addison Road Centre for Arts, Culture, Community and Environment Ltd	Made With Love: Kylie Kwong-curated Asian food hampers	$10,000
Asylum Seekers Centre	Essential care packs for families seeking asylum	$10,000
Beehive Industries Co-operative Ltd	Beehive COVID-19 supplemental support scheme	$9,500
BlaQ Aboriginal Corp	BlaQ Covid-19 self care program	$10,000
Breaking Silent Codes Network	Aunties program	$10,000
C3 Central City Inc	Community recovery program	$10,000
Deadly Connections Community and Justice Services Ltd	Deadly connected communities	$10,000
Deadly Connections Community and Justice Services Ltd	Deadly christmas	$10,000
Deadly Connections Community and Justice Services Ltd	Deadly connections covid relief	$7,500
First Nations Response	First Nations response	$10,000
First Nations Response	First Nations Inner West/Eastern Suburbs Covid-19 response	$10,000
First Nations Response	First Nations Covid-19 Inner West/Eastern Suburbs response	$10,000
Glebe Computer Project	Glebe community data connectivity	$3,750
Good360 Australia Ltd	Non-food essentials to support Covid recovery in City of Sydney	$10,000
Inner Sydney Regional Council for Social Development Inc	Affordable ways to get online	$9,900
Kids Giving Back	Cook4Good	$10,000
Kinchela Boys Home Aboriginal Corp	Staying Safe, Staying Connected	$10,000

Organisation in application	Project name	Cash amount
Kinchela Boys Home Aboriginal Corp	Mobs helping Mobs	$10,000
Mudgin-gal Aboriginal Corp	Mudgin-Gal client support	$10,000
Our Place Redfern Inc	Overcoming isolation and digital exclusion	$10,000
Pocket City Farms	Tackling food insecurity with 24/7 access to fresh produce	$8,760
Redfern Youth Connect (Australia) Ltd	Redfern Youth connect community hamper delivery	$10,000
Redfern Youth Connect (Australia) Ltd	Redfern Youth connect drop-in support during Covid-19	$5,000
Souths Cares PBI Ltd	Souths Cares Covid response	$9,900
Souths Cares PBI Ltd	Souths Cares Christmas food support	$10,000
St John's Community Services Ltd	Emergency food relief	$3,000
St Vincent De Paul Society NSW	Vincentian House3 – laptops and educational resources for disadvantaged children	$10,000
Surry Hills Neighbourhood Centre Inc	Lock down and recovery response toolkit	$7,450
Sydney Local Health District	Data credit for Aboriginal patients who are Covid-19 positive	$3,000
Sydney Local Health District	Food and care packs for the Aboriginal cultural response team	$10,000
The International Shift Pty Ltd	Soup of Human Kindness	$10,000
The Reconnect Project Ltd	Staying connected	$10,000
Tribal Warrior Aboriginal Corp	Community health and wellbeing	$10,000
UCA3 – Newtown Mission	Jordan Cafe Community support and welfare	$4,740
Uniting (NSW.ACT)	CHEX community gift cards and express emergency relief transport	$10,000
Viral Kindness Sydney Food Care	Viral Kindness Sydney food care program	$10,000

Organisation in application	Project name	Cash amount
Weave Youth and Community Services Inc	Critical supplies: Redfern/Waterloo locals and Aboriginal families isolating with Covid-19	$10,000
Weave Youth and Community Services Inc	Essential groceries, hygiene products and RATs for families isolating due to Covid	$7,500
Workventures Ltd	Resilience through digital inclusion	$10,000
Youth Off The Streets Ltd	Street Walk – outreach for homeless and at-risk youth	$10,000
Total		**$370,000**

Covid-19 recovery grants (precinct activation)

Organisation in application	Project name	Cash amount	Value-in-kind amount
107 Projects Inc	Redfern Street Party	$288,172	$12,500
Asian Australian Artists Association Inc	Art in the Heart of Haymarket	$300,000	$12,500
Darlinghurst Business Partnership Inc	The Hollywood Precinct	$292,000	$12,500
Dostine Ventures Pty Ltd	Secrets on Stanley Street	$100,000	$100,000
Freelance Consultancy Group Pty Ltd	Quay Quarter Live	$294,905	$100,000
Greencliff Kensington St Holdings Pty Ltd	Kensington Street Festival	$100,000	$100,000
Haymarket HQ Pty Ltd	Neon Playground by Chinatown	$300,000	$100,000
PACT Centre for Emerging Artists Inc	Sound out the Street	$299,300	$12,500
Premium Media Pty Ltd	Dark Day Dark Night at South Eveleigh	$100,000	$100,000
Reactivate Consulting Pty Ltd	Surry Hills Play Festival	$299,990	$100,000
Spark Festival Ltd	100 Reasons to come to Tech Central	$100,000	$12,500
Sydney Theatre Company Ltd	Open Day at Walsh Bay Arts Precinct Establishment	$100,000	$12,500

Organisation in application	Project name	Cash amount	Value-in-kind amount
The Surry Hills Creative Precinct Inc	The Heart of Surry Hills	$125,633	$12,500
YCK Laneways Association Inc	Step into Summer	$300,000	$12,500
Total		**$3,000,000**	**$700,000**

Cultural and creative grants and sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
107 Projects Inc as auspice for Katherine Haines	The Rugby Girls: 100 years of women's rugby league history in Redfern	$30,000		
Aboriginal Dance Theatre Redfern	Aboriginal dance and cultural workshops	$25,000		
Antenna Documentary Institute Ltd	Antenna: Industry	$15,000	$15,000 (Year 1 – 21/22) $15,000 (Year 2 – 22/23)	
Art Fairs Australia Pty Ltd	Sydney Contemporary	$0		Street banner pole hire fee waiver to the value of $24,727 for 3 years
Asian Australian Artists Association Inc	Drawn by Stones	$15,000		
Australian Theatre for Young People as auspice for Jessica Josephine Newell	The Mother Project Creative Development	$20,000		
Bad Sydney Ltd	BAD Sydney Crime Writers Festival	$20,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
City Recital Hall Ltd	City Recital Hall ongoing operational funding and capital renewal	$700,000	$325,000 (Year 1 – 19/20) $700,000 (Year 2 – 20/21) $700,000 (Year 3 – 21/22) $700,000 (Year 4 – 22/23) $700,000 (Year 5 – 23/24) $700,000 (Year 6 – 24/25)	A new sublease to City Recital Hall Ltd for City Recital Hall, 1 Angel Place, Sydney with no annual rent payments for a term of 5 years with a commencement date of 1 July 2020
Critical Path Inc	Amplify – Digital enhancement project for Sydney dance artists	$30,000		
Field Theory Ltd	Come As You Are	$16,800		
Giant Losses Ltd	Too Deadly - 3 weeks of First Nations focused programming	$30,000		
Griffin Theatre Company Ltd	The Hate Race - creative development and music commission	$28,000		
Intimate Spectacle Pty Ltd	Immersive House of Hip Hop	$20,000		
K Moraleda & J.P Shea & J Vass	Ate Lovia	$7,000		
Konzertprojekt Inc	SoundStories	$10,000		
Mercury Cooperative Ltd as auspice for Museum of Futures	The Museum of Futures: Our Shared Future	$29,900		
Metro Theatre Sydney Pty Ltd	Set Lists	$20,000		
Milk Crate Theatre	Dust Storm	$20,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Moogahlin Performing Arts Inc	Yellamundie Development Festival	$50,000	$50,000 (Year 1 – 20/21) $50,000 (Year 2 – 21/22) $50,000 (Year 3 – 22/23)	
Moogahlin Performing Arts Inc as auspice for Alison Murphy-Oates	Gunya Sessions	$15,000		
Mostly Mad Music Inc	Exploring Creativity and Schizophrenia: The reality spectrum	$20,000		
Museum of Chinese in Australia Ltd	Tea Salon Sessions	$30,000		
Readymade Works Inc	Reconnecting NSW Independent Dance	$16,000		
Sydney Arts Management Advisory Group Inc	Sydney Arts Management Advisory Group Programme 2021 – Part 2	$15,000		
Sydney Symphony Orchestra Holdings Pty Ltd	50 Fanfares	$15,000	$15,000 (Year 1 – 20/21) $15,000 (Year 2 – 21/22)	Venue hire fee waiver to the value of $317 each year for 2 years Street banner pole hire fee waiver to the value of $1,200 each year for 2 years
Sydney Theatre Company Ltd	Drama and Literacy workshops for students from disadvantaged backgrounds and people seeking asylum	$11,300		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Sydney Youth Orchestras Inc	The Big Busk 2021	$0		Venue hire fee waiver to the value of $4,873
Synergy & Taikoz Ltd as auspice for Spare Parts Productions Pty Ltd	Concert series of cross-genre and culturally diverse improvisors	$19,000		
The Performance Space Ltd	Performance Space Access and Inclusion Plan 2021-22	$13,000		
The Sydney Film Festival	The Sydney Film Festival archives renewal	$20,000	$20,000 (Year 1 – 21/22) $20,000 (Year 2 – 22/23)	
University of New South Wales as auspice for Diana Victoria Baker Smith	Towers for High Tension Wires	$23,000		
Western Sydney University	Walk, Drive, Train, Bike	$16,000		
Total		**$1,300,000**		**$31,117**

Environmental performance – innovation grants

Organisation in application	Project name	Cash amount
Australian Passive House Association Ltd	Ice Box Challenge Sydney	$40,000
Cercle Co Pty Ltd	200 George Reusable Coffee Cup Activation	$60,000
Dempstah Pty Ltd	Salvation Army Recycled Yarn	$20,000
Eco Shield Systems Pty Ltd	Habitat Facade Pavilion	$65,000
Esgchain Pty Ltd	Pepal Sustainability Management Platform	$38,582
Friendly Farms Ltd	Organic Hemp Panels – Building a Regenerative Sydney	$20,000

Organisation in application	Project name	Cash amount
Givvable Pty Ltd	Educating and engaging micro, small & medium-sized Enterprises (MSMEs) on the Circular Economy and Sustainability Impacts	$65,000
Good360 Australia Ltd	Good360 Retail surplus Pop up Shop	$40,000
Leon Energy Pty Ltd	Mechanical battery long duration Flywheel Energy Storage demonstration project	$53,000
Seabin Pty Ltd	Smart Cities, Cleaner Oceans program	$79,880
The Australian Retailers Assoc	Australian Retailers Association Net Zero Toolkit and Roadshow	$20,000
University Of New South Wales	Designing Out Construction Waste – Reducing Construction Waste in Preliminary Design via Computational Methods	$25,000
Total		**$526,462**

Environmental performance – ratings and assessment grants

Organisation in application	Project name	Cash amount
Aldprop Pty Ltd	NABERS Energy and Water Rating – 22 Shelley St, Sydney (Ibis King Street Wharf)	$5,000
Base Backpackers Pty Ltd	NABERS Energy Rating Year 1 and Energy Assessment and Audit Year 1 – 477 Kent St, Sydney (Base Backpackers)	$14,850
Golden Swan Investments (Australia) Pty Ltd	Energy Assessment and Audit Year 1 – 68 Harbour Street, Darling Harbour (Holiday Inn)	$15,000
Salter Brothers (Potts Point) Hotel Pty Ltd	Energy Assessment and Audit Year 1 – 203 Victoria Street, Potts Point (Holiday Inn)	$14,700
Strata Plan 101043	NABERS Energy and Water Rating Year 1 – 50 Garden Street, Alexandria (The Henderson)	$4,900
Strata Plan 1177468	Energy Assessment - 6 buildings in Zetland (Emerald Park)	$10,000
Strata Plan 18530	NABERS Energy and Water Rating Year 1 – 17-25 Wentworth Avenue, Sydney (Wentworth Towers)	$4,823

Organisation in application	Project name	Cash amount
Strata Plan 21252	NABERS Energy and Water Rating Year 1 & Energy Assessment – 1 Tewkesbury Avenue, Darlinghurst (Tewkesbury)	$10,000
Strata Plan 22353	NABERS Energy and Water Rating Year 1 and Energy Assessment – 73 Victoria Street, Potts Point (Hordern Place)	$9,424
Strata Plan 53188	NABERS Energy and Water Rating Year 1 and Energy Assessment – 152-164 Bulwara Road, Pyrmont (The Darlington)	$8,625
Strata Plan 55792	NABERS Energy and Water Rating Year 1 – 343 Pitt Street, Sydney (Century Tower)	$10,000
Strata Plan 56911	Energy Assessment and NABERS Energy and Water Rating Year 1 – 155 Kent Street, Millers Point (Strata Plan 56911)	$10,000
Strata Plan 57729	NABERS Water and Energy Rating Year 1 & Water and Energy Assessment – 9-27 Moorgate Street, Chippendale (Moorgate Apartments)	$7,490
Strata Plan 58068	NABERS Energy & Water Rating Year 2 – 184 Forbes Street, Darlinghurst (Horizon)	$9,923
Strata Plan 62660	NABERS Energy & Water Rating Year 2 and Energy Assessment – 36-42 Refinery Drive, Pyrmont (Regatta Wharf)	$10,000
Strata Plan 63664	NABERS Energy & Water Rating Year 1 & Energy Assessment – 3 Erskineville Road, Newtown (Presidio)	$9,424
Strata Plan 64040	NABERS Energy & Water Rating and Energy Assessment – 56 Bay Street, Ultimo (Q)	$4,123
Strata Plan 68110	Energy Assessment and NABERS Energy and Water Rating Year 1 – 127 Railway Parade, Erskineville (Strata Plan 68110)	$4,600
Strata Plan 68575	NABERS Energy and Water Rating Year 1 - 9 Grandstand Parade, Zetland (Centric)	$10,000
Strata Plan 72521	Energy Assessment and NABERS Energy and Water Rating Year 1 – 14 Macleay Street, Elizabeth Bay (Pomeroy Apartments)	$10,000
Strata Plan 72673	NABERS Energy and Water Rating Year 2 – 101 - 121 Quay Street, Haymarket (Harmony)	$4,123

Organisation in application	Project name	Cash amount
Strata Plan 74760	NABERS Energy and Water Rating Year 1 – 253 Chalmers Street, Redfern (Strata Plan 74760)	$10,000
Strata Plan 75028	NABERS Energy & Water Rating Year 1 and Energy Assessment – 12-26 Regent Street, Chippendale (Hightown)	$6,690
Strata Plan 76137	NABERS Energy & Water Rating Year 1 – 2-14 Eve Street, Erskineville (Motto)	$4,823
Strata Plan 76518	NABERS Energy and Water Rating Year 1 and Energy Assessment – 76-88 Crown Street, Woolloomooloo (Edo)	$10,000
Strata Plan 80140	Energy Assessment and NABERS Energy and Water Rating Year 1 – 1 Grandstand Parade, Zetland (Strata Plan 80140)	$10,000
Strata Plan 83038	NABERS Energy and Water Rating Year 1 – 2 Coulson Street, Erskineville (Verve)	$5,723
Strata Plan 89914	NABERS Energy and Water Rating Year 1 & Energy Assessment – 70 Macdonald Street Erskineville (Erko)	$10,000
Strata Plan 91356	NABERS Energy and Water Rating Year 1 – 356-368 George Street, Waterloo (Strata Plan 91356)	$10,000
Strata Plan 97459	NABERS Energy and Water Rating Year 1 – 15 Lachlan Street, Waterloo (The Finery)	$10,000
The Trustee for Darling Harbour Hotel Trust	Energy Assessment and Audit Year 1 – 12 Darling Drive, Sydney (Sofitel Darling Harbour)	$14,700
The Trustee for Schwartz Family Trust	NABERS Energy and Water Rating Year 2 – 818-820 George Street, Chippendale (Mercure Central)	$5,000
The Trustee for Schwartz Family Trust	Energy Assessment and Audit Year 1 – 389 Pitt Street, Sydney (Rydges World Square Sydney Hotel)	$14,700
YWCA Australia	Energy Assessment and Audit Year 1 – 5-11 Wentworth Avenue, Sydney (Song Hotel by YWCA Australia)	$15,000
Total		**$313,641**

Festivals and events sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
107 Projects Inc	Remix: Cultr Festival	$10,000		
Aboriginal Medical Service Co-operative Ltd	Celebrating 50 Years of Community Engagement	$30,000		
AGB Events Pty Ltd	The Lights of Christmas Sydney	$0		Venue hire fee waiver to the value of $67,382 each year for 3 years Street banner pole hire fee waiver to the value of $17,550 each year for 3 years
Alexandria Residents Action Group	Alexandria Sunday Funday	$10,000	$10,000 (Year 1 – 19/20) $10,000 (Year 2 – 20/21) $10,000 (Year 3 – 21/22)	
Antenna Documentary Institute Ltd	Antenna Documentary Film Festival	$25,000	$25,000 (Year 1 – 21/22) $20,000 (Year 2 – 22/23)	
Ard Operation Pty Ltd	Locals Food and Drink Festival	$20,000		
Asian Australian Artists Association Inc	4A Centre for Contemporary Asian Art – 2022 Lunar New Year Program	$20,000		
Australian Art Events Foundation	Art Month Sydney	$25,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Australian Design Centre	Sydney Craft Week	$20,000	$22,000 (Year 1 – 20/21) $20,000 (Year 2 – 21/22)	Street banner pole hire fee waiver to the value of $9,100 (21/22 only)
Australian School of Entrepreneurship Pty Ltd	Sydney Youth Innovation and Sustainability Festival	$0		Venue hire fee waiver to the value of $8,040
Australian South Sea Islanders (Port Jacksons) Ltd	SugarFest 2020 Oceanic Culture, History and Music Festival	$25,000	$25,000 (Year 1 – 20/21) $25,000 (Year 2 – 21/22) $25,000 (Year 3 – 22/23)	Street banner pole hire fee waiver to the value of $1,278 (Year 1 – 20/21) Street banner pole hire fee waiver to the value of $2,812 (Year 2 – 21/22) Street banner pole hire fee waiver to the value of $7,810 (Year 3 – 22/23)
Bbr Agency Pty Ltd	Bastille Festival 2022	$20,000		
Biennale of Sydney Ltd	Biennale of Sydney	$650,000	$650,000 (Year 1 – 21/22) $650,000 (Year 2 – 22/23)	Venue hire fee waiver to the value of $100,000 each year for 2 years Street banner pole hire fee waiver to the value of $50,000 each year for 2 years
Buddhist Compassion Relief Tzu-chi Foundation Australia Inc	Love Food Fair Australia	$1,000	$5,000 (Year 1 – 19/20) $3,000 (Year 2 – 20/21) $1,000 (Year 3 – 21/22)	Street banner pole hire fee waiver to the value of $6,972 each year for 3 years

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Carers NSW Ltd	Carers Day Out	$5,000	$18,307 (Year 1 – 19/20) $13,307 (Year 2 – 20/21) $5,000 (Year 3 – 21/22) $18,307 (Year 4 – 22/23)	Venue hire fee waiver to the value of: $0 (Year 1 – 19/20) $663 (Year 2 – 20/21) $663 (Year 3 – 21/22) $663 (Year 4 – 22/23)
Cartell Live Pty Ltd	So Frenchy So Chic	$15,000		
Co-operative For Aborigines Ltd	Glebe Story Festival: celebrating people and place of past, present and future.	$30,000		
Counterpoint Community Services Inc	Volunteer Awards 2022	$2,600		
Critical Path Inc as auspice for Independent Dance Alliance	March Dance – Festival of Sydney Independent Dance Practice	$25,000		Venue hire fee waiver to the value of $10,000 Street banner pole hire fee waiver to the value of $7,350
Darlinghurst Business Partnership Inc	Happy Hours	$35,000		
Darlinghurst Business Partnership Inc	Oxtravaganza	$40,000	$40,000 (Year 1 – 21/22) $40,000 (Year 2 – 22/23)	
Destructive Steps Dance Association Inc	Destructive Steps 14	$15,000		Venue hire fee waiver to the value of $5,000

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Electronic Music Conference Pty Ltd	EMC 2021 Conference and Festival	$20,000		Street banner pole hire fee waiver to the value of $18,200
Electronic Music Conference Pty Ltd	EMC 2022 – Tenth Anniversary Edition	$18,800		Street banner pole hire fee waiver to the value of $18,200
First Hand Solutions Aboriginal Corporation	National Indigenous Art Fair	$15,000		
Gadigal Information Service Aboriginal Corp	Yabun Festival (2021 and 2022)	$110,000	$110,000 (Year 1 – 20/21) $110,000 (Year 2 – 21/22	Street banner pole hire fee waiver to the value of $6,048 each year for 2 years
Glebe Youth Service Inc as auspice for Glebe NAIDOC Committee	Glebe NAIDOC 2021-2023	$18,667	$18,667 (Year 1 – 21/22) $18,867 (Year 2 – 22/23)	Venue hire fee waiver to the value of $410
Griffin Theatre Company Ltd	Batch Festival: Independent Artist Support	$24,000		Street banner pole hire fee waiver to the value of $2,282
International Performing Writers Assoc	Sydney Story Week	$19,750	$19,750 (Year 1 – 21/22) $17,900 (Year 2 – 22/23)	Venue hire fee waiver to the value of $12,509 each year for 2 years
Little Dreamers Australia Co Ltd	Young Carers Festival	$12,000		
Maggie's Rescue	Maggie's Rescue – Muddy Paws Festival 2022	$17,400		
Margot Natoli Project Management Pty Ltd	Surry Hills Sessions: 'A Micro Festival of Music'	$20,000		
Margot Natoli Project Management Pty Ltd	Sparkling Sydney Re-Imagined	$25,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Margot Natoli Project Management Pty Ltd	Winter Jazz Fest 2022	$20,000		Street banner pole hire fee waiver to the value of $5,800
Museum of Contemporary Art Ltd	Richard Bell: Embassy	$10,000		
News Life Media Pty Ltd	American Express delicious. Month Out	$30,000		
NSW Department of Premier And Cabinet	Australia Day in Sydney	$250,000	$250,000 (Year 1 – 21/22) $250,000 (Year 2 – 22/23)	Venue hire fee waiver to the value of $2,664 each year for 2 years Street banner pole hire fee waiver to the value of $80,000 each year for 2 years
Omega Ensemble	Omega Ensemble 2022 Season	$15,000		
Plateitforward Ltd	ARTiculate Cultural Festival	$20,000		
Potts Point Partnership Inc	The Glittering Mile – Oxtravaganza	$18,000		
Potts Point Partnership Inc	Shop Late Potts Point	$18,000		
Pyrmont – Ultimo Chamber of Commerce and Industry Inc	Pyrmont Festival 2019 to 2021	$30,000	$50,000 (Year 1 19/20) $40,000 (Year 2 20/21) $30,000 (Year 3 21/22)	Street banner pole hire fee waiver to the value of $7,000 each year for 3 years
Refugee Council of Australia Inc	Refugee Week 2022	$10,000		
Royal Botanic Gardens and Domain Trust	Sydney Science Trail	$10,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Ruley Pty Ltd	Thank you for the Music	$20,000		
Rustalk Inc	Russian Festival Maslenitsa	$0		Street banner pole hire fee waiver to the value of $323
Seaside Scavenge Ltd	Seaside Scavenge	$10,000		
Shopfront Arts Co-op Ltd	ARTSLAB Festival	$12,000		
Sydney Dance Company	Independent Dance Season at Sydney Dance Company	$25,000		
Sydney Gay and Lesbian Mardi Gras Ltd	Sydney Gay and Lesbian Mardi Gras Parade and Festival 2021 and 2022	$240,000	$240,000 (Year 1 – 20/21) $240,000 (Year 2 – 21/22)	Venue hire fee waiver to the value of $36,500 each year for 2 years Street banner pole hire fee waiver to the value of $13,200 each year for 2 years
Sydney Improvised Music Association Inc	Sydney International Women's Jazz Festival 2021 – 2022	$25,000	$25,000 (Year 1 – 21/22) $25,000 (Year 2 – 22/23)	
Sydney Ramen Festival Pty Ltd	Sydney Ramen Festival	$13,860		
Sydney St Patrick's Day Organisation Inc	Sydney St Patricks Day Festival	$10,000		
Sydney University Settlement	Eora Inner City NAIDOC Event	$30,000	$60,000 (Year 1 – 20/21) $30,000 (Year 2 – 21/22)	
Taiwan Film Festival Inc	The 4th Taiwan Film Festival in Australia	$8,373		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
The Bell Shakespeare Company Ltd	The Wonderful World of Will: A Family Festival of Shakespeare	$15,830		
The Community Project Group Pty Ltd	The Conscious Space	$13,000	$13,000 (Year 1 – 21/22) $13,000 (Year 2 – 22/23)	
The Freedom Hub Ltd	The Freedom Hub's Ethical Market Place	$0		Street banner pole hire fee waiver to the value of $990
The Red Rattler Theatre Inc as Auspice for Dyan Tai	Dynasty	$8,100		
The Sydney Festival Ltd	Sydney Festival	$1,400,000	$1,400,000 (Year 1 – 20/21) $1,400,000 (Year 2 – 21/22)	Venue and Street banner pole hire fee waiver to the value of $550,000 each year for 2 years
The Sydney Film Festival	Sydney Film Festival 2022 and 2023	$260,000	$260,000 (Year 1 – 21/22) $260,000 (Year 2 – 22/23)	Venue hire fee waiver and street banner pole hire fee waiver to the value of $421,146 each year for 2 years
The Sydney Fringe Inc	The Sydney Fringe Festival 2022 and 2023	$220,000	$220,000 (Year 1 – 21/22) $220,000 (Year 2 – 22/23)	Venue hire fee waiver and street banner pole hire fee waiver to the value of $92,279 each year for 2 years

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
The Sydney Writers' Festival Ltd	Sydney Writers' Festival	$370,000	$370,000 (Year 1 – 20/21) $370,000 (Year 2 – 21/22)	Venue and street banner pole hire fee waiver to the value of $160,000 each year for 2 years
The Trustee for Historic Houses Trust of NSW	Art Commission – Hyde Park Barracks	$15,000		
The Trustee for Latitude Landholding Trust No 2	Lunar New Year Festival 2022	$30,000		
The Twenty-Ten Association Inc	Twenty10Forty	$20,000		Street banner pole hire fee waiver to the value of $2,500
University of Sydney	Seymour Nights	$20,000	$20,000 (Year 1 – 20/21) $20,000 (Year 2 – 21/22)	
Vicinity Centres Pm Pty Ltd	QVB Christmas First Nations Artist Collaboration	$20,000		
Wanderlust Union Pty Ltd as auspice for Penny Ann Sippe	Australian Cocktail Month	$20,000		
Weave Youth and Community Services Inc	Woolloomooloo NAIDOC celebrations	$19,000	$19,000 (Year 1 – 20/21) $19,000 (Year 2 – 21/22) $19,000 (Year 3 – 22/23)	
Wheelchair Sports NSW/ACT Inc	Wheelchair Sports NSW/ACT GIO Oz Day 10K Wheelchair Road Race	$15,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Women's March Sydney Inc	Women's March Sydney	$5,000	$5,000 (Year 1 – 19/20) $5,000 (Year 2 – 20/21) $5,000 (Year 3 – 21/22)	Street banner pole hire fee waiver to the value of $6,390 each year for 3 years
Yakusan Pty Ltd	Whisk(e)y On The Rocks 2022	$20,000		
Youth And Family Connect Inc	Woolloomoolivin' – Annual Festival of Urban Arts and Culture	$28,342		
Total		**$4,648,722**		**$1,721,310**

Figure 10. Walking in Hyde Park, Sydney (Photo by Mark Metcalfe / City of Sydney)

Knowledge exchange sponsorship

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Accessible Arts	Arts Activated 2021	$10,000		
Acon Health Ltd	Digitising Rainbow Resilience	$33,000		
Astrolabe Group Pty Ltd	It Makes a Village Workshops and Networking Events	$5,000		Venue hire fee waiver to the value of $600
Audrey Media Pty Ltd	Come Out and Play Research Project	$10,000		
Charles Sturt University	Mapping Urban Driven Innovations for Sustainable Food Systems	$32,500		Venue hire fee waiver to the value of $2,500
Creative Plus Business Group Pty Ltd	Artselerate	$25,600		Venue hire fee waiver to the value of $10,720
Darlinghurst Theatre Ltd	Stage a Change at Darlo	$37,600		
Digital Storytellers Ltd	Impact Economy Forum	$0		Venue hire fee waiver to the value of $686
Fishburners Ltd	Tech for Good Hub	$40,000		
Impact X Pty Ltd	Impact X Summit on Climate Growth	$15,000		
Indigenous Entrepreneur Network Ltd	Indigenous Business Support	$40,000		
Inner West Community Energy Inc	Solar Information Sessions	$15,000		
Inspiring Rare Birds Pty Ltd	InvestHer Business Workshops	$30,000		
Macquarie University	Skills, Knowledge, and Discourse: Street Dance Events	$0		Venue hire fee waiver to the value of $1,447
Mundane Matters Pty Ltd	ReCo Circle+	$20,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Museums And Galleries of New South Wales Ltd	(re)Building Cultural Sydney	$6,000		
New South Wales Justices Association Inc	Training Event for NSW Justices of the Peace	$0		Venue hire fee waiver to the value of $11,364
Owners Corporation Network of Australia Ltd	Build the Capacity of Owners Corporation Network to drive and support resilient Strata Communities.	$30,000	$40,000 (Year 1 – 19/20) $30,000 (Year 2 – 20/21) $30,000 (Year 3 – 21/22)	
Propertyesp Pty Ltd	Raising the Bar	$40,000		
Remix Summits Pty Ltd	Business of Culture: Intensive Incubator and Online Learning Course	$39,820		
SBE Australia Ltd	Evolve and Market Research Program	$20,000	$20,000 (Year 1 – 21/22) $20,000 (Year 2 – 22/23) $20,000 (Year 3 – 23/24)	
Spark Festival Ltd	Spark Purpose	$30,000		Venue hire fee waiver to the value of $12,000
Tenants' Union Of NSW Co-operative Ltd	Renting First Aid	$13,290		
The House That Dan Built Inc	Pathways for Young Artists	$32,806		
The Performance Space Ltd	Knowledge of Wounds	$10,000		
University Of Technology Sydney	How Gig Work Works: Building Sydney's Gig Economy Evidence Base in Sydney's Economy	$39,920		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
University Of Technology Sydney	Sustainable Temporary Adaptive Reuse (STAR) Toolkit	$40,000	$40,000 (Year 1 – 21/22) $40,000 (Year 2 – 22/23) $39,925 (Year 3 – 23/24)	
Verse Pty Ltd	Verified Visions	$19,000		
Vibelab Asia Pacific Pty Ltd	Live Music and Hospitality Sector Roundtables	$30,464		
Welcomemat Holdings Pty Ltd	Affordable Housing Info Exchange	$40,000		
Wildflower, Gardens For Good Inc	Horticulture and Landcare Mentorship for Young Aboriginal Men and Women	$20,000		
Total		**$725,000**		**$39,317**

Matching grants

Organisation in application	Project name	Cash amount	Value-in-kind details and amount
107 Projects Inc as auspice for Barbara McGrady	Indigenous Sports Heroes	$10,000	
107 Projects Inc as auspice for Jon Panther	Community Arts radio station	$6,928	
Accessible Arts	ArtScreen 2022	$10,000	
Arthur Street Verge Garden	Breathing Life into Arthur Street verge garden	$5,000	
Bobby Goldsmith Foundation	Healing Through Art workshops	$4,180	
Charity Bounce Ltd	Stand Tall Resiliency project	$10,000	
Charity Bounce Ltd	Stand Tall Art project	$10,000	

Organisation in application	Project name	Cash amount	Value-in-kind details and amount
Daniel Bruce Whittle	Kids Skate	$6,700	
E.J Mcgivern & J.C Wilson	Remarkable humans supporting local pop-up	$7,620	
Gem Connect Pty Ltd	GEMAH-SYD Community Art exhibition	$10,000	
Glebe Youth Service Inc	Drawing for Life	$4,000	
Inner West for Refugees (IW4R)	Stories of Hope	$9,625	
James Andrew Spink	Volumes Sydney residency	$10,000	
Jing Jing Chen	Creative Mentorship: Covid vs hope	$10,000	Street banner pole hire fee waiver to the value of $2,380
Jodie Ann Choolburra	Brolga Dance Academy	$10,000	
John Kitchener Allen	The Sydney Seventies Demimonde	$10,000	Venue hire fee waiver to the value of $420
Kevin Bathman	Sounds of Christmas from Asia Pacific	$10,000	
Lachlan Rodney Dale	Worlds Within Worlds Performance series round 2	$9,900	
Lilly Pilly Counselling Inc	Buried In Treasures Hoarding and Clutter program	$3,000	
Melissa Louise Woodley	Veggie Table: Sustainable Supper Club	$10,000	
Milk Crate Theatre	The LOVE Project: a new creative development with ACON ageing community	$10,000	
Reconciliation Park Community Garden	Community connectedness and well being	$6,000	
The Trustee for Belinda Mason Trust	Thankfulness podcast	$7,047	

Organisation in application	Project name	Cash amount	Value-in-kind details and amount
The Uniting Church in Australia Property Trust (NSW)	Wayside Chapel Community nursery	$10,000	Venue hire fee waiver to the value of $3,960
The Uniting Church in Australia Property Trust (NSW)	Connecting with Culture	$10,000	
The Uniting Church in Australia Property Trust (NSW)	Eden Community Garden communal space rejuvenation	$10,000	
Total		**$220,000**	**$6,760**

Figure 11. City of Sydney cleansing staff with street sweeper, The Rocks, Sydney (Photo by Katherine Griffiths / City of Sydney)

Outside grant program and donations

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
ANZAC Day Dawn Service Trust	Anzac Day MOU 2020-2022 – Department of Premier and Cabinet, Returned Services League of Australia, the Dawn Service Trust and City of Sydney	$10,000	$10,000 (Year 1 – 20/21) $10,000 (Year 2 – 21/22) $10,000 (Year 3 – 22/23)	
Australian Red Cross Society	Support for NSW Flood Relief	$250,000		
Department of Communities and Justice	Hostile Vehicle Mitigation – ANZAC Day MOU	$60,000	$60,000 (Year 1 – 20/21) $60,000 (Year 2 – 21/22) $60,000 (Year 3 – 22/23)	
Foodbank NSW & ACT Ltd	Food Relief to Vulnerable Communities	$300,000		
Foodbank NSW & ACT Ltd	Support for Vulnerable Communities	$100,000		
NSW Business Chamber Ltd	Business Australia NSW Business Awards Program 2021	$65,000		Venue hire fee waiver to the value of $17,500
Oxfam Australia	Support for International Crisis Fund for Tonga	$50,000		
OzHarvest Ltd	Food relief to vulnerable communities	$300,000		
OzHarvest Ltd	Support for vulnerable communities	$100,000		

Organisation in application	Project name	Cash amount	Multi year cash totals	Value-in-kind details and amount
Qtopia Sydney Ltd	Qtopia LGBTIQA+ Museum	$100,000	$100,000 (Year 1 – 21/22) $183,500 (Year 2 – 22/23)	
SecondBite	Food relief to vulnerable communities	$100,000		
SecondBite	Support for vulnerable communities	$50,000		
Souths Cares PBI Ltd	South Sydney Rabbitohs grand final live site and Fan Day at Redfern Oval – 2019-2021	$60,000	$60,000 (Year 1 – 19/20) $60,000 (Year 2 – 20/21) $60,000 (Year 3 – 21/22)*	Community venue hire fee waiver of $1,000 per year for 3 years
Sydney Worldpride Ltd	Sydney WorldPride	$250,000	$250,000 (Year 1 – 21/22) $250,000 (Year 2 – 22/23)	Value in kind to the value of: $38,000 (Year 1 – 21/22) $612,000 (Year 2 – 22/23)
Ukrainian Council of NSW	Ukraine fundraiser event	$0		Venue hire fee waiver to the value of $33,717
UNICEF Ltd	Support for Tonga Recovery Appeal	$50,000		
Total		**$1,845,000**		**$90,217**

**Conditional upon qualification of the NRL grand final for 2019, 2020 and 2021. Grant funds were not paid in 2021 due to Covid restrictions prohibiting a public event.*

Quick response grants

Organisation in application	Project name	Cash amount
Amy Moore	CASTALIA Vocal Consort presents: 'Under Cover of Darkness'	$1,500
City of Sydney Aquatic Club	2022 Australian Age Swimming Championships	$2,000
Free Broadcast Inc	All The Best Live!	$1,475

Organisation in application	Project name	Cash amount
Gamarada Indigenous Healing and Life Training Ltd	Coloured Digger ANZAC Day March 2022	$2,000
Good360 Australia Ltd	Matching free PPE and cleaning items for vulnerable City of Sydney residents	$2,000
Irina Vasiliev	Junior Grand Prix – Ice Skating International Event	$500
Kris Andrew Small	We Can Get Through This Together	$1,800
Lindsay Heaven	Victoria vs NSW Blind Cricket match	$500
Renae Hahn	International American Football representation	$500
Runway Journal Inc	Runway Journal professional development residency at Bundanon	$1,000
SEDA College NSW Ltd	NAIDOC Indigenous Games MEGA-Clinic	$1,225
Stephen Palmer	Victoria vs NSW Blind Cricket series	$500
Theresa Pheeney	Waterloo Redfern community Indigenous sporting assistance	$2,000
Tristan Chant	Avery terraces residency	$500
Weave Youth & Community Services Inc	Move to safe accommodation: those experiencing/at risk of homelessness	$2,000
Total		**$19,500**

Street banner sponsorship

Organisation in application	Project name	Cash amount
Alliance Francaise	French Film Festival 2022	$7,500
Opera Australia	Handa Opera on the Harbour	$7,350
Reconciliation Australia Ltd	National Reconciliation Week	$5,250
St Vincent De Paul Society NSW	Vinnies CEO Sleepout 2022	$1,450
Sydney Living Museums	Sydney Open 2021	$7,350
Sydney Living Museums	Sydney Open 2022	$7,500
The Ethics Centre Ltd	The Festival of Dangerous Ideas	$7,500
The Japan Foundation	Japanese Film Festival 2021	$5,365
Total		**$49,265**

Figure 12. Maybanke Community Centre, Harris Street, Pyrmont (Photo by Abril Felman / City of Sydney)

Venue support – community venues

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Al Anon Family Groups Erskineville Sunday	Weekly support group meeting	$181	$130 (Year 1 – 19/20) $150 (Year 2 – 20/21) $181 (Year 3 – 21/22)
Alexandria Residents Action Group	Monthly meetings	$1,245	$1,197 (Year 1 – 20/21) $1,245 (Year 2 – 21/22) $1,295 (Year 3 – 22/23)
Augustine Fellowship Glebe	Weekly support group meeting	$3,459	$3,459 (Year 1 – 19/20) $3,459 (Year 2 – 20/21) $3,459 (Year 3 – 21/22)
Coalition of Glebe Groups	Monthly meetings	$765	$468 (Year 1 – 20/21) $765 (Year 2 – 21/22) $795 (Year 3 – 22/23)
Creativity Australia Ltd	With One Voice choir	$8,303	$8,303 (Year 1 – 19/20) $8,303 Year 2 – 20/21) $8,303 (Year 3 – 21/22)
Debtors Anonymous Tues night	Weekly support group meeting	$543	$465 (Year 1 – 19/20) $503 (Year 2 – 20/21) $543 (Year 3 – 21/22)

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Ethnic Community Services Cooperative Ltd	Happy ageing social support for multicultural community	$49,950	$49,950 (Year 1 – 19/20) $49,950 (Year 2 – 20/21) $49,950 (Year 3 – 21/22)
Fellowship Service Office Inc	Narcotics Anonymous Glebe	$4,891	$4,891 (Year 1 – 19/20) $4,891 (Year 2 – 20/21) $4,891 (Year 3 – 21/22)
Friends of the Pyrmont Community Centre	Various community activities in the centre	$3,120	$3,000 (Year 1 – 20/21) $3,120 (Year 2 – 21/22) $3,245 (Year 3 – 22/23)
Gamarada Indigenous Healing and Life Training Ltd	Community healing and cultural leadership program	$1,944	$1,944 (Year 1 – 19/20) $1,944 (Year 2 – 20/21) $1,944 (Year 3 – 21/22)
Glebe Public School Parents & Citizens' Assoc	Glebe Book Fair 2022	$2,520	
Glebe Society	Monthly committee meeting	$722	
Knitwits / Wrap with Love	Weekly knitting sessions to make warm items for those in need	$4,013	$3,710 (Year 1 – 19/20) $3,858 (Year 2 – 20/21) $4,013 (Year 3 – 21/22)

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Leichhardt Women's Community Health Centre Inc	Vietnamese women's support group	$12,362	$12,362 (Year 1 – 19/20) $12,362 (Year 2 – 20/21) $12,362 (Year 3 – 21/22)
Millers Point Playgroup	Playgroup and toy library	$5,367	$1,342 (Year 1 – 20/21) $5,367 (Year 2 – 21/22)
Millers Point Movement Assoc	Health and wellbeing program	$12,674	
Millers Point Resident Action Group	Community activities	$18,763	
Millers Point Resident Action Group	Community activities	$4,176	
Narcotics Anonymous	Weekly support group meeting	$2,750	$2,750 (Year 1 – 19/20) $2,750 (Year 2 – 20/21) $2,750 (Year 3 – 21/22)
Narcotics Anonymous Glebe	Weekly support group meeting	$2,547	$2,547 (Year 1 – 19/20) $2,547 (Year 2 – 20/21) $2,547 (Year 3 – 21/22)
Narcotics Anonymous Newtown	Weekly support group meeting	$1,251	$1,105 (Year 1 – 19/20) $1,190 (Year 2 – 20/21) $1,251 (Year 3 – 21/22)

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Old Friends Singers Group	Weekly singing, mah jong, cooking, line dancing	$18,147	$18,147 (Year 1 – 19/20) $18,147 (Year 2 – 20/21) $18,147 (Year 3 – 21/22)
Old Sword Club	Weekly sword play sessions	$1,587	
Rainbow Families Inc	Rainbow Families playgroup	$5,866	$5,866 (Year 1 – 19/20) $5,866 (Year 2 – 20/21) $5,866 (Year 3 – 21/22)
Share	Older person's movement classes	$459	$459 (Year 1 – 21/22) $953 (Year 2 – 22/23) $1,502 (Year 3 – 23/24)
Spanish Community Care Assoc	Weekly activities for seniors	$2,905	$3,192 (Year 1 – 20/21) $2,905 (Year 2 – 21/22) $2,589 (Year 3 – 22/23)
Spanish Community Care Assoc	Weekly day centre	$5,592	$5,592 (Year 1 – 21/22) $5,816 (Year 2 – 22/23) $6,126 (Year 3 – 23/24)
Tai Chi Sydney	Free weekly tai chi sessions for older people	$2,536	$2,344 (Year 1 – 19/20) $2,438 (Year 2 – 20/21) $2,536 (Year 3 – 21/22)

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Team Sydney Inc	GLMA martial arts	$37,784	$37,784 (Year 1 – 19/20) $37,784 (Year 2 – 20/21) $37,784 (Year 3 – 21/22)
The Junction Neighbourhood Centre	SPARK programs for older people	$20,281	$20,281 (Year 1 – 21/22) $21,092 (Year 2 – 22/23) $22,545 (Year 3 – 23/24)
Ultimo Community Centre Chinese Senior Group	Senior group art and cultural programs	$18,392	$18,392 (Year 1 – 21/22) $19,127 (Year 2 – 22/23) $19,892 (Year 3 – 23/24)
Ultimo Village Voice	Monthly committee meeting	$510	$470 (Year 1 – 19/20) $490 (Year 2 – 20/21) $510 (Year 3 – 21/22)
Wholistic Emotional Support group	Weekly meetings	$855	$822 (Year 1 – 20/21) $855 (Year 2 – 21/22) $889 (Year 3 – 22/23)
Writer's Room	Rehearsal of The War on 2021 live show	$254	
Total		**$256,714**	

Venue support – landmark venues

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Australia China Business Council	Innovation Summit	$8,438	
CareerSeekers New Australian Internship Program Ltd	Careerseekers Spotlight 2022	$9,000	
Diversity Council of Australia	Annual diversity debate	$9,890	
Family of Jai Wright	Funeral for Jai Wright	$11,250	
Homeless Connect Sydney	Sydney Homeless Connect 2019 and 2020	$51,546	$50,455 (Year 1 – 19/20) $50,984 (Year 2 – 20/21) $51,546 (Year 3 – 21/22)
Immunisation Coalition	Immunisation Action Week – vaccination day	$6,090	
Independent Primary School Heads of Australia Ltd	Performing Arts Festival 2022	$14,318	
Lifeline Australia	Laughs for Lifeline Comedy Gala	$15,000	
Metropolitan Community Church Sydney	Christmas Eve service	$19,093	$17,318 (Year 1 – 19/20) $18,184 (Year 2 – 20/21) $19,093 (Year 3 – 21/22)
Metropolitan Community Church Sydney	Christmas Eve at Sydney Town Hall	$15,840	
Opportunities Australia Inc	Aspiring entrepreneurs graduation ceremony	$5,063	

Organisation in application	Project name	Value-in-kind amount	Multi year value-in-kind details
Public Education Foundation Ltd	Proudly Public! Celebrating excellence in public schools	$12,904	$11,705 (Year 1 – 19/20) $12,290 (Year 2 – 20/21) $12,904 (Year 3 – 21/22)
Radio Community Chest	Performance of Handel's Messiah, Easter 2022	$15,000	
Sydney Community Foundation	Maybanke Lecture 2020, 2021 and 2022	$1,488	$1,841 (Year 1 – 19/20) $1,675 (Year 2 – 20/21) $1,488 (Year 3 – 21/22)
Sydney Philharmonia Choirs	Jubilation: Handel & Haydn	$17,125	
Sydney Philharmonia Choirs	Bach Mass in B Minor	$17,298	
TEDXSydney Ltd	TEDxSydney 2022	$75,191	
The Australian Remembrance Foundation	ANZAC DAY Sunset Ceremony	$15,750	
The Ethics Centre Ltd	Intelligence Squared (IQ2) debate	$22,500	
The Fred Hollows Foundation	The Fred Hollows Foundation 30th Anniversary	$6,750	
Ukrainian Women's Association of Australia Inc	Vyshyvanka – A Celebration of Ukrainian Culture	$11,670	
United Nations Association of Australia NSW Inc	One Voice, One Humanity	$11,250	
Total		**$372,454**	

External bodies exercising functions

Local Government (General) Regulation 2021

Clause 217 (1) (a6)

External bodies exercising functions

During the year 2021/22 there were no external bodies exercising functions delegated by the City.

Figure 13. Lunar Festival, George Street, Sydney – February 2022 (Photo by Chris Southwood / City of Sydney)

Partnerships

Local Government (General) Regulation 2021

Clause 217 (1) (a7)

Controlling interest in others

During the financial year 2021/22 the City held no decision-making controlling interest in any corporation, partnership, trust, joint venture, syndicate or other body.

Local Government (General) Regulation 2021

Clause 217 (1) (a8)

Participation with others

During the financial year 2021/22, the City took part in the corporations, partnerships, trusts, joint ventures, syndicates and other bodies below.

City West Housing Pty Ltd

City West Housing is a community housing provider that develops and manages affordable housing. It was established in 1994 to provide affordable housing in the Ultimo – Pyrmont redevelopment area.

The operational areas of City West Housing have expanded over the years to provide affordable housing all over the local government area. Funding sources for City West's operations include developer contributions collected by the City for the purpose of providing affordable housing.

The City is one of 8 preference shareholders, with the NSW Minister for Social Housing and the NSW Treasurer the two ordinary shareholders.

City Recital Hall Ltd

City Recital Hall opened in 1999 as a purpose-built chamber music venue with a capacity of 1,246. It is the only such venue in Sydney, serving companies such as Musica Viva Australia, Australian Chamber Orchestra, Sydney Symphony Orchestra, Pinchgut Opera and Australian Brandenburg Orchestra.

In 2015, the City endorsed the establishment of not-for-profit organisation, City Recital Hall Ltd, to be constituted as a public company. The City established a governance structure, a company constitution, appointed company directors and established the City Recital Hall Ltd Board.

The City has provided financial support to the City Recital Hall Ltd for six years. Their latest five-year funding agreement and sublease expires in June 2025.

A City representative participates on the risk and audit committee of City Recital Hall Ltd.

Resilient Sydney

The Resilient Sydney program is a collaboration of all 33 metropolitan councils of Sydney with the NSW Government, business and the community and aligned to the Resilient Cities Network. Resilient Sydney has been hosted by the City of Sydney since 2015. The program is funded by the local governments of Greater Sydney.

The global Resilient Cities Network emerged in September 2019, following on from the 100 Resilient Cities Program. The network is a global city-led non-profit organisation that brings together knowledge, practice, partnerships, and funding to empower cities to help them build a safe, equitable and sustainable future for all.

The organisation works together with city based chief resilience officers, mobilising communities, city governments, urban practitioners, and partners to deliver impact-driven resilience strategies and projects. Resilient Cities Network is comprised of 98 member cities in 40 countries. Regional offices are based in Singapore, London, Mexico City and New York. The network is funded by the Rockefeller Foundation and other partners.

In July 2018 the Resilient Sydney strategy was released. The strategy was developed with an unprecedented level of collaboration across Sydney. The process involved all 33 metropolitan councils in consultation with over 1,000 residents and 100 businesses, government and community organisations over three years of effort. The strategy with five directions and 35 actions is in active implementation through a Resilience Ambassadors network of local government and partnerships with government, business and the community sectors.

A steering committee was established in 2016 to guide the program. The committee has local government representatives from the planning districts of Sydney including the City of Sydney, the Greater Sydney Commission, Resilience NSW, the NSW Department of Planning and Environment, the Office of Energy and Climate Change in NSW Treasury and business and community representatives. The strategy identifies the key risks facing metropolitan Sydney and provides a roadmap for collaborative action to ensure our city is inclusive, connected and resilient.

As a member of the Resilient Cities Network, Resilient Sydney gains:

- Access to world's best practice knowledge and practitioners on strategic city resilience planning.
- Capacity building for city staff through attending and engaging in global and regional city focussed events to share best practice in urban resilience.
- Access and support to use methodologies and resilience tools aligned to or provided by the network.
- Access to potential global and local partners in business and philanthropy with an interest in investing or funding city resilience activities.

Other collaborative / cooperative arrangements

Throughout the year the City also worked with others in collaboration and cooperation to achieve shared outcomes. Details of those arrangements are below:

The food regulation partnership

The City has a partnership with the NSW Food Authority.

The partnership's objectives are:

- clarify the responsibilities of enforcement agencies for food regulation
- improve food safety coordination between enforcement agencies, including food inspections
- provide faster responses to food emergencies and food recalls
- enable all enforcement agencies to recover the costs of food regulation enforcement
- provide a food regulation forum for consultation with enforcement agencies and the retail food sector.

This partnership guides food regulation across NSW by providing a consistent reporting approach and staff training for monitoring and enforcing food safety.

University of Sydney and the University of Technology memorandum of understanding

The City has established memoranda of understanding (MOU) with the University of Sydney and the University of Technology, Sydney.

These MOUs align with the objectives of the City's vision and the strategic directions of each institution. This establishes a collaborative and visible partnership around areas of shared mutual interest. It includes a shared commitment to a sustainable, globally connected Sydney with vibrant, diverse precincts of liveable, learning and strong communities where each person can realise their potential, whatever their social or cultural background.

The agreements focus on project and research partnerships; professional development opportunities; student learning opportunities; sustainability partnerships; data exploration; and city and urban planning.

High-level steering committees consisting of the City of Sydney and university representatives develop annual programs of projects based on identified priority areas of mutual interest.

Coordination is initially managed through the City and task groups established on a project-by-project basis.

Welcoming Cities Network

Welcoming Cities is a national and global network of cities that are committed to communities where everyone can belong and participate in social, economic and civic life. Members have unprecedented access to a community of like-minded local councils through knowledge-sharing, the development of partnerships, and sharing and celebrating successes.

This is an initiative of the Scanlon Foundation and Welcome to Australia, in partnership with Welcoming America.

Sydney Tourism Information Partnership

The Sydney Tourism Information Partnership was a partnership agreement between Destination NSW, Property NSW and City of Sydney to collaborate on tourism related projects to promote visitation to Sydney. This partnership produced the Official Guide to Sydney and the Sydney Map. The partnership was suspended and then dissolved in December 2021 due to the pandemic and the reduced need for such printed collateral. Partners will recommence discussions about the next iteration of this partnership in late 2022.

Sydney Visitor Collective

The Sydney Visitor Collective is a collaboration of tourism stakeholders hosted by Australian Tourism Export Council. Members include Hammons Holding, Taronga Zoo, Sydney Opera House, Merlin Entertainments, Captain Cook Cruises, Big Bus Tours, Trippas White Group, Solotel, Australian Tourism Export Council, NRMA, ACCOR Hotels, TFE Hotels and the City of Sydney. The group collaborates on projects and information sharing to support a quality experience for visitors to Sydney. The focus over the year was on driving domestic visitation, recovery and planning for when the international borders reopened.

Sustainable destination partnership

The Sustainable Destination Partnership is a collaboration with a number of Sydney's leading accommodation and entertainment providers. The partnership aims to improve the sustainability performance of existing accommodation and entertainment sector buildings across Sydney's local government area.

The partnership delivers resources and tools to tackle the challenges facing the sector and helps Sydney become recognised as one of the world's top sustainable cities in the annual Global Destination Sustainability Index.

The partner members are: Accor Hotels, Amora Hotel, Art Gallery NSW, Australian Museum, Australian National Maritime Museum, Fox Studios Australia, The Grace Sydney, Hilton Sydney, Hyatt Regency Sydney, Holiday Inn Darling Harbour, Holiday Inn Old Sydney, Holiday Inn Potts Point, Intercontinental Sydney, ICC Sydney, The Langham Sydney, Marriott Sydney Harbour, Merlin Entertainments, Museum of Applied Arts and Sciences, Museum of Contemporary Art Australia, Park Royal Sydney, Pier One Sydney Harbour, Schwartz Family Company, Shangri-La Sydney, Sheraton Grand Sydney, The Star, State Library NSW, Sydney Fish Markets, Sydney Living Museums, Sydney Opera House, TFE Hotels and YHA Australia. Associate members are: Business Events Sydney, Earthcheck, Green Building Council of Australia, Good Compass, Griffith University, My Green Butler, NABERS, OzHarvest, Property Council of Australia, Supply Chain Sustainability School, Tourism Accommodation Australia and Tourism Transport Forum.

Camperdown – Ultimo (Tech Central) Innovation Precinct Alliance

The Camperdown – Ultimo area is recognised by the Greater Cities Commission as a specialised collaboration precinct. A place strategy for the area has been developed by Greater Cities Commission and adopted by the NSW Government. During the year it was relaunched as the Tech Central innovation precinct.

The Camperdown – Ultimo Collaboration Area Alliance (now known at the Tech Central Alliance) is a self-organised group of key partners in the precinct, including representatives from education, health, government, the creative sector and business. The Alliance collaborates with the Greater Cities Commission, Transport for NSW as one of the major land and asset owners in the area, and the broader ecosystem to explore opportunities to maximise the potential of the innovation precinct as a driver of Sydney's productivity and competitiveness.

The group meets regularly to lead the implementation and monitoring of the place strategy through the development of the Tech Central innovation precinct.

Joint use of facilities memorandum of understanding with NSW Department of Education

Under the 2017 Memorandum of Understanding for Joint Use Projects between the City of Sydney and the NSW Department of Education, 3 agreements are in place for joint use of sporting facilities and community spaces. These agreements are in the form of project development deeds and cover: Alexandria Park Community School and Alexandria Park, Inner Sydney High School and Prince Alfred Park and Green Square School and Community Spaces.

The redevelopment of the Alexandria Park Community School, due for completion in late 2022, will provide for shared use of a new competition-size sports field, 2 outdoor multi-purpose sports courts, a multi-purpose indoor sports hall and amenities. Shared sports facilities at the Inner Sydney High School include an indoor gymnasium, fitness training areas and associated amenities. The project was completed in late 2020.

The Green Square School and Community Spaces is under construction in the Green Square Community and Cultural Precinct, Zetland. The project is being jointly funded by the City and the Department of Education and comprises a 600-place primary school integrated with facilities designed for both school and community use, including a community hall, a multi-purpose court, courtyard and multi-purpose community spaces. Completion is expected by mid-2024.

SSROC Procure Recycled – Paving the Way initiative

Under the Procure Recycled memorandum of understanding, which focuses on working together to develop a framework for regional procurement of recycled material in infrastructure, the City, along with 15 other councils, participated in the Southern Sydney Regional Organisation of Councils' Paving the Way coordinated tender for sustainable road construction materials. The tender, which was the largest council-led procurement of it's type in NSW, aggregated demand and created a closed-loop market for around one third of kerbside domestic glass per year as a substitute for natural sand and was finalised in 2021. The City continues to utilise the arrangement.

Regional waste strategy group

The City has been progressing the ongoing work with the SSROC and 11 of its participating councils to implement its regional waste strategy and actions. A focus for this past year has been assessing the implications for councils in the region of implementing a food, or combined food and garden, collection service in response to the NSW Government mandate for source separation of food in the recently released Waste and Sustainable Materials Strategy 2041. The project considered impacts to waste collection services, assessment of treatment technology options and necessary regional infrastructure requirements.

Advocacy continues to be a key function of the working group and last year it commissioned law firm Clayton Utz to review barriers and opportunities in the current NSW legislative and regulatory framework and provide recommendations on critical reforms to facilitate improved circular economy outcomes. The work was used to inform councils' responses to the recent NSW EPA independent review of the Resource Recovery Framework.

The group also recently completed a report on pathways for used clothing collection that is designed to help councils better understand the textiles recovery market and to help identify opportunities for different types of collection and reprocessing services.

Sydney Harbour and Cooks River coastal zone management plan

The development of the Sydney Harbour and Cooks River coastal zone management plans continued. These plans will provide a coordinated management framework for the local councils (including the City of Sydney), NSW government agencies (approximately 11) and 2 Commonwealth government agencies who have a stake in improving the future health of Sydney Harbour, Cooks River and their catchments.

The Sydney Harbour study follows the successful completion in 2015 of the water quality improvement plan for Sydney Harbour and the coastal zone management plan scoping study for Sydney Harbour. The Cooks River plan builds on previous work by the Cooks River Alliance. In 2 separate memorandums of understanding, 1 for Sydney Harbour and 1 for Cooks River, the City is involved in the development of the management plans. These plans are a requirement under the State Environmental Planning Policy (Coastal Management) 2018.

Green Square town centre water treatment plant

The City has entered into a contractual agreement with Sydney Water to operate the Green Square Town Centre water treatment plant. This agreement may in the future form part of the City's broader strategic partnership with Sydney Water looking to increase recycled water production within the LGA.

Better Buildings Partnership

The Better Buildings Partnership is a collaboration of a number of Sydney's leading public, private and institutional landlords. The partnership aims to improve the sustainability performance of existing commercial and public sector buildings across Sydney's local government area.

The partnership delivers resources and tools to tackle the challenges facing the commercial property sector and help Sydney become one of the world's top sustainable cities. The current members are: AMP Capital Investors, Brookfield Office Properties Australia, Charter Hall, the City of Sydney, Colonial First State, DEXUS Property Group, Frasers Property, the GPT Group, Investa Property Group, Lend Lease, Mirvac, Stockland, the University of Sydney, and the University of Technology, Sydney. The partnership is supported by government and industry members including GBCA, Property Council of Australia and NABERS as well as associate members engaged in property management; JLL, CBRE and Colliers.

CitySwitch Green Office – National Steering Committee

The CitySwitch Green Office national program is a collaboration of leading cities and local councils and other partners in Australia to deliver the CitySwitch program. The program supports office-based businesses committed to improving their energy efficiency with help and assistance to create energy and cost savings and to improve their overall environmental performance.

The current term of the collaboration is 1 July 2021 to 30 June 2022 with a new memorandum of understanding to commence for an evolved net zero program in Sept 2022. The program is governed through a National Steering Committee managed by the City of Sydney. The committee includes: North Sydney Council, City of Melbourne, City of Perth, City of Adelaide and the NSW Government (NABERS).

Residential apartment sustainability reference group

The City has a residential apartments sustainability reference group which has been established since 2011. Its purpose is to achieve better environmental outcomes in new and existing apartment buildings in line with the residential apartments sustainability plan.

Organisations represented include NSW government (Department of Planning, Industry and Environment, NSW Fair Trading), industry (Ausgrid, Jemena, Sydney Water, Facilities Management Australia), community stakeholders (Strata Community Australia, Owners Corporation Network, Green Strata) and the University of NSW.

World Cities Culture Forum

The World Cities Culture Forum provides a way for policymakers in more than 40 member cities to share research and intelligence and explore the vital role of culture in their future prosperity. Forum members collaborate on a program of events including themed symposia, summits and workshops. These events feed into the annual World Cities Culture Summit, which has been held online in 2020 and 2021. Delegates are gathering in person this year (2022) in Helsinki Finland. The feedback from these forums demonstrates the critical role of the cultural sector in supporting recovery and renewal in our cities.

The City of Sydney has also been a beneficiary of the WCCF Leadership Exchange Program (funded by Bloomberg Philanthropies and Google Arts and Culture) to support world cities develop best practices for advancing cultural projects and shaping public policy.

The City's planned exchange with the City of Austin will now take place in September 2022, rescheduled from 2020 due to the pandemic.

Throughout the year the forum was very active providing fortnightly online presentations and regular global updates that are integrated into the City of Sydney's Global Insights data gathering to inform Covid-19 recovery planning.

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation

The City of Sydney, the NSW Department of Communities and Justice and the NSW Land and Housing Corporation work together to improve services for at risk and vulnerable residents in our local government area. The 3 organisations work collaboratively across a range of issues including homelessness, early intervention, domestic and family violence, anti-social behaviour, and social housing.

Quarterly meetings are held to provide strategic leadership across shared priority areas. These meetings are held to resolve any current and pending issues that are identified and to plan strategic collaborative responses to improve safety and wellbeing outcomes for vulnerable residents living in the Sydney local government area.

Social housing operational meetings are held on a regular basis between senior staff from the City of Sydney, NSW Department of Communities and Justice and NSW Land and Housing Corporation to respond to issues including cleansing and waste, rodent management and other emerging issues.

TAFE NSW

City Spaces has developed partnership agreements with TAFE NSW to deliver free courses within our community centres to deliver lifelong learning outcomes for community members. This includes English classes for new and older migrants at Ultimo Community Centre.

Music Cities Network

The Music Cities Network is an international network of local government agencies and city-focussed music advocacy organisations dedicated to improving communication and cooperation, sharing research and knowledge, exploring policy and influencing city leaders to support music and music industries as key to city making. It is a membership and collaboration based network, currently with 11 member cities and growing. Sydney is a founding member.

In 2023 the network will host its first Music Policymakers Meet-up as part of the Eurosonic conference in Groningen, The Netherlands. This project is aimed at increasing the capacity of policy makers working at a local government level and builds upon existing exchange programs for both music businesses and artists from member cities.

FoodLab Sydney

Foodlab Sydney is a collaboration between the Sydney Environment Institute and UNSW Canberra, the City of Sydney, TAFE NSW and FoodLab Detroit in response to addressing food security and to research and support local food entrepreneurs and residents of the City of Sydney. The City has funded the 3-year pilot program under the knowledge exchange sponsorship program that completed in 2022. 72 participants across 6 cohorts completed the FoodLab Sydney program offering training, mentorship and networking for people to have a career in the food industry.

FoodLab Sydney also became an active member of the City's food operations working group, which involved more than 60 local food relief organisations providing an emergency response during the Covid-19 pandemic.

Foodlab is now establishing itself as a standalone not-for-profit expanding its programs to support and incubate new food entrepreneurs.

Domestic Violence NSW and NSW Police

The City of Sydney in partnership with Domestic Violence NSW and NSW Police coordinates quarterly Domestic and Family Violence forums to support collaboration and coordinate efforts across the sectors working to respond to and reduce violence. This includes the delivery of domestic and family violence prevention and ally training for City residents to build their understanding of gender-based violence, domestic and family violence, where to get help, and how to have safe supportive conversations.

This year's work continued to focus on preparing for, responding to and recovering from disasters in the context of domestic and family violence as well as inclusivity in service responses and reporting.

Department of Communities and Justice – Targeted Earlier Intervention Program (previously Community Builders Program)

In 2021/22 the City delivered programs under a funding agreement with NSW Department of Communities and Justice as part of the Targeted Earlier Intervention program.

The Targeted Earlier Intervention program supports children, young people, families and communities experiencing or at risk of vulnerability. The City is funded under the program's community strengthening stream, for activities that facilitate an increased sense of belonging, community participation and the empowerment and self-determination of communities. City programs and initiatives delivered throughout 2021/22 included the Connect Sydney skills and capacity building program (including a dedicated workshop series for Aboriginal and Torres Strait Peoples and organisations), Youth Week and a youth training and employment program.

Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum

The City is a member of the Eastern Regional Local Government Aboriginal and Torres Strait Islander Forum with surrounding councils – Bayside, Inner West, Randwick, Waverley and Woollahra.

These councils make an annual financial contribution to pay a coordinator and support administration of the group. The group meets to network and produce collaborative events to promote reconciliation and increase knowledge of Aboriginal and Torres Strait Islander cultures including the annual Pauline McLeod Awards.

Intersectoral Homelessness Health Strategy

The Intersectoral Homelessness Health Strategy improves health outcomes for people experiencing homelessness by facilitating a formalised strategic approach to the coordination of planning, delivery and evaluation of homelessness health services.

Partners in the strategy are: South Eastern Sydney Local Health District, Sydney Local Health District, St Vincent's Health Network, Department of Communities and Justice, Central Eastern Sydney Primary Health Network and the City of Sydney.

HART

The Homelessness Assertive Outreach Response Team is made up of NSW Department of Communities and Justice, City of Sydney and specialist health, homelessness, and other non-government services. A collaborative approach between services results in better outcomes for both people sleeping rough and the wider community.

Protocol for support for rough sleepers in an emergency

In June 2015, the City entered into a protocol with the Department of Family and Community Services. This coordinates provision of accommodation and other services for rough sleepers in the City of Sydney local government area in emergencies such as extreme weather (heat/storms) or an emergency evacuation of the Sydney central business district and is enacted in consultation with NSW Health.

Covid-19 Food Relief Response

The City coordinated a collective impact food relief response group of over 60 not-for-profit agencies and businesses – the Food Operations Working Group, to provide food support for at risk individuals and families across the local area experiencing food insecurity as a result of Covid-19.

In July 2021, Council resolved to support vulnerable communities impacted by the 2021 lockdown through $250,000 in Community Emergency Quick Response Grants, the distribution of cloth masks totalling $50,000 and food relief donations of $300,000 each to OzHarvest and Foodbank, and $100,000 to SecondBite.

In the last year 32,348 food hampers, 49,401 meals, 8,470 bags of fresh fruit and vegetables, and 29,477kgs of requested products have been distributed to vulnerable communities through food supply donations from the City of Sydney.

Support continued through a second council resolution in November 2021 when further food supply donations totalling $250,000 were endorsed and $100,000 funding added to the Community Emergency Quick Response Grants stream. This funding enabled services to increase their capacity at a time when many support services close, including the provision of hampers on Christmas Day.

NSW Health

The City worked closely with NSW Health to provide communications, venues and infrastructure for Covid-19 vaccination and testing clinics across the local government area as part of the emergency response to Covid-19. The City distributed reusable cloth masks and rapid antigen tests to vulnerable residents and community organisations.

South Eastern Sydney Local Area Health District

In partnership with South Eastern Sydney Local Area Health District, the City delivered Stepping On, a falls prevention program targeted at older community members to maintain health and independence. This program is delivered up to twice a year as an 8-week program.

Youth Week programs and events

Youth Week takes place each year around April. The City participates each year and partners with local youth service organisations and young people to co-design a suite of programs and initiatives to engage, entertain and educate young people.

Seniors Festival

Seniors Festival celebrates the role seniors play and the contributions they make to the community. The City participates in Seniors Festival each year and provides seniors with opportunities to engage and connect with their community through a suite of social, health and wellbeing programs and activities, including the annual Seniors Festival Comedy Show, delivered in partnership with the NSW Department of Communities and Justice.

Refugee Week programs and events

Refugee Week provides opportunities for communities to learn more about and celebrate the talents, skills, contributions and cultural diversity of refugees and people seeking asylum. The City supports Refugee Week through events and promotion.

The City’s membership of the Refugee Council of Australia’s Refugee Welcome Zone initiative was highlighted and showcased during Refugee Week, with billboards and display panels across the City promoting messages of welcome.

Equal employment opportunity

Local Government (General) Regulation 2021

Clause 217 (1) (a9)

Equal Employment Opportunity (EEO) activities

The City takes its EEO obligations seriously. We seek to be an organisation that is recognised for our efforts in diversity and inclusion. In 2021/22 the initiatives below were undertaken.

The City developed a new People Strategy 2022–26 which is supported by an EEO, Diversity and Inclusion Action Plan. The plan recognises, that promoting workplace equity, diversity and inclusion is essential to our success as a local government organisation serving the diverse communities who live, work in and visit the City of Sydney. The plan focusses on 3 strategic goals:

– build a more diverse workforce
– foster inclusion and belonging
– create awareness and build effective measures.

This plan builds upon and aligns with the City of Sydney's Stretch Reconciliation Action Plan (2020–2023) and Inclusion (Disability) Action Plan (2021–2025).

Policies and procedures were reviewed to ensure they comply with and support a workplace that implements fair practices and behaviours.

During the year, the City ran the following to raise awareness of diversity, inclusion and equal employment opportunity and to build skills for employees and managers:

– Inclusion (Disability) Awareness e-Learn – 480 employees completed training.
– Anti-harassment and Bullying Policy eLearn – 529 employees completed training.
– Mental Health in the Workplace: Awareness and strategies to approach employees you are concerned about – 126 employees completed this program.
– Aboriginal and Torres Strait Islander Cultural Awareness Introduction – 354 employees attended, and another 148 staff attended the session on Indigenous procurement.
– City staff were also invited to attend various lunch and learn sessions on managing their mental health and wellness, work life balance, stress, isolation and uncertainty during COVID lockdowns.

The City continued its strong support for Aboriginal and Torres Strait Islander peoples. The City's Stretch Reconciliation Action Plan includes actions to recruit, develop and retain Aboriginal and Torres Strait Islander employees.

The City participated in the Australian Human Rights Commission's IncludeAbility program as a member of its Employer Network. The network aims to increase access to meaningful employment opportunities for people with a disability. This year the City was also accredited as a disability confident recruiter by the Australian Network on Disability.

The City promoted employment initiatives that provide opportunities for Aboriginal and Torres Strait Islander candidates, young people with disability and refugee/asylum seekers who may face barriers to employment. Two job-share targeted positions were provided to young people with disability and the City continued to employ a refugee/asylum seeker through the CareerSeekers program.

In 2021/22 the City undertook its seventh review of gender pay equity guided by the Workforce Gender Equality Agency workplace gender equality framework.

The City calculated its gender pay gap (the gap between the average total remuneration of women and men across the City) on two measures of pay - 'total remuneration' (base pay plus variable pay including overtime) and 'base salary'.

The City's total remuneration gender pay gap was 5.3% per cent in favour of women compared to WGEA total remuneration national pay gap of 22.8 per cent in favour of men. The base salary gender pay gap was 10.5% in favour of women (an increase from 2019/20) compared to WGEA pay gap of 14.1% on ordinary full- time earnings. This is partially due to a greater number of women in the mid-career level departing from the organisation as compared to men.

The City continued to implement the actions of its Mentally Healthy Workplace Plan with a focus on:

– increasing awareness of mental health conditions and reducing stigma
– supporting employees with mental health conditions to return or stay at work
– reducing risks to mental health in the workplace
– supporting employees' wellbeing through the Covid-19 pandemic and recovery.

The City maintained its network of trained peer support employees to provide initial support, assistance and information to employees who may be experiencing an issue which is impacting their mental health.

The City was a member of Australian Network on Disability, and the Diversity Council Australia.

Figure 14. National Tree Day event, Dalgal Way, Forest Lodge (Photo by Katherine Griffiths / City of Sydney)

General manager remuneration

Local Government (General) Regulation 2021

Clause 217 (1) (b)

General manager (CEO) remuneration package

The total remuneration comprised in the remuneration package of the general manager (CEO) in 2021/22 is below.

Description	Amount
(i) the total value of the salary component of the package	$480,566.00
(ii) the total amount of any bonus payments, performance payments or other payments made to the general manager that do not form part of the salary component of the general manager	$0.00
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the general manager may be a contributor	$47,898.81
(iv) the total value of any noncash benefits for which the general manager may elect under the package	$0.00
(v) the total amount payable by the council by way of fringe benefits tax for any such non-cash benefits	$153.32

Senior staff remuneration

Local Government (General) Regulation 2021

Clause 217 (1) (c)

Senior staff remuneration packages

The total remuneration comprised in the remuneration packages of all senior staff members (other than the general manager) employed during the year 2021/22 is below. This is expressed as the total remuneration of all the senior staff members concerned (not individuals) and including totals below.

Description	Amount
(i) the total value of the salary component of the package	$2,645,417.00
(ii) the total amount of any bonus payments, performance payments or other payments made to them that do not form part of the salary components of their packages	$0.00
(iii) the total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which any of them may be a contributor	$331,818.38
(iv) the total value of any noncash benefits for which any of them may elect under the package	$0.00
(v) the total amount payable by the council by way of fringe benefits tax for any such non- cash benefits	$30,336.29

Persons performing paid work

Local Government (General) Regulation 2021

Clause 217 (1) (d)

Annual reporting of labour statistics

On Wednesday 25 May 2022:	Number
(i) persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed-term contract	1,954
(ii) persons employed by the council as senior staff members	9
(iii) persons engaged by the council, under a contract or other arrangement with the person's employer, wholly or principally for the labour of the person*	260
(iv) persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	3
Total persons who performed paid work for the council	**2,226**

**Includes agency personnel engaged through labour hire/employment services providers. Excludes personnel employed by companies that tender for the City's major services contracts.*

In addition, the City engaged 52 sole traders/independent contractors wholly or principally for their labour, with invoice dates from 25 May to 25 June 2022. Data sources do not allow identification of those performing work on the day of 25 May 2022.

Stormwater charge

Local Government (General) Regulation 2021

Clause 217 (1) (e)

Annual charge for stormwater management services

In 2021/22, the net income from the stormwater levy was $2,036,563. A total capital expenditure of $4,384,016 was spent on stormwater management projects in the local area in 4 categories:

1. Detailed investigation of floodplain risk management options specified in the catchments' floodplain risk management plans.
2. Stormwater drainage assets condition assessment and database review.
3. Stormwater drainage renewals and upgrades including investigation, design and construction.
4. Stormwater quality infrastructure repair, renewal and additions works including investigation, design and construction.

In 2021/22, the City completed or partially completed these stormwater quality improvement infrastructure works, including drainage renewal, upgrade and stormwater quality improvement works:

Work location	Drainage work
Wylde Street, Potts Point	Raingarden renewal
Victoria Park, Camperdown	Gross pollutant trap optimisation
Myrtle Street, Chippendale	Raingarden renewal

The City completed these stormwater drainage renewal works:

Work location	Drainage work
Raglan Street, Waterloo	Drainage renewal
Walker Street, Redfern	Drainage renewal
Lane at rear of Stewart Street, Glebe	Drainage renewal
Lane at rear of O'Connell Street, Newtown	Drainage renewal
Farrell Avenue, Darlinghurst	Drainage renewal
Park Lane, Waterloo	Drainage renewal / upgrade

The City completed or partially completed drainage investigations, CCTV inspections and design solutions for these future works:

Work location	Drainage work
Ada and Park Lanes and Clara Street, Erskineville	Drainage investigation
Bourke Road, Alexandria	Drainage investigation
Elizabeth Street, Waterloo	Drainage investigation
Park Street, Erskineville	Drainage investigation
Burrows Road, Alexandria	Drainage investigation
Myrtle Street, Chippendale	Drainage investigation
Lawrence Street, Alexandria	Drainage investigation
Waratah Street, Rushcutters Bay	Drainage investigation
Cook Street, Glebe	Drainage investigation
Ithaca Road, Elizabeth Bay	Drainage investigation
Coneill Place, Forest Lodge	Drainage investigation
Oxley Street, Glebe	Drainage investigation

Coastal protection charge

Local Government (General) Regulation 2021

Clause 217 (1) (e1)

Annual charge for coastal protection

The City did not levy an annual charge for coastal protection services in 2021/22.

Companion animals

Local Government Act 1993 No.30

Clause 217 (1) (f) and

Companion Animals Act 1998

Companion animal activities

Below are the City's activities during the year in enforcing and ensuring compliance with the provisions of the *Companion Animals Act 1998* and Regulation.

Companion animal regulation

Pound data

From 1 July 2021 to 30 June 2022, 94 animals were collected by the City from Sydney's streets, including 32 cats and 62 dogs.

Of these, 10 dogs and 3 cats were returned to their owners. The others were transferred to the Sutherland Shire Animal Shelter, except for 2 dogs which were transferred to other facilities. The City has a shared services agreement with the shelter to care for impounded animals.

Of the animals transferred to the Sutherland Shire Animal shelter by the City, in 2021/22:

– 4 cats and 21 dogs were returned to their owners
– 2 cats and one dog were euthanised due to illness or poor suitability for rehoming due to temperament
– 18 cats and 26 dogs were rehomed by animal shelter staff.

Dog attacks

There were 127 reported dog attacks in the City of Sydney area in 2021/22:

– 17 were infringed
– 2 received cautions as they were minor incidents
– 93 had no action taken due to the offending dog not being able to be identified
– 12 are still under investigation
– 5 had menacing dog orders
– 2 had nuisance dog orders
– 1 had a notice of intention to declare menacing.

Some incidents saw an owner of a dog being reported in more than one of the above categories.

Off leash dog areas

The City has around 50 off leash dog areas in our parks and reserves. A list of these areas is available at **cityofsydney.nsw.gov.au**

Companion animal community education programs

Menacing and dangerous dog rehabilitation and training program

In 2021/22 the City offered a behaviour modification and rehabilitation program for dogs that are declared a menacing or dangerous dog, due to a dog attack. This rehabilitation training program provided dog owners with the necessary tools and expert advice on how to manage their dog's anxiety and aggression in the City's public spaces. Thus, keeping people and their animals safe from further dog attack incidents occurring in the future.

Three dogs and their owners successfully completed the 5-week rehabilitation training program and 1 owner successfully applied to have a menacing order revoked.

Pet Registration Incentive Program

In May, the City purchased a pet tag engraving machine and vinyl printer as part of a new pet registration incentive program. This program aims to encourage increased pet registrations by rewarding pet owners with a free pet tag or pet collar with the pet's name and contact number engraved or stencilled onto it when they pay for their pet's lifetime registration.

Promoting desexing and microchipping

The Covid-19 pandemic significantly changed the operations and focus of our companion animal education and services for 2021/22.

Some planned activities, including companion animal pop up education and microchip events, park visits and Northcott Pet Day were cancelled due to physical distancing requirements.

Within the City's programs, 26 cats were desexed and 47 cats were microchipped, while 22 dogs were desexed and 22 microchipped.

Northcott Pet Day and Redfern Waterloo Pet Day

These annual events are designed to educate the community about responsible pet ownership as well as allowing access to desexing, microchipping, veterinary health checks and parasite control – all free of charge. These events also aim to promote a sense of community for all pet owners while offering support and advice.

Northcott Pet Day was cancelled in September 2021 due to Covid-19 restrictions. In June 2022, a pet day was hosted in Waterloo and offered to all social housing residents residing in the local government area. Residents who contacted the City enquiring about Northcott Pet Day were offered alternative services. As a result, 2 dogs were desexed under alternative services.

As part of pet day, 14 cats were desexed, and 35 were microchipped. In addition, 11 dogs were desexed and 18 microchipped for free. The dogs who required desexing were transported to veterinary clinics for free through the Pet Taxi service.

Pet Taxi

A pet taxi service is provided by an established pet taxi company. The service arranged through Porters 4 Pets assists residents on pensions or low incomes in accessing discounted desexing services for their dogs.

Subsidised desexing program

For pet owning residents with pensioner concession or health care cards, the City provided subsidised desexing and microchipping and followed up with registrations. In total 11 dogs were desexed and 4 were microchipped through this program.

Operation Cat

To assist residents on low incomes or pensions, the City has been working with the Cat Protection Society of NSW to provide a subsidised desexing service. For $52 residents are able to have their cats desexed, microchipped and transported to and from the veterinary surgery.

In 2021/22, 12 cats were de-sexed and 12 were microchipped as part of $52 Operation Cat.

Glebe cat management program

In 2019, the City collaborated with rescue groups to implement a pilot cat management program for a colony of cats in Glebe that are cared for by local residents. The Trap Desex Adopt Release (TDAR) program involved trapping, desexing, vaccinating, and microchipping cats from the colony.

Before implementing the program the City consulted with RSPCA NSW on the best model and protocol to use to meet legislative requirements under both the Prevention of Cruelty to Animals Act 1979, and the Companion Animals Act 1998. It was decided that the implementation of TDAR would be the best to use in an urban ecosystem where the impact of native wildlife is low, and where residents are able to provide ongoing care, feeding, and management of any cats that were returned to the colony site.

The objectives of the program were to stabilise the colony in terms of cat numbers and physical health, minimise and manage the level of complaints from local residents about the cat colony and empower local residents through education and training to manage the cat colony.

Of the 9 adult cats that were released into the care of the residents, that had been feeding them, all are still being cared for and monitored by the residents. All of the cats are now desexed and no kittens were born in 2021/22. The City provides ongoing food and veterinary care for this colony.

This model of cat management has prevented unwanted kittens from being born and ending up at the shelter, reduced the likelihood of cats marking their territory, reduced cat fights in the area, and, as a result, has reduced the number of complaints about unowned cats in the area.

Street cat rehoming program

In 2021/22 the City continued to allocate funding towards the Street Cat Rehoming Program. The funding covered the costs to desex, microchip, and provide medical treatment for 17 kittens that were rescued from the City's streets. The kittens were then rehomed through rescue groups and veterinary hospitals acting as satellite shelters for the City. Positive feedback from residents, rescue groups and veterinary hospitals has been received. This program is important for cat and stakeholder management.

Pets in Need DFV program – Domestic and family violence pets and animals welfare support (DFV PAWS) grant

In November 2020, the City, in conjunction with the Sutherland Shire Council Animal Shelter's support, successfully applied for the Domestic and Family Violence Pets and Animals Welfare Support (DFV PAWS) grant through the NSW Department of Communities Justice Department.

The City was granted $39,751 to provide emergency temporary accommodation for pets to support victims of domestic and family violence. The Pets in Need DFV program (PIN) commenced in April 2021 just before the second Covid-19 pandemic and lockdowns came into place.

Under this program the City provided temporary accommodation and medical care to 3 cats and 2 dogs. One dog was desexed under the program, and 1 cat was vaccinated, underwent X-rays, and was provided with medical treatment for a back injury, and surrendered to be rehomed by one of the program partners.

As a result of the lockdowns, it is believed that individuals were not able to access the program, as transitional housing was affected and home schooling kept individuals at home, and individuals were unable to find safe housing due to covid outbreaks.

Due to low numbers accessing the program total expenditure under the grant from April 2021 – March 2022 was $11,146.48. The City successfully applied for an extension to use the remaining $28,294.52 to continue the program until June 2023. We currently have 1 cat in boarding under the program.

City of Sydney education programs

City rangers and companion animal officers visit the City's parks and open spaces on a regular basis reminding park visitors about their rights and responsibilities under the Companion Animals Act. Visitors are given leashes and clip on dog waste dispensers to encourage owners to clean up

after their dogs and keep on-leash when required. The City also provides a Cats in the City fact sheet to educate residents about responsible cat care.

Figure 15. Dogs playing at Sydney Park, Sydney Park Road, Alexandria (Photo by Jennifer Leahy / City of Sydney)

Strategies

The City has a shared services agreement with the Sutherland Shire Council to use Sutherland's Animal Shelter – a low-kill facility with the lowest euthanasia rate in NSW. The focus for the agreement is to re-home all suitable animals and work together to provide a state-of-the-art animal adoption facility. The animals available for adoption are promoted in the City of Sydney staff newsletter.

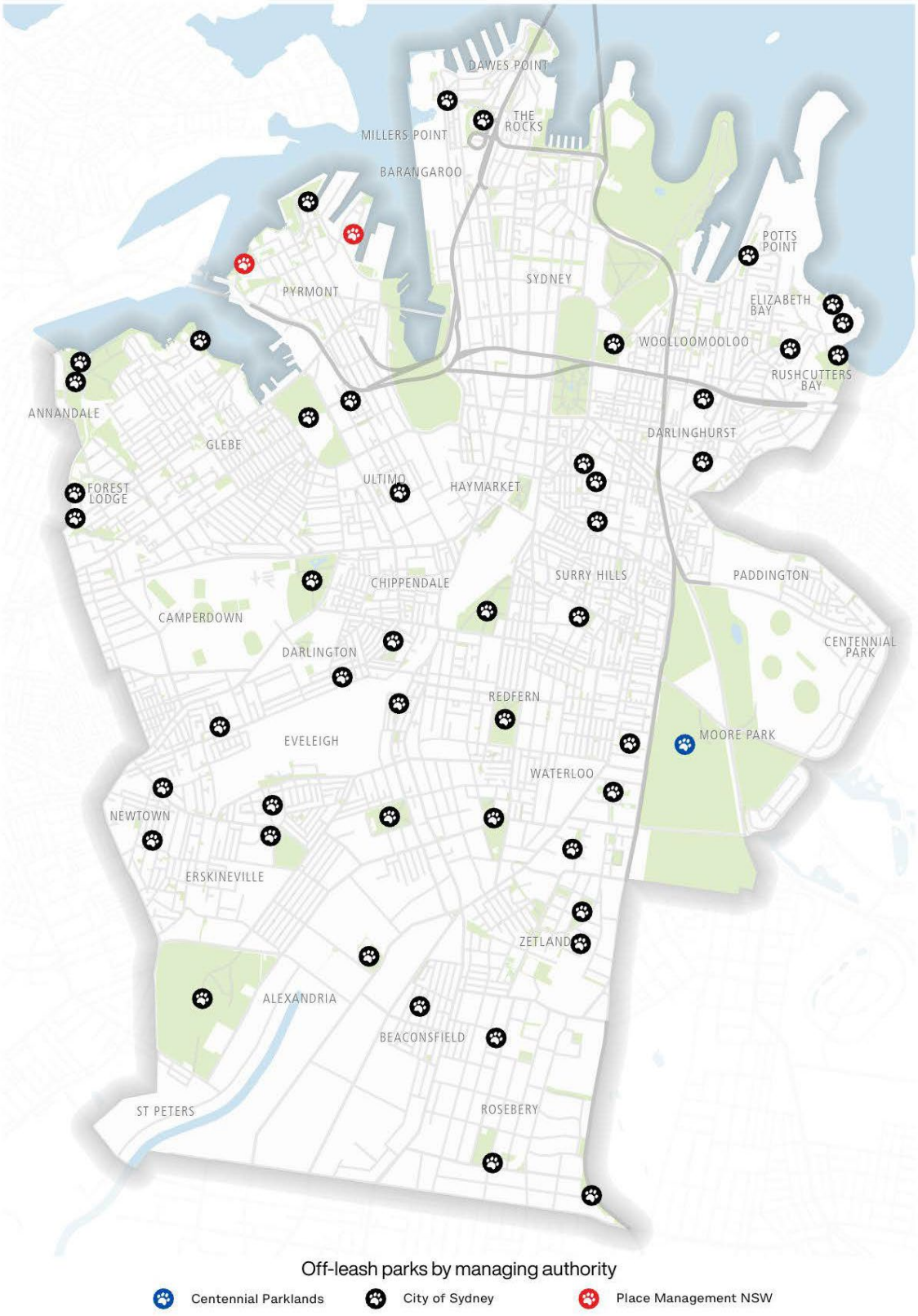

Figure 16. Off leash dog parks in City of Sydney local government area

Companion animal services financial report

The City spends in excess of $300,000 annually on companion animal services, for which the NSW Office of Local Government (OLG) provided a total rebate of $176,430.40 in 2021/22. The City's ability to offer companion animal programmes was limited in 2021/22 due to public health orders and Covid-19 event restrictions.

Companion animal activities funded by the OLG rebate in 2021/22 include:

Allocated OLG funds	**$176,430.40**
Operation Cat and Northcott Pet Day alternative services – subsidised cat desexing and microchipping.	$2,345.00
Glebe Cat program – cost for food and parasite control	$1,528.75
Street Cat Rehoming Program – funding for desexing, microchipping, vaccination and veterinary care for kittens rehomed and rescued	$7,057.00
Redfern and Waterloo and Northcott Pet Days alternative services – dog castrations and spays	$1,976.00
Pet Taxi (transport to and from vet for discounted dog desexing)	$6,160.00
Redfern and Waterloo Pet Day – flea, worming, and medical equipment	$9,969.76
Redfern and Waterloo Pet Day – dog collars	$1,634.82
Redfern and Waterloo Pet Day – photobooth hire	$990.00
Pet Registration Incentive Program – pet tag engraving machine and vinyl printer	$9,599.00
Menacing and Dangerous Dog Training Program – service provider fees	$4,470.00
Printing and distribution of flyers for pet desexing and education	$6,260.50
Animal care equipment for the management and control of companion animals	$528.65
Total expenditure OLG funds	**$52,519.48**

Environmental upgrade agreements

NSW Local Government Act 1993

Part 2A Section 54P

Environmental upgrade agreements

In 2021/22, the City did not enter into any environmental upgrade agreements.

No environmental works were carried out in the financial year.

The total cost of the environmental upgrade works carried out during the financial year was $0.

Local strategic planning statement

Environmental Planning and Assessment Act 1979

Section 3.9

City Plan 2036: City of Sydney Local Strategic Planning Statement was published with approval from the Greater Sydney Commission in March 2020.

The planning statement sets out a 20-year land use vision, balancing the need for housing and economic activities while protecting and enhancing local character, heritage, public places and spaces. It links NSW and local strategic plans with our planning controls to guide development.

This report describes the City's progress against the statement's 13 planning priorities in 2021/22.

Infrastructure 1 – Movement for walkable neighbourhoods and a connected city

The City planning proposals for the Botany Road Corridor, Oxford Street and North Alexandria ensure land uses match mobility investment, such as new metro stations and cycleways, and facilitate improved movement with new streets, links and lanes to create great places.

Infrastructure 2 – Align development and growth with supporting infrastructure

The City finalised a new contributions plan to fund infrastructure in Central Sydney and support the growth under the Central Sydney Planning Strategy. The City worked with the NSW Government on an Infrastructure Delivery Plan as part the implementation of the Pyrmont Peninsula Place Strategy. The Plan foreshadows a new contributions plan with local infrastructure to support the growth planned under the Place Strategy. The City continues to work with the NSW Government on infrastructure delivery arrangements in association with the Waterloo Estate (South) planning proposal.

Infrastructure 3 – Supporting community wellbeing with social infrastructure

Planning for Waterloo Estate (South), 660 Elizabeth Street, Pyrmont Peninsula and North Alexandria identified or secured social infrastructure, open space or both to support the community's needs.

Liveability 1 – A creative and socially connected city

Council approved new planning controls for the Oxford Street Creative and Cultural Precinct to protect existing and incentivise new cultural space. A draft LGBTIQA+ place strategy for Oxford Street was prepared alongside the planning controls to support and celebrate the LGBTIQA+ community and its association with Oxford Street.

Liveability 2 – Creating great places

The new planning controls for Oxford Street and Botany Road support their function as local centres and high streets with services for the community and recognition of their distinctive character and heritage. The new planning controls for North Alexandria create new streets and access ways to facilitate a walkable business precinct with new open space. The Botany Road and Pitt and Hunter Planning Proposals progressed listings of new heritage items, including listing of two sites in Redfern that are socially significant for providing services to the Aboriginal and Torres Strait Islander community.

Liveability 3 – New homes for a diverse community

The City approved or finalised planning proposals for 660 Elizabeth Street, Redfern and Cowper Street, Glebe to increase housing and secure additional social and affordable housing on NSW government sites. The City continues to advocate for improved social and affordable housing outcomes at Waterloo Estate (South) including through the submission to the NSW Government's exhibition of draft planning controls, based on the City's proposal. The planning proposals for Elizabeth Street and Waterloo Estate (South) have included guidance for the delivery of a portion of housing for Aboriginal and Torres Strait Islander households. Council approved the final Botany Road Corridor Planning Proposal which incentivises affordable housing with additional height and floor space.

Council has worked with the Department of Planning and Environment to ensure the appropriate application of the NSW Housing Codes in Rosebery to ensure development respects the character of the area. The City achieved its 0-5 year private housing target with 15,508 dwellings built between 2016 – 2021. The target for social and affordable housing was not achieved, with only 368 affordable dwellings built and net loss of 11 social housing dwellings between 2016 – 2021.

Productivity 1 – Growing a stronger, more competitive Central Sydney

The Central Sydney planning framework, including new planning controls, an infrastructure contributions plan and the Strategy, was finalised in December 2021 and is now being implemented. It's the first major review of the planning controls in 45 years. It ensures future growth occurs where it respects our special places, spaces and parkland, and is highly sustainable, resilient and responsive to climate change.

The City also progressed 7 site specific planning proposals under the Central Sydney Planning Strategy throughout the year. The proposals facilitate additional productive floor space, protect the quality of public spaces and deliver higher sustainability targets consistent with the Strategy. The proposals include the completion of 55 Pitt Street and 187 Thomas Street, approval of 757 George Street and Pitt and Hunter for public exhibition, and final approval of 2 Chifley Square.

Productivity 2 – Developing innovative and diverse business clusters in city fringe

Draft planning controls for the Botany Road and Oxford Street corridors unlock new space for economic activity. The City continues to collaborate with stakeholders on economic and land use planning for the Camperdown node of the Camperdown-Ultimo Collaboration area to support the education, health and innovation sectors. The City is contributing to the preparation of a structure plan for the Camperdown node which is led by the Inner West Council with the City, Sydney Health District and Greater Sydney Commission as partners.

The City continues to work with the NSW Government on implementation of the Pyrmont Peninsula Place Strategy, which sets the vision for an innovative, creative and cultural precinct. The City has started a review of the planning controls for the peninsula as required by the Strategy. The City has been engaging with the NSW Government on Central and Redfern North Eveleigh state significant precinct projects and advocating for innovation outcomes in the collaboration area.

Productivity 3 – Protecting industrial and urban services in the Southern Enterprise Area and evolving businesses in the Green Square-Mascot Strategic Centre

The City has carried out the 5-year review of the Employment Lands Strategy to set the direction for continuing to manage the area for strategic industrial and urban services uses. New planning controls have been adopted by Council for the North Alexandria precinct to facilitate its evolution for business uses.

Sustainability 1 – Protecting and enhancing the natural environment for a resilient city

The City is preparing new planning controls in the LEP and DCP update which will enhance biodiversity and tree canopy throughout the council area. Research has started on reviewing planning controls for water sensitive urban design and re-uses. The City continues to participate in the development of the Sydney Harbour and Cooks River coastal zone management plans. The plans will provide a coordinated management framework across government to improve the health of Sydney Harbour, the Cooks River and their catchments.

Sustainability 2 – Creating better buildings and places to reduce emissions and waste and use water efficiently

The City has adopted new planning controls to achieve net zero buildings. The project report looks at how the City and other Greater Sydney councils can embed optimum energy efficiency, onsite renewable energy and offsite renewable energy into larger buildings. The work was supported by significant engagement with industry and government.

Sustainability 3 – Increasing resilience of people and infrastructure against natural and urban hazards

The City's floodplain management controls are being updated as part of the LEP and DCP update.

Governance – 1 Open, accountable and collaborative planning

The City continues to collaborate with a range of organisations in its planning functions including the Camperdown-Ultimo Alliance on the Camperdown precinct, Resilient Sydney and South Sydney Regional Organisation of Councils on housing and the NSW Government on state significant precincts, such as Central, Redfern North Eveleigh and Pyrmont.

Figure 17. Santa, George Street, Sydney – Christmas 2021 (Photo by Chris Southwood / City of Sydney)

Voluntary planning agreements

Environmental Planning and Assessment Act 1979 No. 203

Section 7.5 (5)

Voluntary planning agreements

The voluntary planning agreements (VPA) below were in force in the year 2021/22.

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/26	59-99 Belmont Street	Alexandria	Aqualand Belmont Development Pty Ltd	D/2019/1249 – Dedication and embellishment of 34.48m2 of land for pedestrian footpath and cycleway and a monetary contribution of $425,146.50 towards community infrastructure in Green Square	21/09/2021
VPA/2013/73	158 Botany Road	Alexandria	Denning Real Estate Pty Ltd	D/2014/201 – Dedication and embellishment of 163.5m2 of land for footpath widening and monetary contribution $227,174 towards community infrastructure	14/09/2017
VPA/2018/25	290-294 Botany Road	Alexandria	Angreb Pty Ltd and Sentra Investments Pty Ltd	D/2018/1500 – Dedication of 102m2 land, developer's works for widened footpath, through site link and monetary contribution of $752,148 for community infrastructure	22/08/2019

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/10	320-322 Botany Road	Alexandria	Toga Development No 15 Pty Ltd and Toga Project Services Pty Ltd	Dedication of 583.6m2 of land for Transport Plaza and 150.5m2 of land for footway widening to Botany Road and O'Riordan Street, the construction of Transport Plaza, footway widening, green infrastructure for recycled water and energy efficiency and a monetary contribution of $4,440,000 towards community infrastructure. Deed of Variation to amend the timing of the payment of the monetary contribution under the Planning Agreement	30/03/2022
VPA/2019/14	326-328 Botany Road	Alexandria	Leading Group Development Pty Ltd	D/2019/657 – Dedication and embellishment of 66sqm of land for footway widening to Botany Road and O'Riordan Street and a monetary contribution of $740,433 towards community infrastructure in Green Square	26/08/2020
VPA/2019/15	338 Botany Road	Alexandria	SGCH Portfolio Ltd	D/2019/87 – Dedication and embellishment of 74m2 of land for footway widening to Botany Road and new GS2AC road and monetary contribution of $955,245 towards community infrastructure in Green Square	26/02/2020
VPA/2021/7	552-554 Botany Road	Alexandria	The Big Bocconcini Ball Pty Ltd	D/2019/1488 – Dedication and embellishment of footway widening to Botany Road	06/04/2022
VPA/2019/18	634 Botany Road	Alexandria	Ralph TA Pty Ltd and BR Alexandria Pty Ltd and Ralph NA Pty Ltd	D/2019/684 – Dedication and embellishment of a 1.4m setback to Botany Road and a 6m wide through site link to northern side boundary	29/05/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/24	658-660 Botany Road	Alexandria	Ozimex International Pty Ltd and Marina Royal Pty Ltd	D/2018/871 – Dedication and embellishment of land for 1.4m footpath widening	02/07/2020
VPA/2018/22	5-7 Bourke Road	Alexandria	Alan Yazbek Investments Pty Ltd and Orfanos Investments Pty Ltd	D/2018/1208 – Dedication of 298m2 for footpath widening and future greenlink, construction of widened footpath and monetary contribution of $321,160 for community infrastructure	02/07/2019
VPA/2018/21	15 Bourke Road	Alexandria	Vasilaki Pty Ltd and Hraklis Pty Ltd	D/2018/56 – Dedication of 148sqm land, embellishment for footpath widening and greenlink and a monetary contribution of $37,663 towards community infrastructure	28/02/2022
VPA/2019/20	23-27 Bourke Road	Alexandria	Skylife Bourke Pty Ltd	D/2019/817 – Dedication and embellishment of 343m2 land for footpath widening to Bourke Road and Bowden Street and a monetary contribution of $651,784 towards community infrastructure in Green Square	27/08/2020
VPA/2018/13	29-33 Bourke Road	Alexandria	Loftex Bourke Pty Ltd	D/2018/360 – Dedication of 134m2 of land with embellishment for footpath widening and a monetary contribution of $434,765 for community infrastructure	11/10/2019
VPA/2018/2	200 Bourke Road	Alexandria	Equinix Australia Pty Ltd	D/2017/1797 – Dedication of 2,244m2 of land for future road reserve	20/08/2018
VPA/2015/45	15 Bowden Street	Alexandria	Alexandria JV Development Holdings Pty Ltd	D/2015/960 – Monetary contribution of $59,422, land dedication of 75.4m2 and works in kind for footpath widening	13/03/2017

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/17	1-17 Euston Road	Alexandria	Erolyarn Pty Ltd	D/2017/1297 – Dedication of 29.3m2 along Euston Lane frontage and embellishment for footpath widening	2/07/2020
VPA/2017/7	71-91 Euston Road	Alexandria	Botany Bay Apartments Pty Ltd	D/2016/1051 – Dedication of 47.4m2 of land and embellishment for footpath widening	26/09/2017
VPA/2017/19	444-450 Gardeners Road	Alexandria	The Owners – Strata Plan No 34780	D/2017/240 – Dedication 120m2 for footpath widening and 337m2 for future road widening	12/10/2018
VPA/2019/19	22-28 Mandible Street	Alexandria	Sincourt Pty Ltd	D/2019/578 – Dedication and embellishment of 1,060m2 for footpath widening to Mandible Street, new public road and landscaping to the Liveable Green Network	12/08/2020
VPA/2018/1	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2017/1073 - Dedication and embellishment of 108sqm of land for widened footpath and a monetary contribution of $402,248 towards community infrastructure	08/06/2022
VPA/2019/6	132-138 McEvoy Street	Alexandria	Stormac Pty Ltd	D/2018/1615 – Dedication and embellishment of 108m2 of land for widened footpath and a monetary contribution of $412,639 towards community infrastructure	02/07/2020
VPA/2019/7	135-139 McEvoy Street	Alexandria	Ms Judith Adrienne Adler	D/2018/1581 – Dedication of 94m2 of land and embellishment for footpath widening and a monetary contribution of $497,537.50 towards community infrastructure in Green Square	13/10/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/16	22 O'Riordan Street	Alexandria	Markham Real Estate Partners Green Square Pty Ltd	D/2019/686 – Dedication of land and developer's works for footpath widening to O'Riordan Street and Johnson Street and a monetary contribution towards community infrastructure in Green Square	21/08/2020
VPA/2019/5	9 Power Avenue	Alexandria	Viewgloss Pty Ltd	D/2019/226 – Monetary contribution of $37,180 towards community infrastructure in Green Square	22/09/2021
VPA/2017/1	3 Ralph Street	Alexandria	3 Ralph Pty Ltd	D/2016/802 – Dedication and embellishment of 15.3m2 of land for new footway	25/05/2017
VPA/2020/8	5 Ralph Street	Alexandria	JSG Properties Pty Ltd as trustee for JSG Unit Trust	D/2020/562 – Dedication and construction of 18.4m2 of land for footpath widening to Beaconsfield Lane	11/03/2021
VPA/2017/14	11-15 Ralph Street	Alexandria	Lenland Alexandria Pty Ltd	D/2017/839 – Dedication of 67m2 of land embellishment for footpath widening	04/12/2018
VPA/2017/6	17 Ralph Street	Alexandria	VDM Ralph Pty Ltd	D/2016/198 – Dedication and embellishment of 24m2 of land for footpath widening	23/05/2017
VPA/2018/20	19 Ralph Street	Alexandria	19 Ralph Street Pty Ltd	D/2018/156 – Dedication of 30m2 land and embellishment for widened footpath to Beaconsfield Lane	02/09/2019
VPA/2015/46	39 Ralph Street	Alexandria	620 Botany Road Pty Ltd	D/2015/364 – Dedication and embellishment of land for footpath widening and creation of a through site link easement and covenant	02/11/2016

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2020/3	3 Reserve Street	Beaconsfield	Reserve Street Pty Ltd	D/2019/903 – Monetary contribution of $16,650 towards community infrastructure in Green Square	30/03/2021
VPA/2019/8	19 Carillon Avenue	Camperdown	St Andrew's College	D/2017/502/D – Securing public art obligation at St Andrew's College	09/01/2020
VPA/2018/12	1 Missenden Road	Camperdown	George Hay Pty Ltd and OARE No 3 Pty Ltd	D/2018/73 – Allocation of advertising time on sign for public information, community messages and promotion of council events and initiatives	10/02/2020
VPA/2015/9	51-55 Missenden Road	Camperdown	Pignataro Properties Pty Ltd	X000797 – Planning proposal – Heritage conservation and environmental sustainability works	16/06/2016
VPA/2013/60	3 Carlton Street	Chippendale	The Minister for Planning and Frasers Broadway Pty Ltd	R/2009/115 – Dedication of 6,300m2 and construction of Main Park including stormwater detention system, road and pedestrian improvements including signalised crossings at City Road and Regent Street, embellishment of Balfour Park and the provision of, or upgrade to a community facility within the Chippendale locality to the value of $2,725,000	19/07/2010
VPA/2015/35	74 Macdonald Street	Erskineville	B1 Shiying Ashmore Pty Ltd	D/2015/562 – Land dedication of 1584.2m2, works in kind to construct portions of Zenith Street and Macdonald Street and a monetary contribution of $743,971 towards future pedestrian link and completion of Macdonald and Zenith Streets	23/05/2016

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/3	1 Metters Street	Erskineville	Golden Rain Developments Pty Ltd	D/2015/154 – Land dedication of 2,309.5m2 and construction of new roads and public domain works for portions of Zenith Street, Metters Street, Coppersmith Lane, a monetary contribution of $40,525 towards future pedestrian link	19/10/2015
VPA/2015/39	149 Mitchell Road	Erskineville	Greenland Golden Horse Investment Pty Ltd and Greenland Golden Horse Investment No.5 Pty Ltd	D/2015/966 – Land dedication and developer's works to deliver Kooka Walk, McPherson Park, Macdonald Street, Alpha Street, Foundry Street, Stovemaker Lane, Nassau Lane and a stormwater trunk drain	25/07/2017
VPA/2016/30	13A Garden Street	Eveleigh	Eveleigh Precinct Pty Ltd	SSD7317 – Embellishment and dedication of public domain as part of the redevelopment of the Australian Technology Park	12/10/2017
VPA/2013/8	10 Maxwell Road	Forest Lodge	Mirvac Harold Park Pty Ltd	D/2011/1298 – Dedication and embellishment of 3.8ha land for open space, the transfer of 1,000sqm of land for affordable housing and housing of people with a disability, the transfer and refurbishment of 500sqm of land for a community centre, public domain works and essential infrastructure and a monetary contribution of $8,250,000	17/08/2011
VPA/2013/66	89 Bay Street	Glebe	Denwol Glebe Pty Ltd	D/2014/1521 – Affordable housing, dedication and construction of footway widening, creation and registration of a through site link and easement and exceedance of BASIX targets	06/12/2013

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2021/1	413-415 Sussex Street	Haymarket	Elegant Dixon Property Pty Ltd	D/2020/1386 – Allocation of the upper floors of the heritage building, including contents for a public purpose that recognises the heritage significance and connections with the Chinese migrant community	22/02/2022
VPA/2020/5	187-189 Thomas Street	Haymarket	Greaton Thomas Pty Ltd	Planning Proposal – Monetary contributions to community infrastructure in Central Sydney and affordable housing, and a restrictive covenant on the use of below ground floor space	06/08/2021
VPA/2021/6	14-26 Wattle Street	Pyrmont	Landream Pyrmont Pty Ltd	D/2019/649 – Construction of new footpath to Jones Street	15/12/2021
VPA/2016/23	2-38 Baptist Street	Redfern	Surry Hills Project Pty Ltd	X003324 – Planning Proposal – Land dedication and embellishment of 1,389m2 for Marriot Street footway widening, new laneway, new park, sustainability measures for the building, and provision of a community bus for the duration of construction	20/12/2017
VPA/2017/21	5-15 Dunning Avenue	Rosebery	Stockland Development Pty Ltd	D/2017/1528 – Through site link and monetary contribution of $1,465,090 towards community infrastructure in Green Square urban renewal area	18/09/2018
VPA/2017/11	102-106 Dunning Avenue	Rosebery	Kubis Rosebery Pty Ltd	Planning proposal – Construction and dedication of affordable housing apartments to a Community Housing Provider and dedication of Jones Lane	06/12/2018
VPA/2020/13	67 Epsom Road	Rosebery	Toplace Pty Ltd	D/2015/624 – Upgrade of the Epsom Road and Link Road intersection from a roundabout to a signalised intersection	21/12/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/14	67-77 Epsom Road	Rosebery	Overland Consolidated Pty Ltd	D/2008/102 – Land dedication of 10,604m2 and construction of new roads, monetary contribution of $1,670,000 towards community infrastructure in Green Square town centre and a monetary contribution of $17,400 for local cycleways	30/07/2010
VPA/2013/1	87-103 Epsom Road	Rosebery	Reachdaze Pty Ltd and The Warehouse Pty Ltd	D/2005/1340 – Land dedication of 16,332.8m2 and construction of new park, roads, cycleway and modification of the intersection at Epsom and Link Roads	16/09/2011
VPA/2016/14	33-37 Mentmore Avenue	Rosebery	Mentmore 313 Pty Ltd	D/2014/1231 – Monetary contribution of $1,073,262.50 for community infrastructure and easement for pedestrian through site link	17/06/2019
VPA/2020/2	38 Princess Avenue	Rosebery	Mr Brett William Ebert	D/2019/1168 – Monetary contribution of $21,755 for community infrastructure in the Green Square urban renewal area	08/02/2022
VPA/2021/4	74 Rosebery Avenue	Rosebery	Sydney Catholic Schools	D/2020/529 – Upgrade of public domain infrastructure in Morley Avenue and Rosebery Avenue including pedestrian crossings and street lighting	06/09/2021
VPA/2020/6	12-22 Rothschild Avenue	Rosebery	Deicorp Projects (Rosebery) Pty Ltd	D/2020/549 – Dedication and embellishment of a pedestrian link, an easement for public access and a monetary contribution to infrastructure in the Green Square urban renewal area	05/05/2021
VPA/2016/17	1 Alfred Street	Sydney	AW One Circular Quay Pty Ltd	D/2015/1049 – Dedication of 400m2 of land and embellishment for footpath widening, pedestrian through site links and public art	30/03/2017

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2018/6	4-6 Bligh Street	Sydney	One Investment Management Pty Ltd	Planning proposal – Monetary contributions towards affordable housing and public infrastructure delivery in central Sydney, and environmental excellence initiatives	24/09/2018
VPA/2017/8	23-33 Bridge Street	Sydney	Pontiac Land (Australia) Pty Ltd and Property NSW	D/2016/1641 Upgrade of Farrer Place and surrounding public domain, and stratum lease over a tunnel under Loftus Street	28/02/2018
VPA/2013/68	50 Bridge Street	Sydney	Kent Street Pty Ltd and QQT Investment 1 Pty Ltd and QQT Investment 2 Pty Ltd	S088527 and S106946 – Construction of public domain work, through site links, dedication of air stratum, public access easements, heritage conservation work and public art and a monetary contribution of 1 per cent of value of Stage 2 development applications	02/06/2014
VPA/2017/20	50 Bridge Street	Sydney	QQT Investment 1 Pty Ltd and QQT Investment 2 Pty Ltd	D/2015/929/B – Securing the allocation of 8,547m2 of heritage floor space or a monetary contribution to the Heritage Conservation Fund	12/04/2018
VPA/2018/23	1-7 Castlereagh Street	Sydney	Castlereagh Group Pty Ltd	D/2017/414/A – Securing the allocation of 218m2 heritage floor space or a monetary contribution to the Heritage Conservation Fund	16/03/2020
VPA/2019/22	1-7 Castlereagh Street	Sydney	Castlereagh Group Pty Ltd	D/2016/158/A – Securing the allocation of 336m2 heritage floor space or a monetary contribution to the Heritage Conservation Fund	16/03/2020
VPA/2019/3	9-25 Commonwealth Street	Sydney	WR Sydney Pty Ltd	D/2014/1323/C – Securing the allocation of heritage floor space or a monetary contribution to the Heritage Conservation Fund	26/08/2020

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2016/18	280-288 George Street	Sydney	Toga Hotel Property Investments No 2 Pty Ltd	D/2015/1845 – Public domain improvement work to Curtin Place	28/11/2016
VPA/2019/11	378-394 George Street	Sydney	IOF Custodian Pty Ltd	D/2018/405 – Securing the allocation of heritage floor space or a monetary contribution to the Heritage Conservation Fund	04/03/2020
VPA/2015/49	505-523 George Street	Sydney	CFT No 4 Pty Ltd	S121075 – Planning proposal – Construction and dedication of a 2,600m2 childcare facility, 250m2 community meeting facility, environmental performance and publicly accessible toilet facilities	07/08/2015
VPA/2016/26	271-275 Kent Street	Sydney	Mirvac Capital Pty Ltd and Roads and Maritime Services and ISPT Pty Ltd	D/2016/1059 – Modification to existing public domain and publicly accessible open space in association with Wynyard Walk, creation of instruments to facilitate Urban Park, construction and 20 year lease to the City of 70m2 for a public end-of-trip cycle facility	22/11/2017
VPA/2013/65	73 Macquarie Street	Sydney	Sydney Harbour Foreshore Authority and Macrolink and Landream Australia Land Pty Ltd	S101749 – A through site link from East Circular Quay to Macquarie Street, a colonnade to East Circular Quay and public domain improvement works	05/03/2015

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2016/9	33-35 Pitt Street	Sydney	Lendlease (Circular Quay) Pty Ltd	S108395 – Planning proposal – Land dedication for two public plazas, a community building and expanded laneway network. Construction of the public plazas and laneways including: fitting out the basement level below the George Street plaza as a public bicycle facility; the construction and fitting out of a community building including a café; installation of a public art on the George Street plaza; and leasing 3 floors in the commercial tower as a Business Innovation Space	25/07/2016
VPA/2019/12	33-35 Pitt Street	Sydney	Lendlease (Circular Quay) Pty Ltd	D/2017/1620/A – Securing the allocation of heritage floor space or a monetary contribution to the Heritage Conservation Fund	02/10/2019
VPA/2016/15	49A-57 Pitt Street	Sydney	Mirvac Capital Pty Ltd and Mirvac Commercial Sub SPV Pty Ltd	S123324 – Planning proposal – Laneway activation, through site link, public domain upgrades, public art, and monetary contributions of $5,000,000 towards Tech Startups Action Plan and $7,988,080 towards community infrastructure in Central Sydney and affordable housing	30/06/2021
VPA/2013/71	339 Pitt Street	Sydney	Greenland (Sydney) Bathurst Street Development Pty Ltd	D/2013/554 and D/2013/1822 – Provision of a creative hub and rehearsal space on Levels 2-6 under a 99-year lease	04/06/2014
VPA/2019/2	47-53 Wentworth Avenue	Sydney	GA Wentworth Ave Pty Ltd	D/2018/600/A – Securing the allocation of 2,138sqm heritage floor space or a monetary contribution to the Heritage Conservation Fund	20/12/2019

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2019/13	59 Wentworth Avenue	Sydney	59 Wentworth Ave Developments Pty Ltd	D/2017/1720/C – Securing the allocation of heritage floor space or a monetary contribution to the Heritage Conservation Fund	02/11/2021
VPA/2019/21	385 Wattle Street	Ultimo	TQK Pty Ltd	D/2019/811 – Dedication and embellishment of a 4m footway widening to Blackwattle Lane	21/09/2021
VPA/2017/5	437-443 Wattle Street	Ultimo	J and R Development Pty Ltd	D/2016/1604 – Dedication of 23.5m2 of land and construction of footpath widening	06/08/2018
VPA/2013/57	485-501 Wattle Street	Ultimo	West Apartments Pty Ltd	D/2002/971 – Dedication of 81m2 for footpath to Blackwattle Lane; through site link from Wattle Street to Blackwattle Lane; public domain improvements; and monetary contribution of $750,559 for community infrastructure	08/11/2010
VPA/2016/3	219-231 Botany Road	Waterloo	Waterloo 1 Pty Ltd	D/2015/1358 – Dedication and embellishment of 98.6m2 of land for footpath widening and a monetary contribution of $1,128,150 towards community infrastructure	05/10/2017
VPA/2020/1	881-885 Bourke Street	Waterloo	Jeffman Pty Ltd and Red Breast Pty Ltd	D/2020/45 – Dedication and embellishment of 6,901m2 of land for new east-west road, pedestrian links, shared zones, public park and footway widening to Bourke Street	11/03/2022
VPA/2015/55	895-899 Bourke Street	Waterloo	City West Housing Pty Ltd	D/2015/941 – Dedication of 3m wide land at front for footpath widening, embellishment of footpath and dedication of 12m wide land at rear for future road	17/02/2021
VPA/2016/16	903-921 Bourke Street	Waterloo	Dahua Group Waterloo Project Pty Ltd	S115125 – Dedication and works in kind for road, park and pedestrian through site link	26/03/2019

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2015/25	18 O'Dea Avenue	Waterloo	Sathio Investments Pty Ltd, Crown W1 Pty Ltd and Crown Cornerstone Investment Pty Ltd	D/2013/2030 – Dedication and embellishment of 5,420m2 of land for Dunkeley Place, Hatter Lane, O'Dea Avenue setbacks and the Rope Walk Park, and monetary contribution of $961,679.87 for community infrastructure	26/02/2015
VPA/2016/35	44-48 O'Dea Avenue	Waterloo	Crown W48 Pty Ltd and The Owners – Strata Plan No 44338	D/2016/1450 – Dedication and embellishment of 6,656m2 of land to deliver new public infrastructure including Archibald Avenue, Reed Street, Tung Hop Street and Hatbox Place	08/08/2017
VPA/2013/49	857 South Dowling Street	Waterloo	Summerside Group Pty Ltd	D/2012/186 – Dedication and embellishment of 110.64m2 of land for footpath widening and landscaping, a monetary contribution of $160,987.47 towards public domain improvements in the local area and a monetary contribution of $58,850 towards community infrastructure in the Green Square town centre	12/05/2015
VPA/2013/26	301-303 Botany Road	Zetland	Crown Green Square Pty Ltd and Sathio Investments Pty Ltd and Crown Cornerstone Investment	D/2014/1758 – Dedication and embellishment of 347.5m2 for footway widening to Bourke Street and Botany Road; dedication of 231m2 to the City for the Green Square Plaza; construction of a publicly accessible path linking the public parking on the site to the Green Square Library; a monetary contribution of $11,890,907 towards the delivery of Green Square town centre, and the design and construction of any proposed building to connect to the City's Green Infrastructure network	20/10/2011

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/83	499 Botany Road	Zetland	Bridgehill (Zetland) Pty Ltd and Waverley Council	R/2013/29 Dedication and embellishment of 27m2 of land for footpath; 189m2 of land for the extension of Emanual Lane and construction of a pedestrian path and cycleway; 1,965m2 of land for public road; construction of a pedestrian through site link and a monetary contribution of $1,014,630.04	25/11/2014
VPA/2018/11	888 Bourke Street	Zetland	888 Place Pty Ltd	D/2017/1723 – Land dedication of 1,257m2, construction of widened footpath and new road and a monetary contribution of $837,541.50 towards community infrastructure	12/03/2019
VPA/2015/2	890-898 Bourke Street	Zetland	Baozheng Development Pty Ltd	D/2015/98 – Land dedication of 210m2 on Bourke Street for future footpath widening and monetary contribution of $1,233,575 for community infrastructure	05/09/2016
VPA/2013/67	956-960 Bourke Street	Zetland	Landcom and Mirvac Green Square Pty Ltd	R/2013/30 – Dedication of 24,295m2 of land to be remediated for the public domain, roads and plazas, works in-kind for essential infrastructure and public domain; public access to the retail car park for visitors to the planned community facility in the Civic Plaza; appointment of a Place Manager/Travel Coordinator for four years, and design and construction of any buildings to be capable of being fully connected to green infrastructure space heating and cooling and hot water, non-potable recycled water and automated waste collection	20/08/2013

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/43	106-116 Epsom Road	Zetland	Lincon Development Pty Ltd	D/2015/913 – Dedication and embellishment of 5,654m2 of land for construction of roads including Peters Street, Letitia Street, Rose Valley Way and George Julius Avenue; footpath widening to Epsom Road; construction of trunk drainage and dedication of 6,234m2 for future road and park (Gunyama Park)	10/06/2016
VPA/2017/9	811 Elizabeth Street	Zetland	Karimbla Properties (No.56) Pty Ltd and AMHA Properties Pty Ltd	D/2019/258 – Dedication of 1,833m2 of land for Zetland Avenue and new laneway; the construction of new laneway; green infrastructure for recycled water and energy efficiency, and a monetary contribution of $4,051,862 towards community infrastructure in Green Square town centre	13/12/2017
VPA/2018/18	94-104 Epsom Road	Zetland	Karimbla Properties Pty Ltd	D/2019/976 – Dedication of 3,126m2 of land and developer's works to construct portions of Rose Valley Way, George Julius Avenue, Epsom Road widening and the Green Square trunk drain	01/05/2020
VPA/2013/43	13 George Julius Avenue	Zetland	Lincon Epsom Projects Pty Ltd	D/2015/913 – Dedication and embellishment of 5,654m2 of land for construction of roads including Peters Street, Letitia Street, Rose Valley Way and George Julius Avenue, footpath widening to Epsom Road, construction of trunk drainage and dedication of 6,234m2 for future road and park (Gunyama Park)	10/06/2016

VPA No.	Street address	Suburb	Party to the agreement	Description of works	Date executed
VPA/2013/3	13 Joynton Avenue	Zetland	Cronos Corporation Pty Ltd	D/2004/225 – Dedication and embellishment of 7,691.7m2 for new park (Mary O'Brien Reserve), new laneway, footpath widening, through site link, stormwater and public domain infrastructure, and monetary contribution of $1,636,771.39	07/07/2010
VPA/2013/70	1-7 Sonny Leonard Street	Zetland	GMNT Properties Pty Ltd and Korifi Pty Ltd and Petao Pty Ltd	D/2014/1757 – Monetary contribution of $1,631,135 for community infrastructure in Green Square town centre; dedication and embellishment of 498m2 for roads, footpaths and associated public domain work and public access easements	05/11/2013
VPA/2013/69	1-7 Sonny Leonard Street	Zetland	Hatbands Pty Ltd and Korifi Pty Ltd and Petao Pty Ltd	D/2013/1947 – Monetary contribution of $1,052,967 for community infrastructure in Green Square town centre; dedication and embellishment of 2,181m2 for roads, pedestrian connections, public access easements and public domain work	23/04/2013

Public access to government information

Government Information (Public Access) Act 2009

No 52 Part 7 Section 125 and Government Information (Public Access) Regulation 2018

Clause 8

Public access to government information

This report includes information on the City's proactive disclosure program and information on section 41 (formal) access applications in the form required by clause 8 and Schedule 2 of the Government Information (Public Access) Regulation.

1. Review of proactive release program – Clause 8(a)

Under section 7(3) of the Government Information (Public Access) Act 2009 (GIPA Act), the City must review its program for the release of government information to identify the kinds of information it holds that should, in the public interest, be made publicly available and that can be made publicly available without imposing unreasonable additional costs. This review must be done at least once every 12 months.

The City's program for the proactive release of information includes these strands:

1. providing information, which is not statutorily required to be provided, through extensive publication on the City's website
2. maintaining and promoting to workers a practice of openness and accountability for information and decision making
3. identifying information that is requested most often and that can be made available in future by self-service arrangements
4. planning and implementing open data initiatives.

This year's review identified the kinds of information held by the City that should be, and were, made publicly available.

Below are examples of categories of information as well as details of specific records that were proactively disclosed, and of activities aligned to disclosure.

Cataloguing, digitising and publishing archival records – strands 1,3 and 4 of the proactive program

As reported last year, in February 2020, the City Archives released its new online catalogue, Archives and History Resources, an innovation which greatly increases access to the City's archival resources.

There is descriptive information about 1,021,963 items to date, and this number is growing. Currently 467,352 items are available in digital form, and users can download them from the system anywhere and at any time.

In the year there were:

- 143,495 users
- 1,315,535 page views
- 231,035 user sessions.

As per 30 June 2022 there were 4,659 registered users.

There was an even spread of users across age groups:

Age	Percent
18–24	15%
25–34	23%
35–44	17%
45–54	17%
55–64	14%
65+	14%

The categories of information most requested by the public through the new online catalogue include building and development records, historical maps, village and suburb information, Special Collections and the Sands Postal Directory.

In the year there were 22,283 additions to the catalogue, including the publication of 3,181 scans of Development and Building files.

New collections added to the catalogue included:

– minutes of Council meetings and transcripts Volumes 3-6

- event images for Chinese New Year 2001-2007, Christmas 2001-2007 and NAIDOC week 2013-2014
- 500 photographs donated by Daphne Kingston of heritage properties in Sydney
- 28 photographs donated by Patricia Baillee of Blackwattle Bay watercraft.

Work has also included enhancing descriptive information of existing content and adding curated ‘collection tiles’ to improve access.

Work continues to transcribe the City Streets Directory component of the Sands Postal Directory to enable the release of the information as open data. The data includes names of residents, occupations and addresses among other data for the period 1858 to 1933.

Specific records that were proactively disclosed – strand 1 of the proactive program

Business support and funding

- Business trading beyond the lockdowns
- Charge Up Challenge
- Commercial creative and business events sponsorships
- FashTech Lab
- Free outdoor dining application process
- Grants and sponsorship revised operational plan 2022/23 – addendum
- Join us for Sydney summer streets
- Knowledge exchange grants
- Live music and performance grants
- Major events and festivals charity partnership
- Night-time diversification grants
- Place and industry grants
- activation grants
- Remix Business of Culture incubator program
- Street banner sponsorships
- Summer Streets 2022 expression of interest process
- Supporting recovery in Sydney city centre

Community activities and initiatives

- Betty Makin Youth Awards – 2022 award winners
- Emerging Civic Leaders program
- Footpath gardening
- Glebe Youth Services
- Homelessness street count – February 2022
- 2001-2022 international student leadership and ambassador program
- Library services, activities and events
- New library services, collections and changes
- Makerspace workshops and events at ideas lab
- LGBTIQ communities
- Local wildlife watch
- Older people
- People with disability
- Refugee and asylum seekers
- Social program including youth week, senior’s festival, refugee week
- Racial literacy workshops
- Anti-racism campaigns
- Youth civic engagement programs
- Youth training and employment programs
- Weave@Waterloo
- Glebe Youth Service
- After Dinner Walking Group – and registration
- Education and Care Services (including preschool, long day care, occasional care and outside school hours care)
- Vacation care programs

Community support and funding

- Accommodation grants
- Artform festivals and events sponsorship
- Community services grants
- Community Emergency quick response
- Community transport
- Community venue hire support grant

- Festival and events (artform) sponsorships
- Festival and events (village and community) sponsorships
- Landmark venue hire support grant
- Matching grants
- Quick response grants
- School holiday programs for high school students
- Community Venue hire support grant

Cultural support and funding

- Australian Life photography competition
- Christmas in the City retailer activation: expression of interest
- City Art Laneways
- City Art program
- City centre public art
- City of Sydney Creative Studios
- Creative studios – live and work spaces
- Cultural and creative grants
- Eora Journey: Recognition in the public domain
- Heritage floor space scheme
- Little Sydney Lives
- Live music and performance grants
- Night-time diversification grants
- Rehearsal space for students and school groups
- Short-term creative spaces program
- Sydney Lunar Festival artist opportunities
- Sydney Lunar Festival associated events program
- Sydney Lunar Festival banner gallery
- Sydney Lunar Festival Chinatown lanterns
- Sydney Lunar Festival community performance program
- Sydney Lunar Festival George Street lunar lanterns
- Woolworths building scaffold wrap: Request for ideas
- Year of the Rabbit drawing competition – Sydney Lunar Festival 2023

Environmental support and funding

- CitySwitch Green Office
- Environmental performance innovation grants
- Environmental performance ratings and assessment grants
- Food scraps recycling trial
- Love Food Sydney
- Smart green apartments
- Sustainable Destination Partnership

Community centres

- Pine Street Creative Arts Centre booking terms and conditions
- Pine Street Creative Arts Centre online bookings
- Conditions of hire for staffed community centre venues
- Conditions of hire for unstaffed community venues
- Community venues for hire – facility and access information
- Community venues for hire – student rehearsal program
- Community venues for hire – conditions of hire

Talks, courses and workshops

- Charge up challenge program (previously retail innovation program)
- Connect Sydney
- Learn to swim
- Reboot webinar series
- Rhymetime and storytime
- School holiday programs for high school students
- StudioRCC music studio program
- Visiting entrepreneur program

Building and facility upgrades

- George Street north toilets upgrade
- Kings Cross car park fan replacement
- Pyrmont Community Centre upgrade
- Repainting the Woolworths building
- Strong Memorial Fountain restoration

- Upgrade to Perry Park Recreation Centre
- Upgrade works on Cook + Phillip Park Aquatic and Fitness Centre

Building new infrastructure

- Building Joynton Avenue stormwater drain
- Building the Green Square to Ashmore connector
- Creating a local Aboriginal knowledge and culture centre in Redfern
- Creating pop-up cycleways in Sydney
- The Drying Green – building Green Square's central park
- Upgrading Portman Street and constructing Zetland Avenue (west and mid) in Green Square
- New primary school and community spaces

Improving streets and public spaces

- Argyle Street improvement works
- Bourke Street, Waterloo: shared path works
- Bowman Street, Pyrmont: new trees and footpath repair works
- Bridge Lane and Tank Stream Way works
- Building a safe bike network
- Burton and Palmer streetscape upgrade works
- Burton Street bridge footway closure
- Catherine Street, Glebe: new trees and garden beds
- Central and Wilmot streets upgrading works
- Chalmers Street cycleway improvement works
- Chinatown upgrade works
- Cleveland Street hedging works
- Colbourne Avenue and Lyndhurst Street upgrade works
- Consultation regarding a trial of lighting in Joynton Park
- Cowper Wharf Road improvements
- Danks Street east precinct, Waterloo: Greening works
- Footpath, lighting and traffic signal upgrade works in the city centre
- Foveaux Street, Surry Hills improvement works
- Free 15-minute parking trial
- George Street pedestrian boulevard and Devonshire Street public space
- Glebe foreshore improvement works
- Hosking Place and Penfold Lane improvement works
- Improvement works on Bunn Street, Pyrmont
- Improving contraflow lanes in Sydney
- Improving Crown Street
- Improving Reserve Street, Beaconsfield
- Improving Rosebery Avenue, Rosebery
- Help shape future open spaces in the Danks Street south precinct, Waterloo
- Increasing tree canopy in the Crystal Street Plaza, Waterloo
- Kent Street underpass improvements
- Lawson Street pedestrian and cycling improvements
- Liverpool Street cycleway improvement works
- Macleay Street Potts Point streetscape improvement works
- MacDonald Street widening and new trunk drain
- Missenden Road, Camperdown upgrade works
- Mitchell Road tram shelter refurbishment works
- Moore Park Road cycleway project
- Napier Street transformation works
- Navins Lane, Portman Lane and Merton Street improvement works
- New automatic public toilets
- New cycleway and walking improvements for King Street
- New median strips and more trees on Jones Bay Road, Pyrmont
- New medians and more trees on Boyce Street Glebe
- New pedestrian crossing works at Sydney Park

- New planted median strips on Morehead Street, Redfern
- Newcombe Street upgrade works
- Newtown: King Street upgrade works
- Notice of temporary closure of George Street, Bathurst Street to Rawson Place
- Pitt Street Mall refurbishment works
- Pitt Street permanent cycleway construction
- Planning works to improve Woolloomooloo
- Primrose Avenue, Rosebery: new median strip
- Protecting our waterways
- Regimental Square upgrade works
- Renny Lane staircase improvement works
- Ripon Way, Rosebery: new trees and footpath upgrade works
- Saunders and Miller streets cycleway improvement works
- Shared zone for John Street, St James Avenue and Wolley Lane, Glebe
- Sign up to have your say on the future of pop-up cycleways
- Sustainable concrete road trial
- Street furniture upgrade
- Sydney Park wetlands: Major works, creation and history
- Targeting traffic black spots
- Traffic control trial: Cowper Wharf Roadway and Greenknowe Avenue
- Walking and cycling improvements at Lang Road and Driver Avenue, Moore Park
- Walking and cycling improvements at St Peters and Premier lanes, Darlinghurst
- Wilson and Burren streets improvements

Park and playground works

- Archibald Memorial Fountain restoration and conservation works
- Chisholm Street Reserve improvements
- Fitzroy Gardens upgrade works
- Hyde Park improvement works
- Park improvement works for Short Street Reserve, Waterloo
- Upgrade to Peace Park
- Upgrade works for Blackwattle Bay Playground, Glebe
- Upgrade works for Ernest Pedersen Reserve, Glebe
- Upgrade works for Ethel Street Playground, Erskineville
- Upgrade works for Harry Noble Reserve Playground, Erskineville
- Upgrade works for James Watkinson Reserve, Pyrmont
- Upgrade works for Lawrence Hargrave Reserve
- Upgrade works for Michael Kelly rest area, Newtown
- Upgrade works for Vine Street Reserve and Playground, Darlington
- Upgrading work at The Crescent and Federal Park
- Wimbo Park redesign

NSW Government projects

- Redevelopment of 600-660 Elizabeth Street, Redfern
- Redevelopment of Blackwattle Bay

Policy and planning changes

- Addendum to operational plan 2020/21
- An Open and Creative City: discussion paper
- An Open and Creative City: planning for culture and the night-time economy
- Central Sydney planning framework
- Deed of variation to planning agreement: 106–116 Epsom Road, Zetland
- Draft deed of variation: 67 Epsom Road, Rosebery
- Draft planning agreement: 15–17 William Street, Alexandria
- Draft planning agreement: 21 Collins Street, Alexandria
- Draft planning agreement: 56–76, 82–106 & 110–122 Oxford Street, Darlinghurst
- Draft planning agreement: 108, 110 & 112 Victoria Street, Beaconsfield

- Draft planning agreement: 296–298 Botany Road & 284 Wyndham Street, Alexandria
- Draft planning agreement: 413–415 Sussex Street & 82–84 Dixon Street, Haymarket
- Draft planning agreement: 552–554 Botany Road, Alexandria
- Draft Waterloo Estate (South) Development Control Plan
- Employment Zones Reform Impact Analysis
- Green Square to Ashmore Connector: review of environmental factors
- Licence for a Friday market in St Peters – market policy
- Licence for a market in Cathedral Square – market policy
- Licence for a market in Green Square – market policy
- Licence for a market in Martin Place – market policy
- New archives collection management policy
- New stormwater drain for Joynton Avenue – review of environmental factors
- Planning agreement guidelines
- Planning agreement register
- E-planning search tool
- Planning proposal: Waterloo estate (south)
- Planning proposal: 105–107 Pitt and 15–25 Hunter Streets, Sydney
- Planning proposal: 757–763 George Street, Haymarket
- Planning proposal: 2 Chifley Square, Sydney
- Planning proposal – 30–62 Barcom Avenue, Darlinghurst
- Planning proposal – 377–495 Botany Road and 960A Bourke Street, Zetland
- Performance standards for net zero planning
- Proposal to heritage list modern movement buildings and art
- Proposal to name Prince Alfred Park lawn Equality Green
- Proposed planning changes for 30–62 Barcom Avenue, Darlinghurst
- Proposed ticket parking update for Alexandria
- Re-exhibition of proposed planning changes for 30–62 Barcom Avenue, Darlinghurst
- Revised operational plan 2019/20
- Strategic review – Southern Enterprise Area post-exhibition
- Strategic review: Botany Road precinct
- Sydney City Farm business plan review
- Your feedback on the possible rezoning proposal for Little Eveleigh Street, Redfern
- Your say on our draft managing waste in public places – local approvals policy
- Your say on our outdoor dining policy and guidelines, and display of goods on the footway policy
- Your say on our revised code of meeting practice

Proposed works and maintenance

- Your feedback on the new shade sails at Federal Park Playground
- Chalmers Street – walking and cycling improvements
- Draft planning agreement: 15 Bourke Road, Alexandria
- Have your say on a new shared path at Canal Road, St Peters
- Have your say on a new shared path at Rothschild Avenue, Rosebery
- Have your say on a review of environmental factors for the cycleway on Dunning Avenue, Rosebery
- Have your say on a review of environmental factors for the cycleway on Henderson Road, Railway Parade and Bridge Street, Alexandria and Erskineville
- Have your say on a review of environmental factors for the cycleways on Moore Park Road, Centennial Park and Fitzroy Street, Surry Hills
- Have your say on a revised review of environmental factors for the Green Square to Ashmore connector
- Have your say on new cycleways for Oxford, Liverpool and College streets

- Have your say on new cycling connections in Alexandria and Erskineville
- Have your say on revised plans for parking on streets in Green Square
- Have your say on the design and review of environmental factors for the cycleway on Pitt Street, Sydney
- Have your say on the future of Wimbo Park, Surry Hills
- Have your say on walking and cycling improvements at Lang Road and Driver Avenue, Moore Park
- Help shape future open spaces in the Danks Street south precinct, Waterloo
- Improving Bridge Street rest area, Erskineville
- Improving Clyne Reserve, Millers Point
- Improving Douglas Street Playground, Redfern
- Improving Ernest Pedersen Reserve, Glebe
- Improving Ernest Wright playground Newtown
- Improving Lawrence Hargrave Reserve
- Improving Little Cleveland Street Reserve, Redfern
- Improving McKee Street Reserve, Ultimo
- Improving Minogue Crescent Reserve, Forest Lodge
- Improving Minogue Reserve, Glebe
- Improving Observatory Hill Park pathways, Millers Point
- Improving Peace Park, Chippendale
- Improving Quarry and Pyrmont streets, Ultimo
- Improving Quay Street, Haymarket
- Improving the playground and barbeque area of Alexandria Park
- Improving Tote Park playground, Zetland
- Improving Vine Street Reserve and Playground, Darlington
- Improving Woolloomooloo Playground
- Increasing tree canopy and green cover in Crystal Street Plaza, Waterloo
- Kings Cross Library remediation works
- Liverpool Street – walking and cycling improvements
- New city centre playground proposal
- New medians and more trees in Boyce Street, Glebe
- Oxford Street cycleway: Your feedback on updated designs
- Portman Street south upgrade
- Proposal for more trees on Purkis Street, Camperdown
- Proposed Allsorts and Honeykiss parks in north Rosebery
- Proposed improvements on Gadigal Avenue, Crystal and Potter streets, Waterloo
- Proposed improvements to Paddington War Memorial
- Proposed permanent road closure – Morehead Street at James Street, Redfern
- Proposed traffic calming – Bulwara Road, Ultimo
- Proposed WestConnex traffic changes in Alexandria
- Proposed wider footpaths, more trees and new median strip on Bunn Street, Pyrmont
- Proposed wider median strip and more trees on Jones Bay Road, Pyrmont
- Rainbow path design for Prince Alfred Park
- Review of environmental factors for Sydney Park frontage upgrade and new amenities block
- Revised plans to improve Ernest Pedersen Reserve, Glebe
- Revised plans to improve Peace Park, Chippendale
- Updated design for Saunders and Miller streets, Pyrmont – walking and cycling improvements
- Upgrading the lighting in Hyde Park
- Your feedback on a cycleway and traffic improvements on King Street, Sydney
- Your feedback on a new sports field at The Crescent, Annandale
- Your feedback on a new sports field surface at Turruwul Park, Rosebery

- Your feedback on designs for a cycleway and footpath extensions on Castlereagh Street, Sydney
- Your feedback on James Watkinson Reserve, Pyrmont
- Your feedback on proposed new synthetic sports field at Perry Park, Alexandria
- Your feedback on the Blackwattle Playground, Glebe
- Your feedback on the Ethel Street playground, Erskineville
- Your feedback on the Michael Kelly rest area, Newtown
- Your feedback on the playground at Harry Noble Reserve, Erskineville
- Your feedback on the proposed design for Ethel Street playground, Erskineville
- Your feedback on the proposed design for Michael Kelly rest area, Newtown
- Your feedback on the proposed design for the playground at Harry Noble Reserve
- Your feedback on the revised design for James Watkinson Reserve, Pyrmont

Vision setting

- Draft Sustainable Sydney 2030–2050 Continuing the Vision (April 2022)
- Draft Community Strategic Plan Delivering Sustainable Sydney 2030–2050 (April 2022)
- Community Wealth Building Discussion Paper (November 2021)
- Have your say on a LGBTIQA+ social and cultural place strategy for Oxford Street
- Have your say on caring for kids in the city
- Have your say on our environmental strategy 2021–2025
- Have your say on our greening Sydney strategy
- Have your say on our smart city strategic framework
- Have your say on Sydney's business recovery from Covid-19
- Inclusion (Disability) Advisory Panel – expression of interest
- Planning for Sydney 2050 – have your say
- Planning for Sydney 2050 – what we heard
- Proposal to close part of Chapman Road, Annandale
- Survey: Cooks River catchment coastal management program
- Your feedback on managing Crown lands in the City of Sydney area

Affordable housing contributions

- Affordable and diverse housing fund
- City West affordable housing program
- Planning proposal – City of Sydney affordable housing program update
- Draft City of Sydney affordable housing program amendment
- Draft City of Sydney affordable housing contributions distribution plan

Guides

- Child safety online – a guide for children and young people
- Child safety online – a guide for parents and caregivers of children under 12
- Child safety online – a guide for parents and caregivers of young people
- Mobile voluntary services guidelines
- Library closures, service changes and reopening from lockdown
- Building Digital Literacy (FKA Be Connected) program
- Events guide – Programs and events provided in Community Centres and the wider community
- Community Centres – services, programs and access information
- Community Centres – Covid-safe measures and conditions of access
- Community Centres – Covid-safe signage
- Community Centres – sports competitions
- Community Centres – gyms pre-exercise health form
- Community Centres – conditions of hire
- Community Centre newsletters – subscribe for regular updates
- Bike sharing
- Building maintenance
- Businesses and waste services

- Climate action for business
- Climate action for residents
- Climate action for students
- Compulsory smoke alarms in NSW
- Creative Spaces Design Guides
- Library membership and your City of Sydney account
- Reducing waste from events and services: guidelines for single-use items
- Support for older people
- Support for older people living alone
- The city at a glance
- Understanding squalor and hoarding
- Permanent and temporary wayfinding signs on the bike network
- Flyer: Walking and riding in Green Square
- Sydney Cycling Guide and Map

City of Sydney submission

- NSW Government planning proposal: Waterloo estate south planning proposal
- Blackwattle Bay design review

Council governance and administration

- Agency information guide
- Art and About 2022 2023 expressions of interest
- Australian Life Photography Competition 2022
- Complaint management procedure
- Contracts awarded over $150,000
- Councillors' expenditure reports
- Covid-19 recovery grants reports – 2022
- Delegation register from Council to the Lord Mayor
- Delegation register from Council to the CEO
- Delegation register from CEO to staff
- Development contributions register
- Guidelines for doing business with City of Sydney
- Little Sydney Lives Photography Competition 2022
- Lunar Spectacular Show
- Our customer service charter
- Pecuniary interest returns
- Principles of cooperation: Metropolitan Local Aboriginal Land Council & City of Sydney - 2022
- Site Works 2022 – creative hoardings program expression of interest
- Social media community guidelines
- Sydney Lunar Festival 2023 Banner Gallery expression of interest
- Sydney Lunar Festival 2023 Chinatown Lanterns expression of interest
- Sydney Lunar Festival 2023 George Street Lunar Lanterns expression of interest
- Sydney Lunar Festival 2023 Kids Drawing Competition
- Sydney Lunar festival associated events terms and conditions
- Sydney Lunar Festival associated events terms and conditions 2022

Design codes and technical specifications

- City of Sydney Blackwattle Bay design review

Development guidelines and policies

- Code of practice: construction hours and noise in the city centre
- Construction site noise

Public notices

- 33–39 Mandible Street and 30 Mandible Street, Alexandria land classification
- 506–518 Gardeners Road Alexandria land classification
- 2020/21 annual financial statements
- Accommodation grants program lease renewals
- Call for nominations: City of Sydney advisory panels
- Land classification – 15 O'Riordan Street, Alexandria
- Land classification – 25 Mandible Street, Alexandria
- Land classification – 309 Pitt Street, Sydney
- Land classification – Wimbo Park, Surry Hills

- Market operator, Fitzroy Gardens, Potts Point – register your interest
- Market operator, Shannon Reserve & Collins Street Reserve, Surry Hills – register your interest
- Market operator, Taylor Square, Darlinghurst – register your interest
- Nominate a pedestrian representative for the Local Pedestrian Cycling and Traffic Calming Committee
- Notice to enter into a licence for open space in Prince Alfred Park
- Notice to enter into a short-term access licence to carry out works at 36 Park Street next to Solander Park, Erskineville
- Notice to grant a lease at Stand A, Hyde Park north, 110 Elizabeth Street Sydney
- Proposed 5-year lease for part of the public road known as 10–20 Bond Street, Sydney
- Proposed lease for space in Abraham Mott Community Centre, Millers Point
- Proposed lease space Harry Jensen Community Centre, Millers Point
- Proposed licence to Indigitek for 53 Forsyth Street, Glebe
- Proposed short-term licence for Erskineville Oval and grandstand buildings
- Proposed temporary access licence – Kirsova 1 Playground, Erskineville
- Proposed temporary outdoor foyers for cultural venues and live performance in outdoor dining areas
- Summer streets program: use of footpath and open space for outdoor dining, extended foyer space and live performance

Lists, maps and inventories

- Our librarians' picks
- Most popular library books, films and downloads
- Restricted breeds, menacing and dangerous dogs
- Construction approvals: end of year exclusion zones
- Sydney cycling map

Meeting minutes and terms of reference

- Multicultural advisory panel terms of reference
- Inclusion (disability) advisory panel meeting summaries
- Inclusion (disability) action plan 2021

Policies

- Access to information policy
- Archives Collection Management Policy
- Child safety policy
- Code of Meeting Practice
- Complaint management policy
- Compliance policy
- Data breach policy
- Display of goods on the footway – local approvals policy
- Environmental Sustainability Policy
- Grants and sponsorship policy
- Grants and sponsorship guidelines
- Inclusive and accessible public domain policy and guidelines
- Mobile food vending vehicles policy – local approvals policy
- Mobile voluntary services policy
- Outdoor dining policy
- Precinct activation grant guidelines
- Revenue policy: Fees and charges
- Street safety camera program – code of practice
- Waste policy – local approvals policy
- Work, health and safety policy

Strategies and action plans

- City south public domain plan
- Climate emergency response
- Community recovery plan
- Cycling strategy and action plan
- Delivery program
- A city for all – inclusion (disability) action plan 2021–2025
- Environmental strategy 2021-2025

- Homelessness action plan
- Greening Sydney strategy
- Leave nothing to waste: Waste strategy and action plan 2017–2030
- Liveable green network
- Operational plan
- Park plans of management
- Public toilet strategy
- Reconciliation action plan
- Town Hall precinct public domain plan

Surveys and reports

- Active transport survey 2021
- Annual report
- City monitor reports
- Engagement report – George Street, Rawson Place to Pitt Street upgrade
- Engagement report on revised plans for parking on streets in Green Square
- Green reports
- Insights report on community gardens policy review
- Oxford Street strategic review engagement report
- Planning for Sydney 2050 – what we heard

Transport and parking

- Sydney Cycling Map
- Tickets parking rates by area
- Residential parking permit guide and application
- Trades person visitor parking permit guide and application

Waste and recycling services

- Dispose of household chemicals
- Recycle electronics
- Book a doorstep recycling collection for tricky household items
- Report a missed waste collection
- Find my bin collection day
- Recycle batteries, mobile phones and light bulbs
- Recycle at home
- Book a free pick-up for bulky items
- Report bins left out on the street

Tree maintenance

- Exemptions for pruning and removing trees - guides
- Heritage Tree list
- Sydney development control plan 2012: tree management control
- Trees and neighbours – guides
- Tree guidelines for using an arborist

Marketing campaigns

- Art & About Sydney
- Public art communications
- CityTalks
- CitySwitch
- Sydney Lunar Festival
- Developer contributions campaign
- Cycling communications
- Libraries and Community Centres
- NAIDOC Week
- Seniors Week & Youth Week
- Sydney Christmas
- Sydney New Year’s Eve
- City of Sydney grants
- Small business support including seminar programs
- Cultural policy programs including creative hoardings
- City of Sydney venues including Sydney Town Hall and Customs House
- GreenPower campaign
- Strata Skills 101
- City of Sydney Aquatic Centres promotion across all centres
- Road safety – child restraint, motorcycle safety, pedestrian safety, workshops for supervisors of learner drivers, 40km zones, school zones
- Summer Streets campaign
- CBD revitalisation efforts

- International student programs and international student guide
- Sydney Culture Walks app
- City Archives
- Better Buildings Partnership
- Strata Skills 101 workshops
- City Farm
- Smart Green Apartments
- Green Square
- Support for the City's many and varied sponsorships

New websites

- A new campaign website to promote Greenpower went live at getgreenpower.sydney

Paid media

- Traditional advertising: Communications pylons, outdoor media, bus sides, out of home, radio etc
- Digital advertising: display, search engine marketing, social media advertising, discovery platforms, native advertising, podcast advertising

Owned media

- Email newsletters: City of Sydney News email digest, Libraries, What's On, Creative, Green Square
- Microsites: City of Sydney News, What's On, City Art, Art & About Sydney
- Print materials including community letters, park signage, community flyers, including Green Square cycling, Pyrmont Community Centre, ebike rentals, Bay Street recycling pop-up

Social media

- 2,218 outgoing social media posts across Facebook, LinkedIn, Instagram, Instagram Stories and Twitter, including localised Covid-19 health alerts for the City of Sydney local area.

Maintaining and promoting to workers a practice of openness and accountability for information and decision making – strand 2 of the program.

- Under the Access to Information Guideline for City Staff, subject matter experts throughout the City continued to apply principles of openness and accountability by locating information and providing it to the Information Access and Archives teams to meet requests by members of the public.

Identifying information requested most often – strand 3 of the proactive release program

As in previous years, the City identified that the majority of requests received by the City for records and information were related to development applications and decisions, namely open access information.

The City's website and online services portal and the new Archives and History catalogue provided access to a significant amount of this information with search tools to facilitate public self-serve access to these high demand records.

The City also has an online service to allow public requests for City of Sydney records. The service allows an online informal request or section 41 access application to be lodged.

Open data – strand 4 of the proactive release program

In 2021/22 the City published 5 new open data sets in the City of Sydney data hub, including: assessment books data for buildings in the city from 1845 to 1948; grants and sponsorship funding data; Aboriginal History Places data from the Barani website; Business Needs – Covid 19 Recovery Survey data for 2020 and 2021.

One new interactive data product was published to the City's data hub utilising open data - Aboriginal History Explorer using data from the Barani website.

2. Access applications received – Clause 8(b) GIPA Regulation

In 2021/22 the City received 27 formal access applications (including withdrawn applications but not invalid applications which remained invalid).

3. Access applications refused – Clause 8(c) GIPA Regulation

Nil

Informal requests and website access

Informal requests

The City's Information Access and Archives teams responded to 3,545 informal requests for information in 2021/22. Most of the information was provided by email and digital delivery.

The City continued to provide a reading room service on level 21 of Town Hall House when access to the hard copy of records was required, for example when copyright prevented the City sending copies.

There were 137 visits to the Reading Room recorded for the year. A temporary virtual online reading room continued to operate successfully for the entire year.

Website access

The City's website had 3.5 million visits equating to 7.6 million page views and 376,000 document downloads in 2021/22.

The development application online search function was visited 339,000 times (sessions), up from 271,663 last year.

Figure 18. Green Square markets, Zetland – February 2022 (Photo by Anna Kucera / City of Sydney)

Government Information (Public Access) Regulation 2018

Clause 8(d) and Schedule 2

Statistical information about access applications

Table A: Number of applications by type of applicant and outcome*

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Media	1	0	0	0	0	0	0	0
Members of Parliament	0	0	0	0	0	0	0	0
Private sector business	3	0	0	1	3	0	0	3
Not for profit organisations or community groups	0	0	0	0	0	0	0	0
Members of the public (application by legal representative)	5	2	0	4	1	0	0	3
Members of the public (other)	1	2	0	0	2	0	0	5

**More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.*

Table B: Number of applications by type of application and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/deny whether information is held	Application withdrawn
Personal information applications*	0	0	0	0	0	0	0	0
Access applications (other than personal information applications)	8	3	0	3	5	0	0	11
Access applications that are partly personal information applications and partly other	2	1	0	2	1	0	0	0

**A personal information application is an access application for personal information (as defined in clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).*

The total number of decisions in Table B should be the same as Table A.

Table C: Invalid applications

Reason for invalidity	No of applications
Application does not comply with formal requirements (section 41 of the Act)	3
Application is for excluded information of the agency (section 43 of the Act)	0
Application contravenes restraint order (section 110 of the Act)	0
Total number of invalid applications received	3
Invalid applications that subsequently became valid applications	1

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 to the Act

	Number of times consideration used*
Overriding secrecy laws	0
Cabinet information	0
Executive Council information	0
Contempt	0
Legal professional privilege	1
Excluded information	0
Documents affecting law enforcement and public safety	0
Transport safety	0
Adoption	0

	Number of times consideration used*
Care and protection of children	0
Ministerial code of conduct	0
Aboriginal and environmental heritage	0
Information about complaints to Judicial Commission	0
Information about authorised transactions under Electricity Network Assets (Authorised Transactions) Act 2015	0
Information about authorised transaction under Land and Property Information NSW (Authorised Transaction) Act 2016	0

**More than one public interest consideration may apply in relation to a particular access application and, if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E.*

Table E: Other public interest considerations against disclosure: matters listed in table to section 14 of the Act

	Number of occasions when application not successful
Responsible and effective government	1
Law enforcement and security	0
Individual rights, judicial processes and natural justice	1
Business interests of agencies and other persons	0
Environment, culture, economy and general matters	0
Secrecy provisions	0
Exempt documents under interstate Freedom of Information legislation	0

Table F: Timeliness

	Number of applications
Decided within the statutory timeframe (20 days plus any extensions)	18
Decided after 35 days (by agreement with applicant)	0
Not decided within time (deemed refusal)	0
Total	**18**

Table G: Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision varied	Decision upheld	Total
Internal review	0	3	3
Review by Information Commissioner*	0	0	0
Internal review following recommendation under section 93 of Act	0	0	0
Review by NCAT	0	0	0
Total	**0**	**3**	**3**

**The Information Commissioner does not have the authority to vary decisions but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.*

Note: In addition to the reviews mentioned in Table G was a review with an outcome that did not match the options in the table – a review application to the NSW Civil and Administrative Tribunal was dismissed after the applicant withdrew.

Table H: Applications for review under Part 5 of the Act (by type of applicant)

	Number of applications for review
Applications by access applicants	0
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	3

Table I: Applications transferred to other agencies under Division 2 of Part 4 of the Act (by type of transfer)

	Number of applications transferred
Agency-initiated transfer	1
Application-initiated transfer	0

Recovery and threat abatement plans

Fisheries Management Act 1994

Section 220ZT (2)

Recovery and threat abatement plan activity

The City was not identified as responsible for the implementation of any recovery plans for threatened species, populations and ecological communities or threat abatement plans prepared under the Fisheries Management Act during 2021/22.

Figure 19. Youth Week 2019 wrap party, Yurong Parkway basketball courts, Woolloomooloo (Photo by Katherine Griffiths / City of Sydney)

Donations – public space improvements

City of Sydney Act 1988

Section 63(3)

Donations to public space improvement projects

In 2021/22 the City received 4 donations for public space improvements towards planting of trees. These donations are shown below.

Date	Donor	Amount
7/7/2021	Rachel Parsons	$1,000
26/8/2021	Family of Ron Elisha	$1,000
30/9/2021	Glebe Society Inc	$1,000
30/6/2022	Lucienne Scott	$1,000
Total		**$4,000**

The donations were used to plant trees in Victoria Park, Chippendale; Bicentennial Park, Glebe; John St Reserve, Glebe; and Rushcutters Bay Park, Rushcutters Bay.

Capital expenditure

Capital Expenditure Guidelines December 2010 – Office of Local Government and Department of Premier and Cabinet

Section 12

Capital works projects

The capital works projects listed below meet the criteria for reporting under the NSW Office of Local Government's Capital Expenditure Guidelines (December 2010) in 2021/22:

– Hyde Park – renewal of landscaping, lighting and footpaths, and heritage conservation works.

Corporate sponsorship

City of Sydney Corporate Sponsorship Policy

Section 2.11

Corporate sponsorship

All sponsorships, including the name of the sponsor and the sponsorship asset sponsored in the financial year 2021/22 are below.

Art & About:

– OM Digital Solutions (Olympus) (support partner)

Reboot Webinar Series:

– NSW Treasury (leadership partner)

Sydney Christmas:

– Australian Radio Network (media partner)

Sydney New Year's Eve:

– Humanitixd (ticketing partner)
– The Fullerton Hotel Sydney (support partner)
– Australian Radio Network (media partner)
– Australian Broadcast Corporation (leadership partner)

Sydney Lunar New Year:

– Australian Radio Network (media partner)
– Hong Kong Economic and Trade Office (associate partner)
– The Special Broadcasting Service (associate partner)
– William Grant & Sons (Glenfiddich) (support partner)

Visiting Entrepreneur Program:

– Greater Cities Commission (leadership partner)

Festival of Open Streets:

– Department of Planning and Environment (government grant)

Total revenue of $1,516,710.70 made up of cash ($484,046) and value-in-kind ($1,032,664.70).

Figure 20. 2022 History Week banner (Photo by Abril Felman / City of Sydney)

Public interest disclosures

Public Interest Disclosures Act 1994

Section 31

Public interest disclosures

The City has a fraud and corruption internal reporting policy to bring an organisation-wide approach to managing reporting on fraud and corruption. The policy is modelled on the NSW Ombudsman's guidelines and model policy and applies to all officials of the City.

The policy ensures that as a public authority, the City meets its responsibilities when receiving, assessing and dealing with public interest disclosures under s6D of the Public Interest Disclosures Act 1994.

A number of actions were taken by the City to make staff aware of the policy and the protections under the Act for a person who makes a public interest disclosure. The actions include awareness to staff during induction training, staff communications and links on the City's internet.

Statistical information about public interest disclosures is below.

	Number made by public officials performing their day to day functions	Number made by public officials under a statutory or other legal obligation	Number of all other public interest disclosures
Number of public officials who made public interest disclosures to the City of Sydney	1		1
Number of public interest disclosures received	1		1
Total number of public interest disclosures finalised	**2**		

Disclosures received primarily about:

	Number made by public officials performing their day to day functions	Number made by public officials under a statutory or other legal obligation	Number of all other public interest disclosures
Corrupt conduct	1		1
Maladministration			
Serious and substantial waste			
Government information contravention			
Local government pecuniary interest contravention			

Figure 21. Summer Streets event, Stanley Street, Darlinghurst, Sydney – March 2022 (Photo by Katherine Griffiths / City of Sydney)

Swimming pool regulation

Swimming Pools Act 1992

Section 22F (2) and

Swimming Pools Regulation 2018

Section 23

Swimming pool inspections

The activities below took place during the year to ensure compliance with the provisions of the Swimming Pools Act1992 and its regulations.

Description	Number
Inspections of tourist and visitor accommodation	12
Inspections with more than 2 dwellings	68
Inspections resulting in the issue of a certificate of compliance 22D	72
Inspections resulting in the issue of a certificate of non-compliance	0
Total	**152**

Carers recognition

Carers Recognition Act 2010 No. 20

Part 2 Section 8

Carer recognition

The City is committed to supporting people with carer responsibilities. Our goal is to respond to the diverse and changing needs of employees who are carers by providing a flexible and inclusive workplace that supports individual life situations. In 2021/22 the City met its obligations under the Carers (Recognition) Act through a range of initiatives and programs.

We worked to build a supportive workplace for carers at the City through:

- conducting focus groups and listening sessions for carers to provide input into the development of the City's new People Strategy 2022-26
- providing resources for managers to understand issues and find solutions for employees with carer responsibilities
- maintaining our network of trained peer support employees to assist employees who may be experiencing an issue that is impacting on their mental health and wellbeing. This network includes employees with skills and lived experience in a wide range of issues including carers responsibilities
- updating internal policies and procedures during the review cycle to ensure the needs of employees with carer responsibilities are addressed
- reviewing resources for managers to support staff with disability and caring responsibilities
- supporting managers and employees through flexible and remote working, collaborative technology tools, online training and regular communication.

Inclusion (Disability) Action Plan

Disability Inclusion Act 2014

Section 13

Inclusion (Disability) Action Plan

A City for All: Disability (Inclusion) Action Plan 2021–2025 enables the City to meet its obligations to provide accessible facilities and services under the Disability Discrimination Act 1992 and the NSW Disability Inclusion Act 2014. The plan includes actions to address barriers faced by people with disability and builds on the success of previous plans.

In line with the NSW Disability Inclusion Act 2014, a full report detailing progress of the actions for 2021/22 has been prepared. This report is at cityofsydney.nsw.gov.au

A copy of the progress report will also be provided to the NSW Minister for Families, Communities and Disability Services and the Disability Council of NSW. The progress report is overseen by the City's Inclusion (Disability) Advisory Panel, who play a vital role in monitoring the implementation of the plan.

Key achievements for the 2021/22 year include:

- 480 City employees completed the Inclusion (Disability) Awareness e-learning module. City staff continued to access additional training and resources on disability, mental health and inclusion topics.
- Eight new members were appointed to the Inclusion (Disability) Advisory Panel after a rigorous recruitment process. All 12 members of the panel have a lived experience of disability and professional expertise. As a group they also have a diverse range of gender identities, cultural and linguistic backgrounds. The panel also has young people and people of first nations background.
- The City was accredited as a disability confident recruiter by the Australian Network on Disability. The accreditation process helps organisations identify and remove barriers to inclusive recruitment. It included assessment of our recruitment systems, processes and the accessibility of our spaces, and reviewed our ability to provide alternative and inclusive job ads, position descriptions and contracts.
- The City ran a marketing campaign and hosted 2 community events to show support for the 2021 Australian Paralympic team and to help foster more positive community attitudes towards people with disability. The marketing campaign included outdoor advertising, a City of Sydney news article and social media posts. One of the events was a Paralympic Wikipedia edit-a-thon with Paralympian and advocate Sarah Stewart. This event highlighted the importance of diverse voices when documenting Australian Paralympic history.
- A range of inclusive programming was delivered across our network of libraries and community facilities to foster positive community attitudes toward people with disability. The City produced 28 Auslan and English Storytime online videos delivered by deaf presenters. The videos were viewed 15,995 times by audience members remotely. 147 events for adult audiences on educational, creative and cultural topics were Auslan interpreted.
- The City's Pedestrian and Access Program focuses on access upgrades and renewal projects to improve safety and accessibility across the City of Sydney area. In 2021/22, 111 access ramps were constructed to current standards, 20 continuous footpath treatments were delivered across side streets, removing the need for 38 access ramps, and 12 raised pedestrian cross were constructed, removing the need for 8 access ramps.
- The pedestrianisation of George Street between Bathurst Street and Rawson Place resulted in significantly improved accessibility. As part of this project:
  - space for pedestrians has increased by removing traffic
  - new wider pedestrian areas have been created, with footpath materials,

gradient, and widths designed and built in line with the City's Inclusive and Accessible Public Domain Policy and Guidelines

- the majority of crossings along this route are raised pedestrian crossings that are with footpaths and feature appropriate tactile ground surface indicators along the boundary of the roadway. Raised pedestrian crossing prioritise pedestrian movement and avoids the need for kerb ramps and ensures everyone can cross safely and independently
- more seating has been installed which provides rest opportunities for people with mobility difficulties. New street seating is designed in accordance with relevant access standards
- more trees have been planted and greening created, creating a cooler and more inviting space for everyone.

- 18 grants were awarded by the City to various organisations for projects that benefit people with disability