The Resilient Sydney strategy sets the directions we must take to strengthen our ability to survive, adapt and thrive in the face of increasing global uncertainty and local shocks and stresses.

The strategy offers a five year action plan with key directions, priority flagship actions and 35 actions. Resilient Sydney calls on business, government, academia, communities and individuals to lead and work as one city.

This Resilient Sydney strategy has been developed with an unprecedented level of collaboration across metropolitan Sydney. All 33 metropolitan councils have participated in the development and are working with the NSW Government, business and communities to implement the actions.

Vision
Metropolitan Sydney is connected, inclusive and resilient

Mission
Sydney will understand and be prepared to manage our resilience challenges
**DIRECTION 1**

**People centred city**

We include communities in decision making for growth and equity.

- Inclusion
- Resilient growth
- A more equitable city

**Challenge**
- Inequitable growth

**Outcomes**
- People are connected to where they live and able to access transport, affordable housing, education and employment opportunities

**Actions**

**Flagship Action**
Resilient inclusive growth target
Risk criteria and resilience in local community plans

1. Shocks and stresses managed through planning for growth
   Consider economic and social risks through community plans

Supporting Actions
2. Network metropolitan practitioners for community agency
   Collective leadership to champion inclusion of the community within strategic decision making across metropolitan Sydney

3. Collaborate for cross-city active transport
   Improve health, wellbeing and connections, and provide transport options during times of crisis

**Aligned Actions**

4. Support people to work closer to home
5. Improve access to health precincts
6. Build community capacity through co-design
7. Advocate for affordable housing for everyone
8. Develop skills for equity

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**DIRECTION 2**

**Live with our climate**

We adapt to sustain our quality of life and our environment.

- Local adaptation
- Global performance
- A diverse economy

**Challenge**
- Pressure on our health, environment and economy

**Outcomes**
- People have access to clean air and water, natural environments and adaptive technology throughout the city for climate comfort and safety, health and city connections

**Actions**

**Flagship Action**
Cool Suburbs - turn down the heat target
2 degrees Celsius reduction in heat in urban areas
9. Policy and action to cool homes and streets
   Collaboration to address our biggest shock in the hottest parts of our city

Supporting Actions
10. Develop investment in resilient buildings, assets, precincts and cities
   Develop investment in resilient infrastructure, buildings, assets, precincts and cities with tools, decision making frameworks and standards

11. Enable affordable access to renewable and resilient energy
   Council led programs to support low income households to use solar

**Aligned Actions**

12. Adopt urban resilience in research and teaching curricula
13. Measure metropolitan carbon emissions and report on progress
14. Support a more flexible and resilient water cycle
15. Reduce reliance on liquid fuel

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**DIRECTION 3**

**Connect for strength**

Every Sydney sider will feel they belong in our community and city.

- A welcoming city
- Resilient cultures
- Strength in diversity

**Challenge**
- Declining social cohesion

**Outcomes**
- People have equal access to engage in society, the economy and all the city has to offer

**Actions**

**Flagship Action**
City cohesion and wellbeing target
5% improvement in 5 years in community cohesion
16. Monitor metropolitan social cohesion and wellbeing
   Measure city-wide and local connections and relationships

Supporting Actions
17. Learning from First Nations Elders and community leaders
   Acknowledging the expertise of Aboriginal and Torres Strait islander communities in Sydney as experts in resilience and survival and supporting their ongoing resilience

**Aligned Actions**

18. Support communities to know their neighbours
19. Encourage cross-city collaboration and understanding
20. Promote safety and tolerance in everyday interactions
21. Promote broad adoption of Welcome to Country protocols
22. Support diversity in leadership

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**DIRECTION 4**

**Get ready**

We know how to prepare, respond and recover.

- Understanding risks
- Understanding interdependencies
- A prepared community

**Challenge**
- Lack of understanding of risks and interdependencies

**Outcomes**
- Sydney siders and organisations understand the risks they face and how to work together to respond to them, now and in the future.

**Actions**

**Flagship Action**
Preparedness target
100,000 ready Sydney siders
23. Get ready – 100,000 ready Sydney siders
   Improve preparedness with the Red Cross, IAG, Australian Business Roundtable for Disaster Resilience and Safer Communities

Supporting Actions
24. Pilot disaster preparedness program for councils
   Training, support and processes for councils to improve local preparedness plans and engage their communities

25. Mapping vulnerabilities at a District planning level
   Assess the shocks and stresses at District level to identify mitigation projects and inform community preparedness

**Aligned Actions**

26. Develop a Critical Infrastructure Resilience Strategy
27. Evaluate the community impacts of disasters
28. Support small businesses to manage cybersecurity
29. Help communities to train and volunteer to prepare for disasters
30. Inform risks and ratings with open source data

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**DIRECTION 5**

**One city**

We are one city.

- Collective leadership
- Collaboration
- Sharing knowledge

**Challenge**
- Disjointed governance

**Outcomes**
- Key governing organisations across Sydney pledge to build their capacity and cooperate to understand and manage shock and stresses for everyone in a resilient metropolitan Sydney.

**Actions**

**Flagship Action**
Collaborative commitment target
100 resilient organisations
31. Engage 100 organisations in the Sydney Resilience Commitment
   Support organisations to understand and manage their exposure to shocks and stresses

Supporting Actions
32. Maintain and support the Resilient Sydney Office
   Invest in facilitation, collaboration expertise and reporting to support delivery of this strategy

33. Measure resilience and wellbeing to monitor and evaluate our goals
34. Harness digital collaboration and networking tools
35. Learn and share with other cities through the 100 Resilient Cities network

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